

Vote:103 Inspectorate of Government (IG)

V1: Vote Overview

I. Vote Mission Statement

To promote good governance, accountability and rule of law in public office

II. Strategic Objective

Enhancing Public Accountability and making a difference

III. Major Achievements in 2018/19

c. The total budget approved for IG in the current FY 2018/19 was UGX 52,807 Billion. By the end of the second quarter UGX 34,585 Billion (65.5%) of the annual budget was released and UGX 22,365 Billion (64.7%) was spent. The unspent balance of UGX 12.22 Billion is fund earmarked to kick start construction of the IG head office building. The total of UGX 14,494 Billion was provided to the IG as off-budget support for investigations, prosecutions, verifications of leader's declarations, ombudsman activities, Strengthening Transparency, Accountability and Anti-corruption activities, recovery of illicitly acquired wealth and court awards and public education. By the end of the second quarter UGX 9,628 Billion (66.4%) of the annual budget was released and UGX 3,841 Billion (46.7%) was spent. The unspent balance of UGX 5,787 Billion is arising from late release of UGX 2,456 Billion under Sector Justice and Accountability Reform Contract Registered a total of 1145 corruption and maladministration complaints, 647 at head office and 498 at the 16 Regional Offices. The complaints resulted into sanctioning of 878 investigations during the half year. The IG referred 157 of these complaints to other institutions for further management, while 86 had no merit and were rejected. The complainants were informed of the IG decisions. 24 complaints were still under review by end of December 2018.

d. The IG completed 8 (133%) high profile investigations out of a biannual target of 6: Civil Aviation Authority (CAA), Rural Electrification Agency (REA), Uganda Police Force (UPF), OPM (Old Kampala Land), Ministry of Agriculture, Ministry of Internal Affairs (Uganda Police), Iraj Bridge (UNHCR) and Ministry of Education (Shimon PTC). The cases involved a sum of UGX 19,419,619,300 in addition to another MoH (GAVI) case which involves USD 3,632,087. The UPF case involved Irregular Promotion and Recruitment of 996 Police Officers. Furthermore, USD 541,544 and UGX 52,194,595 were recommended for recovery in the investigations conducted in CAA and REA. Also, UGX 470,010,520 was recommended to be recovered by UNHCR from Danish Refugee Council) and UGX 10,481,000 was recovered from investigations previously conducted in the Ministry of Local Government. 103 (47.2%) other corruption cases considered to be of low profile nature were concluded in MDAs out of a planned target of 218.

e. In the Local Governments, the IG investigated and concluded 794 (317.6%) corruption cases out of a biannual target of 250. These were related to abuse of office 306(38.5%), forgery 80 (10%), embezzlement 98 (12.3%), 18 (2.3%) bribery, misappropriation of funds 145 (18.2%), Conflict of interest 24 (3.0%), False accounting 26 (3.3%), False claims 15 (1.9%), Uttering false documents 17 (2.14%), Extortion 9 (1.13%), causing financial loss 52(6.5%) and Nepotism 4 (0.5%). From the above investigations in LGs; 8 persons are under prosecution, 305 recommended for administrative actions, UGX 765,967,125 recommended for recovery and 277 with no proof of offence. Despite the above performance, a total of 1941 investigations are still ongoing. Furthermore 315 (70%) Ombudsman complaints were resolved out of a biannual target of 450 and these involved mismanagement 62 (19.7%), employment disputes 33 (10.5%), non-payment complaints 135 (42.3%), abuse of authority 10 (3.2%), delayed service 21 (6.6%), victimization cases 19 (6.0%) and 35 (11.1%) cases were categorized as others.

f. The IG Prosecuted 26 (86%) cases of corruption against a planned target of 30, which resulted into 16 convictions, 5 withdrawals, 2 acquittals, 2 cases were abated as well as one case to answer judgement. Furthermore 2 judicial review cases against the Inspectorate of Government were successfully defended.

g. In the MDAs, the IG resolved 27 (36%) ombudsman complaints against planned 75 in the following areas: mismanagement 1(3.7%), employment disputes 10 (37%), nonpayment of salaries 9 (33.3%), delayed service 1 (3.7%), victimization 2 (7.4%), and 4 (14.8%) categorized as others. 432 complaints were still being handled. Two systemic reviews were concluded, out of the planned 5; A review into Disciplinary proceedings was conducted in Uganda Wildlife Authority (UWA) against its staff as well as a systemic investigation into the procedures used in the interdiction of the Executive Director and filling of Top positions in the newly restructured Uganda Investment Authority. Another 19 reviews were ongoing by end of December 2018.

h. Finalized verification of 39 (26%) leader's declarations out of the biannual target of 150 and the total incomes verified and investigated was UGX 42,621,309,182 while the assets verified were worth UGX 33,841,542,344. The verification exercise revealed that all the declarations were commensurate with known sources of incomes and there was no evidence of illicit amassing of wealth. The verified officials were from BOU, MOE&S, MFSC, MOFA, MOIA, MOH, MOFFPED, NARO, MOLG, MOTWA, Min of Energy and Mineral Development, OPM, NSSF among others. 138 verifications were still ongoing by the end of the quarter. Also investigations in the breach of the Leadership Code of Conduct were conducted on 9 (36%) leaders

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from OPM, MOFA, UNRA, URA, BOU, and MOFFPED; all of them were found not to be in breach of the Code.

i. Under Strengthening Transparency, Accountability and Anti-Corruption (STAAC) in the Implementation of Projects, 746 (66.6%) of projects benefiting mainly the rural poor such as youths, women and the elderly were inspected out of a biannual target of 1120. The institution followed-up on the utilization of NUSAF 3 funds for disbursed to Local Government for Q1 and it established that a sum of UGX 4,611,920,870 was disbursed; UGX 2,262,296,310 (49%) was accounted for. During the same period, through partnership with Civil Society Organizations (CSOs), 6869 (274.7%) out of a planned 2500 community members were trained in monitoring projects. The trained community members received 145 grievances resulting from implementation of project activities and were able to resolve 47 (32.4%) of them on time and, recovered UGX 31,760,000 (90%) out of UGX 35,470,000 that was found to have been misused.

j. Conducted 21 sensitization workshops; in Kumi District Local Government for CSOs, Local Government officials, and the media, community barazas and boardroom sessions with district officials in the districts of Buikwe, Iganga, Busia, Kapchorwa, Mbale Inter-religious Council of Uganda, Next Media group, Buganda Broadcasting Services, Oil and Gas Sector, Education Sector and Uganda Police. The purpose of the events was to create awareness about anti-corruption laws, the roles of the IG and dangers of corruption, and empower citizens to demand for accountability from their leaders. A Stakeholder engagement workshop on extractive industry for key government actors was organized jointly with OAG and PPDA to discuss issues relating to land acquisition for the oil and gas projects, opportunities in the oil and gas sector and compensation of project affected persons. A Public rally at Kololo Ceremonial Grounds marking the International Anti-corruption Day held and was graced by HE The President of Uganda. Nine (9) Radio programs were organized to discuss the anti-corruption campaign 2018, focusing on citizen participation in the prevention of corruption. Radio spot messages were also developed and aired to further reach out to the citizens and strengthen the message. Furthermore 12 partnerships were established to strengthen synergies and information sharing in the fight against corruption, five initiatives with state actor and seven with non-state actors. The IG also trained officials from 4 public institutions about anti-corruption.

IV. Medium Term Plans

.In the Medium Term, the IG will pursue the following strategies:

- a. Strengthen Regional Offices through capacity building training and provision of resources to enable them eliminate corruption at grassroots level which is an obstacle to access to services to vulnerable groups such as the elders, women, youths and persons with disabilities.
- b. Impartially conduct investigation of corruption cases reported by all categories of persons or initiated by the IG (both high profile and other corruption cases) in order to improve service delivery across the country.
- c. Carry out Prosecution of high profile and ordinary corruption cases in Courts of Law and recovery funds recommended for recovery during the court process.
- d. Developing and implementing mechanisms for follow up of court orders and recommendations arising from investigation of cases.
- e. Support Resolution of cases through alternative dispute resolution which includes arbitration, mediation, counseling and referrals to other relevant and competent administrative bodies.
- f. Design and implement joint anti-corruption efforts with collaborating partners from both the state and non-state actors such as Civil Society Organizations and Community Groups.
- g. Support Governmental Ministries, Departments, Agencies and Local governments to set up or re-activate mechanisms to deal with complaints.

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V. Summary of Past Performance and Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (US\$ Billion)

	2017/18 Outturn	2018/19		2019/20	MTEF Budget Projections				
		Approved Budget	Expenditure by End Dec		2020/21	2021/22	2022/23	2023/24	
Recurrent									
Wage	21.167	21.170	10.582	21.170	22.228	23.340	24.507	25.732	
Non Wage	18.827	18.044	11.308	19.044	21.901	26.281	31.537	37.844	
Devt.									
GoU	1.495	13.593	0.418	13.593	16.312	16.312	16.312	16.312	
Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
GoU Total	41.490	52.807	22.309	53.807	60.441	65.932	72.355	79.888	
Total GoU+Ext Fin (MTEF)	41.490	52.807	22.309	53.807	60.441	65.932	72.355	79.888	
Arrears	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
Total Budget	41.490	52.807	22.309	53.807	60.441	65.932	72.355	79.888	
A.I.A Total	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Grand Total	41.490	52.807	22.309	53.807	60.441	65.932	72.355	79.888	
Total Vote Budget Excluding Arrears	41.490	52.807	22.309	53.807	60.441	65.932	72.355	79.888	

VI. Budget By Economic Classification

Table V6.1 2018/19 and 2019/20 Budget Allocations by Item

<i>Billion Uganda Shillings</i>	2018/19 Approved Budget				2019/20 Draft Estimates		
	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	Total
Output Class : Outputs Provided	39.482	0.000	0.000	39.482	40.907	0.000	40.907
211 Wages and Salaries	24.062	0.000	0.000	24.062	24.088	0.000	24.088
212 Social Contributions	2.091	0.000	0.000	2.091	2.291	0.000	2.291
213 Other Employee Costs	6.074	0.000	0.000	6.074	6.743	0.000	6.743
221 General Expenses	1.052	0.000	0.000	1.052	1.347	0.000	1.347
222 Communications	0.316	0.000	0.000	0.316	0.316	0.000	0.316
223 Utility and Property Expenses	2.712	0.000	0.000	2.712	3.347	0.000	3.347
224 Supplies and Services	0.145	0.000	0.000	0.145	0.252	0.000	0.252
225 Professional Services	0.027	0.000	0.000	0.027	0.000	0.000	0.000
227 Travel and Transport	2.576	0.000	0.000	2.576	2.041	0.000	2.041
228 Maintenance	0.418	0.000	0.000	0.418	0.471	0.000	0.471
282 Miscellaneous Other Expenses	0.010	0.000	0.000	0.010	0.011	0.000	0.011
Output Class : Capital Purchases	13.325	0.000	0.000	13.325	12.900	0.000	12.900
312 FIXED ASSETS	13.325	0.000	0.000	13.325	12.900	0.000	12.900
Grand Total :	52.807	0.000	0.000	52.807	53.807	0.000	53.807

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Total excluding Arrears	52.807	0.000	0.000	52.807	53.807	0.000	53.807
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VII. Budget By Programme And Subprogramme

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Programme and SubProgramme

Billion Uganda shillings	FY 2017/18 Outturn	FY 2018/19		2019-20 Proposed Budget	Medium Term Projections			
		Approved Budget	Spent By End Dec		2020-21	2021-22	2022-23	2023-24
12 General Administration and Support Services	14.925	26.730	8.340	28.034	32.687	33.687	35.912	39.199
02 Internal Audit Department	0.018	0.013	0.007	0.016	0.016	0.016	0.018	0.027
03 Finance and Accounts	0.014	0.014	0.007	0.020	0.020	0.020	0.025	0.030
0354 Support to IGG	1.495	1.093	0.360	1.093	1.712	1.712	1.712	1.712
04 General Administration and Management	13.017	12.715	7.734	14.270	16.183	17.183	19.370	22.613
05 Human Resource Management	0.183	0.090	0.020	0.013	0.018	0.018	0.030	0.035
06 Policy, Planning and M & E	0.069	0.050	0.030	0.077	0.085	0.085	0.095	0.105
07 Procurement and Disposal	0.029	0.024	0.010	0.030	0.035	0.035	0.038	0.045
08 ICT and Information	0.101	0.230	0.114	0.015	0.018	0.018	0.024	0.032
1496 Construction of the IGG Head Office building Project	0.000	12.500	0.058	12.500	14.600	14.600	14.600	14.600
13 Anti-Corruption	23.751	23.594	12.893	23.617	23.540	23.740	25.900	32.526
09 Transparency, Accountability and Anti-Corruption	1.294	1.258	0.517	1.220	1.368	1.368	1.789	3.743
10 Specialised and Other Investigations	2.647	2.589	1.300	2.742	3.219	3.219	3.219	4.510
11 Decentralised Anti-Corruption Interventions	12.667	12.813	7.457	12.996	12.385	12.385	12.278	12.036
12 Prosecutions and Civil Litigations	2.820	2.783	1.588	2.700	2.699	2.699	3.017	4.120
13 Enforcement of Leadership Code of Conduct	2.372	2.242	0.964	2.175	2.174	2.174	3.001	3.087
14 Education and Prevention of Corruption	1.951	1.911	1.067	1.785	1.695	1.895	2.596	5.030
14 Ombudsman	2.813	2.483	1.076	2.156	4.214	8.506	10.543	8.163
16 Management and Resolution of Complaints	1.406	1.399	0.637	1.090	2.182	4.253	5.272	4.082
17 Systemic Interventions	1.408	1.084	0.439	1.066	2.032	4.253	5.272	4.082
51 Corruption investigation ,Litigation & Awareness	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total for the Vote	41.490	52.807	22.309	53.807	60.441	65.932	72.355	79.888
Total Excluding Arrears	41.490	52.807	22.309	53.807	60.441	65.932	72.355	79.888

VIII. Programme Performance and Medium Term Plans

Table V8.1: Programme Outcome and Outcome Indicators (Only applicable for FY 2019/20)

Programme :	12 General Administration and Support Services
Programme Objective	1. To provide administrative and support services to the Inspectorate of Government.

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- 2. To build and strengthen the IG human resource financial and physical capacity.
- 3. To coordinate formulation and implementation of Strategic Plan, Budget Framework Paper, Policy Statement, Annual Budget and Work Plans.
- 4. Promote effective and efficient use of Information and Communication Technologies by providing strategic advice, guidance and service provision for IG operations.
- 5. Implement and monitor policies and procedures concerning the financial, administrative and procurement.
- 6. To support management optimize internal control systems that significantly increase the ability to achieve the set objectives.
- 7. To ensure availability, distribution, efficient and effective utilization of logistics.
- 8. To ensure safe custody and maintenance of IG properties and assets.

Responsible Officer: Under Secretary

Programme Outcome: Efficient and effective Inspectorate of Government.

Sector Outcomes contributed to by the Programme Outcome

1. Value for money in the management of public resources

Outcome Indicators	Performance Targets				
			2019/20	2020/21	2021/22
	Baseline	Base year	Target	Projection	Projection

N / A

SubProgramme: 02 Internal Audit Department

Output: 01 Administration & Support services

Number of periodic reports produced			4	4	4
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SubProgramme: 03 Finance and Accounts

Output: 01 Administration & Support services

Number of policies/operational plans/strategies/guidelines developed				2	
Number of periodic reports produced			19	19	19

SubProgramme: 0354 Support to IGG

Output: 01 Administration & Support services

Number of policies/operational plans/strategies/guidelines developed			2	2	2
Number of periodic reports produced			27	27	32
Number of Policy documents/actions/plans/reviewed/updated			4	4	6

SubProgramme: 04 General Administration and Management

Output: 01 Administration & Support services

Number of policies/operational plans/strategies/guidelines developed			2	4	6
Number of periodic reports produced			29	32	32
Number of Policy documents/actions/plans/reviewed/updated			2	4	4

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SubProgramme: 05 Human Resource Management					
<i>Output: 19 Human Resource Management Services</i>					
Human Resource Systems in Place			2	2	2
Number of staff recruited/ promoted			20	20	20
Number of Initiatives conducted to build and sustain desired organisational culture			4	4	4
SubProgramme: 06 Policy, Planning and M & E					
<i>Output: 01 Administration & Support services</i>					
Number of policies/operational plans/strategies/guidelines developed			4	4	4
Number of periodic reports produced			8	8	8
Number of Policy documents/actions/plans/reviewed/updated			1	1	1
SubProgramme: 07 Procurement and Disposal					
<i>Output: 01 Administration & Support services</i>					
Number of periodic reports produced			13	13	13
SubProgramme: 08 ICT and Information					
<i>Output: 01 Administration & Support services</i>					
Number of periodic reports produced			4	4	4
Programme :	13 Anti-Corruption				
Programme Objective :	1. To create public awareness and enlist public support for preventing and combating corruption. 2. To investigate organized and syndicate and other forms of corruption in Uganda Government Ministries, Departments, Agencies and Local Governments. 3. Enforce adherence/compliance to the Code of Conduct. 4. To prosecute cases of corruption and provide legal services. 5. To increase Social Accountability in the implementation of government projects by empowering stakeholders to hold Public Officials socially accountable for publicly held resources.				
Responsible Officer:	Director				
Programme Outcome:	Improved transparency and less corruption in public service delivery.				
<i>Sector Outcomes contributed to by the Programme Outcome</i>					
1. Value for money in the management of public resources					
Outcome Indicators	Performance Targets				
			2019/20	2020/21	2021/22
	Baseline	Base year	Target	Projection	Projection
N / A					
Programme Outcome:	Reduction in crime of corruption				
<i>Sector Outcomes contributed to by the Programme Outcome</i>					
1. Value for money in the management of public resources					
	Performance Targets				

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Outcome Indicators			2019/20	2020/21	2021/22
	Baseline	Base year	Target	Projection	Projection
• Number of grand or syndicated corruption cases registered	2000000000	2015	60	45	30
SubProgramme: 09 Transparency, Accountability and Anti- Corruption					
<i>Output: 06 Transparency, Accountability and Anti-Corruption (TAAC)</i>					
Number of citizens trained to monitor projects			10,000	12,000	14,000
Percentage of grievances resolved timely			80%	90%	95%
Percentage of recommendations followed up			75%	85%	100%
SubProgramme: 10 Specialised and Other Investigations					
<i>Output: 01 Special Investigations</i>					
Number of high profile cases investigated			12	14	16
Number of other corruption cases investigated			183	183	183
Percentage of recommendations followed up			100%	100%	100%
SubProgramme: 11 Decentralised Anti-Corruption Interventions					
<i>Output: 04 Decentralised Anti - corruption programmes</i>					
Number of corruption cases investigated in LG's			468	550	650
Number of Ombusman complaints resolved in LG's			500	600	700
Percentage of recommendations followed up			100%	100%	100%
SubProgramme: 12 Prosecutions and Civil Litigations					
<i>Output: 02 Prosecutions & Civil Litigation</i>					
Number of corruption cases prosecuted			50	50	50
Percentage of Court Orders followed up			85%	90%	95%
Percentage of funds recovered from the court decisions and investigations			50%	55%	60%
SubProgramme: 13 Enforcement of Leadership Code of Conduct					
<i>Output: 05 Verification of Leaders' Declarations</i>					
Number of verifications concluded			300	350	350
Number of investigations in breaches concluded			25	30	35
Value of illicitly acquired assets identified and traced			2	4	5
SubProgramme: 14 Education and Prevention of Corruption					
<i>Output: 03 Education and Public Awareness</i>					
Number of partnerships and collaboration networks established			24	24	30
Number of initiatives implemented through partnerships with Government institutions			4	6	8
Number of collaboration initiatives with non State Actors			4	6	8
Programme :	14 Ombudsman				

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Programme Objective :	1. To investigate maladministration, injustices and economic malpractices in public office. 2. To enhance capacity of the MDALGs to identify and resolve underlying drivers of complaints at source. 3. To use systemic approach to pro-actively identify and address causes of high risks areas in governance. 4. To examine the practices and procedures, facilitate discovery of corrupt practices and recommend actions for revision of methods of work and procedures.				
Responsible Officer:	Director				
Programme Outcome:	Adherence to standards in public administration.				
<i>Sector Outcomes contributed to by the Programme Outcome</i>					
1. Value for money in the management of public resources					
Outcome Indicators	Performance Targets				
			2019/20	2020/21	2021/22
	Baseline	Base year	Target	Projection	Projection
• Number of improvements in public administration as a result of Ombudsman actions	2000000000	2015	90	120	130
SubProgramme: 16 Management and Resolution of Complaints					
<i>Output: 01 Ombudsman Complaints, Policy and Systems Studies</i>					
Number of Ombudsman complaints resolved and systematic interventions concluded			150	200	250
Number of MDA/LG's supported to set up or reactivate internal inspectorates			10	20	30
Percentage of Ombudsman case resolved using alternative dispute resolutions			30%	40%	50%
SubProgramme: 17 Systemic Interventions					
<i>Output: 01 Ombudsman Complaints, Policy and Systems Studies</i>					
Number of Ombudsman complaints resolved and systematic interventions concluded			8	10	15
Number of MDA/LG's supported to set up or reactivate internal inspectorates			20	25	30
Percentage of Ombudsman case resolved using alternative dispute resolutions			5%	10%	15%

IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

FY 2018/19		FY 2019/20	
Appr. Budget and Planned Outputs	Expenditures and Achievements by end Dec	Proposed Budget and Planned Outputs	
Vote 103 Inspectorate of Government (IG)			
<i>Program : 14 12 General Administration and Support Services</i>			
Development Project : 1496 Construction of the IGG Head Office building Project			
Output: 14 12 72 Government Buildings and Administrative Infrastructure			
Construction of IG Head office foundation building		Phase I of the building- basement and ground floor built	
Total Output Cost(Ushs Thousand)	12,500,000	58,257	12,500,000
Gou Dev't:	12,500,000	58,257	12,500,000

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Ext Fin:	0	0	0
A.I.A:	0	0	0

X. Vote Challenges and Plans To Improve Performance

Vote Challenges

While progress has been made in promoting good governance and combating corruption, several constraints still remain and these include:

i. Inadequate operational funds:

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In the last three financial years, the Non-Wage Recurrent budget allocation to the Inspectorate of Government has reduced by UGX 1.677 Billion; that is from UGX 19.721 Billion in FY 2017/18 to UGX 18.041 Billion in the current FY 2018/19. In the ensuing financial year however, the IG Non-wage has been enhanced by UGX 1 Billion to come to UGX 19.041. However, fixed costs which constitute over 85% of the non-wage recurrent budget namely 30% gratuity, 10% NSSF contributions, rent, utilities and investigations have increased to UGX 15.40 Billion. The above conditions, have left the institution with funding gap of UGX 2.30 Billion for operational expenses for the items listed below: Travel Inland for investigations, prosecutions and enforcement of Leadership Code UGX 1.261 Billion, Vehicle Maintenance (Tyres, Servicing and Repairs for 109 Cars) UGX 0.542 Billion and fuel 0.501 Billion.

ii. Understaffing: In the last three years the number of local governments (districts, municipalities, town councils and sub counties) has significantly increased. The growth in the number of administration units implies additional work since cost centers, number of leaders and complaints reported have increased. The capacity of the IG to handle corruption and ombudsman complaints has not commensurately changed to match with the increasing workload. For a long time the Regional Offices have been 16 with 5 technical staff for each Regional Office. The IG therefore requires additional UGX 4 Billion for recruitment of additional 30 staff to deal with increasing workload in Local Governments.

iii. Non-implementation of IG recommendations; upon completion of investigations the IG issues a number of recommendations. However, there have been instances where these recommendations have not been implemented leading to the matter remaining unresolved. For example in the FY 2016/17 the Inspectorate of Government followed up on 452 recommendations of which 207 were acted upon representing implementation rate of 45.8%. Similarly in FY 2017/18, 1657 recommendations were followed and 390 were implemented representing 23.5%.

iv. Prevalence and complexity of corruption in the public and private sector; of particular concern the evolving nature of corruption. While previously limited to favors and bribes to a few officials, it now encompasses grand syndicated corruption where controls are deliberately circumvented in a systematic way, involving networks of corrupt officials from different MDALGs and the private sector.

v. Delays in the judicial process; the establishment of the Anti-Corruption Division of the High Court significantly shortened the period taken to complete prosecution of corruption cases. However, even with a functional Anti-Corruption Court, cases face delays in courts of justice for various reasons including, but not limited to transfer of judicial officers, and continuous adjournments and lack of quorum.

Plans to improve Vote Performance

The IG in the coming FY 2019/20 has proposed actions listed below to improve performance.

- Refocusing the IG interventions on high priority areas which can deliver results with minimum available resources.
- Discuss with Parliament, MoFPED and development partners for additional funding.
- Focus on assisting MDALGs to establish or strengthen internal complaint handling mechanisms to reduce pressure on the IG.
- Partnering with other institutions to harness synergies in the fight against corruption.
- Implement the revised IG performance management system and competence frameworks

XI Off Budget Support

Table 11.1 Off-Budget Support by Sub-Programme

<i>Billion Uganda Shillings</i>	2018/19 Approved Budget	2019/20 Draft Estimates
Programme 1412 General Administration and Support Services	0.00	0.63

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<i>Recurrent Budget Estimates</i>		
04 General Administration and Management	0.00	0.63
<i>406-European Union (EU)</i>	<i>0.00</i>	<i>0.21</i>
<i>510-Denmark</i>	<i>0.00</i>	<i>0.42</i>
Programme 1413 Anti-Corruption	0.00	8.88
<i>Recurrent Budget Estimates</i>		
09 Transparency, Accountability and Anti- Corruption	0.00	3.70
<i>World Bank</i>	<i>0.00</i>	<i>3.70</i>
10 Specialised and Other Investigations	0.00	1.17
<i>406-European Union (EU)</i>	<i>0.00</i>	<i>0.54</i>
<i>510-Denmark</i>	<i>0.00</i>	<i>0.63</i>
11 Decentralised Anti-Corruption Interventions	0.00	0.63
<i>510-Denmark</i>	<i>0.00</i>	<i>0.63</i>
12 Prosecutions and Civil Litigations	0.00	0.16
<i>406-European Union (EU)</i>	<i>0.00</i>	<i>0.16</i>
13 Enforcement of Leadership Code of Conduct	0.00	1.44
<i>406-European Union (EU)</i>	<i>0.00</i>	<i>1.39</i>
<i>422-United Nations Development Program (UNDP)</i>	<i>0.00</i>	<i>0.05</i>
14 Education and Prevention of Corruption	0.00	1.79
<i>406-European Union (EU)</i>	<i>0.00</i>	<i>0.79</i>
<i>422-United Nations Development Program (UNDP)</i>	<i>0.00</i>	<i>0.09</i>
<i>510-Denmark</i>	<i>0.00</i>	<i>0.92</i>
Programme 1414 Ombudsman	0.00	1.36
<i>Recurrent Budget Estimates</i>		
16 Management and Resolution of Complaints	0.00	1.36
<i>406-European Union (EU)</i>	<i>0.00</i>	<i>0.44</i>
<i>510-Denmark</i>	<i>0.00</i>	<i>0.93</i>
Total for Vote	0.00	10.87

XII. Vote Cross Cutting Policy And Other Budgetary Issues

Table 12.1: Cross- Cutting Policy Issues

Issue Type: HIV/AIDS

Objective :	(i) To mitigate the effects of HIV and AIDS on the IG work place To provide care and treatment for the IG staff and family
Issue of Concern :	The burden and negative impact of HIV and AIDS on the IG workforce.
Planned Interventions :	Improve service seeking behaviour of staff, with more staff getting HIV tested and more staff on anti retroviral treatment
Budget Allocation (Billion) :	0.030

Vote:103

Inspectorate of Government (IG)

Performance Indicators:	Number of outreach initiatives held.(2) Number of sensitization meetings conducted(4)
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Issue Type: **Gender**

Objective :	i. To execute the IG mandate in conformity with the National Gender Policy and the legislation in place to enforce it. ii. To promote gender equity and equality in the Inspectorate of Government through according equal treatment to men and women in the process of recruitment, training and promotion to all persons irrespective of gender.
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Issue of Concern : Limited integration of gender issues in the IG work plans and budgets

Planned Interventions : • Conduct Information and awareness-raising activities on gender mainstreaming techniques through workshops, seminars and training for the IG staff

Budget Allocation (Billion) : 0.020

Performance Indicators: Number of gender awareness sessions conducted.(3)
Number of investigations disaggregated by gender.(10)

Issue Type: **Environment**

Objective : To contribute to promotion and sustainable use of natural resources.

Issue of Concern : Deforestation and waste disposal

Planned Interventions : The IG will investigate issues regarding destruction of environment and Enforce sanctions.

Budget Allocation (Billion) : 0.020

Performance Indicators: Number of cases related to the environmental concern investigated.(5)
Number of institutions supported with planting materials.(3)

XIII. Personnel Information

Table 13.1 Staff Establishment Analysis

Title	Salary Scale	Number Of Approved Positions	Number Of Filled Positions
SENIOR PRINCIPAL INSPECTORATE OFFICER	IG2	1	0
Principal Human Resource Officer	IG3	1	0
PRINCIPAL INSPECTORATE OFFICER	IG3	9	7
SENIOR PERSONAL SECRETARY	IG4	3	2
INSPECTORATE OFFICER	IG5	128	11
ACCOUNTS ASSISTANT	IG6D	22	16
ASSIST RECORDS OFFICER	IG6D	2	0

Table 13.2 Staff Recruitment Plan

Vote:103 Inspectorate of Government (IG)

Post Title	Salary Scale	No. Of Approved Posts	No Of Filled Posts	Vacant Posts	No. of Posts Cleared for Filling FY2019/20	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
ACCOUNTS ASSISTANT	IG6D	22	16	6	6	9,905,628	118,867,536
ASSIST RECORDS OFFICER	IG6D	2	0	2	2	3,301,876	39,622,512
INSPECTORATE OFFICER	IG5	128	11	117	11	43,362,935	520,355,220
Principal Human Resource Officer	IG3	1	0	1	1	6,723,477	80,681,724
PRINCIPAL INSPECTORATE OFFICER	IG3	9	7	2	2	13,446,954	161,363,448
SENIOR PERSONAL SECRETARY	IG4	3	2	1	1	5,106,542	61,278,504
SENIOR PRINCIPAL INSPECTORATE OFFICER	IG2	1	0	1	1	9,388,317	112,659,804
Total		166	36	130	24	91,235,729	1,094,828,748