

Vote:312

Petroleum Authority of Uganda (PAU)

QUARTER 2: Highlights of Vote Performance

V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (US\$ Billion)

	Approved Budget	Released by End Q 2	Spent by End Q2	% Budget Released	% Budget Spent	% Releases Spent
Recurrent Wage	18.331	9.166	8.539	50.0%	46.6%	93.2%
Non Wage	31.868	15.056	10.451	47.2%	32.8%	69.4%
Dev. GoU	0.000	0.000	0.000	0.0%	0.0%	0.0%
Ext. Fin.	0.000	0.000	0.000	0.0%	0.0%	0.0%
GoU Total	50.199	24.221	18.989	48.3%	37.8%	78.4%
Total GoU+Ext Fin (MTEF)	50.199	24.221	18.989	48.3%	37.8%	78.4%
Arrears	0.000	0.000	0.000	0.0%	0.0%	0.0%
Total Budget	50.199	24.221	18.989	48.3%	37.8%	78.4%
<i>A.I.A Total</i>	0.000	0.000	0.000	0.0%	0.0%	0.0%
Grand Total	50.199	24.221	18.989	48.3%	37.8%	78.4%
Total Vote Budget Excluding Arrears	50.199	24.221	18.989	48.3%	37.8%	78.4%

Table V1.2: Releases and Expenditure by Program*

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% Budget Released	% Budget Spent	%Releases Spent
Program: 0307 Petroleum Regulation and Monitoring	26.91	12.05	10.10	44.8%	37.5%	83.9%
Program: 0349 Policy, Planning and Support Services	23.29	12.17	8.89	52.3%	38.2%	73.0%
Total for Vote	50.20	24.22	18.99	48.3%	37.8%	78.4%

Matters to note in budget execution

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Variances and Challenges in budget execution

- Inadequate staff to review technical work performed by the licensees, currently the staffing levels is at 52 percent (146/281 staff)
- There is need to acquire high performance workstations for reservoir modelling. Currently, it takes minimum of thirty (30) hours to run a development scenario with the existing workstation. To optimize productions, several scenarios need to be simulated. In addition, software modules for drilling and completion studies and oil and gas process simulation are required. The Authority has evaluated various options and the following have been recommended; Landmark Drilling and Completions Software and Aspen HYSYS.
- Force majeure declared on 12th Dec 2019 during 2D seismic survey in Kanyataba Contract Area due to heavy rain and flooding in the area affecting the activity progress.
- Delay by the licensees to meet the conditions for renewal of the Petroleum Exploration Licenses also affect the implementation of petroleum activities.
- Limited Office space, the authority is renting office space in Entebbe which is not enough with the growing staffing levels.
- Unavailability of development funds, despite the fact that the retooling project for the Authority was approved, it was not funded, hence no development activities have taken place.
- Delayed in making Final Investment Decision (FID) has impacted on the development of pipeline and refinery activities
- Inadequate funds for short term training for the directorate staff
- Slow level of activities from the development partners/investors for EACOP and the Refinery projects
- The Consultancy for Geo-science modern laboratory feasibility study was suspended and funds will now be used for the consultancy of Definition of Sectoral linkages focusing on Agriculture.

Table V1.3: High Unspent Balances and Over-Expenditure in the Domestic Budget (Ushs Bn)

<i>(i) Major unspent balances</i>	
Programs , Projects	
Program 0307 Petroleum Regulation and Monitoring	
0.132 Bn Shs	SubProgram/Project :03 Petroleum Exploration
	Reason: The Consultancy for Geo-science modern laboratory feasibility study was suspended and funds will now be used for the consultancy of Definition of Sectoral linkages focusing on Agriculture.
	Procurement for health and Group Life Insurance is ongoing
Items	
42,500,000.000 UShs	225001 Consultancy Services- Short term
	Reason: The Consultancy for Geo-science modern laboratory feasibility study was suspended and funds will now be used for the consultancy of Definition of Sectoral linkages focusing on Agriculture
29,783,703.000 UShs	226001 Insurances
	Reason: Procurement for health and Group Life Insurance is ongoing
22,967,060.000 UShs	228002 Maintenance - Vehicles
	Reason: Procurement for car parking space is ongoing
20,400,000.000 UShs	213001 Medical expenses (To employees)
	Reason: Procurement for health Insurance will be completed in the preceding quarters
9,428,000.000 UShs	221017 Subscriptions
	Reason: Subscriptions invoices were not yet delivered
0.312 Bn Shs	SubProgram/Project :04 Development and Production

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	Reason: There were less travel activities because of delayed FID
	Insurance will be completed in the preceding quarters
	Most staff will get their gratuity between January and June 2020. The period when they started working.
<i>Items</i>	
165,030,000.000 UShs	213004 Gratuity Expenses
	Reason: Most staff will get their gratuity between January and June 2020. The period when they started working.
46,752,239.000 UShs	227001 Travel inland
	Reason: There were less travel activities because of delayed FID
38,250,000.000 UShs	213001 Medical expenses (To employees)
	Reason: Procurement for health Insurance will be completed in the preceding quarters
23,967,076.000 UShs	228002 Maintenance - Vehicles
	Reason: Procurement for car parking space is ongoing
13,405,980.000 UShs	226001 Insurances
	Reason: Procurement for Group Life Insurance is ongoing
0.356 Bn Shs	<i>SubProgram/Project :05 Refinery, Conversion, Transmission and Storage</i>
	Reason: Procurement for Group Life Insurance is ongoing.
	Procurement of consultancy to prepare the midstream guidelines is ongoing.
	There were less travel activities because of delayed FID
<i>Items</i>	
123,600,000.000 UShs	213004 Gratuity Expenses
	Reason: Most staff will get their gratuity between January and June 2020. The period when they started working.
119,903,782.000 UShs	225001 Consultancy Services- Short term
	Reason: Procurement of consultancy to prepare the midstream guidelines is ongoing.
35,549,280.000 UShs	226001 Insurances
	Reason: Procurement for Group Life Insurance is ongoing
35,050,869.000 UShs	227002 Travel abroad
	Reason: There were less travel activities because of delayed FID
15,454,921.000 UShs	227001 Travel inland
	Reason: There were less travel activities because of delayed FID

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0.499 Bn Shs	<i>SubProgram/Project :06 Environmental and Data Management</i>
	Reason: Some IT procurement are still in progress and will materialize in the preceding quarters
	Procurement for Group Life Insurance is ongoing.
	Procurement of a service provider is still in progress.
Items	
180,639,865.000 UShs	221008 Computer supplies and Information Technology (IT)
	Reason: Some IT procurement are still in progress and will materialize in the preceding quarters
154,645,781.000 UShs	225001 Consultancy Services- Short term
	Reason: Procurement of a service provider is still in progress
56,880,756.000 UShs	226001 Insurances
	Reason: Procurement for Group Life Insurance is ongoing
35,596,000.000 UShs	221017 Subscriptions
	Reason: Subscriptions invoices were not yet delivered
31,250,120.000 UShs	228002 Maintenance - Vehicles
	Reason: Procurement for car parking space is ongoing
0.273 Bn Shs	<i>SubProgram/Project :07 Technical Support Services</i>
	Reason: Most staff to get their gratuity between January and June 2020. The period when they started working.
	Procurement of a consultant for Joint Qualification System is still in progress
Items	
71,362,500.000 UShs	213004 Gratuity Expenses
	Reason: Most staff to get their gratuity between January and June 2020. The period when they started working.
52,327,592.000 UShs	227002 Travel abroad
	Reason: There were less travel activities because of delayed FID
37,753,955.000 UShs	226001 Insurances
	Reason: Procurement for Group Life Insurance is ongoing
32,640,000.000 UShs	213001 Medical expenses (To employees)
	Reason: Insurance will be completed in the preceding quarters
28,500,000.000 UShs	225001 Consultancy Services- Short term

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Reason: Procurement of a consultant for Joint Qualification System is still in progress

Program 0349 Policy, Planning and Support Services

2.220 Bn Shs SubProgram/Project :01 Finance and Administration

Reason: Most staff will get their gratuity between January and June 2020. The period when they started working

Delayed procurement process for service providers

Items

443,926,888.000 UShs 228004 Maintenance – Other

Reason: Major office repairs and maintenance activities are ongoing and payments will be effected before end of quarter four

408,600,000.000 UShs 223003 Rent – (Produced Assets) to private entities

Reason: Rent will be paid later in the year

318,966,757.000 UShs 221006 Commissions and related charges

Reason: The Board of Directors have not yet been appointed

253,198,000.000 UShs 213004 Gratuity Expenses

Reason: Most staff will get their gratuity between January and June 2020. The period when they started working.

164,066,853.000 UShs 226001 Insurances

Reason: Procurement of insurance services is ongoing

0.471 Bn Shs SubProgram/Project :02 Legal and Corporate Affairs

Reason: Most staff will get their gratuity between January and June 2020. The period when they started working.

There were no litigation costs incurred

There was less travel activity because of delay in FID.

Procurement for health Insurance and Group Life Insurance is ongoing.

Items

121,800,000.000 UShs 213004 Gratuity Expenses

Reason: Most staff will get their gratuity between January and June 2020. The period when they started working.

90,000,000.000 UShs 225001 Consultancy Services- Short term

Reason: Consultancy procurement are still in progress

65,264,798.000 UShs 227001 Travel inland

Reason: There was less travel activity because of delay in FID

51,990,378.000 UShs 226001 Insurances

Reason: Procurement for health Insurance and Group Life Insurance is ongoing

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47,870,000.000 UShs	282102 Fines and Penalties/ Court wards
Reason: There were no litigation costs incurred	
<i>(ii) Expenditures in excess of the original approved budget</i>	

V2: Performance Highlights

Table V2.1: Programme Outcome and Outcome Indicators*

Programme : 07 Petroleum Regulation and Monitoring			
Responsible Officer: Executive Director, Ernest N. T Rubondo			
Programme Outcome: Efficient and Sustainable Petroleum Resource Management			
Sector Outcomes contributed to by the Programme Outcome			
1 .Transparency in the oil and gas sector			
Programme Outcome Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q2
Level of oil and gas operators compliance (upstream and midstream)	High/Medium/Low	100% Compliance of oil and gas operators	Medium
Programme : 49 Policy, Planning and Support Services			
Responsible Officer: Executive Director, Ernest N. T Rubondo			
Programme Outcome: Efficient and Effective Service Delivery			
Sector Outcomes contributed to by the Programme Outcome			
1 .Transparency in the oil and gas sector			
Programme Outcome Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q2
Level of Institutional efficiency	High/Medium/Low	High efficiency	High Efficiency

Table V2.2: Key Vote Output Indicators*

Programme : 07 Petroleum Regulation and Monitoring			
Sub Programme : 03 Petroleum Exploration			
KeyOutPut : 01 Petroleum Monitoring and Evaluation			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q2
Proportion of Petroleum basins evaluated	Percentage	100%	15%
Sub Programme : 04 Development and Production			
KeyOutPut : 02 Oil Recovery			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q2
Percentage of exploration activities monitored	Percentage	100%	100%

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Number of approved field development plans incorporating new technologies	Number	3	0
Sub Programme : 05 Refinery, Conversion, Transmission and Storage			
KeyOutputPut : 03 Refinery, Pipeline and Storage			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q2
Number of advisory reports submitted	Number	4	1
Number of monitoring reports on pre-FID and EPC activities	Number	12	6
Sub Programme : 07 Technical Support Services			
KeyOutputPut : 05 Promotion and Enforcement of Local Content			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q2
Number of Ugandan Firms and Nationals that have benefitted from the involvement in the Sector	Number	432	284
Programme : 49 Policy, Planning and Support Services			
Sub Programme : 01 Finance and Administration			
KeyOutputPut : 14 Stakeholder Management			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q2
Level of effective communication between PAU and Stakeholders	Strong/Moderate/Weak	Strong	Strong
KeyOutputPut : 15 Financial Management Services			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q2
Financial Statements prepared and are in compliance with statutory obligations and generally accepted practice	Text	100% Compliance	100% Compliance
Effective Management of PAU financial liability	Strong/Moderate/Weak	Strong	Strong
KeyOutputPut : 17 Estates and Transport			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q2
Percentage of service expectation met	Percentage	81%	70%
KeyOutputPut : 19 Human Resource Management Services			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q2
Percentage of the recruitment plan met	Percentage	100%	52%
Number of staff retention initiatives undertaken	Number	3	2

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KeyOutputPut : 20 Records Management Services			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q2
Percentage of implementation of document control management system	Percentage	25%	15%
Sub Programme : 02 Legal and Corporate Affairs			
KeyOutputPut : 12 Policy and Board Affairs			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q2
Number of advice on matter of policy, laws regulations and agreements	Number	4	2
KeyOutputPut : 13 Litigation			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q2
Success rate of cases represented by PAU Legal team in court	Percentage	100%	100%
KeyOutputPut : 14 Stakeholder Management			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q2
Level of effective communication between PAU and Stakeholders	Strong/Moderate/Weak	Strong	Strong

Performance highlights for the Quarter

Performance Highlights for Current Quarter by Directorate

Directorate of Exploration

- Finalised review of the processed new 2D seismic data over Ngassa Contract Areas and final processing report.
- Initiated evaluation of seismic and well data over Ngassa Deep play and Shallow play contract areas.
- Geological mapping project for the Kaiso-Tonya area using core samples from wells and geo-technical data has been done.
- Monitored the progress of the agreed 2019 work programs with Exploration Licensees. So far approximately 95% of approved 2019 work program was implemented by the end of December 2019.
- Reviewed OPL's application for renewal of Petroleum Exploration Licenses over Ngassa Contract Areas on 7th October 2019 and generated advice to the Minister.
- Reviewed the MOU between UNOC and CUL with respect to the joint application for Petroleum Exploration License over Pelican and Crane area on 28th October 2019 and generated advice to the Minister.

Directorate Finance and Administration

- Ten (10) out of the 14 planned Management meetings were held.
- Prepared and submitted 1st Quarter Performance Report for the FY 2019/2020 and BFP for the FY 2020/2021 to the MoFPED on 14th November, 2019
- Held one (1) special meeting of the Board.
- Two field visits were conducted. One for the construction of data centre at the new petroleum building and another at the core store at the directorate of Petroleum.
- Salaries for October, November and December 2019 fully paid in the 2nd quarter
- The Draft Risk Register was presented and approved by the management.
- Two (2) Internal Audits were Completed and draft reports issued.
- Developed and submitted two project concept notes (NPDR project and the Retooling project) to the MOFPED and NPA
- A total of thirty-one (31) staff participated in capacity building activities.
- The number of employees increased by fourteen (14) bringing the number of staff in the PAU to one hundred forty-three (146) by the 31st December 2019.

Directorate of Legal and Corporate Affairs

- Reviewed midstream laws and upstream general regulations and proposed Amendments to the Upstream Regulations were approved by the Minister and submitted to UPPC for gazetting.

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- Proposals made for amendment to the Midstream Regulations following the consent agreement for the Midstream SI.
- MOU between PAU and EWURA was cleared by the Solicitor General and is awaiting signature by the parties.
- Organised a workshop and field visit for social media influencers
- The PAU participated in three (3) conferences and exhibitions: Africa Oil week, New Producers Group annual meeting and, Bunyoro Farmers' Conference
- Four (4) legal opinions were rendered in the quarter.
- Miscellaneous Cause No. 182 of 2018 TEAM BV versus Attorney General and Petroleum Authority of Uganda consent agreement signed and filed in court.
- Represented PAU in Miscellaneous Cause No. 140 of 2019 Africa Institute for Energy Governance (AFIEGO) Vs NEMA and PAU. AFIEGO and Miscellaneous Cause No. 141 of 2019.

Directorate of Environment Health Safety and Security

- Organised the EACOP public hearings in Kakumiro, Mubende and Rakai Districts, a report prepared and submitted to NEMA.
- Conducted field visit to verify CNOOC health and safety management system audit findings and to assess HSE management during the well integrity and inspection campaign in LA-2.
- Completed the review and submission of the comments on the General Emergency Plan for Onshore and Offshore Ngassa operations by Oranto Petroleum Limited (OPL).
- Monitored emergency response preparedness in KFA
- Reviewed statutory incident reports submitted by licensees and three (3) incidents were reported by AEL.
- Monitored the deployment of security personnel at the PAU offices, Tilenga Project area and KFDA oil and gas facilities
- Reviewed the Draft National Environment (Oil Spill Prevention, Preparedness and Response) Regulations 2019.
- Commenced the review of the five (5) biodiversity study progress reports from Total E&P Uganda (TEPU) for the Tilenga project landscape.
- Monitored the implementation of Tilenga and Kingfisher Resettlement Action Plans
- Monitored livelihood restoration programmes and grievance management in Tilenga and KFDA

Directorate of ICT & Data management

- ICT systems 97% available.
- Development of Data Centre progressed to 69% overall as 31st December 2019.
- Overall legacy data input into electronic databases progressed to 65% overall.

Directorate of Technical Support Services

- Developed economic models for evaluation of fiscal terms and participated in the licensing planning team meetings.
- Developed comparative in-house economic models of Uganda's projects from the International Oil company and Government perspectives.
- Evaluated the impact of the delay in FID, changes in the PSA and price fluctuations
- Reviewed budgets and revisions for the five (5) licences companies during the Finance Committee Meetings (FCM) and the recommendations were made to the ACM.
- Assessed expected refinery margins (Gross refinery margin, Net refinery Margin, Operation Refinery Margin).
- Five (5) quarterly procurement plans for TUOP, CNOOC and Armour and Two (2) quarterly statements of expenditure for TUOP and Armour were reviewed to evaluate compliance with the legislation and value for money.
- Re-studied the tariff methodologies in preparation for tariff negotiations.
- Organised the 10th Skills Dialogue at St. Simon Peter Vocational Training Institute in Hoima District.
- Seven hundred seventy-eight (778) talents were registered on the NOGTR between October and December 2019.
- Only one (1) work permit application was received and recommended.
- One thousand six hundred and one (1,601) companies had been qualified by 31st December 2019.
- Finalised the final draft of National Content guidelines.
- Supported the set up and formalization of the Oil and Gas Trainers Association of Uganda.
- Concluded the data entry exercise of the HGV drivers' information. A total of 4,884 Males were registered and 13 Females predominately within the age bracket of between 36-45 years

Directorate of Petroleum Refinery Conversion Transmission Storage

- Provided advice to Management on the implementation of the Refinery Project Framework Agreement (PFA)
- Attached an engineer to monitor the ongoing FEED study for the refinery project in Milan, Italy.
- Monitored the geo-technical and hydrogeological surveys at the water extraction point on Lake Albert and the water corridor.
- Reviewed the general progress of the ongoing FEED study and gave advise to management on the status of the study.
- Feasibility study for petrochemical industry development to commence upon the completion of the ongoing engineering studies for the refinery project
- Developed zero drafts guidelines for monitoring of the EACOP by EWURA and PAU and continued continue the guideline for reporting midstream activities
- Participated in Uganda HGA meeting held on 16th to 17th October 2019 to review the status of negotiations of Uganda HGA.
- Attached an engineer to monitor the early EPCM activities in London

Directorate of Development and Production

- Draft Final Report on Oil and Gas Metering Consultancy reviewed and Draft Upstream Metering Guidelines were developed.
- Re-validate the Tilenga and KFDA reservoir models.

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- Coordinated two (2) Advisory Committee Meeting (ACM) to review the 2019 Work Program and Budget (WP&B) for the License Area-2 (LA-2) and KFDA
- Developed Guidelines on Drilling and Well Operations
- Reviewed update reports from TUOP, statutory reports from TEPU and CNOOC and three quarterly progress reports.
- Review the BoD7 for Tilenga.
- Commenced the review of the Pre-Drilling well pad detailed design for the conductor pipe installation design- KFDA.
- Reviewed the final engineering report for the Tilenga project Nile crossing geotechnical survey.

V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Output*

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
Program 0307 Petroleum Regulation and Monitoring	26.91	12.05	10.10	44.8%	37.5%	83.9%
<i>Class: Outputs Provided</i>	26.91	12.05	10.10	44.8%	37.5%	83.9%
030701 Petroleum Monitoring and Evaluation	3.27	1.52	1.27	46.7%	38.8%	83.2%
030702 Oil Recovery	5.80	2.63	2.30	45.4%	39.6%	87.2%
030703 Refinery, Pipeline and Storage	3.22	1.49	1.08	46.2%	33.7%	73.1%
030704 Oil and Gas Safety	9.30	3.76	3.12	40.4%	33.6%	83.1%
030705 Promotion and Enforcement of Local Content	5.32	2.65	2.33	49.7%	43.8%	88.0%
Program 0349 Policy, Planning and Support Services	23.29	12.17	8.89	52.3%	38.2%	73.0%
<i>Class: Outputs Provided</i>	23.29	12.17	8.89	52.3%	38.2%	73.0%
034912 Policy and Board Affairs	0.52	0.26	0.17	50.0%	31.8%	63.7%
034913 Litigation	3.88	1.87	1.47	48.2%	37.8%	78.5%
034914 Stakeholder Management	1.33	0.61	0.46	46.0%	34.2%	74.5%
034915 Financial Management Services	0.23	0.11	0.10	48.4%	44.5%	91.8%
034917 Estates and Transport	3.80	2.72	1.32	71.7%	34.6%	48.3%
034919 Human Resource Management Services	13.49	6.58	5.38	48.8%	39.9%	81.7%
034920 Records Management Services	0.04	0.02	0.00	40.6%	2.1%	5.1%
Total for Vote	50.20	24.22	18.99	48.3%	37.8%	78.4%

Table V3.2: 2019/20 GoU Expenditure by Item

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
<i>Class: Outputs Provided</i>	50.20	24.22	18.99	48.3%	37.8%	78.4%
211102 Contract Staff Salaries	18.33	9.17	8.54	50.0%	46.6%	93.2%
212101 Social Security Contributions	2.28	1.03	0.94	45.1%	41.0%	90.9%
213001 Medical expenses (To employees)	0.74	0.31	0.01	41.6%	1.0%	2.4%
213004 Gratuity Expenses	4.48	1.90	1.11	42.5%	24.9%	58.5%
221001 Advertising and Public Relations	0.37	0.18	0.13	50.0%	35.4%	70.8%
221002 Workshops and Seminars	3.11	1.56	1.51	50.2%	48.6%	96.9%
221003 Staff Training	2.94	1.47	1.47	50.0%	49.8%	99.7%
221006 Commissions and related charges	1.42	0.71	0.39	50.0%	27.5%	55.0%
221007 Books, Periodicals & Newspapers	0.03	0.01	0.01	32.9%	24.7%	75.1%

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221008 Computer supplies and Information Technology (IT)	2.49	0.83	0.65	33.3%	26.0%	78.2%
221009 Welfare and Entertainment	0.47	0.38	0.33	81.1%	70.0%	86.3%
221010 Special Meals and Drinks	0.73	0.32	0.29	44.4%	40.4%	91.1%
221011 Printing, Stationery, Photocopying and Binding	0.42	0.17	0.17	41.0%	40.3%	98.3%
221014 Bank Charges and other Bank related costs	0.04	0.01	0.01	40.0%	22.5%	56.3%
221017 Subscriptions	0.26	0.12	0.02	45.8%	8.6%	18.7%
222001 Telecommunications	0.52	0.24	0.22	45.2%	42.4%	93.8%
222002 Postage and Courier	0.04	0.01	0.00	40.0%	0.7%	1.8%
223003 Rent – (Produced Assets) to private entities	0.32	0.64	0.24	201.9%	73.8%	36.5%
223004 Guard and Security services	0.19	0.09	0.08	46.0%	44.9%	97.6%
223005 Electricity	0.16	0.06	0.02	40.0%	12.3%	30.8%
223006 Water	0.03	0.01	0.01	40.0%	24.8%	61.9%
224004 Cleaning and Sanitation	0.12	0.06	0.06	50.0%	50.5%	101.0%
224005 Uniforms, Beddings and Protective Gear	0.30	0.13	0.01	44.3%	4.2%	9.5%
225001 Consultancy Services- Short term	1.45	0.81	0.30	56.2%	21.0%	37.3%
226001 Insurances	1.66	0.59	0.20	35.6%	12.2%	34.1%
227001 Travel inland	2.02	0.81	0.65	39.9%	32.3%	80.9%
227002 Travel abroad	3.22	1.29	1.09	40.0%	33.8%	84.5%
227004 Fuel, Lubricants and Oils	0.99	0.33	0.34	33.7%	34.3%	101.9%
228002 Maintenance - Vehicles	0.62	0.27	0.12	43.9%	19.4%	44.2%
228003 Maintenance – Machinery, Equipment & Furniture	0.28	0.14	0.01	50.0%	4.5%	9.1%
228004 Maintenance – Other	0.07	0.50	0.06	690.9%	82.8%	12.0%
282102 Fines and Penalties/ Court wards	0.12	0.05	0.00	40.0%	0.0%	0.0%
Total for Vote	50.20	24.22	18.99	48.3%	37.8%	78.4%

Table V3.3: GoU Releases and Expenditure by Project and Programme*

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
Program 0307 Petroleum Regulation and Monitoring	26.91	12.05	10.10	44.8%	37.5%	83.9%
<i>Recurrent SubProgrammes</i>						
03 Petroleum Exploration	3.27	1.52	1.27	46.7%	38.8%	83.2%
04 Development and Production	5.80	2.63	2.30	45.4%	39.6%	87.2%
05 Refinery, Conversion, Transmission and Storage	3.22	1.49	1.08	46.2%	33.7%	73.1%
06 Environmental and Data Management	9.30	3.76	3.12	40.4%	33.6%	83.1%
07 Technical Support Services	5.32	2.65	2.33	49.7%	43.8%	88.0%
Program 0349 Policy, Planning and Support Services	23.29	12.17	8.89	52.3%	38.2%	73.0%
<i>Recurrent SubProgrammes</i>						
01 Finance and Administration	17.67	9.49	6.83	53.7%	38.7%	72.0%
02 Legal and Corporate Affairs	5.63	2.69	2.05	47.8%	36.5%	76.4%
Total for Vote	50.20	24.22	18.99	48.3%	37.8%	78.4%

Table V3.4: External Financing Releases and Expenditure by Sub Programme

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Highlights of Vote Performance

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% Budget Released	% Budget Spent	%Releases Spent
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Vote:312

Petroleum Authority of Uganda (PAU)

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	<i>UShs Thousand</i>
Program: 07 Petroleum Regulation and Monitoring			
<i>Recurrent Programmes</i>			
Subprogram: 03 Petroleum Exploration			
<i>Outputs Provided</i>			
Output: 01 Petroleum Monitoring and Evaluation			

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Enable more exploration to increase resource base and update the resource data base	<ul style="list-style-type: none"> Finalised Petroleum Resources report for 2019. Supervised two (2) students from Makerere University that have been undertaking interpretation of seismic data in the Southern Lake Albert basin. Geological mapping project for the Kaiso-Tonya area using core samples from wells and geotechnical data was been done. Initiated evaluation of seismic and well data over Ngassa Deep play and Shallow play contract areas. Finalised review of the processed new 2D seismic data over Ngassa Contract Areas and final processing report. Monitored the 2019 work programs with Exploration Licensees. So far approximately 95% of approved 2019 work program has been implemented by the end of December 2019. Monitored Seismic processing for the new 2D seismic data acquired in the Ngassa Contract Areas and 2D Seismic survey operations in Kanywataba Contract Area (KCA). Reviewed the 2D and 3D seismic data reprocessing reports by AEL and OPL, New 2D seismic data processing report by OPL, Geochemical report submitted by AEL, Progress report for Basin modelling study by AEL, 2D seismic survey program for KCA, and; 2D seismic survey daily and weekly reports by AEL, AVO analysis report and AVO seismic data volume (Fars–Near–Fars) of Ngassa Contract Areas by OPL, 2D seismic survey daily and weekly reports by AEL. Participated in the validation of static and dynamic models for Tilenga and KFDA submitted by Total and CNOOC respectively. Reviewed application for renewal of Exploration Licenses over KCA and Ngassa CA, and Application for Pelican and Crane Exploration License with by UNOC Reviewed the MOU between UNOC and CUL for Pelican and Crane Exploration License joint application and advised the Minister. Reviewed the FDP/PRR for Jobi East and Mpyo Fields, with Norwegian Petroleum Directorate and MEMD Participated in the resource accounting workshop in November 2019 in Stavanger Norway. 	Item 211102 Contract Staff Salaries 212101 Social Security Contributions 213004 Gratuity Expenses 221002 Workshops and Seminars 221007 Books, Periodicals & Newspapers 221009 Welfare and Entertainment 221010 Special Meals and Drinks 221011 Printing, Stationery, Photocopying and Binding 221017 Subscriptions 222001 Telecommunications 223004 Guard and Security services 224005 Uniforms, Beddings and Protective Gear 226001 Insurances 227001 Travel inland 227002 Travel abroad 227004 Fuel, Lubricants and Oils 228002 Maintenance - Vehicles	Spent 652,618 75,397 152,622 132,371 264 19,518 15,130 9,241 172 12,908 6,205 616 24,669 50,281 75,964 36,956 3,409

Vote:312

 Petroleum Authority of Uganda (PAU)

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Reasons for Variation in performance

Force majeure declared on 12th Dec 2019 during 2D seismic survey in KCA due to heavy rain and flooding in the area.

Delay by the licensees to meet the conditions for renewal of the Petroleum Exploration Licenses

Total	1,268,343
Wage Recurrent	652,618
Non Wage Recurrent	615,725
AIA	0
Total For SubProgramme	1,268,343
Wage Recurrent	652,618
Non Wage Recurrent	615,725
AIA	0

Recurrent Programmes

Subprogram: 04 Development and Production

Outputs Provided

Output: 02 Oil Recovery

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

		Item	Spent
Facilitate, monitor and regulate commercialisation of discovered oil & gas resources	• Undertook geo-steering study in order to use real time geological and directional information about the well while drilling.	211102 Contract Staff Salaries	1,072,031
	• Reviewed Interferometric Synthetic Aperture Radar (InSAR) remote sensing technic to monitor ground changes or subsidence.	212101 Social Security Contributions	116,731
	• Developed draft upstream metering regulations.	213004 Gratuity Expenses	119,070
	• Reviewed draft Final Report on Oil and Gas Metering Consultancy.	221002 Workshops and Seminars	214,000
	• Developed the Draft Upstream Metering Guidelines	221007 Books, Periodicals & Newspapers	264
	• Reviewed subsurface models for Tilenga and Kingfisher Projects and quality control and assurance were performed.	221009 Welfare and Entertainment	36,501
	• Reviewed the BoD7 for Tilenga.	221010 Special Meals and Drinks	29,894
	• Reviewed progress reports and the Geophysical and Geotechnical (G&G) surveys reports for the Tilenga and Kingfisher projects and the final engineering report for the Tilenga project Nile crossing geotechnical survey.	221011 Printing, Stationery, Photocopying and Binding	17,419
	• Validated reservoir models for Tilenga and Kingfisher Field Development Plans.	221017 Subscriptions	376
	• Organized Petrel Property Modelling and Reservoir Engineering training for the PAU and UNOC staff.	222001 Telecommunications	22,375
	• The integrated workflow for Jobi-Rii field was developed and it was tested internally.	223004 Guard and Security services	6,205
	• Reviewed all proposed drilling and well technologies for Tilenga and Kingfisher FDPs	224005 Uniforms, Beddings and Protective Gear	1,336
	• Coordinated a workshop on Drilling and Wells Technology (DWT) by Petroleum Safety Authority Norway (PSA), UNOC and the DOP participated.	225001 Consultancy Services- Short term	224,316
	• Commenced the review of the Pre-Drilling well pad detailed design for the conductor pipe installation design-KFDA.	226001 Insurances	23,930
	• Developed Guidelines on Drilling and Well Operations	227001 Travel inland	144,426
	• Attached two (2) staff to the review of the Kabaale Hub Metering Architecture study at Accord Energy Solutions Limited (AESL) in Aberdeen, UK	227002 Travel abroad	229,278
	• Undertook a supervisory visit to Stratum Reservoir Laboratory Houston (US) where gas samples obtained from some LA-2 wells were being analysed.	227004 Fuel, Lubricants and Oils	36,956
	• Coordinated two (2) Advisory Committee Meeting (ACM) to review the 2019 Work Program and Budget (WP&B) for the License Area-2 (LA-2) and KFDA and Commenced the 2020 WP&B approval process CA1 , KFDA TCM and LA-2	228002 Maintenance - Vehicles	2,409

Vote:312

Petroleum Authority of Uganda (PAU)

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Reasons for Variation in performance

Inadequate staff to undertake the various technical work in a timely manner. Staffing capacity is currently less than 40%.

Lack of specialized software (e.g. Landmark Drilling and Completions Software and Aspen HYSYS for Facilities process simulation) and hardware (e.g. high-performance workstations).

Total	2,297,517
Wage Recurrent	1,072,031
Non Wage Recurrent	1,225,486
AIA	0
Total For SubProgramme	2,297,517
Wage Recurrent	1,072,031
Non Wage Recurrent	1,225,486
AIA	0

Recurrent Programmes

Subprogram: 05 Refinery, Conversion, Transmission and Storage

Outputs Provided

Output: 03 Refinery, Pipeline and Storage

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Timely, comprehensive and quality advice to the Minister	<ul style="list-style-type: none"> • Provided advice to the Management and Minister on the implementation of the Refinery Project Framework Agreement (PFA) • Attached an engineer to monitor the ongoing FEED study for the refinery project in Milan, Italy. • Monitored the geotechnical and topographical surveys for the refinery project in Hoima. • Monitored the geotechnical and hydrogeological surveys at the water extraction point on Lake Albert and the water corridor. • Feasibility study for petrochemical industry development to commence upon the completion of engineering studies for the refinery project • Reviewed and incorporated comments by the Board on the draft guidelines for midstream operations and facilities • Two guidelines for; (i) engineering design review and approval; (ii) monitoring of midstream activities and operations, approved by the Board • Participated in HGA preparatory meeting held on 9th -11th July 2019 in preparation for 9th round of Uganda HGA negotiations. • A meeting was held with EWURA from 4th to 5th September 2019 in Dar es Salaam Tanzania which finalized the MOU on cooperation. • PAU engaged with EACOP project sponsors to discuss the conditions of approval for EACOP FEED • Reviewed early EPCM activities for EACOP project undertaken by Worley • Provisions on third party access was discussed in preparatory meeting of Uganda HGA for EACOP • Reviewed the general progress of the ongoing FEED study and gave advise to management on the status of the study. • Developed zero drafts guidelines for monitoring of the EACOP by EWURA and PAU and continued continue the guideline for reporting midstream activities • Participated in Uganda HGA meeting held on 16th to 17th October 2019 to review the status of negotiations of Uganda HGA. 	Item 211102 Contract Staff Salaries 212101 Social Security Contributions 213004 Gratuity Expenses 221002 Workshops and Seminars 221007 Books, Periodicals & Newspapers 221009 Welfare and Entertainment 221010 Special Meals and Drinks 221011 Printing, Stationery, Photocopying and Binding 221017 Subscriptions 222001 Telecommunications 223004 Guard and Security services 224005 Uniforms, Beddings and Protective Gear 225001 Consultancy Services- Short term 226001 Insurances 227001 Travel inland 227002 Travel abroad 227004 Fuel, Lubricants and Oils 228002 Maintenance - Vehicles	Spent 585,574 70,200 32,400 165,528 264 13,945 13,281 6,844 232 11,558 6,205 822 12,596 3,693 34,545 84,949 24,638 17,584

Reasons for Variation in performance

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Delayed FID has impacted on the development of pipeline and refinery activities

Inadequate funds for short term training for the directorate staff

Slow level of activities from the development partners/investors

Total	1,084,858
Wage Recurrent	585,574
Non Wage Recurrent	499,284
AIA	0
Total For SubProgramme	1,084,858
Wage Recurrent	585,574
Non Wage Recurrent	499,284
AIA	0

Recurrent Programmes

Subprogram: 06 Environmental and Data Management

Outputs Provided

Output: 04 Oil and Gas Safety

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Incident review reports prepared and response provided.	<ul style="list-style-type: none"> Organised the EACOP public hearings in Kakumiro, Mubende and Rakai Districts, a report prepared and submitted to NEMA attracted 5,224 participants. Organized a lead auditor training for relevant PAU staff in Stavanger, Norway. Reviewed all Statutory incident reports received from 5 IOCs Assessed the status of security for personal and assets during the 2D seismic operation in Kanywataba exploration area. Security was being provided by UPDF and UWA rangers. Reviewed the Tilenga Feeder Pipeline ESIA report, G&G audit report for EACOP, and Enviro serv Waste Treatment plant environment audit. Organised an internal workshop to review the Oil Spill Regulations and the National Oil Spill Contingency Plan. Participated and provided advise on issues of EHSS in all technical and statutory meetings with licensees such as Operations meetings and TCMs. Participated in host communities' engagements in Tilenga Project area and Kingfisher Development Project Area. Reviewed statutory incident reports submitted by licensees and three (3) incidents were reported Reviewed the Draft National Environment (Oil Spill Prevention, Preparedness and Response) Regulations 2019 Monitored the implementation of Tilenga and Kingfisher Resettlement Action Plans Monitored livelihood restoration programmes and grievance management in Tilenga and KFDA ICT systems 99.9% available. Data Centre contract extended to 11th February 2019 Assessed the development of Data Centre which has progressed to 69% overall as at 31st December 2019. Old cores and Geosamples store well maintained. Initiation for procurement of seismic tape transcription system planned for Q2. All received data and reports including daily reports from ongoing studies by licensees QC'ed and archived. Assessed the overall legacy data input into electronic databases which has progressed to 65% overall as at 31st December 2019. 	Item	Spent
Licensees/operators; incident analysis and investigation guidelines developed		211102 Contract Staff Salaries	1,221,463
Well serviced and maintained ICT equipment and specialized software	212101 Social Security Contributions	132,638	
	213004 Gratuity Expenses	144,150	
	221002 Workshops and Seminars	388,394	
	221007 Books, Periodicals & Newspapers	528	
	221008 Computer supplies and Information Technology (IT)	648,645	
	221009 Welfare and Entertainment	30,819	
	221010 Special Meals and Drinks	20,782	
	221011 Printing, Stationery, Photocopying and Binding	15,612	
	221017 Subscriptions	404	
	222001 Telecommunications	7,560	
	223004 Guard and Security services	5,856	
	227001 Travel inland	182,633	
	227002 Travel abroad	271,045	
	227004 Fuel, Lubricants and Oils	48,094	
228002 Maintenance - Vehicles	3,918		

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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Reasons for Variation in performance

Delay in provision of permanent power affected progress of the Data Centre. Permanent power is required before the Data Centre infrastructure can be powered up and configured.

Different PAU office locations affected ability to support IT services efficiently

Limited storage space for both physical and electronic data

Total	3,122,543
Wage Recurrent	1,221,463
Non Wage Recurrent	1,901,080
AIA	0
Total For SubProgramme	3,122,543
Wage Recurrent	1,221,463
Non Wage Recurrent	1,901,080
AIA	0

Recurrent Programmes

Subprogram: 07 Technical Support Services

Outputs Provided

Output: 05 Promotion and Enforcement of Local Content

	Item	Spent
NSD 2020 compiled and published and NSD system upgraded into JQS; Development of the IEC supported; Mandatory supplier training workshops undertaken by IOCs; Execution of national content work programs and budgets of licensees monitored Timely advice on expected monetary values of the areas announced for licensing and on fair fiscal terms Registrations of talent for the oil and gas sector on the NOGTR undertaken and Recruitment plans of IOCs reviewed, nationalisation plans and work permits monitored	<ul style="list-style-type: none"> Organized a conference to discuss the linkages between Construction & Engineering and Oil and Gas. A meeting to present the proposed website and the scope of the IEC Operator was held. The team participated in the Supplier Development workshops organized by Total E&P Uganda and CNOOC Uganda Ltd respectively. The team reviewed quarterly National Content reports for Oranto Petroleum Ltd and Total E&P BV Organised the Masindi-Kiryandongo engagement for the business community together with the Albertine Graben Oil and Gas Districts Association (AGODA) to highlight the business opportunities in the sector. Advised TEPU, CNOOC and Tullow to enhance their National content program during the TMC meetings. Assessed and Qualified one thousand six hundred and one (1,601) companies had been qualified by 31st December 2019. Engaged TEPU to discuss the progress of the Nationalisation, Training, and implementation of National Content activities. Participated in the Technical Working Group meeting for the setup of the 	
	211102 Contract Staff Salaries	1,189,715
	212101 Social Security Contributions	132,590
	213004 Gratuity Expenses	233,363
	221002 Workshops and Seminars	348,449
	221007 Books, Periodicals & Newspapers	264
	221009 Welfare and Entertainment	37,234
	221010 Special Meals and Drinks	28,592
	221011 Printing, Stationery, Photocopying and Binding	17,790
	221017 Subscriptions	460
	222001 Telecommunications	25,518
	223004 Guard and Security services	6,205
	224005 Uniforms, Beddings and Protective Gear	1,644
	225001 Consultancy Services- Short term	21,500
	226001 Insurances	22,453
	227001 Travel inland	58,362
	227002 Travel abroad	175,291
227004 Fuel, Lubricants and Oils	26,157	
228002 Maintenance - Vehicles	2,409	

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

Industry Enhancement Centre (IEC) where the TORs for the IEC operator were reviewed and recommended for adoption.

- Participated in the launch of the Small Medium Enterprise (SMEs) Development Training for 25 farmer groups in Hoima.
- Quarterly National Procurement Reports for Tullow Uganda and Annual procurements for TEPU, CNOOC & TULLOW were reviewed.
- The team also reviewed contracts submitted by TEPU, Oranto and CNOOC and Bid Evaluation Report
- Developed economic models for evaluation of fiscal terms and participated in the licensing planning team meetings.
- Developed comparative in-house economic models of Uganda's projects from the International Oil company and Government perspectives.
- Evaluated the impact of the delay in FID, changes in the PSA and price fluctuations
- Updated the risk register with new risks and mitigation strategies
- Reviewed budgets for the five (5) licences companies during the Finance Committee Meetings (FCM) and the recommendations were made to the ACM.
- Evaluated all budget revisions based on the law and recommendations were made to the ED regarding the revisions.
- Reviewed bid evaluation reports and recommendations made to the companies.
- Assessed expected refinery margins (Gross refinery margin, Net refinery Margin, Operation Refinery Margin).
- Reviewed the procurement plans and additional budget requests and each quarterly report was also reviewed to evaluate compliance with the legislation and value for money.
- Re-reviewed the Pipeline Economic model to assess the impact of new model input data which enabled the Authority have visibility over the project's economics.
- Re-studied the tariff methodologies in preparation for tariff negotiations.
- A meeting was also held with the Universities on admission and enrolment of students in the oil and gas academic programmes
- 312 talents were registered on the NOGTR and four (4) companies registered.
- Sixteen (17) work permit applications were received of which seven (8) were recommended Nine (9) rejected.

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

- TEPU HR team was also trained on the use of NOGTR and two (2) HRM meetings for TEPU and CNOOC were attended
- Held consultative meeting with NITA-U and NIRA to discuss integration on the NOGTR with both agencies.
- Received and approved seven hundred seventy-eight (778) talents were registered on the NOGTR between October and December 2019.
- Received and approved only one (1) work permit application was received and recommended.
- Career guidance meetings were held with students at Kyambogo University to guide them on the registration process on the NOGTR
- The team conducted registration and awareness campaigns for NOGTR and NSD in four districts along the EACOP route. These four districts were Lwengo, Mubende, Sembabule and Rakai, where 357 created accounts on the NOGTA and 107 application for NSD were received.

Reasons for Variation in performance

None
Under-staffing of the directorate

Total	2,327,995
Wage Recurrent	1,189,715
Non Wage Recurrent	1,138,280
AIA	0
Total For SubProgramme	2,327,995
Wage Recurrent	1,189,715
Non Wage Recurrent	1,138,280
AIA	0

Program: 49 Policy, Planning and Support Services

Recurrent Programmes

Subprogram: 01 Finance and Administration

Outputs Provided

Output: 14 Stakeholder Management

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Partnership Agreements	<ul style="list-style-type: none"> • Prepared and submitted 4th Quarter Performance Report for the FY 2018/2019 and 1st Quarter Performance report for FY 2019/2020 to MOFPED • Two capacity building visits by Board held (Tanzania Business forum and data acquisition in Ngassa. - Prepared a high level Risk Register • Completed the Procurement Audit and the draft report was shared with Management. - The audits of the Directorates of Environment, Health and Safety and Data Management and ICT commenced. • Draft Budget framework Paper for FY 2020/21 was approved • Made two (2) Engagement with UK and US embassies to discuss opportunities of linkages with relevant Regulatory Institutions in the UK and US. • Maintained cooperation with two (2) out of 5 planned existing partners - Energy Water and Utilities Regulatory Authority (EWURA) of Tanzania and Royal Norwegian Government. 	Item 221001 Advertising and Public Relations	Spent 36,670

Reasons for Variation in performance

Under staffing mostly in the department of Internal Audit and Planning. Monitoring and Evaluation.

Total	36,670
Wage Recurrent	0
Non Wage Recurrent	36,670
<i>AIA</i>	0

Output: 15 Financial Management Services

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Alternative source of funding for PAU identified and funds secured	<ul style="list-style-type: none"> Final Accounts for FY 18/19 submitted in time as per PFM Act 2015 timelines Salaries for 6 months (July - December 2019) fully paid Developed PAU draft strategic plan 2020/21-2024/25 Undertook risk management training. Prepared and Submitted the PAU Budget Framework Paper (BFP) and Draft Budget Estimates for FY 2020/2021 as per PFM Timelines Developed the Draft Risk Register and fifteen (15) Risks identified Completed two (2) Internal Audits (for the Directorate of ICT and Data Management and Directorate of Environment, Health, Safety and Security) and draft reports issued. Prepared and submitted the BFP and draft budget estimates for FY 2020/21 to MOFPED on 14th November 2019. Developed and submitted two project concept notes (NPDR project and the Retooling project) to the MOFPED and NPA In collaboration with the DoP two project profiles were developed and submitted to NPA (the Geoscience laboratory project and the petroleum regional office project in the Albertine region). 	Item 221002 Workshops and Seminars 221014 Bank Charges and other Bank related costs	Spent 94,981 8,113

Reasons for Variation in performance

Performance was as planned for the activities of Quarter 2

Total	103,094
Wage Recurrent	0
Non Wage Recurrent	103,094
<i>AIA</i>	0

Output: 17 Estates and Transport

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Smooth operations of PAU	<ul style="list-style-type: none"> • Procurement of parking space near Amber House is in the final procurement stages. • Renovations of office corridors at Amber House is ongoing • Renovations for upper terrace/penthouse at Amber House on going • Renovation works at Entebbe offices plot 36 Lugard Avenue on going. 	Item 221008 Computer supplies and Information Technology (IT) 221010 Special Meals and Drinks 221011 Printing, Stationery, Photocopying and Binding 222001 Telecommunications 223003 Rent – (Produced Assets) to private entities 223004 Guard and Security services 223005 Electricity 223006 Water 224004 Cleaning and Sanitation 225001 Consultancy Services- Short term 226001 Insurances 227001 Travel inland 227002 Travel abroad 227004 Fuel, Lubricants and Oils 228002 Maintenance - Vehicles 228003 Maintenance – Machinery, Equipment & Furniture 228004 Maintenance – Other	Spent 80 162,037 82,325 117,902 235,200 49,640 19,759 6,650 60,598 45,448 127,067 33,668 74,319 141,291 87,328 12,502 60,414
<i>Reasons for Variation in performance</i> None			
			Total
			1,316,228
			Wage Recurrent
			0
			Non Wage Recurrent
			1,316,228
			AIA
			0

Output: 19 Human Resource Management Services

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Leadership with high standards of ethics and integrity across PAU ranks, which inspires more Leaders.; Highly engaged, committed, and innovative PAU Employees	<ul style="list-style-type: none"> • Fifty seven (57) staff recruited since July 2019, bringing the number of staff in the PAU to one hundred forty-six (146) ie 52 percent by the 31st December 2019. • Conducted induction for new staff • TOR for the consultancy to conduct the leadership and Management development programme developed. • A total of thirty-one (31) staff participated in capacity building activities. This includes those that undertook Continuous Professional Development Programs, Individual trainings, Long term training programs as well as professional body seminars and conferences • Two Corporate team building activities held (one took place between 6th and 8th December 2019 at Jinja Nile Resort and the end of year staff party took place on Friday 20th December 2019 at Sheraton Gardens) • Implemented the Reward and Recognition Scheme accordingly, staff were rewarded for the 2018/19 Financial year performance. 	Item 211102 Contract Staff Salaries 212101 Social Security Contributions 213001 Medical expenses (To employees) 213004 Gratuity Expenses 221003 Staff Training 221006 Commissions and related charges 221009 Welfare and Entertainment 221017 Subscriptions 224005 Uniforms, Beddings and Protective Gear	Spent 2,718,389 286,951 7,317 330,340 1,465,559 389,703 161,676 10,459 6,986
			Total
			5,377,381
			Wage Recurrent
			2,718,389
			Non Wage Recurrent
			2,658,992
			AIA
			0

Reasons for Variation in performance

Performance was within the plan

Output: 20 Records Management Services

Records management policy and systems developed		Item	Spent
<ul style="list-style-type: none"> • The PAU Records Center was set-up in the Annex Boys' quarter for the management and storage of semi-current records of the PAU. • Awareness training on Records Classification scheme conducted. • All Personnel documents were filed and put away for safe custody. • Catalogue of technical records updated • The PAU Records Classification scheme was rolled out. • The PAU Records Management Strategy was developed and presented to Top Management Team. • Sensitization on records management procedures conducted. 		221007 Books, Periodicals & Newspapers	528
		222002 Postage and Courier	265

Reasons for Variation in performance

Under staffing is a big challenge.

Total **793**

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
		Wage Recurrent	0
		Non Wage Recurrent	793
		AIA	0
		Total For SubProgramme	6,834,165
		Wage Recurrent	2,718,389
		Non Wage Recurrent	4,115,776
		AIA	0

Recurrent Programmes

Subprogram: 02 Legal and Corporate Affairs

Outputs Provided

Output: 12 Policy and Board Affairs

Regulatory Impact Assessment on all oil and gas laws and regulations undertaken; Policies, laws and regulations reviewed and amendments proposed; Legal support provided in the negotiation and administration of petroleum agreements, and licensing process

- Tenancy agreements for Office Blocks rented by PAU in Entebbe renewed and signed off.
- Terms of reference for the procurement of a consultant developed procurement expected in the second quarter.
- Reviewed and Proposed Amendments to the Upstream Regulations were approved by the Minister and submitted to UPPC for gazetting.
- Proposals made for amendment to the Midstream Regulations following the consent agreement for the Midstream SI.
- Held a petroleum regulatory review workshop between 5-8th November 2019 where Laws and Regulations where upstream and the midstream laws and upstream general regulations were reviewed.

Item
221002 Workshops and Seminars

Spent
167,099

Reasons for Variation in performance

Regulatory impact assessment scope expanded to cover all the oil laws and international benchmarks.

Total	167,099
Wage Recurrent	0
Non Wage Recurrent	167,099
AIA	0

Output: 13 Litigation

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Legal Risk matrix developed	<ul style="list-style-type: none"> • Seven (7) legal opinions rendered between July and December 2019; • Represented PAU in one case that was before the high Court of Uganda; • Miscellaneous Cause No. 182 of 2018 TEAM BV versus Attorney General and Petroleum Authority of Uganda challenging the Petroleum (Refining, Conversion, Transmission and, Midstream Storage) (Amendment) Regulations 2018- consent agreement signed and filed in court. • Represented PAU in Miscellaneous Cause No. 140 of 2019 Africa Institute for Energy Governance (AFIEGO) Vs NEMA and PAU. AFIEGO and Miscellaneous Cause No. 141 of 2019 Guild Presidents' Forum Governance Vs NEMA and PAU. Matter adjourned to February 2020 	Item	Spent
successfully defended in Courts of law/tribunals		211102 Contract Staff Salaries	1,098,883
		212101 Social Security Contributions	120,574
		213001 Medical expenses (To employees)	191
		213004 Gratuity Expenses	102,600
		221007 Books, Periodicals & Newspapers	4,504
		221009 Welfare and Entertainment	30,357
		221010 Special Meals and Drinks	24,395
		221011 Printing, Stationery, Photocopying and Binding	20,284
		221017 Subscriptions	10,495
		222001 Telecommunications	23,657
		223004 Guard and Security services	3,244
		224005 Uniforms, Beddings and Protective Gear	1,336
	227004 Fuel, Lubricants and Oils	24,638	
	228002 Maintenance - Vehicles	2,409	

Reasons for Variation in performance

Regulatory impact assessment scope expanded to cover all the oil laws and international benchmarks.

Total	1,467,566
Wage Recurrent	1,098,883
Non Wage Recurrent	368,683
AIA	0

Output: 14 Stakeholder Management

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Updated Stakeholder engagement plan.	<ul style="list-style-type: none"> Developed a zero draft of the service charter. 	Item	Spent
Quarterly and annual reports compiled, printed and distributed.	<ul style="list-style-type: none"> Procured Branded items for Ug-TZ business Forum Subscribed four (4) staff are members to PRAU and CIPR Developed a zero draft Stakeholder engagement Plan Social media platforms updated with emerging issues in the sector and promotion of sector and PAU activities Three (3) Quarterly newsletters for staff have been compiled and distributed Participated in 8 conferences and exhibitions namely: The Uganda Tanzania Business Forum, The 5th Uganda International Oil and Gas Conference (UGIOS), Youth in Petroleum, Mining and Engineering Conference at Makerere University, The first sectoral linkage conference targeting the health sector on, URA's Taxpayers Appreciation week celebrations; Bomba Ya business on benefits for Ugandans from the sector, Energy and Minerals Week exhibition, Africa Oil Week, New Producers Group annual meeting, Bunyoro Farmers' Conference. Christmas décor, calendars, diaries, bags and umbrellas for staff and stakeholders were procured Organised a workshop and field visit for social media influencers Produced and distributed staff newsletter for the 6 months Participated in radio talk shows with the Civil Society Coalition (Next Radio and Radio One) in December 2019 Published the PAU's message to mark Independence Day, in collaboration with the Ministry of ICT and National Guidance 	221001 Advertising and Public Relations 227001 Travel inland 227002 Travel abroad	92,998 149,335 176,823

Reasons for Variation in performance

Regulatory impact assessment scope expanded to cover all the oil laws and international benchmarks.

Total	419,157
Wage Recurrent	0
Non Wage Recurrent	419,157
AIA	0
Total For SubProgramme	2,053,821
Wage Recurrent	1,098,883
Non Wage Recurrent	954,938
AIA	0

Vote:312 Petroleum Authority of Uganda (PAU)**QUARTER 2: Cumulative Outputs and Expenditure by End of Quarter**

GRAND TOTAL	18,989,243
Wage Recurrent	8,538,674
Non Wage Recurrent	10,450,569
GoU Development	0
External Financing	0
AIA	0

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
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Program: 07 Petroleum Regulation and Monitoring

Recurrent Programmes

Subprogram: 03 Petroleum Exploration

Outputs Provided

Output: 01 Petroleum Monitoring and Evaluation

Enable more exploration to increase resource base and update the resource data base	<ul style="list-style-type: none"> Finalised review of the processed new 2D seismic data over Ngassa Contract Areas and final processing report. Initiated evaluation of seismic and well data over Ngassa Deep play and Shallow play contract areas. Geological mapping project for the Kaiso-Tonya area using core samples from wells and geotechnical data has been done. Participated in the resource accounting workshop in November 2019 in Stavanger Norway Formed a joint steering committee between PAU and MEMD and drafted TOR for the joint feasibility study for the geoscience laboratory. Monitored the progress of the agreed 2019 work programs with Exploration Licensees. So far approximately 95% of approved 2019 work program has been implemented by the end of December 2019. Reviewed the following reports; AVO analysis report and AVO seismic data volume (Fars–Nears–Fars) of Ngassa Contract Areas submitted by OPL, 2D seismic survey daily and weekly reports by AEL. This activity was suspended on 12th October 2019 due to heavy rain. Reviewed OPL's application for renewal of Petroleum Exploration Licenses over Ngassa Contract Areas on 7th October 2019 and generated advice to the Minister. Reviewed the MOU between UNOC and CUL with respect to the joint application for Petroleum Exploration License over Pelican and Crane area on 28th October 2019 and generated advice to the Minister. Initiated Work program review process for Ngassa Contract Areas TCM/HRM/FTM scheduled for 28th Jan 2020 while ACM scheduled for 11th February 2020. 	Item	Spent
		211102 Contract Staff Salaries	304,915
		212101 Social Security Contributions	42,869
		213004 Gratuity Expenses	124,200
		221002 Workshops and Seminars	66,366
		221009 Welfare and Entertainment	19,518
		221010 Special Meals and Drinks	9,911
		221011 Printing, Stationery, Photocopying and Binding	9,241
		221017 Subscriptions	172
		222001 Telecommunications	6,245
		223004 Guard and Security services	3,167
		224005 Uniforms, Beddings and Protective Gear	616
		226001 Insurances	24,669
		227001 Travel inland	32,711
		227002 Travel abroad	25,964
		227004 Fuel, Lubricants and Oils	36,956
		228002 Maintenance - Vehicles	2,505

Reasons for Variation in performance

Force majeure declared on 12th Dec 2019 during 2D seismic survey in KCA due to heavy rain and flooding in the area.

Delay by the licensees to meet the conditions for renewal of the Petroleum Exploration Licenses

Total	710,025
Wage Recurrent	304,915

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	US\$ Thousand
		Non Wage Recurrent	405,110
		AIA	0
		Total For SubProgramme	710,025
		Wage Recurrent	304,915
		Non Wage Recurrent	405,110
		AIA	0

Recurrent Programmes

Subprogram: 04 Development and Production

Outputs Provided

Output: 02 Oil Recovery

Facilitate, monitor and regulate commercialization of discovered oil & gas resources

- Reviewed draft Final Report on Oil and Gas Metering Consultancy.
- Developed the Draft Upstream Metering Guidelines.
- Re-validate the Tilenga and KFDA reservoir models.
- Held a reservoir engineering meeting with experts from the Norwegian Petroleum Directorate (NPD) in Entebbe
- Participated in benchmarking visit to process facilities in Equatorial Guinea.
- Participated in a Resource Accounting workshop in Stavanger Norway from 11th to 14th November 2019.
- Coordinated two (2) Advisory Committee Meeting (ACM) to review the 2019 Work Program and Budget (WP&B) for the License Area-2 (LA-2) and KFDA
- Commenced the 2020 WP&B process by holding the LA-2 Camp strategy meeting, CA1 Technical Committee Meeting (TCM), KFDA TCM and LA-2 TCM
- Developed Guidelines on Drilling and Well Operations
- Reviewed update reports from TUOP, statutory reports from TEPU and CNOOC and three quarterly progress reports.
- Reviewed the BoD7 for Tilenga.
- Commenced the review of the Pre-Drilling well pad detailed design for the conductor pipe installation design- KFDA.
- Reviewed the submission on the final engineering report for the Tilenga project Nile crossing geotechnical survey.
- Monitored the LA-2 Annual Well Integrity Campaign
- Undertook a supervisory visit to Stratum Reservoir Laboratory Houston (US) where gas samples obtained from some LA-2 wells were being analyzed.
- Undertook a field visit to Mbegu camp scheduled for handover from CNOOC

Item	Spent
211102 Contract Staff Salaries	584,906
212101 Social Security Contributions	67,465
213004 Gratuity Expenses	86,400
221002 Workshops and Seminars	113,464
221009 Welfare and Entertainment	36,501
221010 Special Meals and Drinks	18,586
221011 Printing, Stationery, Photocopying and Binding	17,419
221017 Subscriptions	376
222001 Telecommunications	11,390
223004 Guard and Security services	3,167
224005 Uniforms, Beddings and Protective Gear	1,336
225001 Consultancy Services- Short term	152,937
226001 Insurances	23,930
227001 Travel inland	135,996
227002 Travel abroad	98,518
227004 Fuel, Lubricants and Oils	36,956
228002 Maintenance - Vehicles	1,505

Reasons for Variation in performance

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
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Inadequate staff to undertake the various technical work in a timely manner. Staffing capacity is currently less than 40%.

Lack of specialized software (e.g. Landmark Drilling and Completions Software and Aspen HYSYS for Facilities process simulation) and hardware (e.g. high-performance workstations).

Total	1,390,853
Wage Recurrent	584,906
Non Wage Recurrent	805,947
AIA	0
Total For SubProgramme	1,390,853
Wage Recurrent	584,906
Non Wage Recurrent	805,947
AIA	0

Recurrent Programmes

Subprogram: 05 Refinery, Conversion, Transmission and Storage

Outputs Provided

Output: 03 Refinery, Pipeline and Storage

Timely, comprehensive and quality advice to the Minister	<ul style="list-style-type: none"> • Provided advice to Management on the implementation of the Refinery Project Framework Agreement (PFA) • Attached an engineer to monitor the ongoing FEED study for the refinery project in Milan, Italy. • Monitored the geotechnical and hydrogeological surveys at the water extraction point on Lake Albert and the water corridor. • Reviewed the general progress of the ongoing FEED study. • Developed zero drafts guidelines for monitoring of the EACOP by EWURA and PAU and continued continue the guideline for reporting midstream activities • Participated in Uganda HGA meeting held on 16th to 17th October 2019 to review the status of negotiations of Uganda HGA. • Attached an engineer to monitor the early EPCM activities in London • Discussed provisions on third party access in meeting of Uganda HGA for EACOP held on 16th to 17th October 2019 	<table> <thead> <tr> <th>Item</th> <th>Spent</th> </tr> </thead> <tbody> <tr> <td>211102 Contract Staff Salaries</td> <td>312,494</td> </tr> <tr> <td>212101 Social Security Contributions</td> <td>39,000</td> </tr> <tr> <td>213004 Gratuity Expenses</td> <td>32,400</td> </tr> <tr> <td>221002 Workshops and Seminars</td> <td>75,383</td> </tr> <tr> <td>221009 Welfare and Entertainment</td> <td>13,945</td> </tr> <tr> <td>221010 Special Meals and Drinks</td> <td>6,323</td> </tr> <tr> <td>221011 Printing, Stationery, Photocopying and Binding</td> <td>6,844</td> </tr> <tr> <td>221017 Subscriptions</td> <td>232</td> </tr> <tr> <td>222001 Telecommunications</td> <td>5,989</td> </tr> <tr> <td>223004 Guard and Security services</td> <td>6,205</td> </tr> <tr> <td>224005 Uniforms, Beddings and Protective Gear</td> <td>822</td> </tr> <tr> <td>226001 Insurances</td> <td>3,693</td> </tr> <tr> <td>227001 Travel inland</td> <td>34,185</td> </tr> <tr> <td>227002 Travel abroad</td> <td>10,085</td> </tr> <tr> <td>227004 Fuel, Lubricants and Oils</td> <td>24,638</td> </tr> <tr> <td>228002 Maintenance - Vehicles</td> <td>16,680</td> </tr> </tbody> </table>	Item	Spent	211102 Contract Staff Salaries	312,494	212101 Social Security Contributions	39,000	213004 Gratuity Expenses	32,400	221002 Workshops and Seminars	75,383	221009 Welfare and Entertainment	13,945	221010 Special Meals and Drinks	6,323	221011 Printing, Stationery, Photocopying and Binding	6,844	221017 Subscriptions	232	222001 Telecommunications	5,989	223004 Guard and Security services	6,205	224005 Uniforms, Beddings and Protective Gear	822	226001 Insurances	3,693	227001 Travel inland	34,185	227002 Travel abroad	10,085	227004 Fuel, Lubricants and Oils	24,638	228002 Maintenance - Vehicles	16,680
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Reasons for Variation in performance

Delayed FID has impacted on the development of pipeline and refinery activities

Inadequate funds for short term training for the directorate staff

Slow level of activities from the development partners/investors

Total 588,917

Vote:312

 Petroleum Authority of Uganda (PAU)

QUARTER 2: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
		Wage Recurrent	312,494
		Non Wage Recurrent	276,424
		AIA	0
		Total For SubProgramme	588,917
		Wage Recurrent	312,494
		Non Wage Recurrent	276,424
		AIA	0

Recurrent Programmes

Subprogram: 06 Environmental and Data Management

Outputs Provided

Output: 04 Oil and Gas Safety

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Incident review reports prepared and response provided. Licensees/operators; incident analysis and investigation guidelines developed Well serviced and maintained ICT equipment and specialized software	<ul style="list-style-type: none"> • Conducted field visit to verify CNOOC health and safety management system audit findings. • Conducted a field visit to assess HSE management during the well integrity and inspection campaign in LA-2. • Organized an Extended Reach Drilling (ERD) training for MEMD, UNOC and PAU staff at Nortrain training center in Stavanger, Norway. • Completed the review and submission of the comments on the General Emergency Plan for Onshore and Offshore Ngassa operations by Oranto Petroleum Limited (OPL). • Monitored emergency response preparedness in KFA • Reviewed statutory incident reports submitted by licensees and three (3) incidents were reported by AEL. • Participated and provided advise in the 15th meeting of UNBS Technical Committee on Petroleum Management and Health, Safety, Security and Environment (HSSE) (TC/16SC3). • Monitored the deployment of Government security personnel at in Tilenga Project area, KFDA oil and gas facilities and the PAU office premises in Entebbe. • Organised the EACOP public hearings in Kakumiro, Mubende and Rakai Districts, a report prepared and submitted to NEMA. • Reviewed the Draft National Environment (Oil Spill Prevention, Preparedness and Response) Regulations 2019. • Commenced the review of the five (5) biodiversity study progress reports from Total E&P Uganda (TEPU) for the Tilenga project landscape. • Monitored the implementation of Tilenga and Kingfisher Resettlement Action Plans • Monitored livelihood restoration programmes and grievance management in Tilenga and KFDA • ICT systems 97% available. • Assessed the development of Data Centre which has progressed to 69% overall as at 31st December 2019. • Quality Controlled and archived all received data and reports from current licences and Contract Areas. • Timely response to all Data requests from internal and external stakeholders. • Assessed the overall legacy data input into electronic databases which has progressed to 65% overall 	Item 211102 Contract Staff Salaries 212101 Social Security Contributions 213004 Gratuity Expenses 221002 Workshops and Seminars 221008 Computer supplies and Information Technology (IT) 221009 Welfare and Entertainment 221010 Special Meals and Drinks 221011 Printing, Stationery, Photocopying and Binding 221017 Subscriptions 222001 Telecommunications 223004 Guard and Security services 227001 Travel inland 227002 Travel abroad 227004 Fuel, Lubricants and Oils 228002 Maintenance - Vehicles	Spent 623,839 79,736 79,890 187,290 646,642 30,819 9,172 15,612 404 7,560 5,856 160,222 102,404 48,094 3,009

Reasons for Variation in performance

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
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Delay in provision of permanent power affected progress of the Data Centre. Permanent powered is required before the Data Centre infrastructure can be powered up and configured.

Different PAU office locations affected ability to support IT services efficiently

Limited storage space for both physical and electronic data

Total	2,000,549
Wage Recurrent	623,839
Non Wage Recurrent	1,376,711
AIA	0
Total For SubProgramme	2,000,549
Wage Recurrent	623,839
Non Wage Recurrent	1,376,711
AIA	0

Recurrent Programmes

Subprogram: 07 Technical Support Services

Outputs Provided

Output: 05 Promotion and Enforcement of Local Content

	Item	Spent
<p>NSD 2020 compiled and published and NSD system upgraded into JQS; Development of the IEC supported; Mandatory supplier training workshops undertaken by IOCs; Execution of national content work programs and budgets of licensees monitored Timely advice on expected monetary values of the areas announced for licensing and on fair fiscal terms Registrations of talent for the oil and gas sector on the NOGTR undertaken and Recruitment plans of IOCs reviewed, nationalisation plans and work permits monitored</p> <ul style="list-style-type: none"> Organized a conference to discuss the linkages between Construction & Engineering and Oil and Gas. Organised the Masindi-Kiryandongo engagement for the business community together with the Albertine Graben Oil and Gas Districts Association (AGODA) to highlight the business opportunities in the sector. Advised TEPU, CNOOC and Tullow to enhance their National content program during the TMC meetings. Assessed and qualified One thousand six hundred and one (1,601) companies had been qualified by 31st December 2019. Engaged TEPU to discuss the progress of the Nationalisation, Training, and implementation of National Content activities. Participated in the Technical Working Group meeting for the setup of the Industry Enhancement Centre (IEC) where the TORs for the IEC operator were reviewed and recommended for adoption. Participated in the launch of the Small Medium Enterprise (SMEs) Development Training for 25 farmer groups in Hoima. Developed economic models for evaluation of fiscal terms and participated in the licensing planning team meetings. Developed comparative in-house economic models of Uganda's projects from the International Oil company and Government perspectives. 	211102 Contract Staff Salaries	629,508
	212101 Social Security Contributions	71,645
	213004 Gratuity Expenses	81,000
	221002 Workshops and Seminars	237,010
	221009 Welfare and Entertainment	37,234
	221010 Special Meals and Drinks	14,676
	221011 Printing, Stationery, Photocopying and Binding	13,365
	221017 Subscriptions	460
	222001 Telecommunications	11,843
	223004 Guard and Security services	3,167
	224005 Uniforms, Beddings and Protective Gear	1,644
	225001 Consultancy Services- Short term	21,500
	226001 Insurances	22,453
	227001 Travel inland	45,267
	227002 Travel abroad	64,714
	227004 Fuel, Lubricants and Oils	26,157
	228002 Maintenance - Vehicles	1,505

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Outputs and Expenditure in Quarter

- Evaluated the impact of the delay in FID, changes in the PSA and price fluctuations
- Updated the risk register with new risks and mitigation strategies
- Reviewed budgets for the five (5) licences companies during the Finance Committee Meetings (FCM) and the recommendations were made to the ACM.
- Evaluated all budget revisions based on the law and recommendations were made to the ED regarding the revisions.
- Reviewed bid evaluation reports and recommendations made to the companies.
- Assessed expected refinery margins (Gross refinery margin, Net refinery Margin, Operation Refinery Margin).
- Reviewed the procurement plans and additional budget requests and each quarterly report was reviewed to evaluate compliance with the legislation and value for money.
- Re-reviewed the Pipeline Economic model to assess the impact of new model input data which enabled the Authority have visibility over the project's economics.
- Re-studied the tariff methodologies in preparation for tariff negotiations.
- Held consultative meeting with NITA-U and NIRA to discuss integration on the NOGTR with both agencies.
- Received and approved Seven hundred seventy-eight (778) talents were registered on the NOGTR between October and December 2019.
- Received and approved only one (1) work permit application was received and recommended.
- Held career guidance meetings with students at Kyambogo University to guide them on the registration process on the NOGTR

Reasons for Variation in performance

None
Under-staffing of the directorate

Total	1,283,146
Wage Recurrent	629,508
Non Wage Recurrent	653,638
AIA	0
Total For SubProgramme	1,283,146
Wage Recurrent	629,508
Non Wage Recurrent	653,638
AIA	0

Program: 49 Policy, Planning and Support Services

Recurrent Programmes

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
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Subprogram: 01 Finance and Administration

Outputs Provided

Output: 14 Stakeholder Management

Procurement and Job adverts	<ul style="list-style-type: none"> Prepared and submitted 1st Quarter Performance Report for the FY 2019/2020 to the MoFPED on 14th November, 2019 The ED participated in 50 executive engagements (Internal and External) aimed at promoting the image of the PAU, promoting Uganda's oil and gas sector and creating strategic partnership for nationally and internationally Participated in a training during the New Producers Group on 12th November 2019 on Evolving Risks and Opportunities for Oil and Gas Producers 	Item	Spent
		221001 Advertising and Public Relations	12,800

Reasons for Variation in performance

Under staffing mostly in the department of Internal Audit and Planning. Monitoring and Evaluation.

Total	12,800
Wage Recurrent	0
Non Wage Recurrent	12,800
AIA	0

Output: 15 Financial Management Services

Monthly financial reports	<ul style="list-style-type: none"> Salaries for October, November and December 2019 fully paid in the 2nd quarter 	Item	Spent
Financial liability managed	<ul style="list-style-type: none"> Developed the Draft Risk Register and fifteen (15) Risks identified 	221002 Workshops and Seminars	46,032
Approved work plans and budget	<ul style="list-style-type: none"> Completed two (2) Internal Audits (for the Directorate of ICT and Data Management and Directorate of Environment, Health, Safety and Security) and draft reports issued. The BFP and draft budget estimates for FY 2020/21 were prepared and submitted to MOFPED on 14th November 2019. Developed and submitted two project concept notes (NPDR project and the Retooling project) to the MOFPED and NPA In collaboration with the DoP two project profiles were developed and submitted to NPA (the Geoscience laboratory project and the petroleum regional office project in the Albertine region) 	221014 Bank Charges and other Bank related costs	5,243

Reasons for Variation in performance

Performance was as planned for the activities of Quarter 2

Total	51,275
Wage Recurrent	0
Non Wage Recurrent	51,275

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand																																				
			AIA 0																																				
Output: 17 Estates and Transport																																							
Smooth operations of PAU	<ul style="list-style-type: none"> Procurement of parking space near Amber House is in the final procurement stages. Renovations of office corridors at Amber House is ongoing Renovations for upper terrace/penthouse at Amber House on going Renovation works at Entebbe offices plot 36 Lugard Avenue on going. 	<table border="1"> <thead> <tr> <th>Item</th> <th>Spent</th> </tr> </thead> <tbody> <tr> <td>221008 Computer supplies and Information Technology (IT)</td> <td>80</td> </tr> <tr> <td>221010 Special Meals and Drinks</td> <td>114,761</td> </tr> <tr> <td>221011 Printing, Stationery, Photocopying and Binding</td> <td>76,748</td> </tr> <tr> <td>222001 Telecommunications</td> <td>54,409</td> </tr> <tr> <td>223003 Rent – (Produced Assets) to private entities</td> <td>235,200</td> </tr> <tr> <td>223004 Guard and Security services</td> <td>34,428</td> </tr> <tr> <td>223005 Electricity</td> <td>10,500</td> </tr> <tr> <td>223006 Water</td> <td>3,000</td> </tr> <tr> <td>224004 Cleaning and Sanitation</td> <td>55,178</td> </tr> <tr> <td>225001 Consultancy Services- Short term</td> <td>24,900</td> </tr> <tr> <td>226001 Insurances</td> <td>127,067</td> </tr> <tr> <td>227001 Travel inland</td> <td>16,072</td> </tr> <tr> <td>227002 Travel abroad</td> <td>43,263</td> </tr> <tr> <td>227004 Fuel, Lubricants and Oils</td> <td>148,079</td> </tr> <tr> <td>228002 Maintenance - Vehicles</td> <td>36,103</td> </tr> <tr> <td>228003 Maintenance – Machinery, Equipment & Furniture</td> <td>8,515</td> </tr> <tr> <td>228004 Maintenance – Other</td> <td>48,012</td> </tr> </tbody> </table>	Item	Spent	221008 Computer supplies and Information Technology (IT)	80	221010 Special Meals and Drinks	114,761	221011 Printing, Stationery, Photocopying and Binding	76,748	222001 Telecommunications	54,409	223003 Rent – (Produced Assets) to private entities	235,200	223004 Guard and Security services	34,428	223005 Electricity	10,500	223006 Water	3,000	224004 Cleaning and Sanitation	55,178	225001 Consultancy Services- Short term	24,900	226001 Insurances	127,067	227001 Travel inland	16,072	227002 Travel abroad	43,263	227004 Fuel, Lubricants and Oils	148,079	228002 Maintenance - Vehicles	36,103	228003 Maintenance – Machinery, Equipment & Furniture	8,515	228004 Maintenance – Other	48,012	
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			Total 1,036,315																																				
			Wage Recurrent 0																																				
			Non Wage Recurrent 1,036,315																																				
			AIA 0																																				

Reasons for Variation in performance

None

Output: 19 Human Resource Management Services

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Planned additional staff on boarded	<ul style="list-style-type: none"> A total of thirty-one (31) staff participated in capacity building activities. This includes those that undertook Continuous Professional Development Programs, Individual trainings, Long term training programs as well as professional body seminars and conferences. The number of employees increased by fourteen (14) bringing the number of staff in the PAU to one hundred forty-three (146) by the 31st December 2019. The department implemented the Corporate team building that took place between 6th and 8th December 2019 at Jinja Nile Resort. The end of year staff party took place on Friday 20th December 2019 at Sheraton Gardens. Implemented the Reward and Recognition Scheme accordingly, staff were rewarded for the 2018/19 Financial year performance. 	Item	Spent
Staff emoluments and entitlements settled timely		211102 Contract Staff Salaries	1,441,031
		212101 Social Security Contributions	144,212
		213004 Gratuity Expenses	141,989
		221003 Staff Training	732,894
		221006 Commissions and related charges	35,368
		221009 Welfare and Entertainment	152,904
		221017 Subscriptions	7,459
		224005 Uniforms, Beddings and Protective Gear	6,986

Reasons for Variation in performance

Performance was within the plan

Total	2,662,843
Wage Recurrent	1,441,031
Non Wage Recurrent	1,221,813
AIA	0

Output: 20 Records Management Services

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Item	Spent
Records management policy and systems developed	<ul style="list-style-type: none"> The PAU Records Classification scheme was rolled out. The PAU Records Management Strategy was developed and presented to Top Management Team. Catalogue of technical records updated. Sensitization on records management procedures conducted. 	222002 Postage and Courier	89

Reasons for Variation in performance

Under staffing is a big challenge.

Total	89
Wage Recurrent	0
Non Wage Recurrent	89
AIA	0
Total For SubProgramme	3,763,322
Wage Recurrent	1,441,031
Non Wage Recurrent	2,322,292
AIA	0

Recurrent Programmes

Subprogram: 02 Legal and Corporate Affairs

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
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Outputs Provided

Output: 12 Policy and Board Affairs

Regulatory Impact Assessment on all oil and gas laws and regulations undertaken; Policies, laws and regulations reviewed and amendments proposed; Legal support provided in the negotiation and administration of petroleum agreements, and licensing process

- Held a petroleum regulatory review workshop between 5-8th November 2019 where Laws and Regulations where upstream and the midstream laws and upstream general regulations were reviewed.
- Reviewed and proposed Amendments to the Upstream Regulations were approved by the Minister and submitted to UPPC for gazetting.
- Proposals made for amendment to the Midstream Regulations following the consent agreement for the Midstream SI. Tenancy agreements for Office Blocks rented by PAU in Entebbe renewed and signed off.
- Terms of reference for the procurement of a consultant developed procurement expected in the second quarter.

Item	Spent
221002 Workshops and Seminars	81,110

Reasons for Variation in performance

Regulatory impact assessment scope expanded to cover all the oil laws and international benchmarks.

Total	81,110
Wage Recurrent	0
Non Wage Recurrent	81,110
AIA	0

Output: 13 Litigation

Legal Risk matrix developed successfully defended in Courts of law/tribunals

- Four (4) legal opinions were rendered in the quarter.
- Miscellaneous Cause No. 182 of 2018 TEAM BV versus Attorney General and Petroleum Authority of Uganda challenging the Petroleum (Refining, Conversion, Transmission and, Midstream Storage) (Amendment) Regulations 2018- consent agreement signed and filed in court.
- Represented PAU in Miscellaneous Cause No. 140 of 2019 Africa Institute for Energy Governance (AFIEGO) Vs NEMA and PAU. AFIEGO and Miscellaneous Cause No. 141 of 2019 Guild Presidents' Forum Governance Vs NEMA and PAU. Matter adjourned to February 2020.

Item	Spent
211102 Contract Staff Salaries	564,096
212101 Social Security Contributions	64,945
213004 Gratuity Expenses	86,400
221009 Welfare and Entertainment	30,357
221010 Special Meals and Drinks	13,088
221011 Printing, Stationery, Photocopying and Binding	15,520
221017 Subscriptions	7,220
222001 Telecommunications	11,184
223004 Guard and Security services	2,944
224005 Uniforms, Beddings and Protective Gear	1,336
227004 Fuel, Lubricants and Oils	24,638
228002 Maintenance - Vehicles	1,505

Reasons for Variation in performance

Regulatory impact assessment scope expanded to cover all the oil laws and international benchmarks.

Total	823,231
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Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 2: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
		Wage Recurrent	564,096
		Non Wage Recurrent	259,135
		AIA	0

Output: 14 Stakeholder Management

Updated Stakeholder engagement plan.	Quarterly and annual reports compiled, printed and distributed.	Item	Spent
	<ul style="list-style-type: none"> Organised a workshop and field visit for social media influencers from 30th October to 1st November, 2019 Social media platforms updated with emerging issues in the sector and promotion of sector and PAU activities Produced and distributed staff news letter for the months of October, November and December 2019 Coordinated media coverage of the National Content workshops for the Business Community in Masindi and the Fabrication & Construction Cohort under the Stanbic Bank Business Incubator at Protea Hotel, Kampala on 12th and 14th November, respectively. Participated in radio talk shows with the Civil Society Coalition (Next Radio and Radio One) in December 2019 Published the PAU's message to mark Independence Day, in collaboration with the Ministry of ICT and National Guidance The PAU participated in three (3) conferences and exhibitions: Africa Oil Week from 4th to 9th November, 2019, New Producers Group annual meeting from 12th to 15th November, 2019, Bunyoro Farmers' Conference on 12th December, 2019 Developed PAU Partnerships/ Cooperation Framework zero draft Continued the New Vision-PAU partnership through publication of the weekly Oil and Gas journal Christmas décor, calendars, diaries, bags and umbrellas for staff and stakeholders were procured 	221001 Advertising and Public Relations 227001 Travel inland 227002 Travel abroad	68,592 98,925 117,358

Reasons for Variation in performance

Regulatory impact assessment scope expanded to cover all the oil laws and international benchmarks.

Total	284,875
Wage Recurrent	0
Non Wage Recurrent	284,875
AIA	0
Total For SubProgramme	1,189,216
Wage Recurrent	564,096
Non Wage Recurrent	625,120
AIA	0

Vote:312 Petroleum Authority of Uganda (PAU)**QUARTER 2: Outputs and Expenditure in Quarter**

	GRAND TOTAL	10,926,029
	Wage Recurrent	4,460,787
	Non Wage Recurrent	6,465,242
	GoU Development	0
	External Financing	0
	AIA	0

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 3: Revised Workplan

<i>US\$ Thousands</i>	Planned Outputs for the Quarter	Estimated Funds Available in Quarter (from balance brought forward and actual/expected releases)
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Program: 07 Petroleum Regulation and Monitoring

Recurrent Programmes

Subprogram: 03 Petroleum Exploration

Outputs Provided

Output: 01 Petroleum Monitoring and Evaluation

Enable more exploration to increase resource base and update the resource data base	Item	Balance b/f	New Funds	Total
	211102 Contract Staff Salaries	79,382	0	79,382
	212101 Social Security Contributions	6,953	0	6,953
	213001 Medical expenses (To employees)	20,400	0	20,400
	213004 Gratuity Expenses	30,378	0	30,378
	221002 Workshops and Seminars	(361)	0	(361)
	221007 Books, Periodicals & Newspapers	264	0	264
	221009 Welfare and Entertainment	1	0	1
	221010 Special Meals and Drinks	922	0	922
	221011 Printing, Stationery, Photocopying and Binding	49	0	49
	221017 Subscriptions	9,428	0	9,428
	222001 Telecommunications	1,492	0	1,492
	224005 Uniforms, Beddings and Protective Gear	6,284	0	6,284
	225001 Consultancy Services- Short term	42,500	0	42,500
	226001 Insurances	29,784	0	29,784
	227001 Travel inland	1,773	0	1,773
	227002 Travel abroad	4,036	0	4,036
	228002 Maintenance - Vehicles	22,967	0	22,967
	Total	256,251	0	256,251
	<i>Wage Recurrent</i>	<i>79,382</i>	<i>0</i>	<i>79,382</i>
	<i>Non Wage Recurrent</i>	<i>176,869</i>	<i>0</i>	<i>176,869</i>
	<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 3: Revised Workplan

<i>UShs Thousand</i>	Planned Outputs for the Quarter	Estimated Funds Available in Quarter (from balance brought forward and actual/expected releases)
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Subprogram: 04 Development and Production

Outputs Provided

Output: 02 Oil Recovery

Facilitate, monitor and regulate commercialization of discovered oil & gas resources	Item	Balance b/f	New Funds	Total
	211102 Contract Staff Salaries	64,369	0	64,369
	212101 Social Security Contributions	11,114	0	11,114
	213001 Medical expenses (To employees)	38,250	0	38,250
	213004 Gratuity Expenses	165,030	0	165,030
	221002 Workshops and Seminars	(660)	0	(660)
	221007 Books, Periodicals & Newspapers	264	0	264
	221009 Welfare and Entertainment	97	0	97
	221010 Special Meals and Drinks	202	0	202
	221017 Subscriptions	12,824	0	12,824
	222001 Telecommunications	4,625	0	4,625
	224005 Uniforms, Beddings and Protective Gear	11,664	0	11,664
	225001 Consultancy Services- Short term	(64,816)	0	(64,816)
	226001 Insurances	13,406	0	13,406
	227001 Travel inland	46,752	0	46,752
	227002 Travel abroad	9,022	0	9,022
	228002 Maintenance - Vehicles	23,967	0	23,967
	Total	336,112	0	336,112
	Wage Recurrent	64,369	0	64,369
	Non Wage Recurrent	271,743	0	271,743
	AIA	0	0	0

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 3: Revised Workplan

<i>UShs Thousand</i>	Planned Outputs for the Quarter	Estimated Funds Available in Quarter (from balance brought forward and actual/expected releases)
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Subprogram: 05 Refinery, Conversion, Transmission and Storage

Outputs Provided

Output: 03 Refinery, Pipeline and Storage

Timely, comprehensive and quality advice to the Minister	Item	Balance b/f	New Funds	Total
	211102 Contract Staff Salaries	38,426	0	38,426
	213001 Medical expenses (To employees)	14,280	0	14,280
	213004 Gratuity Expenses	123,600	0	123,600
	221002 Workshops and Seminars	(781)	0	(781)
	221007 Books, Periodicals & Newspapers	264	0	264
	221009 Welfare and Entertainment	3,134	0	3,134
	221010 Special Meals and Drinks	763	0	763
	221011 Printing, Stationery, Photocopying and Binding	1,285	0	1,285
	221017 Subscriptions	6,968	0	6,968
	222001 Telecommunications	1,042	0	1,042
	224005 Uniforms, Beddings and Protective Gear	5,278	0	5,278
	225001 Consultancy Services- Short term	119,904	0	119,904
	226001 Insurances	35,549	0	35,549
	227001 Travel inland	15,455	0	15,455
	227002 Travel abroad	35,051	0	35,051
	Total	400,218	0	400,218
	<i>Wage Recurrent</i>	<i>38,426</i>	<i>0</i>	<i>38,426</i>
	<i>Non Wage Recurrent</i>	<i>361,792</i>	<i>0</i>	<i>361,792</i>
	<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 3: Revised Workplan

<i>US\$ Thousands</i>	Planned Outputs for the Quarter	Estimated Funds Available in Quarter (from balance brought forward and actual/expected releases)
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Subprogram: 06 Environmental and Data Management

Outputs Provided

Output: 04 Oil and Gas Safety

	Item	Balance b/f	New Funds	Total
Incident review reports prepared and response provided. Licensees/operators; incident analysis and investigation guidelines developed	211102 Contract Staff Salaries	1,037	0	1,037
	212101 Social Security Contributions	6,468	0	6,468
Well serviced and maintained ICT equipment and specialized software	213001 Medical expenses (To employees)	28,560	0	28,560
	213004 Gratuity Expenses	24,413	0	24,413
	221002 Workshops and Seminars	36,606	0	36,606
	221007 Books, Periodicals & Newspapers	528	0	528
	221008 Computer supplies and Information Technology (IT)	180,640	0	180,640
	221009 Welfare and Entertainment	3,339	0	3,339
	221010 Special Meals and Drinks	3,612	0	3,612
	221011 Printing, Stationery, Photocopying and Binding	646	0	646
	221017 Subscriptions	35,596	0	35,596
	223004 Guard and Security services	349	0	349
	224005 Uniforms, Beddings and Protective Gear	11,200	0	11,200
	225001 Consultancy Services- Short term	154,646	0	154,646
	226001 Insurances	56,881	0	56,881
	227001 Travel inland	22,367	0	22,367
	227002 Travel abroad	36,355	0	36,355
	228002 Maintenance - Vehicles	31,250	0	31,250
	Total	634,491	0	634,491
	Wage Recurrent	1,037	0	1,037
	Non Wage Recurrent	633,454	0	633,454
	AIA	0	0	0

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 3: Revised Workplan

<i>UShs Thousand</i>	Planned Outputs for the Quarter	Estimated Funds Available in Quarter (from balance brought forward and actual/expected releases)
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Subprogram: 07 Technical Support Services

Outputs Provided

Output: 05 Promotion and Enforcement of Local Content

<i>UShs Thousand</i>	Item	Balance b/f	New Funds	Total
	Timely advice on expected monetary values of the areas announced for licensing and on fair fiscal terms			
	211102 Contract Staff Salaries	29,185	0	29,185
	Registrations of talent for the oil and gas sector on the NOGTR undertaken and Recruitment plans of IOCs			
	212101 Social Security Contributions	4,537	0	4,537
	received, nationalisation plans and work permits monitored			
	213001 Medical expenses (To employees)	32,640	0	32,640
	213004 Gratuity Expenses	71,363	0	71,363
	NSD 2020 compiled and published and NSD system upgraded into JQS; Development of the IEC supported;			
	221002 Workshops and Seminars	4,600	0	4,600
	Mandatory supplier training workshops undertaken by IOCs;			
	221007 Books, Periodicals & Newspapers	264	0	264
	Execution of national content work programs and budgets of licensees monitored			
	221009 Welfare and Entertainment	1,804	0	1,804
	221010 Special Meals and Drinks	3,510	0	3,510
	221011 Printing, Stationery, Photocopying and Binding	791	0	791
	221017 Subscriptions	13,940	0	13,940
	222001 Telecommunications	3,282	0	3,282
	224005 Uniforms, Beddings and Protective Gear	12,156	0	12,156
	225001 Consultancy Services- Short term	28,500	0	28,500
	226001 Insurances	37,754	0	37,754
	227001 Travel inland	(2,487)	0	(2,487)
	227002 Travel abroad	52,328	0	52,328
	228002 Maintenance - Vehicles	23,967	0	23,967
	Total	318,133	0	318,133
	<i>Wage Recurrent</i>	<i>29,185</i>	<i>0</i>	<i>29,185</i>
	<i>Non Wage Recurrent</i>	<i>288,948</i>	<i>0</i>	<i>288,948</i>
	<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

Development Projects

Program: 49 Policy, Planning and Support Services

Recurrent Programmes

Subprogram: 01 Finance and Administration

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 3: Revised Workplan

<i>US\$ Thousands</i>	Planned Outputs for the Quarter	Estimated Funds Available in Quarter (from balance brought forward and actual/expected releases)
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Outputs Provided

Output: 14 Stakeholder Management

Procurement and Job adverts	Item	Balance b/f	New Funds	Total
	221001 Advertising and Public Relations	18,330	0	18,330
	Total	18,330	0	18,330
	<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>0</i>
	<i>Non Wage Recurrent</i>	<i>18,330</i>	<i>0</i>	<i>18,330</i>
	<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

Output: 15 Financial Management Services

Monthly financial reports	Item	Balance b/f	New Funds	Total
Financial liability managed	221002 Workshops and Seminars	2,956	0	2,956
Approved work plans and budget	221014 Bank Charges and other Bank related costs	6,287	0	6,287
	Total	9,243	0	9,243
	<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>0</i>
	<i>Non Wage Recurrent</i>	<i>9,243</i>	<i>0</i>	<i>9,243</i>
	<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

Output: 17 Estates and Transport

Smooth operations of PAU	Item	Balance b/f	New Funds	Total
	221008 Computer supplies and Information Technology (IT)	(80)	0	(80)
	221010 Special Meals and Drinks	16,031	0	16,031
	221011 Printing, Stationery, Photocopying and Binding	126	0	126
	222001 Telecommunications	2,698	0	2,698
	223003 Rent – (Produced Assets) to private entities	408,600	0	408,600
	223005 Electricity	44,356	0	44,356
	223006 Water	4,094	0	4,094
	224004 Cleaning and Sanitation	(598)	0	(598)
	225001 Consultancy Services- Short term	139,979	0	139,979
	226001 Insurances	164,067	0	164,067
	227001 Travel inland	4,945	0	4,945
	227002 Travel abroad	25,931	0	25,931
	227004 Fuel, Lubricants and Oils	(6,222)	0	(6,222)
	228002 Maintenance - Vehicles	33,562	0	33,562
	228003 Maintenance – Machinery, Equipment & Furniture	125,448	0	125,448
	228004 Maintenance – Other	443,927	0	443,927
	Total	1,406,864	0	1,406,864
	<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>0</i>
	<i>Non Wage Recurrent</i>	<i>1,406,864</i>	<i>0</i>	<i>1,406,864</i>
	<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 3: Revised Workplan

<i>US\$ Thousands</i>	Planned Outputs for the Quarter	Estimated Funds Available in Quarter (from balance brought forward and actual/expected releases)
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Output: 19 Human Resource Management Services

	Item	Balance b/f	New Funds	Total
Planned additional staff on boarded				
Staff emoluments and entitlements settled timely	211102 Contract Staff Salaries	313,359	0	313,359
	212101 Social Security Contributions	53,829	0	53,829
	213001 Medical expenses (To employees)	137,524	0	137,524
	213004 Gratuity Expenses	253,198	0	253,198
	221003 Staff Training	4,941	0	4,941
	221006 Commissions and related charges	318,967	0	318,967
	221009 Welfare and Entertainment	40,292	0	40,292
	221017 Subscriptions	16,541	0	16,541
	224005 Uniforms, Beddings and Protective Gear	64,414	0	64,414
	Total	1,203,064	0	1,203,064
	<i>Wage Recurrent</i>	<i>313,359</i>	<i>0</i>	<i>313,359</i>
	<i>Non Wage Recurrent</i>	<i>889,705</i>	<i>0</i>	<i>889,705</i>
	<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

Output: 20 Records Management Services

	Item	Balance b/f	New Funds	Total
Records management policy and systems developed				
	221007 Books, Periodicals & Newspapers	528	0	528
	222002 Postage and Courier	14,136	0	14,136
	Total	14,664	0	14,664
	<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>0</i>
	<i>Non Wage Recurrent</i>	<i>14,664</i>	<i>0</i>	<i>14,664</i>
	<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

Subprogram: 02 Legal and Corporate Affairs

Outputs Provided

Output: 12 Policy and Board Affairs

	Item	Balance b/f	New Funds	Total
Regulatory Impact Assessment on all oil and gas laws and regulations undertaken; Policies, laws and regulations reviewed and amendments proposed; Legal support provided in the negotiation and administration of petroleum agreements, and licensing process				
	221002 Workshops and Seminars	5,288	0	5,288
	225001 Consultancy Services- Short term	90,000	0	90,000
	Total	95,288	0	95,288
	<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>0</i>
	<i>Non Wage Recurrent</i>	<i>95,288</i>	<i>0</i>	<i>95,288</i>
	<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 3: Revised Workplan

<i>US\$ Thousands</i>	Planned Outputs for the Quarter	Estimated Funds Available in Quarter (from balance brought forward and actual/expected releases)		
Output: 13 Litigation				
	Item	Balance b/f	New Funds	Total
Legal Risk matrix developed				
successfully defended in Courts of law/tribunals	211102 Contract Staff Salaries	101,117	0	101,117
	212101 Social Security Contributions	10,646	0	10,646
	213001 Medical expenses (To employees)	28,369	0	28,369
	213004 Gratuity Expenses	121,800	0	121,800
	221007 Books, Periodicals & Newspapers	86	0	86
	221009 Welfare and Entertainment	3,802	0	3,802
	221010 Special Meals and Drinks	3,694	0	3,694
	221011 Printing, Stationery, Photocopying and Binding	39	0	39
	221017 Subscriptions	3,005	0	3,005
	222001 Telecommunications	1,543	0	1,543
	223004 Guard and Security services	1,720	0	1,720
	224005 Uniforms, Beddings and Protective Gear	10,864	0	10,864
	226001 Insurances	51,990	0	51,990
	228002 Maintenance - Vehicles	15,167	0	15,167
	282102 Fines and Penalties/ Court wards	47,870	0	47,870
	Total	401,712	0	401,712
	<i>Wage Recurrent</i>	<i>101,117</i>	<i>0</i>	<i>101,117</i>
	<i>Non Wage Recurrent</i>	<i>300,595</i>	<i>0</i>	<i>300,595</i>
	<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

Output: 14 Stakeholder Management

	Item	Balance b/f	New Funds	Total
Updated Stakeholder engagement plan.				
Quarterly and annual reports compiled, printed and distributed.	221001 Advertising and Public Relations	35,026	0	35,026
	227001 Travel inland	65,265	0	65,265
	227002 Travel abroad	37,505	0	37,505
	Total	137,795	0	137,795
	<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>0</i>
	<i>Non Wage Recurrent</i>	<i>137,795</i>	<i>0</i>	<i>137,795</i>
	<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

Development Projects

GRAND TOTAL	5,232,165	0	5,232,165
<i>Wage Recurrent</i>	<i>626,874</i>	<i>0</i>	<i>626,874</i>
<i>Non Wage Recurrent</i>	<i>4,605,290</i>	<i>0</i>	<i>4,605,290</i>
<i>GoU Development</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>