

Vote:001 Office of the President

V1: Vote Overview

I. Vote Mission Statement

"To provide Leadership in Public Policy Management and Good Governance for National Development."

II. Strategic Objective

1. To support the Presidency in its role of provision of overall leadership in public policy management and promotion of good governance in the country.
2. To provide efficient and effective support to Cabinet in the discharge of its constitutional mandate of formulating, determining and implementing government policies.
3. To ensure that Government policies, programs and projects are adequately monitored and evaluated.
4. To mobilize the population towards achieving social and economic development.
5. To detect, prevent and curtail the commission of politically motivated crime and provide intelligence information to other agencies.

III. Major Achievements in 2018/19

The Vote conducted 02 regional monitoring camps on the implementation and outcomes in the National Coffee Strategy (2015/16-2019/20) aimed at enhancing an inclusive value Coffee value chain, in the Districts of Bushenyi, Sheema, Buhweju, Mitooma, Kanungu, Rukungiri, Mpigi, Kayunga, Mubende, Mityana and Wakiso. Reports on the same, were produced. In addition, 01 Local Government inspection was conducted on NUSAF 3, Youth Livelihood Program, and Uganda Women's Entrepreneurship Program, Special grant for persons with disability and Social Assistance Grant for the Elderly in the Districts of: Gulu, Pakwach, Nebbi and Katakwi and recommendation for better policy implementation were forwarded to the implementing agencies

In addition, an inspection report on rural water coverage and access in Rubirizi, Bukomansimbi, Butebo and Namisindwa Districts was produced, capacity of 14 staff was built in the areas of: Policy Development, Project Finance and Financial Analysis technique, Ex-post Evaluation and Socio-Economic Monitoring and Research and an Annual RDCs field report for Financial Year 2017/18 was produced.

The Office of the President conducted 02 regional Manifesto assessment consultative workshops in the greater Northern and Eastern Regions of Uganda, monitored the implementation of the Manifesto commitments in 28 districts of Northern Uganda and 42 Districts in Eastern Region and a report produced. The Office of the President also reviewed work plans for all MDAs to ensure that they are mainstreamed in the Manifesto commitments, with special emphasis on addressing historical and Gender imbalances

Manifesto achievements were popularized through publications in the leading dailies, TV and radio talk shows and dissemination of the reports from the monitoring exercise in the print media.

The Cabinet Secretariat offered logistical and technical support to Cabinet in formulating inclusive policies that is to say: issued 29 Agenda and Minutes of Cabinet meetings to Ministers and Ministers of State; issued 2,885 Extracts of Cabinet decisions to Ministers and Permanent Secretaries; issued 6 Agendas and sets of Minutes to Permanent Secretaries and reviewed 99 Cabinet submissions to Cabinet for adequacy, inclusiveness and harmony with National frameworks

Through the Offices of the RDCs and DRDCs, the Vote facilitated RDCs and DRDCs to monitor all Government programmes and Projects in 128 districts, with emphasis on hard to reach areas and projects promoting youth employment and women empowerment.

The Office also held (01) National function i.e. the 56th Independence anniversary celebrations in Kyotera District and held 01 investiture ceremony.

The National Secretariat for Patriotism Clubs (NSPC) conducted 9 patriotism training programmes in Secondary schools and tertiary Institutions, monitored 353 Patriotism Clubs in schools of Teso and central region (8 districts in Teso and 2 districts in central), undertook patriotism development course for 886 teachers and 2310 students and capacity of 02 members of staff

Vote:001 Office of the President

built. In the same vein the Office conducted three leadership training programs for middle level managers in the Public Service to enhance their approaches to addressing Uganda's developmental challenges

The Vote facilitated the 12th JBC meeting between Uganda and Kenya held at Ridar Hotel, Seeta in August 2018. The meeting discussed and resolved issues impeding cross-border trade, free movement of persons and peaceful co-existence of trans-boundary communities.

The Office also facilitated four cross border meetings as follows: Uganda / Kenya on the Joint Technical Committee on border demarcation in Mombasa, Kenya; and Uganda / DRC on border demarcations, in Munyonyo. Other border meetings included: Uganda / Tanzania on the sharing of the waters of River Kagera; Uganda / Kenya on management of Trans boundary crime on Lake Victoria

Regarding Construction works for the RDC offices, construction works in Luuka commenced in quarter two and is at roofing level. The bills of quantities for the works were structured with regard to provisions of facilities for persons with disabilities. The Ministry for Kampala Capital City and Metropolitan Affairs monitored Capital City Developments in the areas of Health and Education; coordinated several meetings on Opecprime Properties Uganda Limited and amendments of the KCC Act, 2010 are on-going; preparatory activities for the annual performance review for Kampala have commenced and the final output will be delivered in the next quarter; evaluation of the policy framework governing the development and service delivery in the Greater Kampalais ongoing; Draft compendium on service delivery has been developed with emphasis on equitable access to services, and consultations are on-going and the Ministry enforced and ensured compliance with the KCC Act, 2010

IV. Medium Term Plans

The Vote Plans to continue engaging Ministry of Finance, Planning and Economic Development to provide the necessary funds to enable it fulfill its core mandate, especially the recently bestowed responsibility to coordinate the realization of the Government campus at Bwebajja

The Vote will also explore avenues of harnessing intrac-sectoral linkages within the Presidency for example encouraging RDCs to work closely with State Housing Monitoring Units to enhance inclusive and effective service delivery especially in hard to reach areas.

Vote:001 Office of the President

V. Summary of Past Performance and Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (US\$ Billion)

	2017/18 Outturn	2018/19		2019/20	MTEF Budget Projections				
		Approved Budget	Expenditure by End Dec		2020/21	2021/22	2022/23	2023/24	
Recurrent									
Wage	12.283	12.369	6.124	13.558	14.146	14.854	15.596	16.376	
Non Wage	43.503	51.164	30.928	70.868	81.498	97.798	117.357	140.829	
Devt.									
GoU	4.593	3.156	0.258	8.156	9.787	9.787	9.787	9.787	
Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
GoU Total	60.379	66.689	37.309	92.582	105.432	122.439	142.741	166.992	
Total GoU+Ext Fin (MTEF)	60.379	66.689	37.309	92.582	105.432	122.439	142.741	166.992	
Arrears	4.116	5.072	5.063	5.000	0.000	0.000	0.000	0.000	
Total Budget	64.496	71.761	42.372	97.582	105.432	122.439	142.741	166.992	
A.I.A Total	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Grand Total	64.496	71.761	42.372	97.582	105.432	122.439	142.741	166.992	
Total Vote Budget Excluding Arrears	60.379	66.689	37.309	92.582	105.432	122.439	142.741	166.992	

VI. Budget By Economic Classification

Table V6.1 2018/19 and 2019/20 Budget Allocations by Item

<i>Billion Uganda Shillings</i>	2018/19 Approved Budget				2019/20 Draft Estimates		
	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	Total
Output Class : Outputs Provided	50.215	0.000	0.000	50.215	53.415	0.000	53.415
211 Wages and Salaries	14.999	0.000	0.000	14.999	16.155	0.000	16.155
212 Social Contributions	6.341	0.000	0.000	6.341	7.046	0.000	7.046
213 Other Employee Costs	3.870	0.000	0.000	3.870	4.899	0.000	4.899
221 General Expenses	7.209	0.000	0.000	7.209	8.592	0.000	8.592
222 Communications	0.699	0.000	0.000	0.699	0.741	0.000	0.741
223 Utility and Property Expenses	1.754	0.000	0.000	1.754	1.466	0.000	1.466
224 Supplies and Services	5.229	0.000	0.000	5.229	5.151	0.000	5.151
225 Professional Services	1.800	0.000	0.000	1.800	1.129	0.000	1.129
227 Travel and Transport	6.071	0.000	0.000	6.071	6.107	0.000	6.107
228 Maintenance	2.243	0.000	0.000	2.243	2.130	0.000	2.130
Output Class : Outputs Funded	13.318	0.000	0.000	13.318	31.011	0.000	31.011
263 To other general government units	13.318	0.000	0.000	13.318	31.011	0.000	31.011
Output Class : Capital Purchases	3.156	0.000	0.000	3.156	8.156	0.000	8.156
312 FIXED ASSETS	3.156	0.000	0.000	3.156	8.156	0.000	8.156

Vote:001 Office of the President

Output Class : Arrears	5.072	0.000	0.000	5.072	5.000	0.000	5.000
321 DOMESTIC	5.072	0.000	0.000	5.072	5.000	0.000	5.000
Grand Total :	71.761	0.000	0.000	71.761	97.582	0.000	97.582
Total excluding Arrears	66.689	0.000	0.000	66.689	92.582	0.000	92.582

VII. Budget By Programme And Subprogramme

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Programme and SubProgramme

Billion Uganda shillings	FY 2017/18 Outturn	FY 2018/19		2019-20 Proposed Budget	Medium Term Projections			
		Approved Budget	Spent By End Dec		2020-21	2021-22	2022-23	2023-24
01 Oversight, Monitoring and Evaluation & Inspection of policies and programs	2.380	6.813	3.042	6.813	6.813	6.862	6.862	6.972
03 Monitoring & Evaluation	0.512	1.341	0.590	1.761	0.000	0.000	0.230	6.632
04 Monitoring & Inspection	0.325	1.315	0.655	0.624	0.000	6.632	0.000	0.340
05 Economic Affairs and Policy Development	0.449	1.363	0.499	1.633	0.000	0.230	6.632	0.000
12 Manifesto Implementation Unit	1.094	2.795	1.298	2.795	6.813	0.000	0.000	0.000
02 Cabinet Support and Policy Development	3.318	3.438	1.474	3.438	3.874	4.125	4.125	12.707
07 Cabinet Secretariat	3.318	3.438	1.474	3.438	3.874	4.125	4.125	12.707
03 Government Mobilisation, Monitoring and Awards	12.587	13.628	13.836	31.361	31.927	40.060	45.028	49.970
01 Headquarters (Media Centre and RDCs)	12.236	13.318	13.705	31.011	30.635	38.560	43.408	49.300
13 Presidential Awards Committee	0.351	0.309	0.130	0.350	1.292	1.500	1.620	0.670
04 Security Administration	8.531	9.646	7.176	4.940	9.000	5.120	5.120	5.120
01 Headquarters (Security Sector Coordination)	8.531	9.646	7.176	4.940	9.000	5.120	5.120	5.120
49 General administration, Policy and planning	37.680	38.236	16.844	51.030	53.817	66.272	81.606	92.224
0001 Construction of GoU offices	1.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
0007 Strengthening of the President's Office	3.593	0.000	0.000	0.000	0.000	0.000	0.000	0.000
01 Headquarters	33.016	34.995	16.544	42.789	43.945	56.399	71.734	82.436
10 Statutory	0.070	0.085	0.043	0.085	0.085	0.085	0.085	0.000
1507 Strengthening Office of the President	0.000	3.156	0.258	8.156	9.787	9.787	9.787	9.787
Total for the Vote	64.496	71.761	42.372	97.582	105.432	122.439	142.741	166.992
Total Excluding Arrears	60.379	66.689	37.309	92.582	105.432	122.439	142.741	166.992

VIII. Programme Performance and Medium Term Plans

Table V8.1: Programme Outcome and Outcome Indicators (Only applicable for FY 2019/20)

Programme : 01 Oversight, Monitoring and Evaluation & Inspection of policies and programs

Vote:001 Office of the President

Programme Objective :	To provide the Presidency with timely and well researched information on the implementation of key Government Programs.
Responsible Officer:	Director, Economic Affairs and Research
Programme Outcome:	Improved Service delivery.

Sector Outcomes contributed to by the Programme Outcome

1. Strengthened Policy Management across Government

Outcome Indicators	Performance Targets				
			2019/20	2020/21	2021/22
	Baseline	Base year	Target	Projection	Projection
• Percentage of M&E recommendations acted upon by MDAs and LGs.	20%	2016	80%	90%	100%
• Percentage of recommendations from inspections acted upon by MDAs and LGs.	20%	2015	80%	90%	100%
• Percentage of Manifesto commitments implemented.			60%	80%	100%

SubProgramme: 03 Monitoring & Evaluation

Output: 01 Monitoring the performance of government policies, programmes and projects

Number of public programmes/projects inspected in National Priorities.			15%	17%	20%
Percentage of follow up action undertaken on issues identified from monitoring exercises.			100%	100%	100%

SubProgramme: 04 Monitoring & Inspection

Output: 02 Economic policy implementation

Number of dialogue meetings held with MDAs to address issues identified during monitoring.			2		
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SubProgramme: 12 Manifesto Implementation Unit

Output: 03 Monitoring Implementation of Manifesto Commitments

Annual manifesto implementation handbook distributed to MDAs			Yes	Yes	Yes
No. of manifesto tracking reports produced.			4	4	4
Percentage of manifesto commitments implemented			60%	80%	100%

Programme : 02 Cabinet Support and Policy Development

Programme Objective : To support Cabinet in the discharge of its Constitutional mandate under Art. 111(2) of determining, formulating and implementing Government Policy.

Responsible Officer: Under Secretary, Cabinet Secretariat

Programme Outcome: Relevant ,inclusive and coherent policies.

Sector Outcomes contributed to by the Programme Outcome

1. Effective Public Administration sector

Outcome Indicators	Performance Targets				
			2019/20	2020/21	2021/22
	Baseline	Base year	Target	Projection	Projection

Vote:001 Office of the President

• Percentage of Cabinet decisions acted upon.	20%	2016	95%	97%	97%
• Percentage of Cabinet submissions complying with Regulatory Best Practices.	80%	2016	95%	97%	97%
SubProgramme: 07 Cabinet Secretariat					
Output: 01 Cabinet meetings supported					
Average number of days taken to scrutinize Cabinet submissions			4	4	3
Average time taken to communicate Cabinet decisions to MDAs after confirmation of minutes (Days)			4	4	4
Output: 03 Capacity for policy formulation strengthened					
Percentage of the comprehensive long term policy development plan implementation			50%	50%	55%
Programme :	03 Government Mobilisation, Monitoring and Awards				
Programme Objective :	<ol style="list-style-type: none"> 1. To facilitate Resident District Commissioners and Deputy Resident District Commissioners to effectively monitor Government programs at the District level. 2. To support the National Secretariat of Patriotism Clubs in inculcating the values of Nationalism and Patriotism among the youth in Secondary schools. 3. To support the Presidential Awards Committee in taking charge of the custodianship and administration of Uganda's National Honours and Awards. 4. To facilitate the National Leadership Institute - Kyankwanzi (NALI) in conducting Leadership training programs for all Managers in the Public Service of Uganda. 				
Responsible Officer:	Secretary, Office of the President				
Programme Outcome:	% of population knowledgeable about government programmes.				
Sector Outcomes contributed to by the Programme Outcome					
1. Improved service delivery					
2. Patriotic citizens: Effectively coordinated Patriotism Clubs in all Secondary Schools for more transformative and nationalistic citizens					
3. Strengthened Policy Management across Government					
Outcome Indicators	Performance Targets				
			2019/20	2020/21	2021/22
	Baseline	Base year	Target	Projection	Projection

Vote:001 Office of the President

N / A					
SubProgramme: 01 Headquarters (Media Centre and RDCs)					
Output: 52 Mobilisation and Implementation Monitoring					
Number of programmes and projects monitored by RDCs		40	40	40	
Number of sensitization and awareness meetings conducted		6,480	6,480	6,480	
Output: 53 Patriotism promoted					
Number of training programmes conducted for teachers and students		17	20	25	
Programme :	04 Security Administration				
Programme Objective :	To coordinate the National Security Agencies to ensure stability and National territorial integrity.				
Responsible Officer:	Secretary, Office of the President				
Programme Outcome:	Peace and security in the country.				
Sector Outcomes contributed to by the Programme Outcome					
1. Effective Public Administration sector					
Outcome Indicators	Performance Targets				
			2019/20	2020/21	2021/22
	Baseline	Base year	Target	Projection	Projection
N / A					
N/A					
Programme :	49 General administration, Policy and planning				
Programme Objective :	1. To support and coordinate the execution of the Constitutional Mandate of the Office of the President. 2. To provide financial and human resource management services to staff and ensuring their efficient and effective utilization.				
Responsible Officer:	Muhindo. E. Ngene - Under Secretary, Finance & Administration				
Programme Outcome:	Enhanced Policy guidance and strategic direction.				
Sector Outcomes contributed to by the Programme Outcome					
1. Improved service delivery					
2. Patriotic citizens: Effectively coordinated Patriotism Clubs in all Secondary Schools for more transformative and nationalistic citizens					
3. Strengthened Policy Management across Government					

Vote:001 Office of the President

Outcome Indicators	Performance Targets				
			2019/20	2020/21	2021/22
	Baseline	Base year	Target	Projection	Projection
• Efficient and effective resource management and utilization.	Medium	2016	High	High	High
N/A					

IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

FY 2018/19		FY 2019/20	
Appr. Budget and Planned Outputs	Expenditures and Achievements by end Dec	Proposed Budget and Planned Outputs	
Vote 001 Office of the President			
<i>Program : 16 49 General administration, Policy and planning</i>			
Development Project : 1507 Strengthening Office of the President			
Output: 16 49 72 Government Buildings and Administrative Infrastructure			
One office block constructed for the RDC in Luuka Retention Monies for construction works at Mubende and Adjumani paid	The construction is on going and is at roofing stage. Retention Monies for construction works at Mubende and Adjumani yet to be paid because the Defects Liability period is yet to end.	One RDC office block constructed in Butambala. RDCs offices in Amuru and Kamuli renovated. Retention monies for the construction works at Luuka paid.	
Total Output Cost(Ushs Thousand)	1,000,000	0	1,000,000
Gou Dev't:	1,000,000	0	1,000,000
Ext Fin:	0	0	0
A.I.A:	0	0	0
Output: 16 49 75 Purchase of Motor Vehicles and Other Transport Equipment			
373 tyres purchased Eight double Cabin Pickups purchased One Station Wagon Procured	373 tyres purchased Contract cleared by Solicitor General and delivery is awaited in the third quarter of FY 2018/19. Contract cleared by Solicitor General and delivery is awaited in the third quarter of FY 2018/19.	250 tyres procured 39(thirty nine) double cabin pickups,One station Wagon and saloon car procured. One station wagon vehicle procured.	
Total Output Cost(Ushs Thousand)	1,840,423	100,800	6,556,194
Gou Dev't:	1,840,423	100,800	6,556,194
Ext Fin:	0	0	0
A.I.A:	0	0	0

X. Vote Challenges and Plans To Improve Performance

Vote Challenges

Inadequate monitoring of Government policies, programs and projects.

a) Effective mobilization of the population for development requires mechanically sound vehicles given the rugged terrain RDCs/DRDCs traverse to popularize the Government programmes as directed by H.E the President and also in fulfilment of their constitutional mandate. At the moment, over 70%(91 out of 129) of vehicles for RDCs and DRDCs are aged (above 10 years) and

Vote:001 Office of the President

need replacement. In addition the office of the President requires 75 new vehicles to cater for the newly appointed RDCs and DRDCs. However 1.54 bn is provided for in the MTEF ceiling resulting into huge funding gap of Ushs. 23.87 bn amidst the exorbitant costs of maintaining the old fleet. The current provision only allows the Office of the President to procure only 10 vehicles. With this provision, it is likely to take about 20 years to procure the required vehicles for the RDCs and DRDCs.

b) The vehicles for RDCs breakdown frequently due to their poor mechanical condition and the rough terrain they operate in. This has greatly increased the cost of servicing and repairs and yet the money available is inadequate –

c) Shs. 6.63bn to meet the additional cost implication arising out of the creation of new districts. Ten (10) new Districts namely: Kagadi, Kakumiro, Omoro and Rubanda (operationalized in the FY 2016/17) and an additional six (06) was operationalized in FY 2017/18 i.e. Namisindwa, Pakwach, Butebo, Rukiga, Kyotera and Bunyangabo., six districts were operationalized in FY 2018/19 (Nabilatuk, Bugweri, Kasanda, kwania, Kapelebyong and Kikuube). Also seven districts will be operationalized next Financial year (Obongi, Kazo, Rwampara, Kitagwenda, Madi-Okollo, Karenga and Lusot)

Restrictive budget ceilings for raising ideology levels of the youth and promotion of Patriotism:

a) The Vote requires Shs. 4.5 billion to cater for infrastructure development at NALI in terms of constructing new dormitories, class rooms and other related infrastructure – if NALI is to rise up to the challenges of hosting the National Service Program as well as other senior Government officials during retreats.

b) An additional 1bn is required for the National Secretariat of Patriotism Clubs to cover all Secondary Schools in Uganda for patriotism and ideological re-orientation activities.

Therefore, a total funding gap of Shs. 5.5bn remains in FY 2019/20 for raising ideology and patriotism

Inadequate Budgetary provision to the Office of the President to monitor implementation of Cabinet Decision and the Policies passed by Cabinet

Uganda is known for having good policies but their implementation has remained a challenge. As office of the President we are mandated to monitor and assess the effectiveness of these policies and the Cabinet decisions taken so as to evaluate their effectiveness, efficiency, relevancy and impacts to enable the Office advice Cabinet and the Chief Executive. However the inadequate budget provisions cannot enable the Office carry out its mandate. The office request 4.0 billion shillings to deliver on that core mandate

0 The government is in its third year of implementing the Manifesto. It is handy that Midterm review is done to determine to what extent the social contract between the government and the people has been achieved. However the Budget provision in the MTEF ceiling to fund the Manifesto commitments is too inadequate for a full scale evaluation. The Office of the President requires 2.5 billion shillings to carry out its evaluation.

Plans to improve Vote Performance

The Vote will carry out evaluations on Government Policies and also increase its oversight role in monitoring of Government Polices, Programmes and Projects so as to improve on service delivery.

XI Off Budget Support

Table 11.1 Off-Budget Support by Sub-Programme

N/A

XII. Vote Cross Cutting Policy And Other Budgetary Issues

Table 12.1: Cross- Cutting Policy Issues

Issue Type: HIV/AIDS

Objective :	To integrate HIV/AIDS issues in the office of the President activities
Issue of Concern :	Inadequate knowledge about HIV by the population
Planned Interventions :	The RDCs will use part of the airtime on radio stations to sensitize the population
Budget Allocation (Billion) :	0.420
Performance Indicators:	number of sensitizations conducted

Vote:001 Office of the President

Issue Type:	Gender
Objective :	To integrate gender in the office of the President activities
Issue of Concern :	Inadequate Gender integration into the office of the President activities
Planned Interventions :	Monitor the implementation of gender concerns contained in the bills of quantities for all development projects
Budget Allocation (Billion) :	0.150
Performance Indicators:	number of monitoring reports produced
Objective :	To integrate gender issues into patriotism clubs in schools
Issue of Concern :	Inadequate representation in the leadership of patriotic clubs by the girl child
Planned Interventions :	Implement guidelines to ensure that there is at least two female representatives in the patriotism club leadership
Budget Allocation (Billion) :	0.100
Performance Indicators:	Number of patriotism clubs with at least two female representatives
Issue Type:	Environment
Objective :	To integrate the issues of the environment into the activities for office of the President
Issue of Concern :	Environmental degradation in various parts of the Country
Planned Interventions :	RDCs will sensitize the population about the dangers of environmental degradation
Budget Allocation (Billion) :	0.100
Performance Indicators:	number of sensitization meetings conducted

XIII. Personnel Information

Table 13.1 Staff Establishment Analysis

Title	Salary Scale	Number Of Approved Positions	Number Of Filled Positions
COMMISSIONER	U1	2	0
PRINC INFORM OFFICER	U2	6	2
PRINC. PERS. SECRETARY	U2	5	2
PRINC. POLICY. ANALYST	U2	3	2
Principal Economist	U2	4	1
SEN. INFORM. OFFICER	U3	5	0
SEN. PERSON. SECRETARY	U3	14	6
AS	U4	3	0
PERSONAL SECRETARY	U4	16	5
RECEPTIONIST	U4	4	1
SEN ACCOUNTS ASSISTANT	U5	7	2
POOL STENO	U6	12	2
OFFICE TYPIST	U7	68	25
DRIVER	U8	175	97

Vote:001 Office of the President

OFFICE ATTENDANT	U8	120	110
ASSIST. COMM	UIE	3	0

Table 13.2 Staff Recruitment Plan

Post Title	Salary Scale	No. Of Approved Posts	No Of Filled Posts	Vacant Posts	No. of Posts Cleared for Filling FY2019/20
AS	U4	3	0	3	3
ASSIST. COMM	UIE	3	0	3	3
COMMISSIONER	U1	2	0	2	2
DRIVER	U8	175	97	78	78
OFFICE ATTENDANT	U8	120	110	10	10
OFFICE TYPIST	U7	68	25	43	43
PERSONAL SECRETARY	U4	16	5	11	11
POOL STENO	U6	12	2	10	10
PRINC INFORM OFFICER	U2	6	2	4	4
PRINC. PERS. SECRETARY	U2	5	2	3	3
PRINC. POLICY. ANALYST	U2	3	2	1	1
Principal Economist	U2	4	1	3	3
RECEPTIONIST	U4	4	1	3	3
SEN ACCOUNTS ASSISTANT	U5	7	2	5	5
SEN. INFORM. OFFICER	U3	5	0	5	5
SEN. PERSON. SECRETARY	U3	14	6	8	8
Total		447	255	192	192

Vote:001 Office of the President

Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
1,804,023	21,648,276
5,008,863	60,106,356
2,363,212	28,358,544
18,147,246	217,766,952
1,971,670	23,660,040
13,604,899	163,258,788
6,614,751	79,377,012
4,366,770	52,401,240
3,534,584	42,415,008
3,707,556	44,490,672
1,092,443	13,109,316
4,581,723	54,980,676
1,655,289	19,863,468
1,359,995	16,319,940
3,589,550	43,074,600
7,924,712	95,096,544
81,327,286	975,927,432