

Vote: 148 Judicial Service Commission

Vote Summary

VI: Vote Overview

This section sets out the Vote Mission, Strategic Objectives, and provides a description of the vote's services

(i) Snapshot of Medium Term Budget Allocations

Table V1 below summarises the Medium Term Budget allocations for the Vote:

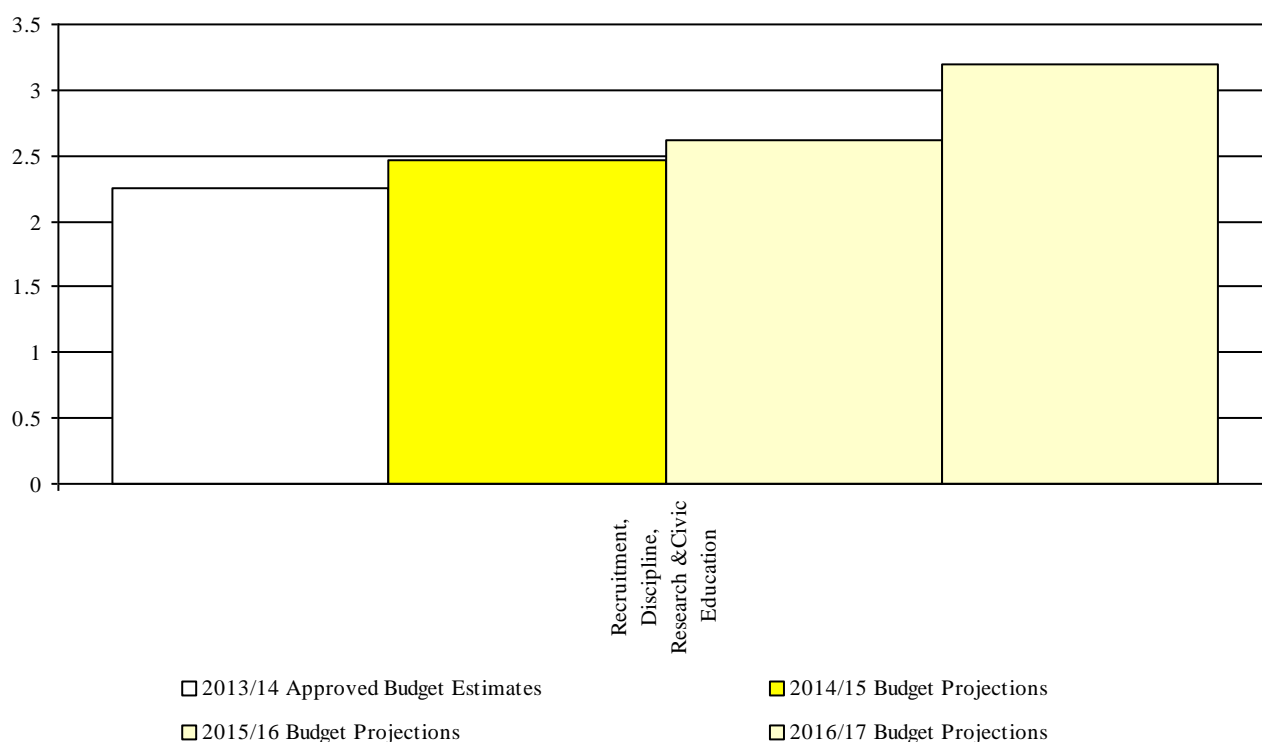
Table V1.1: Overview of Vote Expenditures (UShs Billion)

(i) Excluding Arrears, Taxes	2012/13 Outturn	2013/14		MTEF Budget Projections		
		Approved Budget	Spent by End Dec	2014/15	2015/16	2016/17
Recurrent Wage	0.511	0.780	0.264	0.780	0.929	1.114
Recurrent Non Wage	1.526	1.443	0.711	1.443	1.450	1.798
Development GoU	0.023	0.028	0.000	0.239	0.242	0.276
Development Ext. Fin	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total	2.061	2.250	0.974	2.461	2.620	3.189
total GoU + Ext Fin. (MTEF)	2.061	2.250	0.974	2.461	2.620	3.189
(ii) Arrears and Taxes Arrears	0.000	0.000	0.000	0.000	N/A	N/A
(ii) Arrears and Taxes Taxes	0.000	0.043	0.000	0.000	N/A	N/A
Total Budget	2.061	2.293	0.974	2.461	N/A	N/A

** Non VAT taxes on capital expenditure

The chart below shows total funding allocations to the Vote by Vote Function over the medium term:

Chart V1.1: Medium Term Budget Projections by Vote Function (UShs Bn, Excluding Taxes, Arrears)



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(ii) Vote Mission Statement

The Vote's Mission Statement is:

The Vote Mission Statement is to establish and maintain an independent and efficient machinery for administering justice for all in Uganda through recruiting, training and disciplining of Judicial Officers; and promotion of public awareness and access to justice (mandate derived from Articles 146-151 of the 1995 Constitution).

(iii) Vote Outputs which Contribute to Priority Sector Outcomes

The table below sets out the vote functions and outputs delivered by the vote which the sector considers as contributing most to priority sector outcomes.

Table V1.2: Sector Outcomes, Vote Functions and Key Outputs

Sector Outcome 1:	Sector Outcome 2:	Sector Outcome 3:
<i>Strengthened legal and policy frameworks for JLOS operations and national development</i>	<i>Access to JLOS services particularly for the vulnerable persons enhanced</i>	<i>Observance of Human rights and accountability promoted</i>
Vote Function: 12 58 Recruitment, Discipline, Research & Civic Education		
Outputs Contributing to Outcome 1:	Outputs Contributing to Outcome 2:	Outputs Contributing to Outcome 3:
None	Outputs Provided 125801 Recruitment of Judicial Officers 125802 Public Complaints System 125803 Public awareness and participation in justice administration	None

V2: Past Vote Performance and Medium Term Plans

This section describes past and future vote performance, in terms of key vote outputs and plans to address sector policy implementation issues.

(i) Past and Future Planned Vote Outputs

2012/13 Performance

Under the output of Recruitment of Judicial Officers (Judges, Registrars and Magistrates) the following was achieved:

43 vacancies for Magistrates Grade 1 were filled, adverts for Registrars and Justices for Court of Appeal were run and their shortlisting finalized, interviews to fill vacancies of justices in the Supreme Court were concluded and recommendations forwarded to the Appointing Authority.

Under the output of Public awareness and participation in justice administration, the following was achieved:

62 radio talkshows were held in Tororo, Mbale, Soroti, Lira, Gulu, Hoima, Nebbi, Mityana, Arua, Masaka, Mbarara, Ibanda, Kabale, Jinja, Soroti, Masindi, Moyo and Adjumani.

20 sub county workshops were held in Gulu district in the sub-counties of Pece, Laroo, Lalogi, Bobo, Patiko, Bungatiira, Unyama, Awach, Ongako and Koro; Budaka district in the sub counties of Budaka Town Council, Kachoma, Kakule, Naboia and Lyama; Kibuku District in the sub counties of Kibuku Town Council, Kasasira, Bulagira, Kadama and Tirinyi.

4 prison inmate workshops were held in Soroti, Lira, Arua and Mubende Government Prisons.

A workshop on performance management targeting Registrars and Chief Magistrates in the Kampala area was held.

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Various IEC materials on land law, succession law and resolution of land disputes were printed. 2,853 copies of the English version, 1,770 copies of the Luganda version and 2,000 copies of the Runyakitara versions of the Citizen's Handbook were printed and disseminated. This Citizen's Handbook was also translated to Nga'Karimojong, Luo and Ateso.

An Information manual, which is a statutory publication was drafted and is due for publication.

Under the output of the Public Complaints System, the following was achieved:

The Commission had 97 complaints investigations conducted in Bushenyi, Mitooma, Masaka, Kalungu, Lwengo, Kalangala, Kabale, Kisoro, Ntungamo, Mbarara, Kiruhura, Isingiro, Luwero, Nakasongola, Sembabule, Fort Portal, and Kasese. Investigations were also carried out in Bwera, Kasese, Fort portal, Kibale, Hoima, Mubende, Kagadi, Luwero, Wakiso, Matugga, Nabweru, Rakai, Lyantonde, Masaka, Mengo Court, and Kiryandongo, Nakasongola, Luwero.

13 disciplinary committee sessions were held in which 161 cases were closed by the Commission, 77 recommended for closure, 79 deferred for further investigation, 31 prima facie cases established and charges preferred against the respective judicial officers, 3 recommended for interdiction, 2 to interface with the Disciplinary Committee and 12 are still on hearing.

22 Court Inspections and Complaint collection trips were carried out in Mubende, Kyenjojo, Lyantonde, and Rakai. Other Courts inspected were Ibanda Chief Magistrate's Court, Kamwenge Grade1 Court, Lira chief Magistrate's Court, Kapchorwa Chief Magistrate's Court, Pallisa chief Magistrate's Court, Budaka and Soronko Grade1 Court, Mbale High Court and Mbale chief Magistrate's Court, other Grade 1 Courts inspected were of Koboko, Maracha, Yumbe, Lamwo, Pader, Agago, Oyam, Dokolo, Serere, Apac, Amolatar and Otuke. Other Chief Magistrates Courts inspected were of Moyo, Gulu and Kitgum.

42 suggestion boxes were procured and installed in the following areas:

- Kyegegwa, Kyenjojo, Rubirizi, Mitooma, Sheema, Lwengo, Kalangala, Kampala, Kalungu, Isingiro, Sironko, and Kapchorwa District Headquarters.
- Rubirizi-Bushenyi, Kabwohe-Itendero, Lukaya, Kaberebere and Kiruhura Town Councils.
- Kyamuhanga, Kahungye, Mugoye, Bukulula, Kabingo, Keshunga, Lira, Adekokwok, Akalo, Buwalasi, Bukiyi, Kaptanya, Kapteret Sub-counties.
- Nyamitanga, Central, Ojwina and Railway Divisions.
- Boxes were also fixed at Mpigi Town Council, Butambala District Headquarters and Town Council, Mpenja Sub County, Kinoni town council, Buyende District Headquarters, Buyaya sub-county, Luuka District Headquarters, Bulongo sub-county, Namayingo District Headquarters, Buswale Sub County, Mbale, Bududa, Manafwa and Bulambuli District Headquarters.

Preliminary 2013/14 Performance

As of December 2012, the achievements were as follows:

Three Grade one Magistrates were recruited and recommendations for the appointment of five Justices of the Supreme Court, eight Justices of Appeal and seven Judges for the High Court forwarded to the Appointing Authority.

12 Radio talk shows were conducted in Soroti (Etop Radio), Lira (Radio North), Gulu (Radio King), Mbale, Moyo, Arua, Nebbi, Mityana, Mubende and Fortportal.

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A focus group discussion as part of the research into the administration of justice with particular emphasis on Access to Justice was held.

One Performance Management workshop targeting Registrars and Chief Magistrates in the Kampala area was held.

800 copies of the Luo Citizens' Handbook were printed and plates secured.

19,000 brochures and charts on Land Law, Succession Law and Resolution of Land disputes were printed.

Two Impact assessment exercises were conducted in the Districts of Kayunga, Jinja, Kiboga and Hoima.

12 Disciplinary Committee sessions were held. Six complaints investigations exercises were conducted in Tororo, Nagongera, Busia, Iganga, Kamuli, Mayuge, Lyantonde, Lwengo, Rakai, Kapchorwa, Bukwo, Sironko, Soroti, Kaberamaido, and Bukedea.

12 Court Inspections and complaint collection trips were carried out in Mbale, Paliisa, Budaka, Masaka, Sembabule, Rakai, Mubende, Kyenjojo, Fortportal, Jinja, Mayuge, Mukono, Nabweru, Kapchorwa, Soroti and Nakawa. Suggestion boxes were also installed in Tororo, Busia, Kapchorwa, Bukwo, Sironko, Amuria, Kaberamaido, Iganga and Mayuge.

Five trips for installation of Suggestion Boxes were carried out in Tororo and Busia, Kapchorwa, Bukwo, Sironko and Amuria, Kaberamaido, Iganga and Mayuge, Bundibugyo and Ntoroko, Nakaseke, Luwero and Nakasongola and in Mukona and Kayunga.

01 Sensitisation seminar on Suggestion boxes was held in mpigi; 01 Toll free line was procured;

Table V2.1: Past and 2014/15 Key Vote Outputs*

<i>Vote, Vote Function Key Output</i>	Approved Budget and Planned outputs	2013/14 Spending and Outputs Achieved by End Dec	2014/15 Proposed Budget and Planned Outputs
Vote: 148 Judicial Service Commission			
<i>Vote Function: 1258 Recruitment, Discipline, Research & Civic Education</i>			
Output: 125801			
<i>Description of Outputs:</i>	Number of Judicial Officers recruited depending on the submissions made by the Judiciary, Confirmations of Judicial officers due for confirmation made, Training of Judicial Officers undertaken	Four (4) Acting Justices of the Supreme Court were appointed. Advert for positions of the Chief Judge and Judge of the Industrial court were run. The advert also included the positions of the Chief Registrar, Deputy Registrar, Principal Magistrate and Magistrate Grade One. 26 Magistrates Grade One were confirmed in service, one magistrate grade two and one magistrate grade one were retrospectively confirmed in service. Three shortlisting meetings were held. One public notice as advert for dismissed magistrate was placed	Number of Judicial Officers recruited depending on the submissions made by the Judiciary, Confirmations of Judicial officers due for confirmation made, Training of Judicial Officers undertaken
<i>Performance Indicators:</i>			

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<i>Vote, Vote Function Key Output</i>	Approved Budget and Planned outputs	2013/14 Spending and Outputs Achieved by End Dec	2014/15 Proposed Budget and Planned Outputs
Average time taken to make recommendations for appointment of judges to the President	4 months	4	4 months
Average time taken to recruit judicial officers up to Chief Magistrate	3 months	3	3 months
<i>Output Cost: US\$ Bn:</i>	<i>0.374</i>	<i>US\$ Bn: 0.064</i>	<i>US\$ Bn: 0.345</i>
Output: 125802	Public Complaints System		
<i>Description of Outputs:</i>	Number of complaints received investigated.	Seven (7) Disciplinary Committee meetings held. The 3 extra meetings were facilitated by JLOS. The results of the DC meetings include dismissal from service of one Grade One Magistrate and the lifting of the interdiction of two Grade two magistrates on full pay. The other cases considered were for mention, hearing and some for discussion. A few were for plea.	Number of complaints received investigated.
	Number of cases investigated concluded by the Disciplinary Committee	Prosecution witnesses were facilitated and promptly paid during the quarter. Two investigation teams were constituted and one team carried the investigations in the districts of Hoima, Kiboga, Nabweru and Kira. In Kiboga town council and Bukomero subcounty, the teams interacted with the Chief Administrative officers. The suggestion boxes in the area were strategically positioned but there were no complaints in the boxes. Some judicial officers were doing their work well.	Number of cases investigated concluded by the Disciplinary Committee
	24 trips for court inspections undertaken	Two teams were constituted and carried out court inspections in Bugembe, Kamuli, Kiira, Kyenjojo, Mubende, kyegegwa and Mengo courts.	24 trips for court inspections undertaken
	20 Suggestion boxes procured and installed in new areas		20 Suggestion boxes procured and installed in new areas
<i>Performance Indicators:</i>			
Proportion of registered complaints investigated	50%	50	50%
Proportion of investigated cases disposed off (Disposal Rate)	75%	67	75%
<i>Output Cost: US\$ Bn:</i>	<i>0.504</i>	<i>US\$ Bn: 0.133</i>	<i>US\$ Bn: 0.545</i>
Output: 125803	Public awareness and participation in justice administration		
<i>Description of Outputs:</i>	36 radio talk shows in various regional centres	8 radio talk shows held in Mityana, Fort Portal, Kanungu	16 radio talk shows in various regional centres

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<i>Vote, Vote Function Key Output</i>	Approved Budget and Planned outputs	2013/14 Spending and Outputs Achieved by End Dec	2014/15 Proposed Budget and Planned Outputs
	4,000 copies of the Citizens Handbook will be printed in English, Luganda, Ateso, Swahilli, Nga'Karimojong, Luo and Runyakitara. 4 subcounty workshops held Forum for Judicial Officers held	Kabale,Bukedea,Tororo,Kamuli and Jinja. 384 Citizens hand books printed in Swahili One performance Manegement workshop held in Masaka	1538 copies of the Citizens Handbook will be printed. 2 subcounty workshops held 2 Performance Manegement Workshops hel for Judicial Officers held
<i>Performance Indicators:</i>			
Number of sub counties covered	4	4	4
Number of radio talk shows conducted	36	4	36
<i>Output Cost: US\$ Bn:</i>	0.425	<i>US\$ Bn:</i> 0.119	<i>US\$ Bn:</i> 0.425
Vote Function Cost	US\$ Bn: 2.293	US\$ Bn: 0.974	US\$ Bn: 2.461
Cost of Vote Services:	US\$ Bn: 2.250	US\$ Bn: 0.974	US\$ Bn: 2.461

* Excluding Taxes and Arrears

2014/15 Planned Outputs

Under Vote Function Output of Recruitment of Judicial Officers, the outputs for FY 2014/15 is as follows:

At least 75% of Judicial Officers recruited depending on the submissions made by the Judiciary within a period of four months; 80% confirmations of judicial officers made depending on the submissions made by the Judiciary; job adverts run; recruitment sessions undertaken.

For the vote function of Administrative and Human Resource Support, the planned outputs are as follows: One news paper supplement run; JSC Annual workplan and budget developed; Annual Review workshop held; 12 M&E exercises undertaken; 4 staff trained in short term courses; 1000 copies of the Annual Report printed and disseminated; HIV/AIDS workplace policy mainstreamed in JSC activities; 2 Staff facilitated to attend professional bodies' Conferences; New JSC staff inducted into the Commission; Staff uniforms and corporate wear procured and general support to JSC provided; Internet services paid for; JSC website maintained; IFMS infrastructure maintained; Garbage collected; Anti virus procured; staff party held; Financial Statement prepared and submitted.

Under Programme 2, the planned outputs for the vote function of Public Awareness and Participation in Administration of Justice are as follows:

18 Radio Talk shows in the regional centres around the country held.

1538 copies of the Citizen's Handbook printed on law and administration of Justice ; 3 regional performance workshops held, two prison inmates workshops held in Mbarara and Arua.

Under Programme 3, Planning, Research and Inspection, the following are the planned Outputs:

10 disciplinary cases disposed off monthly at a disposal rate of 75%; 4 trips for court inspection and complaints collection; carried out 3 investigations trips carried out; implemented; One workshop to sensitise the public on the public complaints system carried out; 16 disciplinary committee meetings held.

Table V2.2: Past and Medium Term Key Vote Output Indicators*

<i>Vote Function Key Output</i>	2013/14 Approved Outputs	MTEF Projections

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Vote Function Key Output Indicators and Costs:	2012/13 Outturn	Approved Plan	Outturn by End Dec	2014/15	2015/16	2016/17
Vote: 148 Judicial Service Commission						
Vote Function: 1258 Recruitment, Discipline, Research & Civic Education						
Average time take to recruit judicial officers up to Chief Magistrate		3 months	3	3 months	3	3
Average time taken to make recommendations for appointment of judges to the President		4 months	4	4 months	4	4
Proportion of investigated cases disposed off (Disposal Rate)		75%	67	75%	75	75
Proportion of registered complaints investigated		50%	50	50%	50	50
Number of radio talk shows conducted		36	4	36		
Number of sub counties covered		4	4	4		
Vote Function Cost (US\$ bn)	2.061	2.250	0.974	2.461	2.620	3.189
Cost of Vote Services (US\$ Bn)	2.061	2.250	0.974	2.461	2.620	3.189

Medium Term Plans

In the medium term, the Commission will continue to implement programmes to achieve better results in the three result areas of Recruitment, Discipline, Research and Civic Education. The Commission will continue to ensure timely recruitment of Judges and other Judicial officers. This programme will be enhanced by having a recruitment plan that is revised regularly in consultation with the judiciary and other bodies that rely on the commission to appoint their staff. Local leaders will be sensitised on the public complaints system to make it more effective. The commission also plans to establish and train Civic Education Committees in 15 pilot district. The capacity of the commission will be strengthened to deliver on its mandate through effective support services and effective monitoring and evaluation.

(ii) Efficiency of Vote Budget Allocations

JSC will continue to increase efficiency by improving the already established systems. Workshops will be held to sensitise the people and especially local leaders on the public complaints system (the use of suggestion boxes). On civic education, radio talk shows that deliver more information than subcounty workshops will be more emphasised. More effort will be put on strengthening monitoring and evaluation activities as well as strengthening the Policy Planning Unit and the internal audit.

Table V2.3: Allocations to Key Sector and Service Delivery Outputs over the Medium Term

Billion Uganda Shillings	(i) Allocation (Shs Bn)				(ii) % Vote Budget			
	2013/14	2014/15	2015/16	2016/17	2013/14	2014/15	2015/16	2016/17
Key Sector	1.3	1.3	1.3	1.4	58.0%	53.4%	55.0%	52.9%
Service Delivery	1.3	1.3	1.3	1.4	58.0%	53.4%	55.0%	52.9%

The Directorate of EPA will change its approach in delivering their information to the public thru radio talk shows. The talk shows will be concentrated on one radio station in each quarter twice each months in a region. The costs for the talk shows will therefore be according to each region to be covered. This has been estimated at shs. 12.6 million. The performance management workshops will also be regionally organised and will involve 100 judicial officers per region and each will be attended by three JSC commissioners. Each regional workshop is estimated to cost shs. 55.8 m. For investigations in PRI, the cost will be based on the investigative teams. Three teams will be set up per quarter at an estimated cost of shs. 5.6 per team.

Table V2.4: Key Unit Costs of Services Provided and Services Funded (Shs '000)

Unit Cost Description	Actual 2012/13	Planned 2013/14	Actual by Sept	Proposed 2014/15	Costing Assumptions and Reasons for any Changes and Variations from Plan

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Unit Cost Description	Actual 2012/13	Planned 2013/14	Actual by Sept	Proposed 2014/15	Costing Assumptions and Reasons for any Changes and Variations from Plan
<i>Vote Function: 1258 Recruitment, Discipline, Research & Civic Education</i>					
Radio talkshows	750	2,000			
Field research surveys		16,000			
Court Inspections		1,080			
Cost of concluding a disciplinary case against a Judicial Officer	0	3,705			Fuel prices remain constant
Citizens' Handbooks	0	11			It is assumed that the costs of printing remain constant throughout the year
Average cost of a Recruitment session of Judicial Officers	0	4,667			This cost covers the activity from the time of submission of the request by the Judiciary to the time a Judicial Officer is recruited

(iii) Vote Investment Plans

Over the medium term, it is expected that the capital development item will increase from the current 28 million to 30 million in 2014/15 then 2015/16. However these increments are so insignificant given the current level of the Commission's challenges. The Capital budget needs a significant increment to cater for items like vehicles to boost the Commission's efficiency and effectiveness.

Table V2.5: Allocations to Capital Investment over the Medium Term

Billion Uganda Shillings	(i) Allocation (Shs Bn)				(ii) % Vote Budget			
	2013/14	2014/15	2015/16	2016/17	2013/14	2014/15	2015/16	2016/17
Consumption Expenditure (Outputs Provided)	2.2	2.2	2.2	2.4	98.8%	90.3%	91.4%	90.1%
Investment (Capital Purchases)	0.0	0.2	0.2	0.3	1.2%	9.7%	8.6%	9.9%
Grand Total	2.3	2.5	2.4	2.7	100.0%	100.0%	100.0%	100.0%

N/A:

Table V2.6: Major Capital Investments

(iv) Vote Actions to improve Priority Sector Outcomes

The JSC will develop a communication strategy that is urgently needed to determine the best way of reaching out to all Ugandans in an effective and efficient manner and makes JSC accessible.

Table V2.7: Priority Vote Actions to Improve Sector Performance

2013/14 Planned Actions:	2013/14 Actions by Sept:	2014/15 Planned Actions:	MT Strategy:
Sector Outcome 1: Strengthened legal and policy frameworks for JLOS operations and national development			
Vote Function: 12 58 Recruitment, Discipline, Research & Civic Education			
<i>VF Performance Issue: Inadequate public awareness on matters concerning Law and Due Process and the administration of justice</i>			
More emphasis to be put on radio programmes which deliver better on civic education.	A presidential directive to pay commissioners retainer allowance is due for implementation in the FY 2013/2014. Proposal for the appointment of the 9th member of the Commission to be submitted to overcome the		Increase contact with the general public in relation to the sensitization campaigns and also source for more funds
More involving programmes like drama productions to be taken to districts.			

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2013/14 Planned Actions:	2013/14 Actions by Sept:	2014/15 Planned Actions:	MT Strategy:
	challenge of the quorum in Commission and DC meetings		
Sector Outcome 2: Access to JLOS services particularly for the vulnerable persons enhanced			
Vote Function: 12 58 Recruitment, Discipline, Research & Civic Education			
<i>VF Performance Issue: Limited public feedback mechanisms in the justice administration system especially relating to public complaints</i>			
Continue with the sensitisation seminars about the public complaints system.	Strengthened regular court inspections and opening of suggestion boxes.		Increase access to the Public Complaints System by the Public and also lobby for more funds
Full implementation of the Automated Public Complaints System.			
Sector Outcome 3: Observance of Human rights and accountability promoted			
Vote Function: 12 58 Recruitment, Discipline, Research & Civic Education			
<i>VF Performance Issue: Part time membership of the Commission greatly impacts on the ability of the Commission to perform its functions.</i>			
Introduce retainer allowances to enable regular Commission Disciplinary Committee meetings.	Civic education programmes have been intensified by the commission to educate the public on their rights and administration of Justice		Propose an amendment to the Salaries and Allowances (Specified) Officers Act 1999.
Propose an amendment for at least two members to be full time.			

V3 Proposed Budget Allocations for 2014/15 and the Medium Term

This section sets out the proposed vote budget allocations for 2014/15 and the medium term, including major areas of expenditures and any notable changes in allocations.

Table V3.1: Past Outturns and Medium Term Projections by Vote Function*

	2012/13 Outturn	2013/14		MTEF Budget Projections		
		Appr. Budget	Spent by End Sept	2014/15	2015/16	2016/17
Vote: 148 Judicial Service Commission						
1258 Recruitment, Discipline, Research & Civic Education	2.061	2.250	0.486	2.461	2.620	3.189
Total for Vote:	2.061	2.250	0.486	2.461	2.620	3.189

(i) The Total Budget over the Medium Term

The total resource allocation from 2013/14 has been .78billion for wage, 1.44 billion for recurrent and 0.03billion for capital development. This trend will continue in 2014/15 making it a total of sh. 2.25 billion . The commission requires an increase in this ceiling to finance its activities to a more reasonable level.

(ii) The major expenditure allocations in the Vote for 2014/15

The major expenditure allocation with the JSC are as follows:

Recruitment of Judicial Officers; holding Commission meetings and Disciplinary Committee meetings; printing and publishing IEC materials; travel inland which involves M&E trips, undertaking impact assessment of the Civic Education programme and collecting public complaints from the districts. The other major items are the staff allowances, advertising through print media and radio talk shows, supply of goods & services, maintenance of the aging fleet of vehicles and purchase of fuel.

(iii) The major planned changes in resource allocations within the Vote for 2014/15

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The current ceiling for both the recurrent and capital budget is small. Changes in the allocation of these funds will not bring much difference. The commission needs more funds as per the list of unfunded priorities in V4 below to be effectively achieve its mandate.

Table V3.2: Key Changes in Vote Resource Allocation

Changes in Budget Allocations and Outputs from 2013/14 Planned Levels:			Justification for proposed Changes in Expenditure and Outputs
2014/15	2015/16	2016/17	
<i>Vote Function: 1206 Recruitment, Discipline, Research & Civic Education</i>			
Output: 1258 06 Research and planning for administration of justice			
US\$ Bn: -0.040	US\$ Bn: 0.052	US\$ Bn: 0.101	
Output: 1258 75 Purchase of Motor Vehicles and Other Transport Equipment			
US\$ Bn: 0.211	US\$ Bn: 0.056	US\$ Bn: 0.065	
For the years that follow, the Commission needs vehicles to replace its aging fleet.	For the years that follow, the Commission needs vehicles to replace its aging fleet.		
Output: 1258 76 Purchase of Office and ICT Equipment, including Software			
US\$ Bn: 0.014	US\$ Bn: 0.094	US\$ Bn: 0.094	
Output: 1258 77 Purchase of Specialised Machinery & Equipment			
US\$ Bn: -0.010	US\$ Bn: 0.040	US\$ Bn: 0.040	
There is a projected budget cut on the capital development item			
Output: 1258 78 Purchase of Office and Residential Furniture and Fittings			
US\$ Bn: -0.004	US\$ Bn: -0.012	US\$ Bn: 0.038	
There is a projected budget increment on the capital development item			

V4: Vote Challenges for 2014/15 and the Medium Term

This section sets out the major challenges the vote faces in 2014/15 and the medium term which the vote has been unable to address in its spending plans.

The Major challenges are: poor and inadequate office accommodation, inability to attract staff especially in the technical departments. This is because of wage differentials and poor working conditions. Additionally, JSC suffers from a chronic, acute and worsening lack of transport facilities in terms of vehicles. All JSC activities are grossly underfunded making it impossible for the civic education activities, public complaint system and research function to have the required impact on the intended beneficiaries. The following are the unfunded priorities for 2014/15 and the medium term: Rent for office premises at shs. 1,800,000,000= Retainer fee for the Commissioners at shs. 1,300,000,000, Van for civic education at shs. 400,000,000, Vehicles for inspection at shs. 240,000,000 and staff training at shs. 100,000,000. The total for all the unfunded priorities is shs. 3,840,000,000 (shs. Three billion eight hundred forty million)

Table V4.1: Additional Output Funding Requests

Additional Requirements for Funding and Outputs in 2014/15:	Justification of Requirement for Additional Outputs and Funding
<i>Vote Function: 1201 Recruitment, Discipline, Research & Civic Education</i>	
Output: 1258 01	
US\$ Bn: 0.250	The terms and conditions of service of the Commission members of JSC need to be revised and enhanced to enable the Commission discharge its mandate.
NA	
Output: 1258 02 Public Complaints System	

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Additional Requirements for Funding and Outputs in 2014/15:	Justification of Requirement for Additional Outputs and Funding
<p><i>UShs Bn:</i> 0.537</p> <p>Increased number of investigations due to increased public awareness.</p> <p>Increased number of sessions of the Disciplinary Committee to clear the case backlog</p>	<p><i>The JSC is mandated under the 1995 Constitution of Uganda to receive and process recommendations and complaints concerning the Judiciary and the administration of justice. This intervention contributes to the objective of strengthening good governance of the NDP. It has also been identified as one of the JLOS interventions of fostering a human rights culture across JLOS institutions through promoting the rights of victims and accused persons.</i></p> <p><i>The civic education programmes have increased public awareness levels as regards administration of justice. As a result, the number of complaints against Judicial Officers keeps increasing. This calls for more investigations into the complaints and therefore more funds for the activity. With the ever increasing number of new districts, it is only necessary that this activity is revamped in order to cater for all the districts. By hearing complaints, the Judicial officers are held accountable for their actions which increases access to fair justice.</i></p>
<p>Output: 1258 03 Public awareness and participation in justice administration</p> <p><i>UShs Bn:</i> 0.720</p> <p>48 radio talk shows, 250 spot messages, more civic education material and more civic education programmes</p>	<p><i>The mandate of preparing and implementing programmes for the education and dissemination of information to judicial officers and the public about the law and administration of justice is derived from Article 147 of the 1995 Constitution of Uganda. This intervention contributes the NDP's objective of promoting the Rule of Law and Due Process. Limited public understanding of citizens' rights under the law has been identified by the NDP as one of the constraints which hinder Justice, Law and Order delivery in Uganda and creating more awareness on values of administration of justice enhances the strategy of fostering independent of the judicial process. On a whole, creating awareness increases public confidence in the justice system thus enhancing the public demand for the judicial services.</i></p>
<p>Output: 1258 75 Purchase of Motor Vehicles and Other Transport Equipment</p> <p><i>UShs Bn:</i> 0.400</p>	<p><i>JSC is mandated among other things to carry out civic education programmes, carry out investigations and in order to advise Government on issues that relate to matters of administration of justice, carries out Court Inspections. These are all field related activities that require vehicles for efficiency and effectiveness. Currently, JSC has only two field vehicles that greatly hinders its operations.</i></p>

This section discusses how the vote's plans will address and respond to the cross-cutting policy, issues of gender and equity; HIV/AIDS; and the Environment, and other budgetary issues such as Arrears and NTR..

(i) Cross-cutting Policy Issues

(i) Gender and Equity

In the process of recruiting Judicial Officers, the Judicial Service Commission ensures that gender issues are well balanced by offering both males and females equal opportunities of being appointed based on the competencies. Applicants are not discriminated against basing on either their economic, financial, physical, geographical or social characteristics. JSC offers equal opportunity to all competent applicants.

In addition, staff of JSC are not discriminated against on any grounds. This item is budget neutral.

(ii) HIV/AIDS

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(iii) Environment

As a measure to address the environmental concerns, the JSC empowers communities by providing information about the Law on environmental issues. And in order to reduce on littering the environment with paper and its wastage, the Commission prints on both faces of a leaf of paper. Unwanted paper is also shredded to reduce on the bulk and improve on the disposal. The JSC has also procured dust bins for collecting waste besides hiring the services of specialised services providers to routinely clean offices and ferry the waste in the designated dumping areas. In order to conserve electricity, power consuming devices are switched off when not in use. This item is budgeted for under the vote output of Administrative and Human Resource support in Programme 1.

(ii) Payment Arrears

The table below shows all the payment arrears outstanding for the Vote:

None

(ii) Non Tax Revenue Collections

The table below shows Non-Tax Revenues that will be collected under the Vote:

None