

Vote:312

Petroleum Authority of Uganda (PAU)

QUARTER 4: Highlights of Vote Performance

V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (US\$ Billion)

	Approved Budget	Released by End Q 4	Spent by End Q4	% Budget Released	% Budget Spent	% Releases Spent
Recurrent Wage	18.331	18.331	18.157	100.0%	99.1%	99.1%
Non Wage	31.868	23.757	23.002	74.5%	72.2%	96.8%
Dev't. GoU	0.000	1.528	1.528	0.0%	0.0%	100.0%
Ext. Fin.	0.000	0.000	0.000	0.0%	0.0%	0.0%
GoU Total	50.199	43.616	42.687	86.9%	85.0%	97.9%
Total GoU+Ext Fin (MTEF)	50.199	43.616	42.687	86.9%	85.0%	97.9%
Arrears	0.000	0.000	0.000	0.0%	0.0%	0.0%
Total Budget	50.199	43.616	42.687	86.9%	85.0%	97.9%
<i>A.I.A Total</i>	0.000	0.000	0.000	0.0%	0.0%	0.0%
Grand Total	50.199	43.616	42.687	86.9%	85.0%	97.9%
Total Vote Budget Excluding Arrears	50.199	43.616	42.687	86.9%	85.0%	97.9%

Table V1.2: Releases and Expenditure by Program*

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% Budget Released	% Budget Spent	% Releases Spent
Program: 0307 Petroleum Regulation and Monitoring	26.91	22.47	22.02	83.5%	81.8%	98.0%
Program: 0349 Policy, Planning and Support Services	23.29	21.14	20.67	90.8%	88.7%	97.8%
Total for Vote	50.20	43.62	42.69	86.9%	85.0%	97.9%

Matters to note in budget execution

Variances and Challenges in budget execution

- (i) Inadequate staff to review technical work performed by the licensees, currently the staffing levels is at 57 percent (164/283 staff)
- (ii) Force Majeure declared during 2D seismic survey in Kanywataba Contract Area due to heavy rain and flooding in the area, affected the activity progress.
- (iii) The outbreak of COVID - 19 pandemic affected activities for the 4th quarter 2019/2020.
- (v) Delay by the licensees to meet the conditions for renewal of the Petroleum Exploration Licenses also affected the implementation of petroleum activities.
- (vi) Limited Office space, the authority is renting office space in Entebbe which is not enough with the growing staffing levels
- (vii) Delay in making Final Investment Decision (FID) for Upstream Projects, the Tilenga and Kingfisher has impacted on the implementation of EACOP, product pipeline, Midstream storage facilities and refinery activities
- (viii) Inadequate funds for short term training for the Authority staff.
- (ix) Challenges in land acquisition are slowing project implementation mostly speculation and escalation of the land prices for Kingfisher, Tilenga and EACOP project.

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Table V1.3: High Unspent Balances and Over-Expenditure in the Domestic Budget (Ushs Bn)

<i>(i) Major unspent balances</i>	
Programs , Projects	
Program 0307 Petroleum Regulation and Monitoring	
0.103 Bn Shs	<i>SubProgram/Project :04 Development and Production</i>
Reason: The outbreak of COVID-19 Pandemic led to the suspension/postponement of various activities	
<i>Items</i>	
102,557,460.000 UShs	227002 Travel abroad
Reason: The outbreak of COVID-19 Pandemic led to the suspension/postponement of various activities	
0.099 Bn Shs	<i>SubProgram/Project :05 Refinery, Conversion, Transmission and Storage</i>
Reason: The outbreak of COVID-19 Pandemic led to the suspension/postponement of various activities	
<i>Items</i>	
88,183,913.000 UShs	227002 Travel abroad
Reason: The outbreak of COVID-19 Pandemic led to the suspension/postponement of various activities	
10,792,497.000 UShs	227001 Travel inland
Reason: The outbreak of COVID-19 Pandemic led to the suspension/postponement of various activities	
0.186 Bn Shs	<i>SubProgram/Project :06 Environmental and Data Management</i>
Reason: The outbreak of COVID-19 Pandemic led to the suspension/postponement of various activities	
<i>Items</i>	
186,390,998.000 UShs	227002 Travel abroad
Reason: The outbreak of COVID-19 Pandemic led to the suspension/postponement of various activities	
0.157 Bn Shs	<i>SubProgram/Project :07 Technical Support Services</i>
Reason: The outbreak of COVID-19 Pandemic led to the suspension/postponement of various activities	
<i>Items</i>	
157,356,948.000 UShs	227002 Travel abroad
Reason: The outbreak of COVID-19 Pandemic led to the suspension/postponement of various activities	
Program 0349 Policy, Planning and Support Services	
0.010 Bn Shs	<i>SubProgram/Project :01 Finance and Administration</i>
Reason: The Covid 19 Pandemic led to the suspension/postponement of various activities	
<i>Items</i>	
9,455,500.000 UShs	222002 Postage and Courier
Reason: The services were not used as most offices were closed	

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518,180.000 UShs	221007 Books, Periodicals & Newspapers Reason: Most PAU offices were closed and therefore no need for newspapers
0.190 Bn Shs	<i>SubProgram/Project :02 Legal and Corporate Affairs</i> Reason: The outbreak of COVID-19 Pandemic led to the suspension/postponement of various activities
<i>Items</i>	
125,247,294.000 UShs	227002 Travel abroad Reason: The outbreak of COVID-19 Pandemic led to the suspension/postponement of various activities
65,162,800.000 UShs	282102 Fines and Penalties/ Court wards Reason: No Court awards made during the period.
<i>(ii) Expenditures in excess of the original approved budget</i>	

V2: Performance Highlights

Table V2.1: Programme Outcome and Outcome Indicators*

Programme : 07 Petroleum Regulation and Monitoring			
Responsible Officer: Executive Director, Ernest N. T Rubondo			
Programme Outcome: Efficient and Sustainable Petroleum Resource Management			
Sector Outcomes contributed to by the Programme Outcome			
1 .Transparency in the oil and gas sector			
Programme Outcome Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q4
Level of oil and gas operators compliance (upstream and midstream)	High/Medium/Low	100% Compliance of oil and gas operators	80 % (Medium)
Programme : 49 Policy, Planning and Support Services			
Responsible Officer: Executive Director, Ernest N. T Rubondo			
Programme Outcome: Efficient and Effective Service Delivery			
Sector Outcomes contributed to by the Programme Outcome			
1 .Transparency in the oil and gas sector			
Programme Outcome Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q4
Level of Institutional efficiency	High/Medium/Low	High efficiency	High Efficiency

Table V2.2: Key Vote Output Indicators*

Programme : 07 Petroleum Regulation and Monitoring

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Sub Programme : 03 Petroleum Exploration			
KeyOutPut : 01 Petroleum Monitoring and Evaluation			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q4
Proportion of Petroleum basins evaluated	Percentage	100%	15%
Sub Programme : 04 Development and Production			
KeyOutPut : 02 Oil Recovery			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q4
Percentage of exploration activities monitored	Percentage	100%	90%
Number of approved field development plans incorporating new technologies	Number	3	0
Sub Programme : 05 Refinery, Conversion, Transmission and Storage			
KeyOutPut : 03 Refinery, Pipeline and Storage			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q4
Number of advisory reports submitted	Number	4	5
Number of monitoring reports on pre-FID and EPC activities	Number	12	9
Sub Programme : 06 Environmental and Data Management			
KeyOutPut : 04 Oil and Gas Safety			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q4
Number of incidences negatively impacting the environment and community	Number	0	5
Sub Programme : 07 Technical Support Services			
KeyOutPut : 05 Promotion and Enforcement of Local Content			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q4
Number of Ugandan Firms and Nationals that have benefitted from the involvement in the Sector	Number	432	284
Programme : 49 Policy, Planning and Support Services			
Sub Programme : 01 Finance and Administration			
KeyOutPut : 14 Stakeholder Management			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q4
Level of effective communication between PAU and Stakeholders	Strong/Moderate/Weak	Strong	Strong

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KeyOutPut : 15 Financial Management Services			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q4
Financial Statements prepared and are in compliance with statutory obligations and generally accepted practice	Text	100% Compliance	100% Compliance
Effective Management of PAU financial liability	Strong/Moderate/ Weak	Strong	Strong
KeyOutPut : 17 Estates and Transport			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q4
Percentage of service expectation met	Percentage	81%	90%
KeyOutPut : 19 Human Resource Management Services			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q4
Percentage of the recruitment plan met	Percentage	100%	57%
Number of staff retention initiatives undertaken	Number	3	2
KeyOutPut : 20 Records Management Services			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q4
Percentage of implementation of document control management system	Percentage	25%	25%
Sub Programme : 02 Legal and Corporate Affairs			
KeyOutPut : 12 Policy and Board Affairs			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q4
Number of advice on matter of policy, laws regulations and agreements	Number	4	16
KeyOutPut : 13 Litigation			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q4
Success rate of cases represented by PAU Legal team in court	Percentage	100%	100%
KeyOutPut : 14 Stakeholder Management			
Key Output Indicators	Indicator Measure	Planned 2019/20	Actuals By END Q4
Level of effective communication between PAU and Stakeholders	Strong/Moderate/ Weak	Strong	Strong

Performance highlights for the Quarter

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Performance highlights for the Quarter

Finalized interpretation of 160 line-km of reprocessed 2D, Vintage 250km² of 3D and newly acquired 326 line-km of 2D seismic data over the Ngassa Contract Areas. Reviewed Annual Resources Reports for 2019 and the Petroleum Resources Audit Report for Total E&P Uganda B.V. (TEPU). Evaluated the Kanywataba Annual Resources Report submitted by Armour Energy Limited. Conducting geological and geotechnical mapping for the Kaiso-Tonya. Monitored Exploration Licensees 2019 work programs and approximately 95% of approved 2019 work program was implemented. Reviewed all technical reports from Ngassa and Kanywataba Contract areas (G & G reports, Progress report for Basin modelling study, 2D seismic survey program, daily, weekly, monthly, quarterly and Annual reports, AVO analysis report and AVO seismic data volume, lake drilling solution study report). Reviewed the FDP/PRR for Jobi East and Mpyo Fields. Reviewed Oranto Petroleum Limited (OPL) 2020 Work Programme and Budget. Finalized classification of the resources and commenced compilation of Petroleum Resources Report for the 2019/2020.

The following reported were Submitted on timely; Quarter Performance Reports, the Budget Framework Paper, the PAU Ministerial Policy Statement, Approved Annual Workplan and Budget Estimates, Procurement Plan, recruitment Plan for the FY 2020/21, Final Accounts for FY 18/19, half year and 9 months accounts for the FY 19/20. The Executive Director participated in three (3) engagements overseas and 67 executive engagements in country, aimed at promoting Uganda's oil and gas sector and creating strategic partnership. A total of 43 staff attended capacity building programs, staff increased to 164 staff (57%) out of the required 283. Prepared a high-level Risk Register, maintained cooperation with three (3) out of 5 planned existing partners - Energy Water and Utilities Regulatory Authority of Tanzania and Royal Norwegian Government and Energy Regulators Association of East Africa. 7 out of 9 Directorates were audited. Prepared final draft of the Strategic Plan for 20/21-24/25 and Performance Measurement, Monitoring, Evaluation and Reporting Framework. One Field visit was conducted for EHSS activities in the Albertine region. Conducted PESTEL analysis of external environment of the Petroleum Industry. Coordinated 43 out of planned 52 planned Executive Committee meetings (82%). A new power back-up system was installed at Amber house and a new and bigger capacity 45KVA generated was installed at Entebbe offices.

Sixteen legal opinions were rendered, Due diligence was undertaken to check on status of the cases that were filed in Masindi High Court against the PAU and other Government Agencies. Hosted a Kenyan delegation from the Ministry of Petroleum and Mining. Proposed Amendments to the Upstream Regulations were approved by the Minister and submitted to UPPC for gazetting. Proposals made for amendment to the Midstream Regulations following the consent agreement for the Midstream SI. Held two Petroleum Regulatory Review workshop where upstream and the midstream laws and upstream general regulations were reviewed. Nine (9) management papers were prepared and presented to Management. Subscribed four (4) staff to PRAU and CIPR, participated in 9 conferences and exhibitions, a stakeholder mapping matrix was developed, and stakeholder engagements held through traditional and social media, a zero draft of the CSR guidelines was completed.

Reviewed health and safety management system audit reports for CNOOC and TEPU and road safety inspection report for the Albertine Graben. Monitored field operations through reviewing daily, weekly monthly statutory reports for KFDA, Tilenga Project Area operations and EACOP Project activities and 2 HSE incident reported. Collaring exercise of elephants in Murchison Falls National Park (MFNP) as also monitored. A collaborative MOU between PAU and UNBS was approved by Executive Committee and Ugandan standards for certain goods and services required by the oil and gas sector were also compiled. Monitored the deployment of Government security personnel in Tilenga and KFDA oil & gas facilities and PAU offices. Undertook environment compliance monitoring of oil and gas activities. Monitored the implementation of Resettlement Action Plans for Tilenga, Kingfisher Field Development Area and EACOP project as well as the Livelihood Restoration Programmes and grievance management. Development of Data Centre progressed to 85% overall as 30th June 2020. All received data, reports and statutory reports from current licences quality controlled and archived. Overall legacy data input into electronic databases progressed to 67%, progressed the development of the safety and environment database and related front-end application, and registry database and developed the geospatial database for the PAU for GIS data. Organised 3 EACOP public hearings with 5,224 participants, reviewed the Tilenga feeder pipeline ESIA report, G&G audit report for EACOP and Enviroserve Wate treatment plant environmental Audit, One COVID-19 case was registered in Bugungu camp. Undertook field inspection of the water borehole drilling activities for the refinery project in Kabaale Industrial Park, reviewed the oil spill regulations, Reviewed the Project Brief for the Proposed Jetty and Office Block at Kaiso Landing Site, Hoima District. Investigated an oil spill incident from geothermal exploration well in Kibiro, Hoima District.

The Authority conducted quality checks and improvement of the economic models for Tilenga, Kingfisher, EACOP and Refinery to evaluating fiscal terms as well as to understand the Economics of the projects. Evaluated the impact of the delay in FID, changes in the fiscal terms, price fluctuations, and ascertained the fiscal risks that required intervention through amendment of the domestic tax act. Reviewed the 2020 budgets for the licensed areas for which the companies submitted total of approximately US\$74 million and US\$ 53 million was approved. Evaluated six (6) additional budget requests for CA1 and nine (9) Bid Evaluation Reports for contracts. Nine (9) statements or recoverable expenditure and three (3) quarterly procurement reports were reviewed as well as supporting the office of the Auditor General (OAG) in auditing KFDA and Tilenga projects recoverable costs. Operationalized the Oil and Gas Trainers' Association of Uganda. Reviewed the IOCs' Manpower plans, Training and Recruitment Plans and Nationalisation Plans for 2020 and thirty-two (32) work permit applications were reviewed and only twenty (20) application was recommended for approval. Updated the National Supplier Database (NSD), applications increased to 2,392 and 1,775 companies were qualified. Updated the National Oil and Gas Talent Register, a total of 2,740 applications were received, 1,033 assessed, 89 passed and 72 published as of 30th June 2020. The authority coordinated the 2nd National Content Conference which attracted 450 delegates and organized 2 supplier development workshops. Reviewed the Engineering Procurement Supply Construction and Commissioning (EPSCC) Expression of

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Interest advertisement, Updated the third-party tariff methodology, the cost monitoring framework was updated and the draft work programme and budget review manual as well as the Bid Evaluation Report template were reviewed and updated. Developed IOCs' Employees' Database.

Advised the Minister on the Implementation of the Refinery Project Agreement (PFA) and technical operational aspects of the project. Monitored the geotechnical, topographical and hydrogeological surveys at the water extraction point on Lake Albert, the water corridor and at Mpigi remote refinery terminal and FEEED study in Milan – Italy as well as water borehole drilling for the refinery project. Undertook field visit to sensitize the leaders of the districts that will be traversed by the EACOP and some of the districts traversed by the products pipeline. Reviewed the progress of the ongoing FEED studies and gave advise to the Minister. Two guidelines were prepared and approved (Engineering design review and approval guidelines and monitoring of midstream activities and operations guidelines. Reviewed draft guidelines for joint monitoring of the EACOP with EWURA. Coordinated 03 EACOP Host Government Agreement negotiations. Monitored early Engineering Procurement Construction and Management activities for the EACOP project by Worley.

Conducted 4 operational meetings for Tilenga Project, reviewed 01 annual (2019) report, 03 quarterly progress reports and 10 monthly progress reports for the KFDA & Tilenga Project and the Tilenga Annual Resources/Reserves Audit Report and the Annual resources reports from all the licensees. Reviewed 85% of the Drilling and Completions technical reports submitted by TEPU and CNOOC, Tullow Annulus Gas Samples Analysis report for LA2 well integrity campaign and Tilenga and KFDA Projects Reliability Availability and Maintainability (RAM) Studies reports. Concluded the review and approval of the 2020 work programmes and budgets for Tilenga and King-Fisher Projects. Undertook the 4 internal technical researches; Three (3) staff completed a course on Metering and trainings on the use of PIPESIM software, Amplitude Versus Offset (AVO) and seismic inversion with Petrel were conducted. Reviewed the Metering designs for upstream submitted by the Oil Companies. Jobi-Rii and Ngiri fields resources reports evaluated. Tilenga, KFDA, Jobi-Rii and Ngiri fields reservoir models validated. Reviewed several process and civil engineering technical documents for Tilenga and KFDA Front End Engineering Designs. Reviewed Geophysical and Geotechnical (G&G) survey reports for the Tilenga and KFDA projects, developed guidelines for Drilling and Well operations and Undertook Compliance Assessment for LA-2 for FY 2018 and 2019.

V3: Details of Releases and Expenditure

Table V3.1: GoU Releases and Expenditure by Output*

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
Program 0307 Petroleum Regulation and Monitoring	26.91	22.47	22.02	83.5%	81.8%	98.0%
<i>Class: Outputs Provided</i>	26.91	22.47	22.02	83.5%	81.8%	98.0%
030701 Petroleum Monitoring and Evaluation	3.27	2.75	2.72	84.0%	83.1%	98.9%
030702 Oil Recovery	5.80	4.72	4.68	81.3%	80.7%	99.2%
030703 Refinery, Pipeline and Storage	3.22	2.64	2.55	82.2%	79.2%	96.3%
030704 Oil and Gas Safety	9.30	7.66	7.51	82.4%	80.7%	98.0%
030705 Promotion and Enforcement of Local Content	5.32	4.70	4.57	88.4%	85.8%	97.1%
Program 0349 Policy, Planning and Support Services	23.29	21.14	20.67	90.8%	88.7%	97.8%
<i>Class: Outputs Provided</i>	23.29	21.14	20.67	90.8%	88.7%	97.8%
034911 Planning, Budgeting and Reporting	0.00	1.53	1.53	152.8%	152.8%	100.0%
034912 Policy and Board Affairs	0.52	0.34	0.34	65.0%	65.0%	100.0%
034913 Litigation	3.88	3.50	3.38	90.1%	87.0%	96.5%
034914 Stakeholder Management	1.33	0.80	0.66	60.2%	49.2%	81.8%
034915 Financial Management Services	0.23	0.15	0.15	65.0%	62.6%	96.4%
034917 Estates and Transport	3.80	3.30	3.26	86.9%	85.7%	98.6%
034919 Human Resource Management Services	13.49	11.50	11.35	85.2%	84.2%	98.7%
034920 Records Management Services	0.04	0.02	0.02	65.6%	39.4%	60.1%

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Total for Vote	50.20	43.62	42.69	86.9%	85.0%	97.9%
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Table V3.2: 2019/20 GoU Expenditure by Item

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
Class: Outputs Provided	50.20	43.62	42.69	86.9%	85.0%	97.9%
211102 Contract Staff Salaries	18.33	18.33	18.16	100.0%	99.1%	99.1%
212101 Social Security Contributions	2.28	2.02	2.02	88.6%	88.6%	100.0%
213001 Medical expenses (To employees)	0.74	0.48	0.48	65.0%	64.6%	99.4%
213004 Gratuity Expenses	4.48	4.48	4.39	100.0%	98.0%	98.0%
221001 Advertising and Public Relations	0.37	0.24	0.23	65.0%	63.7%	98.1%
221002 Workshops and Seminars	3.11	2.12	2.13	68.2%	68.6%	100.5%
221003 Staff Training	2.94	1.91	1.97	65.0%	67.1%	103.2%
221006 Commissions and related charges	1.42	0.89	0.87	62.6%	61.7%	98.5%
221007 Books, Periodicals & Newspapers	0.03	0.02	0.02	65.8%	62.0%	94.2%
221008 Computer supplies and Information Technology (IT)	2.49	2.24	2.29	90.0%	91.8%	101.9%
221009 Welfare and Entertainment	0.47	0.41	0.41	86.5%	86.6%	100.0%
221010 Special Meals and Drinks	0.73	0.47	0.47	64.5%	64.5%	100.0%
221011 Printing, Stationery, Photocopying and Binding	0.42	0.29	0.27	67.9%	65.2%	96.1%
221014 Bank Charges and other Bank related costs	0.04	0.02	0.02	65.0%	56.6%	87.0%
221017 Subscriptions	0.26	0.17	0.17	65.0%	64.2%	98.8%
222001 Telecommunications	0.52	0.37	0.37	71.8%	71.4%	99.5%
222002 Postage and Courier	0.04	0.02	0.01	65.0%	38.7%	59.6%
223003 Rent – (Produced Assets) to private entities	0.32	0.64	0.64	201.9%	201.9%	100.0%
223004 Guard and Security services	0.19	0.18	0.19	99.3%	99.6%	100.2%
223005 Electricity	0.16	0.06	0.07	40.0%	41.3%	103.3%
223006 Water	0.03	0.02	0.02	65.0%	63.8%	98.2%
224004 Cleaning and Sanitation	0.12	0.11	0.11	90.0%	90.9%	101.0%
224005 Uniforms, Beddings and Protective Gear	0.30	0.13	0.13	44.3%	43.5%	98.4%
225001 Consultancy Services- Short term	1.45	1.03	1.11	71.2%	76.6%	107.7%
226001 Insurances	1.66	0.59	0.59	35.6%	35.5%	99.7%
227001 Travel inland	2.02	0.97	0.94	48.1%	46.5%	96.8%
227002 Travel abroad	3.22	2.10	1.40	65.1%	43.6%	67.0%
227004 Fuel, Lubricants and Oils	0.99	0.58	0.55	58.5%	55.4%	94.6%
228002 Maintenance - Vehicles	0.62	0.40	0.41	65.0%	67.0%	103.0%
228003 Maintenance – Machinery, Equipment & Furniture	0.28	0.18	0.18	65.0%	64.1%	98.6%
228004 Maintenance – Other	0.07	0.52	0.52	715.9%	716.2%	100.0%
282102 Fines and Penalties/ Court wards	0.12	0.08	0.01	65.0%	10.6%	16.2%
Total for Vote	50.20	43.62	42.69	86.9%	85.0%	97.9%

Table V3.3: GoU Releases and Expenditure by Project and Programme*

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<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
Program 0307 Petroleum Regulation and Monitoring	26.91	22.47	22.02	83.5%	81.8%	98.0%
<i>Recurrent SubProgrammes</i>						
03 Petroleum Exploration	3.27	2.75	2.72	84.0%	83.1%	98.9%
04 Development and Production	5.80	4.72	4.68	81.3%	80.7%	99.2%
05 Refinery, Conversion, Transmission and Storage	3.22	2.64	2.55	82.2%	79.2%	96.3%
06 Environmental and Data Management	9.30	7.66	7.51	82.4%	80.7%	98.0%
07 Technical Support Services	5.32	4.70	4.57	88.4%	85.8%	97.1%
Program 0349 Policy, Planning and Support Services	23.29	21.14	20.67	90.8%	88.7%	97.8%
<i>Recurrent SubProgrammes</i>						
01 Finance and Administration	17.67	15.04	14.84	85.2%	84.0%	98.6%
02 Legal and Corporate Affairs	5.63	4.57	4.30	81.2%	76.5%	94.2%
Total for Vote	50.20	43.62	42.69	86.9%	85.0%	97.9%

Table V3.4: External Financing Releases and Expenditure by Sub Programme

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% Budget Released	% Budget Spent	%Releases Spent
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QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Program: 07 Petroleum Regulation and Monitoring

Recurrent Programmes

Subprogram: 03 Petroleum Exploration

Outputs Provided

Output: 01 Petroleum Monitoring and Evaluation

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QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Enable more exploration to increase resource base and update the resource data base	<ul style="list-style-type: none"> • Finalized Petroleum Resources Report for year 2019 • Finalized the interpretation of 160 line-km of reprocessed 2D, Vintage 250km2 of 3D and newly acquired 326 line-km of 2D seismic data over the Ngassa Contract Areas. Results: at P50 the estimated recoverable crude oil was 61.6 mmbbl (43.4 mmbbl from Ngassa East prospect and 18.2 mmbbl from Ngassa West prospect) and a total of 0.58BCF of gas resources located in Ngassa East Block. • Reviewed Annual Resources Reports for 2019 and the Petroleum Resources Audit Report for Total E&P Uganda B.V. (TEPU) • Geological mapping project for the Kaiso-Tonya area using core samples from wells and geotechnical data was been done. • Monitored the 2019 work programs with Exploration Licensees and approximately 95% of approved 2019 work program was implemented • Reviewed all technical reports from Ngassa and Kanywataba Contract areas (G & G reports, Progress report for Basin modelling study, 2D seismic survey program, daily, weekly, monthly, quarterly and Annual reports, AVO analysis report and AVO seismic data volume. • Participated in the validation of static and dynamic models for Tilenga and KFDA submitted by Total and CNOOC respectively. • Reviewed the FDP/PRR for Jobi East and Mpyo Fields, with Norwegian Petroleum Directorate and MEMD • Reviewed Oranto Petroleum Limited (OPL) 2020 Work Programme and Budget • Evaluated the Kanywataba Annual Resources Report submitted by Armour Energy Limited and will be incorporated in the Petroleum Resources report for 2020. - Finalized classification of the resources and commenced compilation of Petroleum Resources Report for the 2019/2020. - Reviewed the report on lake drilling solution study submitted by Oranto Petroleum Limited (OPL); - Monitored the work programme and budget for Ngassa and Kanywataba Exploration Areas. 	Item	Spent
		211102 Contract Staff Salaries	1,459,571
		212101 Social Security Contributions	183,000
		213001 Medical expenses (To employees)	23,444
		213004 Gratuity Expenses	357,113
		221002 Workshops and Seminars	171,975
		221007 Books, Periodicals & Newspapers	642
		221009 Welfare and Entertainment	22,929
		221010 Special Meals and Drinks	26,079
		221011 Printing, Stationery, Photocopying and Binding	14,009
		221017 Subscriptions	15,655
		222001 Telecommunications	21,240
		223004 Guard and Security services	12,410
		224005 Uniforms, Beddings and Protective Gear	6,900
		225001 Consultancy Services- Short term	55,250
		226001 Insurances	52,769
		227001 Travel inland	65,263
		227002 Travel abroad	120,349
		227004 Fuel, Lubricants and Oils	62,189
		228002 Maintenance - Vehicles	44,366

Vote:312

Petroleum Authority of Uganda (PAU)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Reasons for Variation in performance

Force Majeure declared for 2D seismic data acquisition in the Kanywataba Contract Area due to heavy rains and flooding and Outbreak of COVID-19 Pandemic

Total	2,715,153
Wage Recurrent	1,459,571
Non Wage Recurrent	1,255,582
AIA	0
Total For SubProgramme	2,715,153
Wage Recurrent	1,459,571
Non Wage Recurrent	1,255,582
AIA	0

Recurrent Programmes

Subprogram: 04 Development and Production

Outputs Provided

Output: 02 Oil Recovery

Facilitate, monitor and regulate commercialisation of discovered oil & gas resources

Item	Spent
- Reviewed the Metering designs for upstream submitted by the Oil Companies.	211102 Contract Staff Salaries 2,272,800
- Completed evaluation of updated Petroleum Resource Reports (PRRs) for Jobi-Rii and Ngiri fields.	212101 Social Security Contributions 284,100
- Commenced evaluation of PPR for Gunya field.	213001 Medical expenses (To employees) 49,725
- Completed validation of reservoir models for Tilenga, KFDA, Jobi-Rii and Ngiri fields.	213004 Gratuity Expenses 568,200
- Commenced validation of reservoir model for Gunya Field.	221002 Workshops and Seminars 353,552
- Reviewed the Flow Assurance and Process Models for KFDA	221007 Books, Periodicals & Newspapers 642
- Reviewed several process and civil engineering technical documents for Tilenga and KFDA Front End Engineering Designs	221009 Welfare and Entertainment 39,918
- Reviewed the Tilenga and KFDA projects' Reliability, Availability and Maintainability (RAM) studies	221010 Special Meals and Drinks 48,854
- Reviewed Annual Resources Reports (ARRs) for CA-1, EA-1, EA-1A, KFDA, and LA-2	221011 Printing, Stationery, Photocopying and Binding 25,400
- Reviewed the annual Audit of the hydrocarbon reserves and resources for KFDA and Tilenga projects	221017 Subscriptions 21,505
- Reviewed Geophysical and Geotechnical (G&G) survey reports for the Tilenga and KFDA projects	222001 Telecommunications 39,825
- Held Tilenga Project progress meeting with Total (E&P) Uganda.	223004 Guard and Security services 12,410
- Developed guidelines for Drilling and	224005 Uniforms, Beddings and Protective Gear 13,000
	225001 Consultancy Services- Short term 285,242
	226001 Insurances 37,336
	227001 Travel inland 236,510
	227002 Travel abroad 284,680
	227004 Fuel, Lubricants and Oils 62,416
	228002 Maintenance - Vehicles 44,366

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Well operations

- Reviewed all Tilenga and KFDA statutory weekly and monthly, quarterly and Annual progress reports for for the period 1st July 2019 to April 2020.
- Undertook Compliance Assessment for LA-2 for FY 2018 and 2019 and commenced for CA - 1
- Reviewed drilling and completion reports (progress was at 85%).
- Reviewed and approved 2020 Work Programmes and Budgets for KFDA and Tilenga Projects.
- Completed technical research on factors which affect oil well performance, artificial lift system design for Tilenga and KFDA projects.
- The process of getting a consultant to define the RTOC requirement progress well.
- Monitored the LA-2 Annual Well Integrity Campaign
- Undertook a technical research on Geo-steering study involving the interactive use of real time geological and directional information.
- Engaged Total Uganda in regard to the new Engineering Procurement Supply Construction and Commissioning (EPSCC) contracting Strategy.

Reasons for Variation in performance

Workshops such as those to review the PRRs and Drilling reports were halted due to the outbreak of COVID - 19 pandemic.

Total	4,680,481
Wage Recurrent	2,272,800
Non Wage Recurrent	2,407,681
AIA	0
Total For SubProgramme	4,680,481
Wage Recurrent	2,272,800
Non Wage Recurrent	2,407,681
AIA	0

Recurrent Programmes

Subprogram: 05 Refinery, Conversion, Transmission and Storage

Outputs Provided

Output: 03 Refinery, Pipeline and Storage

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Timely, comprehensive and quality advice to the Minister	<ul style="list-style-type: none"> - Monitored FEED activities for the Refinery project in Milan, Italy. - Advised Management and the Minister on the implementation of the Refinery Project Agreement (PFA) and technical operational aspects of the project. - Monitored geo-technical, topographical & hydro-geological surveys and water borehole drilling for the Refinery project. - Reviewed the progress of the ongoing FEED studies and gave advise to the management and the Minister. - Two guidelines were prepared and approved by (Engineering design review and approval guidelines and monitoring of midstream activities and operations guidelines. - Reviewed Draft guidelines for joint monitoring of the EACOP by EWURA and PAU. - Coordinated 03 East Africa Crude Oil Pipeline (EACOP) Host Government Agreement (HGA) negotiations. - Monitored early (Engineering Procurement Construction and Management (EPCM) activities for the EACOP project by Worley. - Undertook field visit to sensitize the leaders of the districts along EACOP and product pipeline projects. - Discussed with Uganda National Oil Company (UNOC) on issues of Shareholders Agreements for the EACOP project. 	Item 211102 Contract Staff Salaries 212101 Social Security Contributions 213001 Medical expenses (To employees) 213004 Gratuity Expenses 221002 Workshops and Seminars 221007 Books, Periodicals & Newspapers 221009 Welfare and Entertainment 221010 Special Meals and Drinks 221011 Printing, Stationery, Photocopying and Binding 221017 Subscriptions 222001 Telecommunications 223004 Guard and Security services 224005 Uniforms, Beddings and Protective Gear 225001 Consultancy Services- Short term 226001 Insurances 227001 Travel inland 227002 Travel abroad 227004 Fuel, Lubricants and Oils 228002 Maintenance - Vehicles	Spent 1,248,000 156,000 23,205 311,592 269,000 642 20,495 22,768 13,210 11,752 18,585 12,410 6,100 172,250 39,242 42,996 106,816 42,888 30,079

Reasons for Variation in performance

- Front End Engineering Designs (FEED) activities were halted due to outbreak of COVID 19 pandemic.

Total	2,548,029
Wage Recurrent	1,248,000
Non Wage Recurrent	1,300,029
AIA	0
Total For SubProgramme	2,548,029
Wage Recurrent	1,248,000
Non Wage Recurrent	1,300,029
AIA	0

Recurrent Programmes

Subprogram: 06 Environmental and Data Management

Outputs Provided

Output: 04 Oil and Gas Safety

Incident review reports prepared and Organised 3 EACOP public hearings with

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

		Item	Spent
response provided.	5,224 participants		
Licensees/operators; incident analysis and investigation guidelines developed	- Reviewed the Tilenga feeder pipeline ESIA report, G&G audit report for EACOP and Enviroserv Wate treatment plant environmental Audit	211102 Contract Staff Salaries	2,445,000
Well serviced and maintained ICT equipment and specialized software	- Created awareness and implemented precautionary measures for COVID-19 in the PAU working environment and Licenses operational areas.	212101 Social Security Contributions	311,925
	- SOPs for the PAU to mitigate the risk posed by COVID-19 were also developed	213001 Medical expenses (To employees)	46,410
	- Reviewed the 2019 health and safety management system audit reports for CNOOC, TEPU and Road safety inspection report for Albertine Graben.	213004 Gratuity Expenses	670,744
	- Installed fire safety equipment	221002 Workshops and Seminars	552,787
	- Two (2) incidents were reported with CUL and TUOP recording one incident respectively.	221007 Books, Periodicals & Newspapers	1,284
	- Monitored health, safety and security aspects of the oil and gas operations through review of daily, weekly, monthly reports and 2020 approved work program progress reports submitted by licensees.	221008 Computer supplies and Information Technology (IT)	2,282,006
	- One (1) COVID-19 case was registered in Bugungu camp.	221009 Welfare and Entertainment	36,990
	- Undertook field inspection of the water borehole drilling activities for the refinery project in Kabaale Industrial Park	221010 Special Meals and Drinks	41,940
	- Reviewed the oil spill regulations and the NOSCP.	221011 Printing, Stationery, Photocopying and Binding	26,419
	- Monitored the deployment of security personnel in Tilenga, KFDA, Ngassa and Kanywataba, PAU offices and Director residences.	221017 Subscriptions	44,981
	- Reviewed the Environmental Audit Reports for facilities and Infrastructure under Tullow Uganda.	222001 Telecommunications	26,460
	- Reviewed the Quarterly Environment and Water Monitoring Reports submitted by TEPU.	223004 Guard and Security services	24,820
	- Reviewed the Project Brief for the Proposed Jetty and Office Block at Kaiso Landing Site, Hoima District.	224005 Uniforms, Beddings and Protective Gear	11,200
	- Investigated an oil spill incident from geothermal exploration well in Kibiro, Hoima District.	225001 Consultancy Services- Short term	214,046
	- Monitored Resettlement Action Plan, livelihood restoration programmes and grievance management for KFDA, Tilenga and EACOP projects.	226001 Insurances	56,881
	- Reviewed the petition filed by Civil Society Organizations.	227001 Travel inland	254,586
	- Participated in a radio talk show on Biiso FM.	227002 Travel abroad	313,134
	- Data Centre progressed at 85%	227004 Fuel, Lubricants and Oils	86,345
	- ICT systems at 97% available	228002 Maintenance - Vehicles	60,150
	- Old cores and geo-samples store well maintained.		

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QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
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Reasons for Variation in performance

Outbreak of COVID - 19 affected some field activities

Total	7,508,107
Wage Recurrent	2,445,000
Non Wage Recurrent	5,063,107
AIA	0
Total For SubProgramme	7,508,107
Wage Recurrent	2,445,000
Non Wage Recurrent	5,063,107
AIA	0

Recurrent Programmes

Subprogram: 07 Technical Support Services

Outputs Provided

Output: 05 Promotion and Enforcement of Local Content

	Item	Spent
NSD 2020 compiled and published and NSD system upgraded into JQS; Development of the IEC supported; Mandatory supplier training workshops undertaken by IOCs; Execution of national content work programs and budgets of licensees monitored Timely advice on expected monetary values of the areas announced for licensing and on fair fiscal terms Registrations of talent for the oil and gas sector on the NOGTR undertaken and Recruitment plans of IOCs reviewed, nationalisation plans and work permits monitored	- Organised 2 supplier development workshops.	211102 Contract Staff Salaries 2,437,800
	- Updated Economic/Financial models for evaluating fiscal terms used in Final Investment Decision (FID) negotiations for Tilenga, KFDA, EACOP and Refinery projects.	212101 Social Security Contributions 304,725
	- Evaluated the Impact of delayed FID and outbreak of COVID - 19 Pandemic on oil and gas industry in Uganda.	213001 Medical expenses (To employees) 53,040
	- Updated the Risk register	213004 Gratuity Expenses 609,450
	- Reviewed the 2020 work programmes and budgets for Licensed areas	221002 Workshops and Seminars 434,189
	- Six (06) requests for additional budget reviewed and responded to	221007 Books, Periodicals & Newspapers 642
	- Nine (09) Bid Evaluation Reports (BERs) above USD 100,000 were reviewed.	221009 Welfare and Entertainment 42,846
	- Nine (09) cost reports reviewed and responded to	221010 Special Meals and Drinks 51,977
	- Three (03) quarterly procurement reports reviewed	221011 Printing, Stationery, Photocopying and Binding 30,180
	- Supported Office of the Auditor general (OAG) in auditing recoverable costs for Tilenga and KFDA projects	221017 Subscriptions 23,455
	- Participated in the review and amendment of the refinery Project Framework Agreement (PFA) and PFA was extended.	222001 Telecommunications 42,480
	- Following the submission of EACOP costs. An EACOP cost database is being developed.	223004 Guard and Security services 12,410
	- Participated in the review of EACOP valuation reports in collaboration with	224005 Uniforms, Beddings and Protective Gear 13,800
		225001 Consultancy Services- Short term 66,500
		226001 Insurances 60,207
		227001 Travel inland 92,281
		227002 Travel abroad 212,523
		227004 Fuel, Lubricants and Oils 33,537
		228002 Maintenance - Vehicles 44,365

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QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

MEMD and the CGV

- Reviewed the weekly EACOP reports
- Reviewed the EPSCC Expression of Interest advertisement.
- Updated the third-party tariff methodology has been developed.
- The cost monitoring framework was updated and a work program and the draft budget review manual was updated.
- The Bid Evaluation Report (BER) template was reviewed and updated
- Updated the National Supplier Database (NSD), applications increased to 2,392 and 1,775 companies were qualified.
- Updated the National Oil and Gas Talent Register (NOGTR), a total of 2,740 applications were received, 1,033 assessed, 89 passed and 72 published as of 30th June 2020.
- Held the 2nd National Content Conference which attracted over 450 participants.
- Reviewed 32 work permits and 20 permits were recommended.
- Developed IOCs' Employees' Database.
- Reviewed the IOCs Manpower Training and Recruitment plans for 2020.

Reasons for Variation in performance

- Due to delayed FID, Farmout of Tullow Uganda and outbreak of COVID - 19 pandemic majority of Licensed companies reduce their activities.

Total	4,566,409
Wage Recurrent	2,437,800
Non Wage Recurrent	2,128,609
AIA	0
Total For SubProgramme	4,566,409
Wage Recurrent	2,437,800
Non Wage Recurrent	2,128,609
AIA	0

Program: 49 Policy, Planning and Support Services

Recurrent Programmes

Subprogram: 01 Finance and Administration

Outputs Provided

Output: 14 Stakeholder Management

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QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Partnership Agreements	<ul style="list-style-type: none"> • Prepared and submitted 4th Quarter Performance Report for the FY 2018/2019, 1st and 2nd and 3rd Quarter Performance reports for FY 2019/2020 to MOFPED • Two capacity building visits by Board held (Tanzania Business forum and data acquisition in Ngassa. • Prepared a high-level Risk Register • Budget framework Paper for FY 2020/21 was approved • Maintained cooperation with three (3) out of 5 planned existing partners - Energy Water and Utilities Regulatory Authority (EWURA) of Tanzania and Royal Norwegian Government and Energy Regulators Association of East Africa (EREA) • The ED participated in 3 engagements overseas namely benchmarking visit to UK Oil and Gas Authority in Scotland, Arbitration case with Rift Valley Railways, meeting with EREA members and 67 executive engagements in country, aimed at promoting the image of the PAU, promoting Uganda's oil and gas sector and creating strategic partnership for nationally and internationally • The Manager Internal Audit attended the East and Southern Association of Accountant General (ESAAG) Conference in Namibia. • Seven (7) out of Nine (9) directorates were audited between July 2019 and June 2020. • The Vote MPS, Approved Annual Workplan and Budget Estimates, Procurement Plan, recruitment Plan for the FY 2020/21 prepared and submitted to MOFPED. • Prepared final draft of the Strategic Plan for 2020/21-2024/25 and final draft Performance Measurement, Monitoring, Evaluation and Reporting Framework. • Two (2) projects were approved by the Development Committee of Ministry of Finance, Planning and Economic Development. <ul style="list-style-type: none"> o Project 1596 - Retooling project Ugx. 59.86 billion. o Project 1612 - NPDRI project Ugx. 133.552 Billion. • One Field visit was conducted for EHSS activities in the Albertine region. • Conducted PESTEL analysis of external environment of the Petroleum Industry • Coordinated fourty three (43) out of planned 52 planned Executive Committee meetings (82%) 	Item	Spent
		221001 Advertising and Public Relations	71,500

Vote:312

Petroleum Authority of Uganda (PAU)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
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Reasons for Variation in performance

The COVID 19 pandemic quarantine disrupted the Institutional and Departmental. We were not able to hold physical meetings but maintained communication on phones and mails to support operations of the PAU.

Total	71,500
Wage Recurrent	0
Non Wage Recurrent	71,500
AIA	0

Output: 15 Financial Management Services

Alternative source of funding for PAU identified and funds secured	Final Accounts for FY 18/19 submitted in time as per PFM Act 2015 timelines • The half year accounts for FY 19/20 were submitted in time as per the PFM Act timelines • The Nine month's accounts were prepared and submitted as per the PFM Act timelines	Item	Spent
		221002 Workshops and Seminars	124,874
		221014 Bank Charges and other Bank related costs	20,363

Reasons for Variation in performance

Performance was as planned

Total	145,237
Wage Recurrent	0
Non Wage Recurrent	145,237
AIA	0

Output: 17 Estates and Transport

Vote:312

Petroleum Authority of Uganda (PAU)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Smooth operations of PAU	<ul style="list-style-type: none"> •Maintained communication on phones and emails to deliver the departmental mandate. •Two Meetings held with Toyota Uganda to discuss a range of issues on vehicle repairs and maintenance. •A meeting held with Mantrac Uganda limited to discuss and agree on the process of commissioning and decommissioning of generators. •A meeting was held with another service provider, A & S Electronics. More office space was acquired at Plot 19 Lugard Avenue, Entebbe and Amber House Kla to accommodate the increasing numbers of staff. • Maintained during the quarter by slashing and mowing the office premises. • Garbage was collected regularly to keep the PAU offices safe and clean in Entebbe and Amber house. • Various electrical and plumbing and carpentry works carried out. • A new power back-up system was installed at Amber house. • A new and bigger capacity 45KVA generated was installed at Entebbe to serve blocks A, B, C & D. • Fumigation was carried out in both Entebbe and Amber house. 	Item 221008 Computer supplies and Information Technology (IT) 221010 Special Meals and Drinks 221011 Printing, Stationery, Photocopying and Binding 222001 Telecommunications 223003 Rent – (Produced Assets) to private entities 223004 Guard and Security services 223005 Electricity 223006 Water 224004 Cleaning and Sanitation 225001 Consultancy Services- Short term 226001 Insurances 227001 Travel inland 227002 Travel abroad 227004 Fuel, Lubricants and Oils 228002 Maintenance - Vehicles 228003 Maintenance – Machinery, Equipment & Furniture 228004 Maintenance – Other	Spent 3,000 231,865 138,970 187,072 643,800 99,730 66,212 17,150 109,124 201,234 291,134 49,875 142,356 216,441 158,686 176,740 522,848

Reasons for Variation in performance

Holding of physical meetings was negatively impacted by the COVID-19 pandemic and therefore some engagements could not be held as planned

Total	3,256,236
Wage Recurrent	0
Non Wage Recurrent	3,256,236
AIA	0

Output: 19 Human Resource Management Services

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QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Leadership with high standards of ethics and integrity across PAU ranks, which inspires more Leaders.; Highly engaged, committed, and innovative PAU Employees	17 new staff reported. This brought the total number of staff to 164, representing a staffing level of 57.95% of the PAU Staff structure	Item 211102 Contract Staff Salaries 212101 Social Security Contributions 213001 Medical expenses (To employees) 213004 Gratuity Expenses 221003 Staff Training 221006 Commissions and related charges 221009 Welfare and Entertainment 221017 Subscriptions 224005 Uniforms, Beddings and Protective Gear	Spent 5,951,003 579,248 235,365 1,427,125 1,972,206 874,198 207,880 34,612 69,179

Reasons for Variation in performance

Performance was within plan except for a few activities postponed because of Covid -19 pandemic

Total	11,350,816
Wage Recurrent	5,951,003
Non Wage Recurrent	5,399,813
AIA	0

Output: 20 Records Management Services

Records management policy and systems developed	<ul style="list-style-type: none"> The PAU Records centre is now fully functional. The first module of the Personnel, Events and Records Management System (PREMS) was rolled out on 1st June 2020. Two additional modules to be rolled out by the 2nd quarter of FY 2020/21. 	Item 221007 Books, Periodicals & Newspapers 222002 Postage and Courier	Spent 1,066 13,945
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Reasons for Variation in performance

The records retention and disposal schedule will be presented to TMT and the new Board as soon as a slot is available.

Total	15,010
Wage Recurrent	0
Non Wage Recurrent	15,010
AIA	0
Total For SubProgramme	14,838,800
Wage Recurrent	5,951,003
Non Wage Recurrent	8,887,797
AIA	0

Recurrent Programmes

Subprogram: 02 Legal and Corporate Affairs

Outputs Provided

Output: 12 Policy and Board Affairs

Vote:312

Petroleum Authority of Uganda (PAU)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Regulatory Impact Assessment on all oil and gas laws and regulations undertaken; Policies, laws and regulations reviewed and amendments proposed; Legal support provided in the negotiation and administration of petroleum agreements, and licensing process	<ul style="list-style-type: none"> Reviewed and Proposed Amendments to the Upstream Regulations were approved by the Minister and submitted to UPPC for gazetting. Proposals made for amendment to the Midstream Regulations following the consent agreement for the Midstream SI. Held two (2) Petroleum Regulatory Review workshop between where Laws and Regulations where upstream and the midstream laws and upstream general regulations were reviewed. Participated in a meeting to discuss SMOGP 2020 Training plan to reflect training in legislative drafting. Participated in HGA review meeting. Participated in 18th EXCO Meetings held 2020 in Arusha, Tanzania Participated in the review and the development of the zero draft guidelines on the EACOP monitoring organized by the PCRTS directorate Participated in a meeting with AGRC, concerning their request for a waiver by the PAU, regarding the procurement of the International consultant for the Environmental & Social Impact Assessment study for refinery. Participated in the meetings to develop the proposed multilateral Memorandum of Understanding on the sharing of petroleum data, among several Government MDA's, PAU, URA, UNOC, MEMD, MOFPED, Attorney General and Office of the Auditor General. Nine (9) management papers were prepared and presented to Management. 	Item 221002 Workshops and Seminars 225001 Consultancy Services- Short term	Spent 224,103 117,000

Reasons for Variation in performance

COVID-19 affected activities which required physical engagement

Total	341,103
Wage Recurrent	0
Non Wage Recurrent	341,103
AIA	0

Output: 13 Litigation

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Legal Risk matrix developed successfully defended in Courts of law/tribunals	<ul style="list-style-type: none"> • Sixteen (16) legal opinions were rendered. • Reviewed 26 procurement contracts for the PAU • The Upstream and Midstream S.I matters were concluded and the New S.I's were gazetted on 17th April 2020 • Represented the PAU in a case of AFIEGO Vs NEMA & PAU matter was scheduled for hearing on 15th April but postponed due to COVID 19 outbreak in the country. • Represented the PAU in a case of Anatolius Byakora Vs Royal Techno Industries Ltd, AG, NEMA & PAU. PAU filled defence in June and matter was scheduled for mention on 2nd July 2020. • Represented the PAU in a Civil Suit No. 22 of 2020 Apollo John Rwamparo Vs AG, Royal Techno, NEMA & PAU. Matter coming up for ruling on temporary injunction on 14th July 2020 • PAU reviewed the Affidavit to be signed by PS MEMD in an application to High Court by the A.G seeking authorization of Escrow Account for the 9 Tilenga RAP 1 holdouts. Comments sent out to the oil and gas coordinator on 26th May 2020. • Due diligence was undertaken to check on the status of the cases that were filed in Masindi High Court against the PAU and other government Agencies. 	Item 211102 Contract Staff Salaries 212101 Social Security Contributions 213001 Medical expenses (To employees) 213004 Gratuity Expenses 221007 Books, Periodicals & Newspapers 221009 Welfare and Entertainment 221010 Special Meals and Drinks 221011 Printing, Stationery, Photocopying and Binding 221017 Subscriptions 222001 Telecommunications 223004 Guard and Security services 224005 Uniforms, Beddings and Protective Gear 226001 Insurances 227004 Fuel, Lubricants and Oils 228002 Maintenance - Vehicles 282102 Fines and Penalties/ Court wards	Spent 2,343,068 202,440 46,410 448,800 11,702 37,234 45,641 26,419 17,605 37,170 11,169 12,200 51,990 42,488 30,066 12,626

Reasons for Variation in performance

Some cases were adjourned due to outbreak of COVID - 19 pandemic.

Total	3,377,029
Wage Recurrent	2,343,068
Non Wage Recurrent	1,033,961
AIA	0

Output: 14 Stakeholder Management

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Item	Spent
Updated Stakeholder engagement plan. Quarterly and annual reports compiled, printed and distributed.	<ul style="list-style-type: none"> • Subscribed four (4) staff are members to PRAU and CIPR • Participated in 9 conferences and exhibitions • Organised a workshop and field visit for social media influencers • Participated in 2 radio talk shows with the Civil Society Coalition. • Maintained the New Vision-PAU partnership through publication of the weekly Oil and Gas journal • Coordinated media coverage and 	221001 Advertising and Public Relations 227001 Travel inland 227002 Travel abroad	161,805 199,061 223,036

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QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

branding for the EACOP districts
 Agriculture conference and the
 Development partners

- Forty-two (42) staff participated in the first Corporate League at Kyambogo
- Hosted a Kenyan delegation from the Ministry of Petroleum and Mining on a benchmark visit.
- Organised courtesy visits to the Albertine and EACOP District Leaders
- The 2018/2019 Annual Report was compiled.
- Thirty (30) staff participated in the National Women’s Day in Mbale district.
- Three (3) Directional signage posts were set up at the Entebbe Office.
- The final version of the intranet was approved and now awaits presentation to the entire staff and top management.
- Review and Drafting of Service Charter ongoing
- Registration to professional bodies and journals undertaken and subscription renewed.
- Monthly and Quarterly Reports reviewed and completed.
- A stakeholder mapping matrix was developed, and Stakeholder engagements held through traditional and social media
- Participated in Radio and TV talk shows online on stations in Bunyoro, Ssembabule and Kampala to give sector updates in light of the COVID-19 pandemic.
- All the PAU Social Media Platforms updated and inquiries responded too.
- A zero draft of the CSR guidelines was completed
- Q and A on topical issues in the sector was completed on Facebook.
- The procurement process for the PAU contact centre commenced
- TORs for a PR and design firm were developed
- Participated in Online Zoom Conferences organised by GCOF, New Producers Group, the Public Relations Association of Uganda.

Reasons for Variation in performance

The outbreak of COVID - 19 affected most of stakeholder engagement activities.

Total	583,902
Wage Recurrent	0
Non Wage Recurrent	583,902
AIA	0
Total For SubProgramme	4,302,034

Vote:312

 Petroleum Authority of Uganda (PAU)

QUARTER 4: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
		Wage Recurrent	2,343,068
		Non Wage Recurrent	1,958,966
		AIA	0
<i>Development Projects</i>			
Project: 1561 Petroleum Authority of Uganda Project			
<i>Outputs Provided</i>			
Output: 11 Planning, Budgeting and Reporting			
	Item		Spent
<i>Reasons for Variation in performance</i>			
		Total	0
		GoU Development	0
		External Financing	0
		AIA	0
		Total For SubProgramme	1,528,018
		GoU Development	1,528,018
		External Financing	0
		AIA	0
		GRAND TOTAL	42,687,029
		Wage Recurrent	18,157,242
		Non Wage Recurrent	23,001,769
		GoU Development	1,528,018
		External Financing	0
		AIA	0

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
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Program: 07 Petroleum Regulation and Monitoring

Recurrent Programmes

Subprogram: 03 Petroleum Exploration

Outputs Provided

Output: 01 Petroleum Monitoring and Evaluation

Enable more exploration to increase resource base and update the resource data base	<ul style="list-style-type: none"> • Compiled the Directorate performance review report for the implementation of the PAU Strategic Plan 2017/2018 – 2019/2020. The report was presented to the Executive Committee (EXCO) on 6th May 2020 • Compiled the report of the interpretation of data over the Ngassa Contract Areas and submitted it to the Office of the Executive Director on 29th May 2020 • Reviewed the Petroleum Resources Audit report which was prepared by ERC Equipoise Ltd (ERCE) on behalf of Total E&P Uganda B.V.(TEPU). • Finalized with the classification of the resources and commenced the compilation of the PAU Petroleum Resources report for 2019/2020. • Participated in the review of the report on annulus gas sampling and analysis conducted on License Area (LA)-2 wells submitted on 30th April 2020 to the PAU. • Participated in the review of the in-depth analysis of the waxy oil by utilizing Petroleomics technology. • Reviewed the report on lake drilling solution study submitted by Oranto Petroleum Limited • Communication made to OPL reminding them on the need to finalize the work program and budget approval process notwithstanding the COVID-19 Pandemic conditions 	Item	Spent
		211102 Contract Staff Salaries	428,728
		212101 Social Security Contributions	64,920
		213001 Medical expenses (To employees)	19,245
		213004 Gratuity Expenses	155,891
		221002 Workshops and Seminars	21,780
		221009 Welfare and Entertainment	3,411
		221011 Printing, Stationery, Photocopying and Binding	4,767
		221017 Subscriptions	15,483
		222001 Telecommunications	3,154
		223004 Guard and Security services	4,182
		224005 Uniforms, Beddings and Protective Gear	6,284
		225001 Consultancy Services- Short term	55,250
		226001 Insurances	28,101
		227001 Travel inland	12,457
		227004 Fuel, Lubricants and Oils	25,233
		228002 Maintenance - Vehicles	40,957

Reasons for Variation in performance

Force Majeure declared for 2D seismic data acquisition in the Kanywataba Contract Area due to heavy rains and flooding and Outbreak of COVID-19 Pandemic

Total	889,843
Wage Recurrent	428,728
Non Wage Recurrent	461,115
AIA	0
Total For SubProgramme	889,843
Wage Recurrent	428,728
Non Wage Recurrent	461,115
AIA	0

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
<i>Recurrent Programmes</i>			
Subprogram: 04 Development and Production			
<i>Outputs Provided</i>			
Output: 02 Oil Recovery			
Facilitate, monitor and regulate commercialisation of discovered oil & gas resources	Commenced engagement with Total (E&P) Uganda in regard to the new Engineering Procurement Supply Construction and Commissioning (EPSCC) contracting Strategy for Tilenga Project. - Reviewed the Metering designs for upstream submitted by the Oil Companies. - Completed evaluation of updated Petroleum Resource Reports (PRRs) for Jobi-Rii and Ngiri fields. - Commenced evaluation of PPR for Gunya field. - Completed validation of reservoir models for Jobi-Rii and Ngiri fields. - Commenced validation of reservoir model for Gunya Field. - Reviewed the Flow Assurance and Process Models for KFDA - Reviewed several process and civil engineering technical documents for Tilenga and KFDA Front End Engineering Designs (FEEDs) - Reviewed Annual Resources Reports (ARRs) for CA-1, EA-1, EA-1A, KFDA, and LA-2 - Held Tilenga Project progress meeting with Total (E&P) Uganda. - Developed guidelines for Drilling and Well operations - Evaluated KFDA statutory weekly and monthly reports for April 2020 - Undertook Compliance Assessment for LA-2 for FY 2018 and 2019. - Commenced Compliance Assessment for CA - 1 for years 2018 and 2019. - Reviewed drilling and completion reports (progress was at 85%). Reviewed and approved 2020 Work Programmes and Budgets for KFDA and Tilenga Projects. Completed technical research on factors which affect oil well performance, artificial lift system design for Tilenga and KFDA projects.	Item	Spent
		211102 Contract Staff Salaries	578,830
		212101 Social Security Contributions	88,829
		213001 Medical expenses (To employees)	36,351
		213004 Gratuity Expenses	276,810
		221002 Workshops and Seminars	48,057
		221009 Welfare and Entertainment	3,417
		221010 Special Meals and Drinks	930
		221011 Printing, Stationery, Photocopying and Binding	4,986
		221017 Subscriptions	10,803
		222001 Telecommunications	6,728
		223004 Guard and Security services	4,165
		224005 Uniforms, Beddings and Protective Gear	11,664
		225001 Consultancy Services- Short term	66,121
		226001 Insurances	13,406
		227001 Travel inland	-2,244
		227004 Fuel, Lubricants and Oils	25,460
		228002 Maintenance - Vehicles	41,657

Reasons for Variation in performance

Workshops such as those to review the PRRs and Drilling reports were halted due to the outbreak of COVID - 19 pandemic.

Total 1,215,970

Vote:312

 Petroleum Authority of Uganda (PAU)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
		Wage Recurrent	578,830
		Non Wage Recurrent	637,140
		AIA	0
		Total For SubProgramme	1,215,970
		Wage Recurrent	578,830
		Non Wage Recurrent	637,140
		AIA	0

Recurrent Programmes

Subprogram: 05 Refinery, Conversion, Transmission and Storage

Outputs Provided

Output: 03 Refinery, Pipeline and Storage

Timely, comprehensive and quality advice to the Minister	- Advised Management and the Minister on the implementation of the Refinery Project Agreement (PFA) and technical operational aspects of the project. - Monitored the FEED geo-technical surveys and exploratory water borehole drilling for supporting the Refinery construction phase. Reviewed the progress of the ongoing FEED studies and gave advise to the management and the Minister. - Reviewed Draft guidelines for joint monitoring of the EACOP by EWURA and PAU and draft guidelines for midstream activities. - Coordinated the 9th, 10th and 11th East Africa Crude Oil Pipeline (EACOP) Host Government Agreement (HGA) negotiations.	Item	Spent
		211102 Contract Staff Salaries	312,000
		212101 Social Security Contributions	50,529
		213001 Medical expenses (To employees)	21,462
		213004 Gratuity Expenses	173,979
		221002 Workshops and Seminars	98,161
		221009 Welfare and Entertainment	6,550
		221010 Special Meals and Drinks	1,699
		221011 Printing, Stationery, Photocopying and Binding	1,515
		221017 Subscriptions	2,226
		222001 Telecommunications	3,043
		223004 Guard and Security services	5,168
		224005 Uniforms, Beddings and Protective Gear	5,278
		225001 Consultancy Services- Short term	159,654
		226001 Insurances	35,549
		227001 Travel inland	2,451
		227004 Fuel, Lubricants and Oils	18,250
		228002 Maintenance - Vehicles	12,495

Reasons for Variation in performance

- Front End Engineering Designs (FEED) activities were halted due to outbreak of COVID 19 pandemic.

Total	910,009
Wage Recurrent	312,000
Non Wage Recurrent	598,009
AIA	0
Total For SubProgramme	910,009
Wage Recurrent	312,000
Non Wage Recurrent	598,009

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
			AIA
0			
<i>Recurrent Programmes</i>			
Subprogram: 06 Environmental and Data Management			
<i>Outputs Provided</i>			
Output: 04 Oil and Gas Safety			
Incident review reports prepared and response provided.	- Undertaking health, safety and security awareness campaigns focusing on COVID-19 precautionary measures	Item	Spent
Licensees/operators; incident analysis and investigation guidelines developed	- Implementation of precautionary measures for COVID-19 in the PAU working environment such as provision of hand sanitizers and face masks, temperature screening at access points and enhancing of hygiene at the office premises.	211102 Contract Staff Salaries	611,250
Well serviced and maintained ICT equipment and specialized software	- SOPs for the PAU to mitigate the risk posed by COVID-19 were also developed	212101 Social Security Contributions	112,920
	- Supervision of cleaning and disinfection of office premises and vehicles of the PAU.	213001 Medical expenses (To employees)	25,934
	- Installed fire safety equipment and planning for first aid training for PAU staff	213004 Gratuity Expenses	423,994
	- Supervision of the contract to supply branded personal protective equipment for staff of the PAU.	221002 Workshops and Seminars	25,321
	- a total of two (2) incidents were reported with CUL and TUOP recording one incident respectively.	221008 Computer supplies and Information Technology (IT)	901,714
	- Monitored health, safety and security aspects of the oil and gas operations through review of daily, weekly, monthly reports and 2020 approved work program progress reports submitted by licensees.	221009 Welfare and Entertainment	6,171
	- One (1) COVID-19 case was registered in Bugungu camp.	221010 Special Meals and Drinks	3,000
	- Undertook field inspection of the water borehole drilling activities for the refinery project in Kabaale Industrial Park	221011 Printing, Stationery, Photocopying and Binding	10,807
	- Reviewed the oil spill regulations and the NOSCP.	221017 Subscriptions	33,674
	- Reviewed the statutory monthly incident reports from licensees.	222001 Telecommunications	10,383
	- Reviewed the Environmental Audit Reports for facilities and Infrastructure under Tullow Uganda.	223004 Guard and Security services	17,978
	- Reviewed the Quarterly Environment and Water Monitoring Reports submitted by TEPU.	224005 Uniforms, Beddings and Protective Gear	11,200
	- Reviewed the Project Brief for the Proposed Jetty and Office Block at Kaiso Landing Site, Hoima District.	225001 Consultancy Services- Short term	214,046
	- Investigated an oil spill incident from geothermal exploration well in Kibiro,	226001 Insurances	56,881
		227001 Travel inland	8,364
		227004 Fuel, Lubricants and Oils	38,250
		228002 Maintenance - Vehicles	38,988

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 4: Outputs and Expenditure in Quarter

Hoima District.
 - Monitored Resettlement Action Plan, livelihood restoration programmes and grievance management for KFDA, Tilenga and EACOP projects.
 - Reviewed the petition filed by Civil Society Organizations.
 - Participated in a radio talk show on Biiso FM to discuss the impact of the COVID-19 on Uganda's Oil and Gas Sector.

Reasons for Variation in performance

Outbreak of COVID - 19 affected some field activities

Total	2,550,874
Wage Recurrent	611,250
Non Wage Recurrent	1,939,624
AIA	0
Total For SubProgramme	2,550,874
Wage Recurrent	611,250
Non Wage Recurrent	1,939,624
AIA	0

Recurrent Programmes

Subprogram: 07 Technical Support Services

Outputs Provided

Output: 05 Promotion and Enforcement of Local Content

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
NSD 2020 compiled and published and NSD system upgraded into JQS; Development of the IEC supported; Mandatory supplier training workshops undertaken by IOCs; Execution of national content work programs and budgets of licensees monitored	<ul style="list-style-type: none"> - Updated Economic/Financial models for evaluating fiscal terms used in Final Investment Decision (FID) negotiations. - Evaluated the Impact of COVID - 19 Pandemic on oil and gas industry in Uganda. - Updated the Risk register - Four (04) requests for additional budget reviewed and responded to - Four (04) Bid Evaluation Reports (BERs) above USD 100,000 were reviewed. - Seven (07) cost reports reviewed and responded to - Three (03) quarterly procurement reports reviewed - Participated in the review and amendment of the refinery Project Framework Agreement (PFA) and PFA was extended. - Following the submission of EACOP costs. An EACOP cost database is being developed. - Participated in the review of EACOP valuation reports in collaboration with MEMD and the CGV - Reviewed the weekly EACOP reports - Reviewed the EPSCC Expression of Interest advertisement. - Updated the third-party tariff methodology has been developed. - The cost monitoring framework was updated and a work program and the draft budget review manual was updated. - The Bid Evaluation Report (BER) template was reviewed and updated - Updated the National Supplier Database (NSD) and National Oil and Gas Talent Register (NOGTR). - Reviewed 12 work permits and 11 were recommended. - Developed IOCs' Employees' Database. 	Item 211102 Contract Staff Salaries 212101 Social Security Contributions 213001 Medical expenses (To employees) 213004 Gratuity Expenses 221002 Workshops and Seminars 221009 Welfare and Entertainment 221010 Special Meals and Drinks 221011 Printing, Stationery, Photocopying and Binding 221017 Subscriptions 222001 Telecommunications 223004 Guard and Security services 224005 Uniforms, Beddings and Protective Gear 225001 Consultancy Services- Short term 226001 Insurances 227001 Travel inland 227004 Fuel, Lubricants and Oils 228002 Maintenance - Vehicles	Spent 617,110 98,286 25 268,568 16,554 5,612 5,171 12,390 12,572 7,656 4,165 12,156 40,000 37,754 4,503 7,381 31,657

Reasons for Variation in performance

- Due to delayed FID, Farmout of Tullow Uganda and outbreak of COVID - 19 pandemic majority of Licensed companies reduce their activities.

Total	1,181,559
Wage Recurrent	617,110
Non Wage Recurrent	564,449
AIA	0

Vote:312

Petroleum Authority of Uganda (PAU)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
		Total For SubProgramme	1,181,559
		Wage Recurrent	617,110
		Non Wage Recurrent	564,449
		AIA	0

Program: 49 Policy, Planning and Support Services

Recurrent Programmes

Subprogram: 01 Finance and Administration

Outputs Provided

Output: 14 Stakeholder Management

Procurement and Job adverts		Item	Spent
	<ul style="list-style-type: none"> Held eleven (11) out of the 12 planned Executive Committee meetings Prepared and submitted the 3rd Quarter Performance Report for the FY 2019/2020 to the MoFPED Coordinated the induction, inaugural meeting and payment of emoluments for the 2nd Board of the PAU. Participated in 20 executive engagements in country. Conducted PESTEL analysis of external environment of the Petroleum Industry Assessed the risk posed by increasing water levels to the new building of the PAU and included it in the risk register Undertook Audits for Human Resource Department and the Directorate of Petroleum Refining, Conversion, Transmission and Storage Submitted approved Annual Budget Estimates and Workplan, Procurement Plan, Recruitment Plan for the FY 2020/2021 were to MOFPED. Prepared final draft of the Strategic Plan for 2020/21-2024/25 and final draft Performance Measurement, Monitoring, Evaluation and Reporting Framework. 	221001 Advertising and Public Relations	16,659

Reasons for Variation in performance

The COVID 19 pandemic quarantine disrupted the Institutional and Departmental. We were not able to hold physical meetings but maintained communication on phones and mails to support operations of the PAU.

Total	16,659
Wage Recurrent	0
Non Wage Recurrent	16,659
AIA	0

Output: 15 Financial Management Services

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	US\$ Thousand
Monthly financial reports	<ul style="list-style-type: none"> •The Nine month's accounts were prepared and submitted as per statutory timelines. •Weekly and Monthly budget performance reports submitted on time in the last quarter • Salaries for April, May and June 2020 were submitted on time • Supplier payment were effected as planned in the last quarter. 	Item	Spent
Financial liability managed		221002 Workshops and Seminars	15,776
Approved work plans and budget		221014 Bank Charges and other Bank related costs	8,714
Total			24,490
Wage Recurrent			0
Non Wage Recurrent			24,490
AIA			0

Reasons for Variation in performance

Performance was as planned

Output: 17 Estates and Transport

Smooth operations of PAU	<ul style="list-style-type: none"> •Two Meetings held with Toyota Uganda to discuss a range of issues on vehicle repairs and maintenance. •A meeting held with Mantrac Uganda limited to discuss and agree on the process of commissioning and decommissioning of generators. •More office space was acquired at Plot 19 Lugard Avenue, Entebbe and at Amber House-KIa to accommodate the increasing numbers of staff. •A new and bigger capacity 45KVA generated was installed at Entebbe to serve blocks A, B, C & D. •Fumigation was carried out in both Entebbe and Amber house. 	Item	Spent
		221008 Computer supplies and Information Technology (IT)	2,920
		221010 Special Meals and Drinks	8,546
		221011 Printing, Stationery, Photocopying and Binding	56,491
		222001 Telecommunications	31,148
		223003 Rent – (Produced Assets) to private entities	276,600
		223004 Guard and Security services	25,354
		223005 Electricity	37,553
		223006 Water	9,600
		224004 Cleaning and Sanitation	30,533
		225001 Consultancy Services- Short term	81,627
		226001 Insurances	114,827
		227001 Travel inland	-133
		227002 Travel abroad	6,982
	227004 Fuel, Lubricants and Oils	75,150	
	228002 Maintenance - Vehicles	47,279	
	228003 Maintenance – Machinery, Equipment & Furniture	158,268	
	228004 Maintenance – Other	176,315	

Reasons for Variation in performance

Holding of physical meetings was negatively impacted by the COVID-19 pandemic and therefore some engagements could not be held as planned

Total	1,139,060
Wage Recurrent	0
Non Wage Recurrent	1,139,060
AIA	0

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Output: 19 Human Resource Management Services			
Planned additional staff on boarded	-Performance appraisal agreements for 17 new staff finalized. This brought total number of Performance appraisal staff agreements finalized to 164.	Item	Spent
Staff emoluments and entitlements settled timely	-17 new staff reported. This brought the total number of staff to 164, representing a staffing level of 57.95% of the PAU Staff structure - Finalized the procurement process to secure a consultancy to develop and deliver the Leadership Management and Development program. Implementation will start in July 2020	211102 Contract Staff Salaries	1,781,553
		212101 Social Security Contributions	103,690
		213001 Medical expenses (To employees)	228,049
		213004 Gratuity Expenses	815,926
		221003 Staff Training	154,892
		221006 Commissions and related charges	411,870
		221009 Welfare and Entertainment	27,119
		221017 Subscriptions	16,939
		224005 Uniforms, Beddings and Protective Gear	46,072

Reasons for Variation in performance

Performance was within plan except for a few activities postponed because of Covid -19 pandemic

Total	3,586,108
Wage Recurrent	1,781,553
Non Wage Recurrent	1,804,555
AIA	0

Output: 20 Records Management Services

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Item	Spent
Records management policy and systems developed	<ul style="list-style-type: none"> All semi-current records of the PAU were transferred from the Registry to Records centre. The first module of the Personnel, Events and Records Management System (PREMS) was rolled out on 1st June 2020. Two additional modules to be rolled out by the 2nd quarter of FY 2020/21. 	221007 Books, Periodicals & Newspapers	108
		222002 Postage and Courier	13,680

Reasons for Variation in performance

The records retention and disposal schedule will be presented to TMT and the new Board as soon as a slot is availed.

Total	13,788
Wage Recurrent	0
Non Wage Recurrent	13,788
AIA	0
Total For SubProgramme	4,780,105
Wage Recurrent	1,781,553
Non Wage Recurrent	2,998,552
AIA	0

Recurrent Programmes

Subprogram: 02 Legal and Corporate Affairs

Outputs Provided

Output: 12 Policy and Board Affairs

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Regulatory Impact Assessment on all oil and gas laws and regulations undertaken; Policies, laws and regulations reviewed and amendments proposed; Legal support provided in the negotiation and administration of petroleum agreements, and licensing process	<ul style="list-style-type: none"> • Nine (9) management papers were prepared in the quarter; Paper on leased facilities that house camps, waste management site, well pads, boreholes and access roads, Gap analysis on the contract for provision of consultancy services to finalise development of the national oil & gas talent register, Brief on accreditation for conformity Assessment Bill, Petition not to Finance the EACOP, Effect of COVID-19 on the operations in the oil & gas industry from a Regulatory point of view, Remedies available to government pertaining to UNOC's delayed back in, How PAU can render advise to the Minister of energy as mandated under the Law, Progress for the Tilenga project land acquisition, Co-opting members to the Board and Board Committees for PAU. • Reviewed 17 procurement contracts • Participated in the meetings to develop the proposed multilateral Memorandum of Understanding on the sharing of petroleum data, among several Government MDA's, PAU, URA, UNOC, MEMD, MOFPED, Attorney General and Office of the Auditor General. 	Item 221002 Workshops and Seminars 225001 Consultancy Services- Short term	Spent 43,475 117,000

Reasons for Variation in performance

COVID-19 affected activities which required physical engagement

Total	160,475
Wage Recurrent	0
Non Wage Recurrent	160,475
AIA	0

Output: 13 Litigation

Vote:312

Petroleum Authority of Uganda (PAU)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Legal Risk matrix developed	<ul style="list-style-type: none"> Four (4) legal opinions were rendered in the quarter; Opinion on use of Emergency procurement method for the services of COVID 19 disinfection services, declaration of force majeure on the data centre contract, Extension of datacentre contract with costs, termination from employment of Mr. Latibu Kyomuhendo a Total employee. The Upstream and Midstream S.I matters were concluded and the New S.I's were gazetted on 17th April 2020, AFIEGO Vs NEMA & PAU matter was scheduled for hearing on 15th April but postponed due to COVID 19 outbreak in the country, Anatolius Byakora Vs Royal Techno Industries Ltd, AG, NEMA & PAU. PAU filled defence in June and matter was scheduled for mention on 2nd July 2020, Civil Suit No. 22 of 2020 Apollo John Rwamparo Vs AG, Royal Techno, NEMA & PAU. Matter coming up for ruling on temporary injunction on 14th July 2020, PAU reviewed the Affidavit to be signed by PS MEMD in an application to High Court by the A.G seeking authorization of Escrow Account for the 9 Tilenga RAP 1 holdouts. Comments sent out to the oil and gas coordinator on 26th May 2020. 	Item	Spent
successfully defended in Courts of law/tribunals		211102 Contract Staff Salaries	647,082
		212101 Social Security Contributions	4,095
		213001 Medical expenses (To employees)	31,554
		213004 Gratuity Expenses	165,600
		221007 Books, Periodicals & Newspapers	6,151
		221009 Welfare and Entertainment	6,878
		221010 Special Meals and Drinks	2,196
		221011 Printing, Stationery, Photocopying and Binding	6,136
		221017 Subscriptions	1,912
		222001 Telecommunications	5,297
		223004 Guard and Security services	4,474
		224005 Uniforms, Beddings and Protective Gear	10,864
		226001 Insurances	51,990
		227004 Fuel, Lubricants and Oils	17,851
		228002 Maintenance - Vehicles	27,357
		Total	989,438
	Wage Recurrent	647,082	
	Non Wage Recurrent	342,356	
	<i>AIA</i>	0	

Reasons for Variation in performance

Some cases were adjourned due to outbreak of COVID - 19 pandemic.

Output: 14 Stakeholder Management

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 4: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
Updated Stakeholder engagement plan.	<ul style="list-style-type: none"> The final version of the intranet was approved and now awaits presentation to the entire staff and top management. Review and Drafting of Service Charter ongoing Registration to professional bodies and journals undertaken and subscription renewed. Monthly and Quarterly Reports reviewed and completed. A stakeholder mapping matrix was developed, and Stakeholder engagements held through traditional and social media Participated in Radio and TV talk shows online on stations in Bunyoro, Ssembabule and Kampala to give sector updates in light of the COVID-19 pandemic. All the PAU Social Media Platforms updated and inquiries responded too. A zero draft of the CSR guidelines was completed Q and A on topical issues in the sector was completed on Facebook. The procurement process for the PAU contact centre commenced TORs for a PR and design firm were developed Participated in Online Zoom Conferences organised by GCOF, New Producers Group, the Public Relations Association of Uganda. 	Item	Spent
Quarterly and annual reports compiled, printed and distributed.		221001 Advertising and Public Relations	27,116
		227001 Travel inland	-16,996

Reasons for Variation in performance

The outbreak of COVID - 19 affected most of stakeholder engagement activities.

Total	10,120
Wage Recurrent	0
Non Wage Recurrent	10,120
AIA	0
Total For SubProgramme	1,160,033
Wage Recurrent	647,082
Non Wage Recurrent	512,951
AIA	0

Development Projects

Project: 1561 Petroleum Authority of Uganda Project

Total For SubProgramme	1,528,018
GoU Development	1,528,018
External Financing	0
AIA	0
GRAND TOTAL	14,216,411

Vote:312 Petroleum Authority of Uganda (PAU)

QUARTER 4: Outputs and Expenditure in Quarter

Wage Recurrent	4,976,553
Non Wage Recurrent	7,711,840
GoU Development	1,528,018
External Financing	0
AIA	0
