



LGPA 2017/18

Accountability Requirements

Kamwenge District

(Vote Code: 518)

Assessment	Compliant	%
Yes	3	50%
No	3	50%

Summary of requirements	Definition of compliance	Compliance justification	Compliant?
Assessment area: Annual performance contract			
<p>LG has submitted an annual performance contract of the forthcoming year by June 30 on the basis of the PFMAA and LG Budget guidelines for the coming financial year.</p>	xxx	<p>LG submitted the performance contract for 2017/2018 to ministry of finance draft by 04/05/2017 as per copy of counter yellow receipt issued and final on 13/7/2017 as per ministry register, beyond 30th June</p>	No
Assessment area: Supporting Documents for the Budget required as per the PFMA are submitted and available			
<p>LG has submitted a Budget that includes a Procurement Plan for the forthcoming FY (LG PPDA Regulations, 2006).</p>	xxxxx	<p>LG submitted budget as part of the performance contract and the accompanying approved procurement plan was attached.</p>	Yes
Assessment area: Reporting: submission of annual and quarterly budget performance reports			
<p>LG has submitted the annual performance report for the previous FY on or before 31st July (as per LG Budget Preparation Guidelines for coming FY; PFMA Act, 2015)</p>	xxxxx	<p>LG submitted the annual performance report to ministry of finance on 10/8/2017 as per counter copy of yellow receipt issued. This is beyond 31st July</p>	No

<p>LG has submitted the quarterly budget performance report for all the four quarters of the previous FY; PFMA Act, 2015)</p>	<p>xxxxxx</p>	<p>LG made all quarterly submissions Q1 14/11/2016, Q2 02/3/2017, Q3 26/5/2017 and Q4 10/8/2017 to ministry of finance as per counter copies of yellow receipts. This is beyond the mandatory 31st July</p>	<p>No</p>
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Assessment area: Audit

<p>The LG has provided information to the PS/ST on the status of implementation of Internal Auditor General or Auditor General findings for the previous financial year by April 30 (PFMA s. 11 2g). This statement includes actions against all findings where the Auditor General recommended the Accounting Officer to take action (PFMA Act 2015; Local Governments Financial and Accounting Regulations 2007; The Local Governments Act, Cap 243).</p>	<p>xxxxxx</p>	<ul style="list-style-type: none"> The district submitted the report on 24/3/2017 as indicated by the stamp on the report by the office Internal Auditor Generals. 	<p>Yes</p>
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<p>The audit opinion of LG Financial Statement (issued in January) is not adverse or disclaimer</p>	<p>xxxxxx</p>	<p>The report from the Auditor General for 2016/17 obtained from their offices indicated that the district is No. 42 on page 200 of the report among 146 DLGs and MCs with unqualified opinion</p>	<p>Yes</p>
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LGPA 2017/18

Crosscutting Performance Measures

Kamwenge District

(Vote Code: 518)

Score 37/100 (37%)

No.	Performance Measure	Scoring Guide	Score	Justification
Assessment area: Planning, budgeting and execution				
1	<p>All new infrastructure projects in: (i) a municipality; and (ii) all Town Councils in a District are approved by the respective Physical Planning Committees and are consistent with the approved Physical Plans</p> <p>Maximum 4 points for this performance measure.</p>	<p>Evidence that a municipality/district has:</p> <ul style="list-style-type: none"> • A functional Physical Planning Committee in place that considers new investments on time: score 2. 	0	Physical Planning Committee composed of 13 members in place and CAOs letter appointing them dated 1st Dec 2016 seen as per Physical Planning Act 2010. Minutes in place eg. 18/08/2017 but only handling building plans and land issues because no Physical /Structural Plans have been developed so far. This is due to shortage of funds. But so far trying demarcation of streets and opening access roads for Mahyoro, Kabojogera and Kabuga TCs.
		<ul style="list-style-type: none"> • All new infrastructure investments have approved plans which are consistent with the Physical Plans: score 2. 	0	No Physical Plans developed so far, and therefore no submissions yet.
2	<p>The prioritized investment activities in the approved AWP for the current FY are derived from the approved five-year development plan, are based on discussions in annual reviews and budget conferences and have project profiles</p>	<ul style="list-style-type: none"> • Evidence that priorities in AWP for the current FY are based on the outcomes of budget conferences: score 2. 	2	Budget conference was held on 28/10/2016 and report in place, though incomplete. Projects like Latrine constructions, completion education block with latrine, non-residential buildings/classrooms and completion of administration block planned for 2017/18 were all drawn from the outcomes of the budget conference report.
		<ul style="list-style-type: none"> • Evidence that the capital investments in the approved Annual work plan for the current FY are derived from the approved five-year development plan. If different, justification has to be provided and evidence that it was approved by Council. Score 2. 	0	Five-year plan 2015/16-2019/20 is in place, but on pg 102 education did not plan for education block and latrine construction, yet they are in AWP 2017/18. Change was discussed by TPC, but no council approval as yet.

		<ul style="list-style-type: none"> Project profiles have been developed and discussed by TPC for all investments in the AWP as per LG Planning guideline: score 1. 	0	Project profiles for 2017/18 projects are not yet developed by the time of assessment and hence no TPC discussion.
3	<p>Annual statistical abstract developed and applied</p> <p>Maximum 1 point on this performance measure</p>	<ul style="list-style-type: none"> Annual statistical abstract, with gender disaggregated data has been compiled and presented to the TPC to support budget allocation and decision-making- maximum 1 point. 	0	Statistical Abstract 2015/16 in place with disaggregated socio-economic indicators / population figures, life expectancy, composition of council, committees, boards and commissions. The highly populated S/Cs like Mahyoro, Ntara, Nkoma and Kahuge are receiving bigger resource allocations. However was not discussed in TPC by the time of assessment.
4	<p>Investment activities in the previous FY were implemented as per AWP.</p> <p>Maximum 6 points on this performance measure.</p>	<ul style="list-style-type: none"> Evidence that all infrastructure projects implemented by the LG in the previous FY were derived from the annual work plan and budget approved by the LG Council: score 2 	2	Projects like Nyabani-Kinaga-Kichamba road pg 180, Kyotamushana-Katooma road pg 176, classroom construction at Kitogo / mirembe K pg 169, Latrine construction at Mugombwa and Kacheche pg 169 were implemented last FY and also appear in AWP of the same year
		<ul style="list-style-type: none"> Evidence that the investment projects implemented in the previous FY were completed as per work plan by end for FY. o 100%: score 4 o 80-99%: score 2 o Below 80%: 0 	0	46 projects sampled, 30 complete and 16 not. Completion is at 65%. Un completed are mainly boreholes such as Kamwenge, Kahuge, Busiriba, Nkoma, Bwizi etc.
5	<p>The LG has executed the budget for construction of investment projects and O&M for all major infrastructure projects and assets during the previous FY</p> <p>Maximum 4 points on this Performance Measure.</p>	<ul style="list-style-type: none"> Evidence that all investment projects in the previous FY were completed within approved budget – Max. 15% plus or minus of original budget: score 2 	0	Projects like Nyabani-Kinaga-Kichamba road budget was 37,000 but spent 22,300, Ruhagura-Bwera road budget was 42,000 but spent 13,700 and all not within budget and beyond max.15% plus or minus. Figures in 000s. This was attributed to budget cuts by URF
		<ul style="list-style-type: none"> Evidence that the LG has budgeted and spent at least 80% of O&M budget for infrastructure in the previous FY: score 2 	0	Only roads maintenance. Kanara-Rwenshama road budget 24,000 but spent 6,250, Ruhagura-Bwera road budget 42,000 but spent 13,700 and Rwentuha-Mahyoro road budget 39,605 but spent 24,500 which is below 80%. Figures in 000s. This is attributed to budget cuts by URF.

Assessment area: Human Resource Management

6	<p>LG has substantively recruited and appraised all Heads of Departments</p> <p>Maximum 5 points on this Performance Measure.</p>	<ul style="list-style-type: none"> Evidence that HoDs have been appraised as per guidelines issued by MoPS during the previous FY: score 2 	0	<p>Only one (1) out of the nine (9) HoDs has the appraisals done (signed performance reports) as per the personal files i.e. DEO file no. CR/D/10309. The others have no evidence of appraisal for 2016/17 FY on file.</p>
		<ul style="list-style-type: none"> Evidence that the LG has filled all HoDs positions substantively: score 3 	0	<p>Out of the 9 HoDs, Six (6) are substantively appointed as per the personal files e.g. DEO file no. CR/D/10309, DHO file no. CR/D/10629, DCDO file no. CR/D/10254, District Production coordinator file no. CR/D/10015. The other three (3) are in acting capacity. i.e. CFO, District Engineer and commercial officer.</p>
7	<p>The LG DSC has considered all staff that have been submitted for recruitment, confirmation and disciplinary actions during the previous FY.</p> <p>Maximum 4 points on this Performance Measure</p>	<ul style="list-style-type: none"> Evidence that 100 percent of staff submitted for recruitment have been considered: score 2 	2	<p>The CAO made submissions (declaration of vacant posts) to the DSC for recruitment in 2016/17 FY through a number of submissions e.g. Letters dated 14/9/2016, 23/09/ 2016, 20/12/2016, 2/1/2017, 19/5/2017 and 22/5/2017. The submissions were considered as per the comments on the submissions made by the chairman DSC as well as the minutes of the DSC e.g. the sitting on 26/4/2017 (minutes 36/2017 – 40/2017), 3/5/2017(minutes 56/2017 – 57/2017), 19/5/2017 (minutes 67/2017 – 68/2017) and the sitting 1/6/2017 (minutes 70/2017 - 75/2017).</p>
		<ul style="list-style-type: none"> Evidence that 100 percent of staff submitted for confirmation have been considered: score 1 	0	<p>During the FY 2016/17, the CAO submitted 62 staff to DSC for confirmation on 19/1/2017 (letter ref.CR/159/1). These were considered by the DSC sitting on 13/9/2017 (minutes 87/2017 -118/2017) i.e. though submission was during the previous financial year, they were considered in the current financial year and not the previous Fy as required.</p>

		<ul style="list-style-type: none"> • Evidence that 100 percent of staff submitted for disciplinary actions have been considered: score 1 	1	Individual submissions for dismissal and those who absconded from duty were made to the DSC between 4th July 2016 and 18th May 2017. They were considered by the DSC as per the comments written on the submission letters by the chairman DSC as well as the DSC minutes i.e. DSC sitting of 15/2/2017 (minutes 27/2017 – 32/2017) and sitting of 1/6/2017 (minutes 82/2017 – 87/2017) as well as minutes 78/2017 and 79/2017 in the case of dismissal.
8	Staff recruited and retiring access the salary and pension payroll respectively within two months	<ul style="list-style-type: none"> • Evidence that 100% of the staff recruited during the previous FY have accessed the salary payroll not later than two months after appointment: score 3 	0	131 staffs were recruited during FY 2016/17 as per the recruited staff list obtained from human resource unit. Out of these, 128 accessed payroll not later than 2 months from the time of recruitment i.e. 128/131 = 97.7%. The other 3 accessed payroll between 3 - 6 months after recruitment.
	Maximum 5 points on this Performance Measure.	<ul style="list-style-type: none"> • Evidence that 100% of the staff that retired during the previous FY have accessed the pension payroll not later than two months after retirement: score 2 	0	During 2016/17 FY, nine (9) staff retired. By the time of assessment, six (6) had not accessed payroll while the other three (3) accessed payroll between 6 months and 16 months i.e. 0% accessed payroll not later than two months from the date of retirement.
Assessment area: Revenue Mobilization				
9	The LG has increased LG own source revenues in the last financial year compared to the one before the previous financial year (last FY year but one)	<ul style="list-style-type: none"> • If increase in OSR from previous FY but one to previous FY is more than 10% : score 4 points • If the increase is from 5 - 10% : score 2 point • If the increase is less than 5% : score 0 points. 	4	<ul style="list-style-type: none"> • Actual revenue collection in 2015/16 page 15 was 418,141, 000 as compared to actual collection in 2016/17 page 20 of the Final Accounts which was 563,773,032. An increase of 145,632,032, equivalent of 35 % increase.
	Maximum 4 points on this Performance Measure.			

10	<p>LG has collected local revenues as per budget (collection ratio)</p> <p>Maximum 2 points on this performance measure</p>	<ul style="list-style-type: none"> If revenue collection ratio (the percentage of local revenue collected against planned for the previous FY (budget realisation) is within +/- 10% : then 2 points. If more than +/- 10% : zero points. 	0	<ul style="list-style-type: none"> The revenue budgeted in 2016/17 page 20 of the Final Accounts was 647,755,000 But actual collection was 563,773,032. Ratio = $563,773,032 / 647,755,000 \times 100 = 87 - 100 = 13\%$ Or Actual collection was less than budgeted amount by $563,773,032 - 647,755,000 = (83,981,968) / 647,755,000$ An equivalent of 13 %
11	<p>Local revenue administration, allocation and transparency</p> <p>Maximum 4 points on this performance measure</p>	<ul style="list-style-type: none"> Evidence that the District/Municipality has remitted the mandatory LLG share of local revenues: score 2 	0	<ul style="list-style-type: none"> The district remits only LST to LLG. LLG remits to district 35% and retain 65% of OSR collected From Trial balance (no page No. & No Chart of Accounts) Actual collecti Total transfer to LLG lumped together = 327,845,000 The general Ledger was not availed and therefore it was not possible to determine the share of LST
		<ul style="list-style-type: none"> Evidence that the LG is not using more than 20% of OSR on council activities: score 2 	0	<p>Of the 563,773,032 OSR collected, total spent on council allowances from the TB = 265,373,900 = 47%</p>

Assessment area: Procurement and contract management

12	<p>The LG has in place the capacity to manage the procurement function</p> <p>Maximum 4 points on this performance measure.</p>	<ul style="list-style-type: none"> Evidence that the District has the position of a Senior Procurement Officer and Procurement Officer (if Municipal: Procurement Officer and Assistant Procurement Officer) substantively filled: score 2 	2	<p>Senior Procurement Officer Position Substantive vide;</p> <p>a. CAO's Letter of Appointment letter dated 17th March 2016 Ref: CR/161/2 DSC Minute 277/2016.</p> <p>Procurement Officer Position Substantive vide</p> <p>b. CAO's letter dated 1st April 2008, Ref: Cr/156/2 DSC Minute 15/2008.</p>
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<ul style="list-style-type: none"> Evidence that the TEC produced and submitted reports to the Contracts Committee for the previous FY: score 1 	1	<p>TEC Reports are based on list of projects/Procurements. Sampled files:</p> <ul style="list-style-type: none"> Kamw518/Wrks/16-17/00002, Construction of 2-Classroom Block with a 5 Stance VIP Latrine at Rwengobe P/s, M/S Vesta Enterprises LTD, 122,007,457 UGX, TEC Report 29/08/2016 with 4 members, submitted to CC on 2nd /9/2016 Kamw518/Wrks/16-17/00018, Drilling of 7 deep Boreholes both Hand Pump and Motorised in 7 Sub Counties, Sumadhura technologies LTD, 148,589,140 UGX, TEC Report 21st December 2016, Submission to CC 21st December 2016 Kamw518/Wrks/16-17/00032 Construction of Mothers Waiting Shade with an Office at Rukunyu HC IV, Kosail Team LTD, 68,309,020 UGX, TEC report 17/01/2017, Submission to CC 18th January 2017.
<ul style="list-style-type: none"> Committee considered recommendations of the TEC and provide justifications for any deviations from those recommendations: score 1 	1	<p>DCC approved the TEC recommendation vide;</p> <ul style="list-style-type: none"> CC sitting 21st December 2016, Minute 108/DCC/2016/17 Approval of TEC recommendation for construction of 3 Classroom Block, 2 Classroom Block and a 5-Stance latrine and a 2 stance latrine at Kamwenge P/s under Presidential Pledge. <p>The CC rejected the TEC recommendation for award due to variation in in recommended and the Budget, more so it was a presidential pledge. The project was re-advertised in the Daily Monitor 24th /02/2017 page 54 Classified advertisement. The Budget was 192,567,173 UGX, after re-advertisement the contract was awarded at the cost of 190,539,118 UGX to Vesta Enterprises LTD.</p>

13	<p>The LG has a comprehensive Procurement and Disposal Plan covering infrastructure activities in the approved AWP and is followed.</p> <p>Maximum 2 points on this performance measure.</p>	<ul style="list-style-type: none"> a) Evidence that the procurement and Disposal Plan for the current year covers all infrastructure projects in the approved annual work plan and budget and b) evidence that the LG has made procurements in previous FY as per plan (adherence to the procurement plan) for the previous FY: score 2 	2	<p>District Procurement and Disposal Plan 2016/17, CAO letter Stamped dated 14th July 2016, submissions to PPDA, MoFPED, MoLG on 15th July 2016.</p> <p>District Procurement and Disposal Plan 2017/18, CAO letter Stamped dated 18th /12/2017, submissions to PPDA dated 21/09/2017, MoFPED, MoLG on 22nd /09/2017.</p> <p>Procurement Planned Dated Vs. Actual Procurement Dates</p> <p>Bid Invitation 17th /11/2016 Vs 17th /11/2016 Daily Monitor</p> <p>Bid Opening 8th /12/2016 Vs 8/12/2016 TEC</p> <p>Bid Closing 8th /12/2016 Vs 8th /12/2016 TEC</p> <p>Bid Approval 21st /12/2016 Vs 16th /1/2017</p> <p>Requirements met for the assessment</p>
14	<p>The LG has prepared bid documents, maintained contract registers and procurement activities files and adheres with established thresholds.</p> <p>Maximum 6 points on this performance measure</p>	<ul style="list-style-type: none"> For current FY, evidence that the LG has prepared 80% of the bid documents for all investment/infrastructure by August 30: score 2 	2	<p>Investment/Infrastructure project planned are 24 in PP 2017/18</p> <p>e.g of BID document seen vide;</p> <p>Kamw/578/Wrks/2016-17/00053 Partial Completion of Kamwenge S/C Administration Building and Partial Completion of Nkongoro HC II under Local Revenue. Bid date, 19th June 2017 all the 24 have the same Bid Document date. Including frameworks dated 22nd June 2017</p>
		<ul style="list-style-type: none"> For Previous FY, evidence that the LG has an updated contract register and has complete procurement activity files for all procurements: score 2 	2	<p>Kamwenge District Local Government Contract Register updated will projects from previous FY to Current FY, however the register doesn't have pages and serial numbers for reference</p>

		<ul style="list-style-type: none"> For previous FY, evidence that the LG has adhered with procurement thresholds (sample 5 projects): score 2. 	2	<p>National Bidding Above 50 million Kamw518/Wrks/16-17/00032 Construction of Mothers Waiting Shade with an Office at Rukunyu HC IV, Kosail Team LTD, 68,309,020 UGX</p> <p>Selective Bidding 30 million Kamw518/Wrks/16-17/00015 Partial Completion of Biguli S/C Administration Block, 21,830,000UGX, Denka Building Co. LTD</p>
15	<p>The LG has certified and provided detailed project information on all investments</p> <p>Maximum 4 points on this performance measure</p>	<ul style="list-style-type: none"> Evidence that all works projects implemented in the previous FY were appropriately certified – interim and completion certificates for all projects based on technical supervision: score 2 	2	<p>Kamw518/Wrks/16-17/00035 Construction of Patients Kitchen at Rukunyu HC IV, Israh Investments LTD, 33,147,498 UGX. Interim Certificate: 23rd May 2017, Inspection Reports 23rd and 27th May 2017. Asst Engineering Officer Civil.</p> <p>Kamw518/Wrks/16-17/00014 Construction of 3 No. 5 stance Line VIP latrine in 3 Primary Schools, Denka Building Co. LTD, 49,708,680 UGX. Interim Certificate: 20th April 2017, Inspection Reports 20th April 2017 and 6th /06/2017. Asst Engineering Officer Civil.</p> <p>Most Projects are under 6 month defects Liability period</p>
		<ul style="list-style-type: none"> Evidence that all works projects for the current FY are clearly labelled (site boards) indicating: the name of the project, contract value, the contractor; source of funding and expected duration: score 2 	0	<p>Only Force Account Projects (Road Maintenance) have site Boards, while the Service Projects lack. PPDA to Advise</p>
Assessment area: Financial management				

16	<p>The LG makes monthly and up to-date bank reconciliations</p> <p>Maximum 4 points on this performance measure.</p>	<ul style="list-style-type: none"> Evidence that the LG makes monthly bank reconciliations and are up to-date at the time of the assessment: score 4 	4	<ul style="list-style-type: none"> Bank reconciliations are done on monthly basis as verified from cash book sampled for: Production department on 8/1/2018; Youth livelihood on 8/1/2018 and medical department on 9/1/2018.
17	<p>The LG made timely payment of suppliers during the previous FY</p> <p>Maximum 2 points on this performance measure</p>	<ul style="list-style-type: none"> If the LG makes timely payment of suppliers during the previous FY – no overdue bills (e.g. procurement bills) of over 2 months: score 2. 	0	<ul style="list-style-type: none"> There is no payment claim register and could not easily verify overdue bills
18	<p>The LG executes the Internal Audit function in accordance with the LGA section 90 and LG procurement regulations</p>	<ul style="list-style-type: none"> Evidence that the LG has a substantive Senior Internal Auditor and produced all quarterly internal audit reports for the previous FY: score 3. 	0	<ul style="list-style-type: none"> There is only 1 staff in the audit department, acting as District Internal Auditor since September 2017. Advert for the positions of Senior and District Internal Auditor is on notice board. Only 1 report for quarter 4 was presented
	<p>Maximum 6 points on this performance measure.</p>	<ul style="list-style-type: none"> Evidence that the LG has provided information to the Council and LG PAC on the status of implementation of internal audit findings for the previous financial year i.e. follow up on audit queries: score 2. 	0	<p>There was no management response to quarter 4 report though on 24/1/2018, the CAO in his letter Ref: ADM/133/01 wrote to those with issues in quarter 4 to respond to the queries</p>
		<ul style="list-style-type: none"> Evidence that internal audit reports for the previous FY were submitted to LG Accounting Officer, LG PAC and LG PAC has reviewed them and followed-up: score 1 	0	<p>There was no evidence provided to prove submissions of internal audit reports to responsible authorities- PAC, CAO, Council or RDC.</p>

19	<p>The LG maintains a detailed and updated assets register</p> <p>Maximum 4 points on this performance measure.</p>	<ul style="list-style-type: none"> Evidence that the LG maintains an up-dated assets register covering details on buildings, vehicle, etc. as per format in the accounting manual: score 4 	0	<ul style="list-style-type: none"> The Assets register though in place does not conform to the format on page 167 & 168 of the local Government Financial management Manual 2007.
20	<p>The LG has obtained an unqualified or qualified Audit opinion</p> <p>Maximum 4 points on this performance measure</p>	<p>Quality of Annual financial statement from previous FY:</p> <ul style="list-style-type: none"> unqualified audit opinion: score 4 Qualified: score 2 Adverse/disclaimer: score 0 	4	<ul style="list-style-type: none"> Kamwenge District local government obtained unqualified opinion as reflected in the Auditor General Report on page 200 and No. 42 from the list.
Assessment area: Governance, oversight, transparency and accountability				
21	<p>The LG Council meets and discusses service delivery related issues</p> <p>Maximum 2 points on this performance measure</p>	<p>Evidence that the Council meets and discusses service delivery related issues including TPC reports, monitoring reports, performance assessment results and LG PAC reports for last FY: score 2</p>	2	<p>Council sat 29/06/2017, 19/05/2017 and approved the 2017/18 AWP /B under minute 52/COU/05/2016/17. 14/03/2017 discussed committee reports under min. 36/COU/2016/17 and also approved S/C area land committees. Also discussed and approved DSC members and ordinance on grain,</p>
22	<p>The LG has responded to the feedback/complaints provided by citizens</p> <p>Maximum 2 points on this Performance Measure</p>	<ul style="list-style-type: none"> Evidence that LG has designated a person to coordinate response to feed-back (grievance /complaints) and responded to feedback and complaints: score 2. 	0	<p>No person has been designated yet.</p>

23	The LG shares information with citizens (Transparency)	Evidence that the LG has published: • The LG Payroll and Pensioner Schedule on public notice boards and other means: score 2	0	Pay roll and pension schedule had not been published at assessment.
	Total maximum 4 points on this Performance Measure	• Evidence that the procurement plan and awarded contracts and amounts are published: score 1	1	Best evaluated bidder notice dated 17/Jan /2018 showing contract / ward information (amounts) displayed on procurement notice board. Eg. Classroom block construction by MS.TAMSAK Development at 106,436,122/=, Drilling boreholes by M/S.KLR Uganda Ltd at 143,360,560 etc.
		• Evidence that the LG performance assessment results and implications, are published e.g. on the budget website for the previous year (from budget requirements): score 1.	0	N/A.
24	The LGs communicates guidelines, circulars and policies to LLGs to provide feedback to the citizens	• Evidence that the HLG have communicated and explained guidelines, circulars and policies issued by the national level to LLGs during previous FY: score 1	1	District report on dissemination of census results to LLGs dated May 2017 attended by LLGs seen. Purportedly also communicated DDEG guidelines, planning guidelines, census and national nutrition planning guidelines, but no documentary evidence. So there is need to improve on evidence.
	Maximum 2 points on this performance measure	• Evidence that LG during previous FY has conducted discussions (e.g. municipal urban fora, barazas, radio programmes etc..) with the public to provide feedback on status of activity implementation: score 1.	0	District officials conducted radio programmes on Voice of Kamwenge and also participated in OPM organised Baraza with wide participation, but still no documentary evidence. •
Assessment area: Social and environmental safeguards				

25	<p>The LG has mainstreamed gender into their activities and planned activities to strengthen women's roles</p> <p>Maximum 4 points on this performance measure.</p>	<ul style="list-style-type: none"> Evidence that the LG gender focal person has provided guidance and support to sector departments to mainstream gender into their activities score 2. 	0	<p>Kamwenge DLG 5 Year Development Plan 2015/16-2019/2020 and Project profiles do not reflect Gender Concerns anywhere.</p> <ul style="list-style-type: none"> Mentoring on Gender Mainstreaming Accountability Report dated 29/03/2017 Follow-up of Child Abuse cases for survivors along Kamwenge – Port portal Road, dated 21/12/2016. Signed DLO/PSWO District Level Monitoring report to CAO, dated 10th /11/2016 signed DCDO TPC held on 10th March 2017 Min5/DTPC/March/2017 Discussions and approval of UWEP, waiver on women group registration
		<ul style="list-style-type: none"> Evidence that gender focal point has planned activities for current FY to strengthen women's roles and that more than 90% of previous year's budget for gender activities has been implemented: score 2. 	0	<p>Approved Budget 2017/18 min53/COU/2016/2017 dated 19th May 2017. Gender Mainstreaming vote 518 Output 108107 amount 14,411,000UGX page 39.</p> <p>Kamwenge DLG Draft Budget 2016/17 submitted to MoFPED, dated 17/02/2016 Vote 518 Work plan, output 108107 Amount: 1,108,000 UGX page 35, No single expenditure expedited</p>
26	<p>LG has established and maintains a functional system and staff for environmental and social impact assessment and land acquisition</p> <p>Maximum 6 points on this performance measure</p>	<ul style="list-style-type: none"> Evidence that environmental screening or EIA where appropriate, are carried out for activities, projects and plans and mitigation measures are planned and budgeted for: score 2 	0	<p>Screening Report of Water Sources Dated, 27th February 2017, received by CAO on 26th April 2017. Annexed are the Inspection report EIA briefs for 8 water Sources with Mitigation Measures Page 1-4 and page 5-9 pictorial Evidence.</p> <p>EIA for Roads works projects seen Kamwenge DLG 5 Year Development Plan 2015/16-2019/2020 page 192-195 Under project profiles. 90% of projects in the DDP don't have EIA</p>

		<ul style="list-style-type: none"> • Evidence that the LG integrates environmental and social management plans in the contract bid documents: score 1 	0	<p>Evidence of Integration seen from Engineers files vide; Rehabilitation of a 13 .75 Km of Community Access roads in Mahyoro sub County Contract No. CAIIP-3/Kamwenge/CAR-NATCH B/Lot 46, Mitigation measured addressed as per BOQ item Bill 5-5.3 Contractor SBR General Supply and Construction LTD Co. Stamp 8th Feb 2016.</p> <p>These were only National led project funded under CAIIP</p> <p>These projects are nationally funded</p>
		<ul style="list-style-type: none"> • Evidence that all projects are implemented on land where the LG has proof of ownership (e.g. a land title, agreement etc.): score 1 	0	<ul style="list-style-type: none"> • Village Application form for Water source, kyaruhinga LC1 dated 11/06/2016 • Village Application form for Water source, kareere LC1 dated 20/06/2016 • Village Application form for Water source, kaburaishokye LC1 dated 18/05/2016 <p>All these sampled application have agreement and Community attendance list for only in water projects. not evident enough to earn a score</p>
		<ul style="list-style-type: none"> • Evidence that all completed projects have Environmental and Social Mitigation Certification Form completed and signed by Environmental Officer: score 2 	0	<p>In all funded District projects certificates were seen on only Kamw518/Wrks/16-17/00032 Construction of Mothers Waiting Shade with an Office at Rukunyu HC IV, Certificate dated 4th May 2017, Ref NR/13/4.</p> <p>Certificate on the Construction of Mini Water Supply in Kanara Central, Kanara Sub County. Dated 4th July 2017.</p> <p>Certificate on Periodic Maintenance of Kahunge-Bisozi-Rwamaja Road 34Km, 22nd May 2017 Ref: NR/2013/4.</p> <p>Certificate form: CAIIP-3/Kamwenge/CAR-NATCH B/Lot 46, dated 2nd March 2016 Ref NR/2013/04</p> <p>Over 20 projects did not have certificates signed by Environment Officer who is newly recruited</p>



LGPA 2017/18

Educational Performance Measures

Kamwenge District

(Vote Code: 518)

Score 59/100 (59%)

No.	Performance Measure	Scoring Guide	Score	Justification
Assessment area: Human Resource Management				
1	<p>The LG education department has budgeted and deployed teachers as per guidelines (a Head Teacher and minimum of 7 teachers per school)</p> <p>Maximum 8 for this performance measure</p>	<ul style="list-style-type: none"> Evidence that the LG has budgeted for a Head Teacher and minimum of 7 teachers per school (or minimum a teacher per class for schools with less than P.7) for the current FY: score 4 	4	<ul style="list-style-type: none"> The performance contract for 2017/18, pg 19 shows budget for 1,463 teachers, in 147 schools. On average 10 teachers per school. Basing on the staff lists reviewed; the district has acquired the budgeted minimum teacher per class. <p>Evidence in DEOs office by deployment (DP) against the vacant posts (V) in the recruitment plan indicates some schools have shortage of minimum 7 teachers, example; Mukukuru p/s DP-4, V-4, Mpanga p/s DP-6, V-4, New Eden p/s DP-6, V-3, Ngoma p/s DP-5, V-3, Muhyoro M. p/s DP-5, V-3, among others.</p>
		<ul style="list-style-type: none"> Evidence that the LG has deployed a Head Teacher and minimum of 7 teachers per school for the current FY: score 4 	0	<ul style="list-style-type: none"> Evidence in DEOs office by deployment (DP) against the vacant posts (V) in the recruitment plan indicates some schools have shortage of minimum 7 teachers, example; Mukukuru p/s DP-4, V-4, Mpanga p/s DP-6, V-4, New Eden p/s DP-6, V-3, Ngoma p/s DP-5, V-3, Muhyoro M. p/s DP-5, V-3, among others.

2	<p>LG has substantively recruited all primary school teachers where there is a wage bill provision</p> <p>Maximum 6 for this performance measure</p>	<ul style="list-style-type: none"> Evidence that the LG has filled the structure for primary teachers with a wage bill provision <ul style="list-style-type: none"> If 100% score 6 If 80 - 99% score 3 If below 80% score 0 	3	<ul style="list-style-type: none"> The performance contract 2017/18, pg 19 indicates 1,463 planned teachers, given the wage bill currently 1,385 teachers filled and on payroll as at 31/12/2017 against the approved structure of 1,603. $1385/1603 * 100 = 86\%$
3	<p>LG has substantively recruited all positions of school inspectors as per staff structure, where there is a wage bill provision.</p> <p>Maximum 6 for this performance measure</p>	<ul style="list-style-type: none"> Evidence that the LG has substantively filled all positions of school inspectors as per staff structure, where there is a wage bill provision: score 6 	6	<ul style="list-style-type: none"> From the staff list and the wage bill provision for department staff, indicates 3 positions of school inspectors filled. But 1 vacancy for DIS (retired) is advertised in Daily Monitor, on 5/1/2018 for filling.
4	<p>The LG Education department has submitted a recruitment plan covering primary teachers and school inspectors to HRM for the current FY.</p> <p>Maximum 4 for this performance measure</p>	<p>Evidence that the LG Education department has submitted a recruitment plan to HRM for the current FY to fill positions of Primary Teachers: score 2</p>	2	<ul style="list-style-type: none"> Pg 5 of staff recruitment plan in the performance contract shows 230 vacancies for education department fy 2017/18, However the recruitment for teachers is on replacement basis due to limited wage.
		<p>Evidence that the LG Education department has submitted a recruitment plan to HRM for the current FY to fill positions of School Inspectors: score 2</p>	2	<ul style="list-style-type: none"> Pg 5 of staff recruitment plan in the performance contract shows 230 vacancies for education department FY 2017/18, However, the recruitment plan submitted to HR for 2017/18; intend to fill 1 post of DIS.

5	<p>The LG Education department has conducted performance appraisal for school inspectors and ensured that performance appraisal for all primary school head teachers is conducted during the previous FY.</p> <p>Maximum 6 for this performance measure</p>	<p>Evidence that the LG Education department appraised school inspectors during the previous FY</p> <ul style="list-style-type: none"> • 100% school inspectors: score 3 	3	<p>The District has three (3) school inspectors. All have their appraisals done as per the personal files i.e. 100% appraisal done.</p>
		<p>Evidence that the LG Education department appraised head teachers during the previous FY.</p> <ul style="list-style-type: none"> • 90% - 100%: score 3 • 70% - 89%: score 2 • Below 70%: score 0 	0	<p>Three (3) out of 10 sampled head teachers were appraised. The other seven (7) had no evidence of appraisal (performance agreements and reports) completed and endorsed by their supervisors (Sub-County Chief and DEO) i.e. 30% appraisal done.</p>

Assessment area: Monitoring and Inspection

6	<p>The LG Education Department has effectively communicated and explained guidelines, policies, circulars issued by the national level in the previous FY to schools</p> <p>Maximum 3 for this performance measure</p>	<ul style="list-style-type: none"> • Evidence that the LG Education department has communicated all guidelines, policies, circulars issued by the national level in the previous FY to schools: score 1 	1	<p>Circulars from MOES seen evident by;</p> <ul style="list-style-type: none"> • Circular notice no. 12/2017; Engaging with Nongovernmental Organisations and private providers to construct schools. • Guidelines on school charges and registration; dated 22/9/2017, signed by PS/ST MoES; disseminated to all head teachers, proprietors of private schools, Minute no.5/2/2017. • National primary school curriculum for Uganda: Teachers guide time table, Min.4/2017. Disseminated to H/teachers on 2/3/2017. • Circular on utilising UPE funds, Budget for capitation grants for newly govt aided schools FY 2017/18, dated 5/7/2017; signed by PS/ MoES.
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		<ul style="list-style-type: none"> Evidence that the LG Education department has held meetings with primary school head teachers and among others explained and sensitised on the guidelines, policies, circulars issued by the national level, including on school feeding: score 2 	2	<ul style="list-style-type: none"> School leaders and managers meeting on school feeding and nutrition on 17/10/2017; (49 attendants signed). Schools and other institutions calendar 2017, dated 18/11/2016, signed PS MoES; disseminated to H/teachers on 22/2/2017. H/teachers meeting with sub county chiefs, and education officers, Min.5/11/2017, dated 22/11 2017.
7	<p>The LG Education Department has effectively inspected all private and public primary schools</p> <p>Maximum 12 for this performance measure</p>	<ul style="list-style-type: none"> Evidence that all private and public primary schools have been inspected at least once per term and reports produced: o 100% - score 12 o 90 to 99% - score 10 o 80 to 89% - score 8 o 70 to 79% - score 6 o 60 to 69% - score 3 o 50 to 59% score 1 o Below 50% score 0. 	0	<ul style="list-style-type: none"> Local government has 147 government aided and 100 private schools on EMIS, totalling to 247 schools; Qtr 1 inspected 61 Qtr 2 inspected 72 Qtr 3 inspected 142 Qtr 4 inspected 91 schools Total inspection average $(365/4 \text{ Qtrs})/274*100 = 33\%$
8	<p>LG Education department has discussed the results/reports of school inspections, used them to make recommendations for corrective actions and followed recommendations</p> <p>Maximum 10 for this performance measure</p>	<ul style="list-style-type: none"> Evidence that the Education department has discussed school inspection reports and used reports to make recommendations for corrective actions during the previous FY: score 4 	4	<ul style="list-style-type: none"> District inspector of schools 2nd Qtr report about Nyakacwamba p/s poor performance of teachers. This was followed by a disciplinary committee meeting on 27/1/2017 about Poor performance, Misconduct and Un professional code of conduct- (15 cases handled)

		<ul style="list-style-type: none"> Evidence that the LG Education department has submitted school inspection reports to the Directorate of Education Standards (DES) in the Ministry of Education and Sports (MoES): Score 2 	2	<ul style="list-style-type: none"> Qtr 1 report submitted and received on 24/7/17 Qtr 2 report submitted and received on 24/7/2017 Qtr 3 report submitted and received on 24/7/2017 Qtr 4 report seen but not submitted From DES matrix chart indicates 3 Qtrly reports submitted and received for 2016/17.
		<ul style="list-style-type: none"> Evidence that the inspection recommendations are followed-up: score 4 	0	N/A; No school sample was accessed due to a convention in Ibanda for all Head teachers and deputies during days of assessment.
9	<p>The LG Education department has submitted accurate/consistent reports/date for school lists and enrolment as per formats provided by MoES</p> <p>Maximum 10 for this performance measure</p>	<ul style="list-style-type: none"> Evidence that the LG has submitted accurate/consistent data: o List of schools which are consistent with both EMIS reports and OBT: score 5 <p>Evidence that the LG has submitted accurate/consistent data: • Enrolment data for all schools which is consistent with EMIS report and OBT: score 5</p>	5	<ul style="list-style-type: none"> The EMIS list of 147 govt primary schools, that were submitted MoES on 18/1/2018, are consistent with that in performance contract staff lists.
			0	<ul style="list-style-type: none"> EMIS enrolment data shows total of 34,951 males and 35,338 females, totalling to 70,289, as provided by DEOs office. The Performance contract 2017/18, Pg 19 indicates total enrolment as 70,716 for UPE schools. The totals are not consistent.
Assessment area: Governance, oversight, transparency and accountability				

10	<p>The LG committee responsible for education met, discussed service delivery issues and presented issues that require approval to Council</p> <p>Maximum 4 for this performance measure</p>	<ul style="list-style-type: none"> Evidence that the council committee responsible for education met and discussed service delivery issues including inspection, performance assessment results, LG PAC reports etc...during the previous FY: score 2 	2	<p>Social services committee which is in charge of education and health sat and discussed lightly the 2017/18 implementation plan on 12/05/2017 under min. 05/SCM/ May/2017, which eventually was approved in council of 19/05/2017 under min.52/COU/May/2016/17. The committee also during other sittings discussed reports and budget performance reports. However, quality of minutes in terms of formatting and content still poor. Moreover many had not been signed by both speaker, minute clerks and committee chairpersons.</p>
		<ul style="list-style-type: none"> Evidence that the education sector committee has presented issues that requires approval to Council: score 2 	2	<p>Social Service Committee proposed an "Education Ordinance" as per report of the sitting of 24/11/2017 which was intended to reduce dropout rates.</p>
11	<p>Primary schools in a LG have functional SMCs</p> <p>Maximum 5 for this performance measure</p>	<p>Evidence that all primary schools have functional SMCs (established, meetings held, discussions of budget and resource issues and submission of reports to DEO) • 100% schools: score 5 • 80 to 99% schools: score 3 • Below 80% schools: score 0</p>	3	<ul style="list-style-type: none"> From SMC file sampled in DEOs office, SMCs Functionality was evidenced by appointment letters. Report files accessed and reviewed but not all committees submitted reports to DEOs office. Minutes discussing resource issues were seen in all reports

12	<p>The LG has publicised all schools receiving non-wage recurrent grants</p> <p>Maximum 3 for this performance measure</p>	<ul style="list-style-type: none"> • Evidence that the LG has publicised all schools receiving non-wage recurrent grants e.g. through posting on public notice boards: score 3 	3	<ul style="list-style-type: none"> • Department of education displayed on notice board 147 p/s UPE schools received capitation grants.
Assessment area: Procurement and contract management				
13	<p>The LG Education department has submitted procurement requests, complete with all technical requirements, to PDU that cover all items in the approved Sector annual work plan and budget</p> <p>Maximum 4 for this performance measure</p>	<ul style="list-style-type: none"> • Evidence that the sector has submitted procurement requests to PDU that cover all investment items in the approved Sector annual work plan and budget on time by April 30: score 4 	4	<ul style="list-style-type: none"> • Basing on approved sector AWP for 2017/18, indicates a sample of procurement plans for latrine and classroom construction for Bitojo, Kitaka, Malere, Zaituni, and Busiriba primary schools were seen. requests were prepared and signed by user department on 10/10/2017 and submitted and received by PDU on 10/10/2017. • While for Rwemigo and Mahyoro projects were prepared on 30/7/ 2017 and submitted to PDU on 25/10/2017.

14	<p>The LG Education department has certified and initiated payment for supplies on time</p> <p>Maximum 3 for this performance measure</p>	<ul style="list-style-type: none"> Evidence that the LG Education departments timely (as per contract) certified and recommended suppliers for payment: score 3 points 	3	<p>1) Construction of 3 class room blocks, 2 class room blocks including fixtures, 5 stance lined VIP latrine, 2 stance lined VIP latrines at Kamwenge P.7 School worth 190,539,118 by Vesta Enterprises Ltd.</p> <ul style="list-style-type: none"> Contract date: 28/4/2017 Certificate No. 1 date 8/6/2017 Payment date: 15/6/2017 Voucher No 4/6 <p>2) Construction of 2 class room blocks including furniture, 5 stance lined VIP latrines at Mirembe P.7 School, Kicheche Sub County under SFG worth 92,426,450 by M/S Denka Building Co Ltd.</p> <ul style="list-style-type: none"> Contract date: 7/2/2017 Final Certificate date 15/3/2017 Payment date: 23/5/2017 Voucher No 14/3
Assessment area: Financial management and reporting				
15	<p>The LG Education department has submitted annual reports (including all quarterly reports) in time to the Planning Unit</p> <p>Maximum 4 for this performance measure</p>	<ul style="list-style-type: none"> Evidence that the department submitted the annual performance report for the previous FY (with availability of all four quarterly reports) to the Planner by mid-July for consolidation: score 4 	0	<p>Q1 14/11/2016, Q2 2/3/2017, Q3 26/5/2017 and Q4 10/8/2017 as dates to finance but departments submit 3-5 day earlier, which is still beyond mid-July as required.</p>

16	<p>LG Education has acted on Internal Audit recommendation (if any)</p> <p>Maximum 4 for this performance measure</p>	<ul style="list-style-type: none"> • Evidence that the sector has provided information to the internal audit on the status of implementation of all audit findings for the previous financial year o If sector has no audit query score 4 o If the sector has provided information to the internal audit on the status of implementation of all audit findings for the previous financial year: score 2 points o If all queries are not responded to score 0 	0	<p>Only one report was produced ie quarter 4 though there was no issue raised that require response. Reports for 3 quarters were not produced.</p>
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Assessment area: Social and environmental safeguards

17	<p>LG Education Department has disseminated and promoted adherence to gender guidelines</p> <p>Maximum 5 points for this performance measure</p>	<ul style="list-style-type: none"> • Evidence that the LG Education department in consultation with the gender focal person has disseminated guidelines on how senior women/men teacher should provide guidance to girls and boys to handle hygiene, reproductive health, life skills etc....: Score 2 	2	<ul style="list-style-type: none"> • Education department in collaboration with gender organised a training for H/teachers, senior women/ men teachers, and Chairpersons of SMCs, on safe school models, dated 13/12/2016; with objective of keeping girls in school. • Guidelines on Understanding and managing menstruation; by UKAID 2013. Copies were distributed.
		<ul style="list-style-type: none"> • Evidence that LG Education department in collaboration with gender department have issued and explained guidelines on how to manage sanitation for girls and PWDs in primary schools: score 2 	2	<ul style="list-style-type: none"> • Dissemination of WASH in all sub counties in the district by September-October 2017. • Special needs education officer dully appointed. • Implementing structural designs from MoES in specifications of construction projects to include ramps and iron support bars in toilets for PWDs.

		<ul style="list-style-type: none"> • Evidence that the School Management Committee meet the guideline on gender composition: score 1 	1	<ul style="list-style-type: none"> • From SMCs appointment letters sample, adhered to gender guidelines as stipulated the in education act 2008, second schedule; A minimum of 2 or more members out of 6 founding members should be females. • Verified by; Kangora has 3 females, Katonzi has 5, Malere 3, Mwora 4, and Buryansuge has 3.
18	<p>LG Education department has ensured that guidelines on environmental management are disseminated</p> <p>Maximum 3 points for this performance measure</p>	<ul style="list-style-type: none"> • Evidence that the LG Education department in collaboration with Environment department has issued guidelines on environmental management (tree planting, waste management, formation of environmental clubs and environment education etc.): score 3: 	3	<ul style="list-style-type: none"> • Department of education focal person (SEO) in collaboration with OWC and KADIFO have distributed trees like mangoes and coffee to schools to cater for shades, nutrition, income, and mitigate blowing off of schools roofs. • Beneficiaries include Rwenjaza , Kahunge, Mwora, Mabaale primary schools among others.



LGPA 2017/18

Health Performance Measures

Kamwenge District

(Vote Code: 518)

Score 69/100 (69%)

No.	Performance Measure	Scoring Guide	Score	Justification
Assessment area: Human resource planning and management				
1	<p>LG has substantively recruited primary health workers with a wage bill provision from PHC wage</p> <p>Maximum 6 points for this performance measure</p>	<p>Evidence that LG has filled the structure for primary health workers with a wage bill provision from PHC wage for the current FY • More than 80% filled: score 6 points, • 60 – 80% - score 3 • Less than 60% filled: score 0</p>	6	<ul style="list-style-type: none"> • The Local Government Performance contract 2017/18 submitted to Ministry of Finance Planning and Economic development has health page 16-18 with PHC wage provision of 2,862,863. The department conducted internal promotions dated 17th Jan 2018 for 5 nursing officers/nursing; 1 nursing officer midwifery; 1 public health nurse; 1 lab technician, 1 clinical officer, 1 senior medical officer. • An advert for replacement is ongoing for replacement of 11 posts • Approved structure provides for 421 PHC workers with 394 currently in post. • % filled is 405/412 which is 96%
2	<p>The LG Health department has submitted a comprehensive recruitment plan to the HRM department</p> <p>Maximum 4 points for this performance measure</p>	<p>Evidence that Health department has submitted a comprehensive recruitment plan/request to HRM for the current FY, covering the vacant positions of health workers: score 4</p>	4	<ul style="list-style-type: none"> • The recruitment plan is an annex to the Local Government Performance contract 2017/18 pages 3-4 has health 146 vacant posts e.g. 45 for hospital, 1 for HCIII; and 2 for HCIV

3	<p>The LG Health department has ensured that performance appraisal for health facility in charge is conducted</p> <p>Maximum 8 points for this performance measure</p>	<p>Evidence that the health facility in-charge have been appraised during the previous FY: o 100%: score 8 o 70 – 99%: score 4 o Below 70%: score 0</p>	8	<p>The District has two (2)) HCIVs i.e. Rukunyu HCIV and Ntara HCIV. Both In charges have their appraisals done as per the personal files (CR/D/10455 for Dr. Bahizi A in charge Rukunyu and CR/D/10543 for Dr. Omia Fredrick for Ntara) i.e. 100% appraisal done.</p>
4	<p>The Local Government Health department has equitably deployed health workers across health facilities and in accordance with the staff lists submitted together with the budget in the current FY.</p> <p>Maximum 4 points for this performance measure</p>	<ul style="list-style-type: none"> Evidence that the LG Health department has deployed health workers equitably, in line with the lists submitted with the budget for the current FY: score 4 	4	<ul style="list-style-type: none"> The staff list showing deployment is dated Jan 2018. Overall current staffing in post is 394. The current staffing level is 94%. Some partners e.g. Baylor Uganda and MSF payed for 29 staff for the refugee settlements. All the 56 health facilities in the district have at least one qualified staff deployed including 16 Private not for profit health facilities.

Assessment area: Monitoring and Supervision

5	<p>The DHO has effectively communicated and explained guidelines, policies, circulars issued by the national level in the previous FY to health facilities</p> <p>Maximum 6 for this performance measure</p>	<ul style="list-style-type: none"> Evidence that the DHO has communicated all guidelines, policies, circulars issued by the national level in the previous FY to health facilities: score 3 	0	<p>The distribution file containing lists of guidelines policies is available with DHO. The guidelines issued include HIV/AIDS issued on 13th March 2017; Uganda Clinical guidelines.</p> <p>However some of the guidelines e.g. Medical waste management, and sanitation guidelines were not found in the health facilities visited.</p>
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		<ul style="list-style-type: none"> Evidence that the DHO has held meetings with health facility in-charges and among others explained the guidelines, policies, circulars issued by the national level: score 3 	3	<ul style="list-style-type: none"> DHT meetings with minutes were held on 13th July 2016; 21st Aug 2016; 25th Aug 2016; 19th Sept 2016; 18th Oct 2016; 5th Dec 2016; 2nd Jan 2017; 23rd Feb 2017 Facilities visited like Rukunyu HCIV, Kamwenge HCIII, and Padre Pio HCIII have some of the guidelines
6	<p>The LG Health Department has effectively provided support supervision to district health services</p> <p>Maximum 6 points for this performance measure</p>	<p>Evidence that DHT has supervised 100% of HC IVs and district hospitals: score 3</p>	3	<ul style="list-style-type: none"> Support supervision reports are available. The supervision is supported by partners e.g. Baylor Uganda and Belgian technical corporation (BTC). Examples include the Support supervision technical 2017 report of 13th -17th Sept 2016, 10th Feb 2017; 4th May 2017, 26th June 2017 The support supervision log books are filled and seen at the health facilities
		<p>Evidence that DHT has supervised lower level health facilities within the previous FY:</p> <ul style="list-style-type: none"> If 100% supervised: score 3 points 80 - 99% of the health facilities: score 2 60 - 79% of the health facilities: score 1 Less than 60% of the health facilities: score 0 	3	<ul style="list-style-type: none"> Quarterly support supervision reports by DHT, and the support supervision log books are available at the health facilities e.g. Kamwenge HC was supervised on 21st July 2016, 19th Aug 2016, 25th Nov 2016, 20th Jan 2017, 21st Feb 2017, 28th June 2017
7	<p>The Health Sub-district(s) have effectively provided support supervision to lower level health units</p> <p>Maximum 6 points for this performance measure</p>	<p>Evidence that health facilities have been supervised by HSD and reports produced:</p> <ul style="list-style-type: none"> If 100% supervised score 6 points 80 - 99% of the health facilities: score 4 60 - 79% of the health facilities: score 2 Less than 60% of the health facilities: score 0 	0	<ul style="list-style-type: none"> At the HCIV funding for HSD support of the lower health facilities was scrapped and the HCIV funding reduced from 11m to 5m quarterly hence less than 60 % of the health facilities supervised

8	<p>The LG Health department (including HSDs) have discussed the results/reports of the support supervision and monitoring visits, used them to make recommendations for corrective actions and followed up</p> <p>Maximum 10 points for this performance measure</p>	<ul style="list-style-type: none"> • Evidence that the reports have been discussed and used to make recommendations for corrective actions during the previous FY: score 4 	4	<p>The supervision and monitoring reports dated 19th July 2016, 2nd Sept 2016, 21st Sept 2016; 1st Nov 2016;5th Oct 2016,10th Oct 2016</p> <p>Some of the recommendations noted include; Upgrade Rukunyu HCIV to level of general hospital;address high staff turn over from PNFP health facilities;address the challenge of referral; address salary delays and lack of staff promotions;stock outs of essential medicines</p>
		<ul style="list-style-type: none"> • Evidence that the recommendations are followed – up and specific activities undertaken for correction: score 6 	6	<ul style="list-style-type: none"> • Recommendations and follow up actions are contained in the DHT meeting action plan from the Oct-Dec 2016 integrated support supervision. Also seen in the health facility records e.g. Rukunyu HC 23rd Feb 2017; Padre Pio 25th Nov 2016; Kamwenge HC 28th June 2017 • The issues followed up include stock outs of supplies ,need for performance review meetings, accountability for donor funds ,technical programs performance on TB, Malaria, and HIV/AIDS and infrastructure developments
9	<p>The LG Health department has submitted accurate/consistent reports/date for health facility lists as per formats provided by MoH</p> <p>Maximum 10 for this performance measure</p>	<ul style="list-style-type: none"> • Evidence that the LG has submitted accurate/consistent data regarding: o List of health facilities which are consistent with both HMIS reports and OBT: score 10 	10	<ul style="list-style-type: none"> • The list of health facilities in the LG performance contract is similar to that from MOH that report on HMIS ;all 56 health facilities report on HMI using MTrac
Assessment area: Governance, oversight, transparency and accountability				

10	<p>The LG committee responsible for health met, discussed service delivery issues and presented issues that require approval to Council</p> <p>Maximum 4 for this performance measure</p>	<ul style="list-style-type: none"> Evidence that the council committee responsible for health met and discussed service delivery issues including supervision reports, performance assessment results, LG PAC reports etc. during the previous FY: score 2 	2	<p>Social services committee which is in charge of education and health sat and discussed lightly the 2017/18 implementation plan on 12/05/2017 under min. 05/SCM/ May/2017, which eventually was approved in council of 19/05/2017 under min.52/COU/May/2016/17. The committee also during other sittings discussed reports and budget performance reports. However, quality of minutes in terms of formatting and content still poor. Moreover many had not been signed by both speaker, minute clerks and committee chairpersons.</p>
		<ul style="list-style-type: none"> Evidence that the health sector committee has presented issues that require approval to Council: score 2 	2	<p>Social Services Committee which is in charge of education and health on 19/5/2017 recommended that all HC11s in sub counties that do not have HC111s be upgraded to HC111s and these included (Kanara, Kabambiro, Kiyagara, Kabingo and Kyabandara. Also recommended for approval upgrading of Rukunyu HC1V to hospital status in council of 22/12/2016.</p>
11	<p>The Health Unit Management Committees and Hospital Board are operational/functioning</p> <p>Maximum 5 points</p>	<p>Evidence that health facilities and Hospitals have functional HUMCs/Boards (established, meetings held and discussions of budget and resource issues):</p> <ul style="list-style-type: none"> If 100% of randomly sampled facilities: score 5 If 80-99% : score 3 If 70-79%: : score 1 If less than 70%: score 0 	3	<ul style="list-style-type: none"> All health facilities have HUMC, however only 80 % of sampled have held 4 mandatory meetings in the previous FY e.g. Rukunyu HCIV held HUMC meetings on 13th Dec 2016;6th June 2017;29th July 2017 and 22nd Dec 2017 Facilities .e.g. Mahyoro HCIII on 30th June 2017, Kiyagara HCII on 3rd May 2017 and 8th feb 2017; Rwamwanja HCIII on 23rd June 2017

12	<p>The LG has publicised all health facilities receiving PHC non-wage recurrent grants</p> <p>Maximum 3 for this performance measure</p>	<ul style="list-style-type: none"> Evidence that the LG has publicised all health facilities receiving PHC non-wage recurrent grants e.g. through posting on public notice boards: score 3 	3	<ul style="list-style-type: none"> PHC non- wage is posted at DHOs office and in the health facilities visited
Assessment area: Procurement and contract management				
13	<p>The LG Health department has submitted procurement requests, complete with all technical requirements, to PDU that cover all items in the approved Sector annual work plan and budget</p> <p>Maximum 4 for this performance measure</p>	<ul style="list-style-type: none"> Evidence that the sector has submitted procurement requests to PDU that cover all investment items in the approved Sector annual work plan and budget on time by April 30 for the current FY: score 2 	0	DHOs submission of procurement plan to PDU were received on 23rd Nov 2017
		<p>Evidence that LG Health department submitted procurement request form (Form PP5) to the PDU by 1st Quarter of the current FY: score 2</p>	0	<p>There was a delay in submission of the procurement requests ostensibly to wait for release of funds. This is dated 23rd Nov 2017 beyond first quarter of the current FY. The procurement request for construction of Rukunyu HCIV worth 200 million was received by PDU on 5th oct 2017</p>
14	<p>The LG Health department has supported all health facilities to submit health supplies procurement plan to NMS</p> <p>Maximum 8 points for this performance measure</p>	<ul style="list-style-type: none"> Evidence that the LG Health department has supported all health facilities to submit health supplies procurement plan to NMS on time: <ul style="list-style-type: none"> 100% - score 8 70-99% – score 4 Below 70% - score 0 	4	<p>27 Public health facilities were supported to make a procurement plan to NMS for supplies. This is confirmed by the acknowledgment letter from NMS dated 1st July 2017</p>

15	<p>The LG Health department has certified and initiated payment for supplies on time</p> <p>Maximum 2 for this performance measure</p>	<ul style="list-style-type: none"> • Evidence that the DHO (as per contract) certified and recommended suppliers timely for payment: score 2 points 	2	<p>Construction of Children's ward at Rukunyu HC IV under PHC development Grant worth 125,910,000 by M/S Twagira Yasin.</p> <p>Contract dated as Feb 2017</p> <p>Certificate No. 2 5/9/2017</p> <p>Payment date 14/9/2017</p> <p>Voucher No. 11/9</p>
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Assessment area: Financial management and reporting

16	<p>The LG Health department has submitted annual reports (including all quarterly reports) in time to the Planning Unit</p> <p>Maximum 4 for this performance measure</p>	<ul style="list-style-type: none"> • Evidence that the department submitted the annual performance report for the previous FY (including all four quarterly reports) to the Planner by mid-July for consolidation: score 4 	0	<p>Q1 14/11/2016, Q2 2/3/2017, Q3 26/5/2017 and Q4 10/8/2017 as dates to finance but departments submit 3-5 day earlier, which is still beyond mid-July as required.</p>
17	<p>LG Health department has acted on Internal Audit recommendation (if any)</p> <p>Maximum 4 for this performance measure</p>	<p>Evidence that the sector has provided information to the internal audit on the status of implementation of all audit findings for the previous financial year • If sector has no audit query score 4 • If the sector has provided information to the internal audit on the status of implementation of all audit findings for the previous financial year: score 2 points • If all queries are not responded to score 0</p>	0	<p>Only one report was produced ie quarter 4 though there was no issue raised that require response. Reports for 3 quarters were not produced.</p>

Assessment area: Social and environmental safeguards

18	<p>Compliance with gender composition of HUMC and promotion of gender sensitive sanitation in health facilities.</p> <p>Maximum 4 points</p>	<ul style="list-style-type: none"> • Evidence that Health Unit Management Committee (HUMC) meet the gender composition as per guidelines: score 2 	2	<p>All the sampled health facilities have at least female representation in the HUMC as provided for in the guidelines from MOH. Out of 9 HUMC in Rukunyu HCIV, 4 are female.</p> <p>MOH guidelines stipulate at least female representation without specifying the number of females</p>
		<ul style="list-style-type: none"> • Evidence that the LG has issued guidelines on how to manage sanitation in health facilities including separating facilities for men and women: score 2 	0	<ul style="list-style-type: none"> • Guidelines on sanitation were not seen at the DHOs office nor in the health facilities visited e.g. Rukunyu HC, Kamwenge HC, and Padre Pio HC • The HC have separate toilet facilities for male and female patients
19	<p>The LG Health department has issued guidelines on medical waste management</p> <p>Maximum 2 points</p>	<ul style="list-style-type: none"> • Evidence that the LGs has issued guidelines on medical waste management, including guidelines for construction of facilities for medical waste disposal : score 2 points. 	0	<p>The facilities visited have facilities for medical waste disposal however the guidelines were not seen at the health facility.</p>



LGPA 2017/18

Water & Environment Performance Measures

Kamwenge District

(Vote Code: 518)

Score 75/100 (75%)

No.	Performance Measure	Scoring Guide	Score	Justification
Assessment area: Planning, budgeting and execution				
1	<p>The DWO has targeted allocations to sub-counties with safe water coverage below the district average.</p> <p>Maximum score 10 for this performance measure</p>	<ul style="list-style-type: none"> Evidence that the LG Water department has targeted sub-counties with safe water coverage below the district average in the budget for the current FY: score 10 	10	<ul style="list-style-type: none"> Safe water coverage for Kamwenge district stands at 72% Three out of 14 sub-counties are below the global average coverage Low-coverage sub-counties are: Nkoma (60%), Bwiizi (59%), and Nyabbani (78%) Provision has been made of the aforesaid three sub-counties in the FY 2017/18 budget/workplan as follows: <ul style="list-style-type: none"> Nkoma: refugee host community to benefit from OPM project Bwiizi: one new deep borehole Nyabbani: design of a mini piped WSS

2	<p>The LG Water department has implemented budgeted water projects in the targeted sub-counties (i.e. sub-counties with safe water coverage below the district average)</p> <p>Maximum 15 points for this performance measure</p>	<ul style="list-style-type: none"> Evidence that the LG Water department has implemented budgeted water projects in the targeted sub-counties with safe water coverage below the district average in the previous FY: score 15 	15	<ul style="list-style-type: none"> Progress reports for the preceding year were analyzed – with emphasis on Q4 that was submitted and received by DWD on August 31, 2017 The three low-coverage sub-counties were catered for in FY 2016/17 as follows: <ul style="list-style-type: none"> Nkoma: one new deep borehole (hand-pump) Bwiizi: two new deep boreholes (hand-pump) Nyabbani: two new deep boreholes (motorized)
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Assessment area: Monitoring and Supervision

3	<p>The LG Water department carries out monthly monitoring and supervision of project investments in the sector</p> <p>Maximum 15 points for this performance measure</p>			<ul style="list-style-type: none"> Five major WSS projects were undertaken in FY 2016/17: <ul style="list-style-type: none"> Drilling and installation of 11 No. deep boreholes with hand-pumps by China Geoengineering Ltd and Sumadhura Ltd Drilling of 4 No. motorized deep boreholes Design of 2 No. piped WSS Construction of a 3-stance public ecosan facility at Kachwampale market by Byaruhanga Kaida Ltd
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Evidence that the LG Water department has monitored each of WSS facilities at least annually. • If more than 95% of the WSS facilities monitored: score 15 • 80 - 95% of the WSS facilities - monitored: score 10 • 70 - 79%: score 7 • 60 - 69% monitored: score 5 • 50 - 59%: score 3 • Less than 50% of WSS facilities monitored -score 0

15

o Rehabilitation of Rukoko gravity flow waster scheme by Richo Investments Ltd

• Construction supervision and monitoring reports for recent WSS projects were reviewed/assessed as follows:

o Assessment report for May 2016: authored by the Assistant DWO wrt to progress of rehabilitation works for Rukoko gravity system

o Progress report dated August 2017: authored by the Assistant DWO – and covered drilling of 9 No. deep boreholes

o Reports by the drilling supervision and monitoring consultant (Aquatech Enterprises Ltd): April, July and September 2017 (borehole siting report); April 2017 (inspection report)

o Progress report for 3-stance ecosan facility: dated April 4, 2017

o 4 out of 4 construction Projects: 100%

4	<p>The LG Water department has submitted accurate/consistent reports/data lists of water facilities as per formats provided by MoWE</p> <p>Maximum 10 for this performance measure</p>	<ul style="list-style-type: none"> Evidence that the LG has submitted accurate/consistent data for the current FY: <ul style="list-style-type: none"> List of water facility which are consistent in both sector MIS reports and OBT: score 10 	10	<ul style="list-style-type: none"> Kamwenge LG intends to implement the following WSS projects during FY 2017/18: <ul style="list-style-type: none"> Design of 2 No. piped WSS Drilling and installation of 7 No. deep boreholes Rehabilitation of 1 No. piped WSS Construction of a public VIP latrine at Katogo market The above list is consistent with MWE's MIS records for district WSS facilities FY 2017/18
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Assessment area: Procurement and contract management

5	<p>The LG Water department has submitted procurement requests, complete with all technical requirements, to PDU that cover all items in the approved Sector annual work plan and budget</p> <p>Maximum 4 for this performance measure</p>	<p>Evidence that the sector has submitted procurement requests to PDU that cover all investment items in the approved Sector annual work plan and budget on time (by April 30): score 4</p>	0	<ul style="list-style-type: none"> The DWO submitted procurement requests for all the four projects listed in performance measure 4 on the same date: August 12, 2017 The PDU records confirm submission of the PRs was beyond the April 30, 2017 deadline
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The DWO has appointed Contract Manager and has effectively managed the WSS contracts

Maximum 8 points for this performance measure

<ul style="list-style-type: none"> • If the DWO prepared a contract management plan and conducted monthly site visits for the different WSS infrastructure projects as per the contract management plan: score 2 	2	<ul style="list-style-type: none"> • Regular site visits are conducted for the aforesaid projects as showcased by periodic monitoring and supervision reports presented in Performance Measure 3
<ul style="list-style-type: none"> • If water and sanitation facilities constructed as per design(s): score 2 	2	<ul style="list-style-type: none"> • Field assessment was conducted on February 2, 2018 for recently implemented WSS projects; i.e. Rukuko GFS, deep boreholes and public ecosan facility at Kachwampale Market • It was established the facilities were built as per designs
<ul style="list-style-type: none"> • If contractor handed over all completed WSS facilities: score 2 	2	<ul style="list-style-type: none"> • During field assessments, beneficiary communities were engaged to get their views with post-construction operations and maintenance • No issue was reported with respect to service levels of WSS facilities • The WSS projects assessed are within the defects liability period, but no substantial corrective measures are necessary

• If DWO appropriately certified all WSS projects and prepared and filed completion reports: score 2

2

- Substantial completion reports prepared by the DWO paved way for certifying works. Review certification included:

- o Completion report for Rukoko GFS – Richo Investments Ltd (June 15, 2017; UGX 79.9m)

- o Final Report (siting and drilling supervision of deep boreholes) – Aquatech Ltd (June 2017)

- o Substantial completion certificate 6 No. boreholes – China Geoengineering (June 22, 2017; UGX 138.9m)

- o Interim certificate for 3-stance ecosan – Byaruhanga Kaida Construction Ltd (February 3, 2017; UGX 11.7m)

7	<ul style="list-style-type: none"> Evidence that the DWOs timely (as per contract) certified and recommended suppliers for payment: score 3 points 	<ul style="list-style-type: none"> Evidence that the DWOs timely (as per contract) certified and recommended suppliers for payment: score 3 points 	0	<p>Rehabilitation of Rukooko Gravity Flow Scheme in Kamwenge Sub County under DWSCG worth 79,915.146 by M/S Richo Investment Ltd.</p> <ul style="list-style-type: none"> Contract date : 9/2/2017 Final Certificate : 20/6/2017 Payment date 24/8/2017 voucher No.5/8 <p>Supplier paid after 2 months</p>
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Assessment area: Financial management and reporting

8	<p>The LG Water department has submitted annual reports (including all quarterly reports) in time to the Planning Unit</p> <p>Maximum 5 for this performance measure</p>	<ul style="list-style-type: none"> Evidence that the department submitted the annual performance report for the previous FY (including all four quarterly reports) to the Planner by mid-July for consolidation: score 5 	0	<p>Q1 14/11/2016, Q2 2/3/2017, Q3 26/5/2017 and Q4 10/8/2017 as dates to finance but departments submit 3-5 day earlier, which is still beyond mid-July as required.</p>
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9	<p>LG Water Department has acted on Internal Audit recommendation (if any)</p> <p>Maximum 5 for this performance measure</p>	<ul style="list-style-type: none"> Evidence that the sector has provided information to the internal audit on the status of implementation of all audit findings for the previous financial year o If sector has no audit query score 5 o If the sector has provided information to the internal audit on the status of implementation of all audit findings for the previous financial year: score 3 If queries are not responded to score 0 	0	<p>Only one report was produced ie quarter 4 though there was no issue raised that require response. Reports for 3 quarters were not produced.</p>
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Assessment area: Governance, oversight, transparency and accountability

10	<p>The LG committee responsible for water met, discussed service delivery issues and presented issues that require approval to Council</p> <p>Maximum 6 for this performance measure</p>	<ul style="list-style-type: none"> • Evidence that the council committee responsible for water met and discussed service delivery issues including supervision reports, performance assessment results, LG PAC reports and submissions from the District Water and Sanitation Coordination Committee (DWSCC) etc. during the previous FY: score 3 	3	<p>Committee of Finance, Planning, Administration and Works sat 9/3/2017 discussed reports under min. 14/FAW/2016/17. Also meeting of 4/09/2017 discussed 2017/18 implementation plan just lightly. Details at assessment were missing.</p>
11	<p>The LG Water department has shared information widely to the public to enhance transparency</p> <p>Maximum 6 points for this performance measure</p>	<ul style="list-style-type: none"> • Evidence that the water sector committee has presented issues that require approval to Council: score 3 • The AWP, budget and the Water Development grant releases and expenditures have been displayed on the district notice boards as per the PPDA Act and discussed at advocacy meetings: score 2 	0	<p>Committee never presented anything substantial for council approval.</p> <ul style="list-style-type: none"> • At the time of assessment, the following info was displayed on the LG notice boards: <ul style="list-style-type: none"> o Q4 release: UGX 199.7m; put up January 29, 2018 o List of WSS projects for FY 2017/18 o Address of LG website

• All WSS projects are clearly labelled indicating the name of the project, date of construction, the contractor and source of funding: score 2

0

• Projects assessed during fieldwork show funding and FY of construction, but some contractor details were not inscribed:

o Rukoko Gravity Flow Scheme (GFS)
– FY 2016/17;
Funder: DWSG;
Contractor: Missing

o Borehole #1 –
Village: Rwensikiza;
Funder: DWSG;
Date: 13.06.2017;
DWD No.: 53153;
Contractor: Missing

o Borehole #2 –
Village: Kengomo;
DWD No: 53514;
Date: 20.06.2017;
Contractor:
Sumadhura

o 3-stance ecosan toilet at
Kachwampale
Market; FY 2016/17;
Contractor: Missing

• Information on tenders and contract awards (indicating contractor name /contract and contract sum) displayed on the District notice boards: score 2

2

• At the time for the assessment, the following info on tendering and contracting was displayed:

o Drilling 7 No. deep boreholes: best evaluated bidder – KLR (UGX 143.4m); Unsuccessful: Sumadhura and East Africa Boreholes Ltd

o Consultancy for Design of WSS: best evaluated bidder– Gets Technical (85%); Unsuccessful: Ortis Ltd

o Siting and drilling supervision: best evaluated bidder– Aquatech Ltd (90%)

o Construction of 3-stance lined VIP at Katogo: best evaluated bidder – Byaruhanga Kaida (UGX 13.2m); Unsuccessful: Turibamwe Ltd and Isra Contruction Ltd

12

Participation of communities in WSS programmes

Maximum 3 points for this performance measure

• If communities apply for water/public sanitation facilities as per the sector critical requirements (including community contributions) for the current FY: score 1

1

• Community requests for water sources to the DWO are on file. Requests from the following communities were reviewed:

o Kabarungi (Bwizi sub-county), March 15, 2014; subject: borehole – approved for drilling FY 2017/18

o Kashorora (Bwizi sub-county), December 12, 2016; subject: borehole – drilled FY 2016/17

o Kakinga (Bihanga sub-county), December 14, 2017: subject: borehole – approved for drilling FY 2017/18

o Kebisingo (Kabamiro sub-county), September 29, 2017: subject: borehole – approved for drilling FY 2017/18

		<ul style="list-style-type: none"> • Number of water supply facilities with WSCs that are functioning evidenced by collection of O&M funds and carrying out preventive maintenance and minor repairs, for the current FY: score 2 	2	<ul style="list-style-type: none"> • Form 4. Source Functionality, Management and Gender is utilized to maintain water source records for the three counties: Kitagwenda, Kibaale and Kibaale East – disaggregated to village level • Records available include whether WSCs collect management fees, what the collections are used for – minor repairs and otherwise • Average district functionality stands at 84%
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Assessment area: Social and environmental safeguards

13	<p>The LG Water department has devised strategies for environmental conservation and management</p> <p>Maximum 4 points for this performance measure</p>	<ul style="list-style-type: none"> • Evidence that environmental screening (as per templates) for all projects and EIAs (where required) conducted for all WSS projects and reports are in place: score 2 	2	<ul style="list-style-type: none"> • Environmental screening reports and EIAs for water sources dated December 22, 2017 were assessed • Mitigation measures including fencing water courses, restoration of vegetation and removal of eucalyptus tree in catchment areas were adopted
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<ul style="list-style-type: none"> • Evidence that there has been follow up support provided in case of unacceptable environmental concerns in the past FY: score 1 	1	<ul style="list-style-type: none"> • Environment and Social Certification Forms (ESCF) are prepared for some WSS projects, and the following ESCFs were assessed: <ul style="list-style-type: none"> o ESCF for rehabilitation of Rukoko piped WSS, dated July 2, 2017 o ESCF for drilling and installation of motorised boreholes • The ESCFs confirmed environmental concerns such as construction of drainage works and employment of locals in WSS projects were addressed
<ul style="list-style-type: none"> • Evidence that construction and supervision contracts have clause on environmental protection: score 1 	1	<ul style="list-style-type: none"> • Environmental protection is catered for in BOQs, which form part of works contracts for WSS projects • Provisions for environmental protection in BOQs include restoration of vegetation at construction sites for water sources, installing cut-off drains and fencing-off the water sources

14	<p>The LG Water department has promoted gender equity in WSC composition.</p> <p>Maximum 3 points for this performance measure</p>	<ul style="list-style-type: none"> • If at least 50% WSCs are women as per the sector critical requirements: score 3 	0	<ul style="list-style-type: none"> • WSC composition could not be ascertained as the LG water department does not retrieve information on structure of user committees from sub-counties • It was agreed the information with regard to WSC composition will be available before the next LG assessment
15	<p>Gender- and special-needs sensitive sanitation facilities in public places/RGCs.</p> <p>Maximum 3 points for this performance measure</p>	<ul style="list-style-type: none"> • If public sanitation facilities have adequate access and separate stances for men, women and PWDs: score 3 	3	<ul style="list-style-type: none"> • The 3-stance public ecosan facility at Kachwamapale is sex-separated and has ramps to enable access by PWDs • Kamwenge LG deploys the same design for all its public sanitation facilities