

Vote:104 Parliamentary Commission

V1: Vote Overview

I. Vote Mission Statement

Parliament conducts its business in Plenary and through Committees. Under Article 90(1) of the Constitution, Parliament is empowered to appoint committees necessary for the efficient discharge of its functions. There are Sectoral, Standing, Select and Adhoc committees of Parliament. The roles and functions of Parliament are outlined under the Rules of Procedure of the Parliament of Uganda.

Mission

To achieve improved accountability, representation, democracy and good governance for Sustainable Development in Uganda.

II. Strategic Objective

- i. To enact legislation for equitable and sustainable development given that Parliament is defined as an enabling sector for the successful implementation of the National Development Plan (NDP), policies and strategies and attainment of the Sustainable Development Goals (SDGs).
- ii. To strengthen the institutional capacity to deliver effectively and efficiently
- iii. To increase public involvement and participation by all in Parliamentary Business in fulfillment of its mission of being people centered.
- iv. Strengthen Parliamentary Accountability and Scrutiny by ensuring effective oversight on the actions of the Executive
- v. Effective participation in international engagements in line with Article 123(1) of the Constitution of Uganda empowers the President to make treaties between Uganda and any other country or international organization in respect to any matter
- vi. To improve the work environment by Increasing the physical space, facilities and equipment in Parliament Building

III. Major Achievements in 2018/19

During the period under review, the following business was disposed of by Parliament; 21 committee reports debated and adopted against the annual planned 50 reports; 41 of the planned 40 resolutions on motions passed; 56 of the planned 60 ministerial statement and other statements presented to the House, 62 oversight field visits carried, 1,150 committee meetings held against the planned 1,500 meetings, 246 questions for oral answers responded to in Plenary against the planned 300 questions.

Furthermore, 84 Plenary sittings held during the period under review in line with the Parliamentary calendar schedule and consequently, 18(Eighteen) Bills were enacted into law. These Bills include; The Mental Health Bill, 2014;The Excise Duty (Amendment) (No.2) Bill, 2018;The Supplementary Appropriation Bill, 2017;The Supplementary Appropriation Bill (No. 2), 2017;Excise Duty (Amendment) (No.2) Bill, 2018;The Supplementary Appropriation Bill, 2017;The Supplementary Appropriation Bill (No. 2), 2017;The National Environment Bill, 2017;The Sugar Bill, 2016;The Investment Code Bill, 2017;The Tax Procedures Code (Amendment) Bill, 2018;The Genetic Engineering Regulatory Bill, 2018;The Civil Aviation Authority (Amendment) Bill, 2017;The Human Rights (Enforcement) Bill, 2015;The Security Interest in Movable Property Bill, 2018;The Indigenous and Complementary Medicine Bill, 2015;The Uganda Wildlife Bill, 2017 and The Minimum Wages Bill, 2015.

In addition, the following activities were undertaken during the period under review, as follows:-

The Parliamentary Commission held the Second Annual Legislature Sector Review Retreat for FY 2017/18 and was successfully conducted and report produced.

During this period, the sector carried out a self-assessment of the second session of the 10th Parliament and populated the matrix on the legislature sector on the progress on the implementation of the NDPIi and also compiled the progress in the implementation of the NRM manifesto by the Legislature Sector.

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The 20th National prayer breakfast was successfully held. This is an annual event aimed at promoting harmony amongst the various religious sects in the country and gives direction to the future generation.

In addition, Parliament participated in the East Africa Inter- Parliamentary games (Men and Women) held in Burundi. In addition, Parliament is a member of various Commonwealth International Parliamentary Associations like Inter-Parliamentary Union (IPU), Commonwealth parliamentary Association (CPA), and EU/ACP – Joint Assembly etc in which various global concerns are discussed and conventions are agreed for implementation by member countries aimed at reducing inequalities within and among countries. This is intended to further deepen collaboration and networking amongst member States in line with NDPII and sector strategic plan objective four (4) and five(5) respectively ((Strengthening collaboration and networking amongst Development institutions) and Sustainable Development Goal (SDG)10(Reduced Inequalities within and among countries).

Parliament further held Commonwealth Youth (Africa) Parliament alongside the National Parliament Youth advocacy day, with a call on member states among the resolutions to end cases of sexual harassment, teenage pregnancy, drug abuse, Youth leadership and address HIV/AIDs.

Parliament also held the Third Annual Parliament Week that saw over 5,000 members of the public participate in activities aimed at bringing the legislature closer to the public. The 2019 Parliament Week was premised on the theme ‘Championing accountability to improve service delivery’, a theme that calls for calls for efficiency in the oversight role of MPs. During the week, the following activities were held; a charity walk was organized in which over UGX.67m was raised to establish a rehabilitation centre for persons living with albinism; interdenominational ecumenical prayers; meet your MP sessions; Public Parliament and a panel discussion involving Local Council 5 Chairpersons.

The 2019 Commonwealth Youth inclusion – regional conference was hosted by Parliament under the theme “advancing Youth Political participation and Leadership in Africa, where number of issues affecting full participation of the Youth in political Leadership across region were articulated to inform future policy making decisions in the region.

The Parliamentary Commission undertook to construct a new Chamber to provide a conducive environment for Members to easily execute their legislative, representative and oversight roles. Currently, the project has registered progress as follows; 95% Mobilization Works, 100% Demolitions, 100% Bulk-excavation however registering overall progress of 10% due to Prolonged approval process and execution of Relocation of the High Water Pressure Water Mains works thus affecting the progress of the major work which had already reached an advanced stage.

IV. Medium Term Plans

In line with the National development Plan (NDPII) and the Parliamentary Strategic Plan, measures have been proposed to fast-track the sector plans over the medium term as follows:-

In order to strengthen the institutional capacity of Parliament to independently undertake their constitutional mandates effectively and efficiently, Parliament plans to build strong institutional mechanisms for effective parliamentary oversight, inclusive legislation, and national budget scrutiny under multi-party dispensation.

During the FY 2019/20 and over the medium term; the Parliamentary Commission plans to fast-track the Construction of the New Chamber, adequately equipped with infrastructure for Members and Staff of Parliament, in order to achieve improved efficiency and effectiveness in legislation.

Parliament further plans to strengthen citizen participation and contribution in promoting rule of law, transparency and accountability in the provision of services to achieve equitable and sustainable development. This is proposed to be achieved through regular sensitization of the public on the role of Members of Parliament, conducting public outreach programmes, public hearings across the country and encouraging public participation in parliamentary business especially in committees

Strengthening collaboration and networking amongst Development institutions is one of the plans Commission intends to pursue in compliance with NDPII and PSP objectives. The sector is a member and also subscribes to over 12 International Parliamentary Associations like IPU, African parliamentary union, CPA, IGAD etc. Therefore the sector plans to participate in the above International parliamentary Associations for improved regional and international relations.

In addition to participating in the above International Parliamentary Associations, The Parliamentary Commission plans during the FY 2019/20 to host the Common Wealth Parliamentary Association. This conference will bring together over 180 branches formed in Common Wealth Countries which subscribe to Parliamentary democracy. The CPA branches are currently grouped geographically into Common wealth regions for representation on the CPA Executive. The regions are Africa, Asia, Australia,

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Canada, Caribbean Americans, India & Pacific South – East Asia.

The Parliamentary Commission plans to conduct an evaluation its Strategic Plan (PSP)- 2016/17-2019/20 and consequently design a successor plan -2020/21 – 2024/25.

Internally, the Commission will pursue the need to build capacity of MPs and Staff in an effort to effectively operationalize the gender and equity desk in line with the National Gender Policy.

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V. Summary of Past Performance and Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (US\$ Billion)

	2017/18 Outturn	2018/19		2019/20	MTEF Budget Projections				
		Approved Budget	Expenditure by End Dec		2020/21	2021/22	2022/23	2023/24	
Recurrent									
Wage	86.805	86.933	43.450	86.933	91.279	95.843	100.636	105.667	
Non Wage	412.596	343.871	205.221	407.335	468.435	562.122	674.547	809.456	
Devt.									
GoU	57.345	66.997	4.731	66.997	80.397	80.397	80.397	80.397	
Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
GoU Total	556.747	497.801	253.402	561.265	640.112	738.363	855.579	995.521	
Total GoU+Ext Fin (MTEF)	556.747	497.801	253.402	561.265	640.112	738.363	855.579	995.521	
Arrears	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
Total Budget	556.747	497.801	253.402	561.265	640.112	738.363	855.579	995.521	
A.I.A Total	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Grand Total	556.747	497.801	253.402	561.265	640.112	738.363	855.579	995.521	
Total Vote Budget Excluding Arrears	556.747	497.801	253.402	561.265	640.112	738.363	855.579	995.521	

VI. Budget By Economic Classification

Table V6.1 2018/19 and 2019/20 Budget Allocations by Item

<i>Billion Uganda Shillings</i>	2018/19 Approved Budget				2019/20 Draft Estimates		
	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	Total
Output Class : Outputs Provided	410.398	0.000	0.000	410.398	474.545	0.000	474.545
211 Wages and Salaries	270.367	0.000	0.000	270.367	329.372	0.000	329.372
212 Social Contributions	27.087	0.000	0.000	27.087	28.744	0.000	28.744
213 Other Employee Costs	28.334	0.000	0.000	28.334	28.679	0.000	28.679
221 General Expenses	26.360	0.000	0.000	26.360	29.286	0.000	29.286
222 Communications	0.896	0.000	0.000	0.896	0.896	0.000	0.896
223 Utility and Property Expenses	3.353	0.000	0.000	3.353	3.529	0.000	3.529
224 Supplies and Services	1.106	0.000	0.000	1.106	1.104	0.000	1.104
225 Professional Services	0.727	0.000	0.000	0.727	0.757	0.000	0.757
227 Travel and Transport	45.298	0.000	0.000	45.298	45.803	0.000	45.803
228 Maintenance	6.870	0.000	0.000	6.870	6.376	0.000	6.376
Output Class : Outputs Funded	20.406	0.000	0.000	20.406	19.722	0.000	19.722
262 To international organisations	14.011	0.000	0.000	14.011	15.721	0.000	15.721
264 To Resident Non-government units	6.395	0.000	0.000	6.395	4.002	0.000	4.002
Output Class : Capital Purchases	66.997	0.000	0.000	66.997	66.997	0.000	66.997

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312 FIXED ASSETS	66.997	0.000	0.000	66.997	66.997	0.000	66.997
Grand Total :	497.801	0.000	0.000	497.801	561.265	0.000	561.265
Total excluding Arrears	497.801	0.000	0.000	497.801	561.265	0.000	561.265

VII. Budget By Programme And Subprogramme

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Programme and SubProgramme

<i>Billion Uganda shillings</i>	FY 2017/18 Outturn	FY 2018/19		2019-20 Proposed Budget	Medium Term Projections			
		Approved Budget	Spent By End Dec		2020-21	2021-22	2022-23	2023-24
51 Parliament	556.747	497.801	253.402	561.265	640.112	738.363	855.579	995.521
01 Headquarters	103.004	101.315	57.460	109.536	168.091	179.509	210.580	222.516
02 Members of Parliament	331.220	258.199	161.299	311.050	306.610	374.924	451.532	558.784
03 Office of the Speaker	2.725	3.451	1.738	3.451	4.451	4.528	5.265	6.154
0355 Rehabilitation of Parliament	57.345	66.997	4.731	66.997	80.397	80.397	80.397	80.397
04 Office of the Deputy Speaker	2.018	2.378	0.965	2.378	2.379	2.937	3.265	4.257
05 Parliamentary Commission Secretariat	3.329	4.502	4.075	4.502	5.525	5.255	6.265	7.126
06 Leader of the Opposition	2.666	2.791	0.781	2.791	3.459	3.589	4.256	4.356
07 Department of Clerks	0.925	1.040	0.509	1.040	2.588	3.255	3.256	3.296
08 Department of Finance and Administration	1.402	1.466	0.635	1.466	3.255	3.956	4.266	4.590
09 Department of Library and Research	0.997	1.201	0.351	1.201	2.258	3.265	4.266	4.570
10 Department of Legal and Legislative Services	1.804	1.569	0.690	1.569	2.255	3.254	3.289	4.126
11 Department of Sergeant-At-Arms	4.408	4.568	1.534	4.568	5.257	6.154	7.265	7.266
12 Department of Official Report	1.810	1.984	0.607	1.984	3.254	3.265	4.155	4.366
13 Parliamentary Budget Office	0.973	1.104	0.397	1.104	2.255	3.254	3.266	4.266
14 Planning and Development Coordination Office	0.530	0.792	0.464	0.792	1.758	2.758	3.155	3.266
15 Information and Communications Technology	2.694	2.781	0.883	2.781	2.458	3.527	4.125	4.625
16 Human Resources Department	1.489	1.576	0.585	1.576	2.246	3.365	3.985	4.266
17 Public Relations Office	5.170	5.674	2.455	5.674	5.685	6.255	7.015	7.699
18 Office of the Clerk to Parliament	3.228	2.722	1.213	2.722	2.722	2.759	3.216	4.266
19 Internal Audit	0.218	0.498	0.188	0.498	0.525	1.255	1.366	2.266
20 Parliamentary Research Services	1.551	1.964	0.862	1.964	2.525	2.255	2.366	3.266
21 Administration and Transport Logistics	3.602	4.087	1.353	4.087	4.085	5.125	5.366	6.266
22 Committee Affairs	23.640	23.758	9.164	23.758	24.692	30.265	30.404	38.266
23 Office of the Leader of Government Business	0.000	1.383	0.466	1.383	1.385	3.255	3.255	5.266
24 Institute of Parliamentary Studies	0.000	0.000	0.000	2.393	0.000	0.000	0.000	0.000

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Total for the Vote	556.747	497.801	253.402	561.265	640.112	738.363	855.579	995.521
Total Excluding Arrears	556.747	497.801	253.402	561.265	640.112	738.363	855.579	995.521

VIII. Programme Performance and Medium Term Plans

Table V8.1: Programme Outcome and Outcome Indicators (Only applicable for FY 2019/20)

Programme :	51 Parliament						
Programme Objective :	<p>I. Enacted legislation for equitable and sustainable development, Through Timely enactment of legislation, strengthen oversight role of Parliament and mainstream cross-cutting issues in development plans and programmes.</p> <p>II. Strengthened the institutional capacity to deliver effectively and Build strong institutional mechanisms for delivery of services to Members and staff</p> <p>III. Increased Public involvement and participation in the business of Parliament by increasing public awareness on the role of Members and the mandate of Parliament</p> <p>IV. Strengthened Parliamentary Accountability and Scrutiny through budgeting and reporting, monitoring systems for public expenditure</p> <p>V. Effective participation in international engagements</p> <p>VI. Improved working environment for Members and Staff of Parliament through, increasing the physical space, establishing a “Green” Parliament including waste management strategy; and Review of the Occupational Health and Safety measures.</p>						
Responsible Officer:	SPEAKER						
Programme Outcome:	Improved Legislation, accountability, representation, democracy and good Governance for Sustainable Development						
<i>Sector Outcomes contributed to by the Programme Outcome</i>							
1. Effective participation in international engagements							
2. Increased public involvement and participation in parliamentary business							
3. Strengthened institutional capacity of Parliament to undertake its constitutional Mandate effectively and efficiently.							
4. Strengthened parliamentary accountability and scrutiny							
Outcome Indicators			Performance Targets				
					2019/20	2020/21	2021/22
			Baseline	Base year	Target	Projection	Projection

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• Percentatge of laws enacted and applied	100%	100%	100%
SubProgramme: 01 Headquarters			
<i>Output: 51 Contribution to other Organizations</i>			
Number of organisations and individuals supported	30	40	40
%age of the budget/support provided to EALA	100%	100%	100%
%age of the budget/support provided to EALA	100%	100%	100%
SubProgramme: 02 Members of Parliament			
<i>Output: 04 Parliamentarian Welfare and Emoluments</i>			
Number of Bills analyzed and passed	20	24	30
Number of motions passed	60	65	70
No of reports disposed in plenary	50	60	65
Number of oral and written questions responded to by the Executive	300	350	400
No.of alternatives to Government Policy Positions provided	18	18	18
No. of Monitoring and Evaluation reports produced	4	4	4
SubProgramme: 14 Planning and Development Coordination Office			
<i>Output: 05 Parliament Support Services</i>			
Number of PAP Sitting sessions facilitated	4	4	4
Number of International parliamentary Fora attended and Membership upheld	12	14	14
Number of Ministerial and other Statements presented and debated	60	60	60
Number of Outreach activities carried out	40	40	45
No. of public hearing conducted	40	40	45
SubProgramme: 22 Committee Affairs			
<i>Output: 02 Standing Committee Services</i>			
No. of committee oversight field visits held	150	200	250
No. of Committee reports produced	50	60	80
Number of petitions concluded vs those successfully presented	10	15	20
Number of Public Hearings conducted	20	24	30
No. of Plenary briefs prepared	100	150	200

IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

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FY 2018/19		FY 2019/20	
Appr. Budget and Planned Outputs	Expenditures and Achievements by end Dec	Proposed Budget and Planned Outputs	
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<i>Program : 15 51 Parliament</i>			
Development Project : 0355 Rehabilitation of Parliament			
Output: 15 51 72 Government Buildings and Administrative Infrastructure			
Over 50% progress on the construction works of the new Chamber Installed Air condition equipment for North and East wings of Parliament Buildings and a Vehicle inspection bay constructed	Certificate No. 3 for the Supply, installation, testing & commissioning of the central AC system in the North and East wings of Parliament 30% fees payment for the design and Supervision of the installation of the Central AC in the North and East Wing of Parliament Certificate No. 4 of 38% of the contract sum payments for, installation, testing & commissioning of the central AC system in the North and East wings of Parliament Construction of a raised floor in the central transmission area as per procurement ref. POU/WRKS/RFQ/18-19/00244 Interim Certificate No. 5(Penultimate) and as per invoice no: Inv Oct111/18 for the Central AC System in the North and East Wings Remedial works on roof top slabs for the proposed Radio Station as per ref. no: POU/WRKS/Q/18-19/00015	50% completion level attained for the Chamber project	
Total Output Cost(Ushs Thousand)	28,741,019	2,743,146	62,000,000
Gou Dev't:	28,741,019	2,743,146	62,000,000
Ext Fin:	0	0	0
A.I.A:	0	0	0
Output: 15 51 75 Purchase of Motor Vehicles and Other Transport Equipment			
Assorted Machinery and Equipment procured for the 366 offices of Members of Parliament	30% Advance payment for the Supply and Delivery of 2 Station Wagon Vehicles as per invoice No.3000410364 remitted 30% advance payment for Supply and Delivery of 2 Station Wagon Motor Vehicles (Toyota Land Cruiser's VDJ200VX-R) under proc. ref. No. PT/SUPLS/ODB/17-18/01289 remitted 70% advance payment for Supply and Delivery of 2 Station Wagon Motor Vehicles (Toyota Land Cruiser's VDJ200VX-R) under proc. ref. No. PT/SUPLS/ODB/17-18/01289 remitted	Vehicles procured	
Total Output Cost(Ushs Thousand)	31,832,413	1,188,913	1,306,481
Gou Dev't:	31,832,413	1,188,913	1,306,481
Ext Fin:	0	0	0
A.I.A:	0	0	0
Output: 15 51 77 Purchase of Specialised Machinery & Equipment			

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Assorted Machinery and Equipment procured for the 366 offices of Members of Parliament		30% last payment for the Supply, Installation, Testing and Commissioning of a Public Address System for the Main Chamber Procurement of CCTV for Command center 24 Inch with inbuilt deco coder and Stand, two TV sets and stands, 24 Inch procured Procured Enterprise Printers plus training users One Photocopying Machine as per proc. ref. No. PT/SUPLS/RFQ/17-18/01139 One Camera Accessories as per procurement ref. no: PT/SUPLS/RFQ/17-18/01354 Installation of additional Radio Studio Equipment as per procurement ref.no: POU/SUPLS/RDB/18-19/00242 carried out	Assorted machinery procured for the Commission
Total Output Cost(Ushs Thousand)	2,887,420	755,938	1,155,000
Gou Dev't:	2,887,420	755,938	1,155,000
Ext Fin:	0	0	0
A.I.A:	0	0	0
Output: 15 51 78 Purchase of Office and Residential Furniture and Fittings			
Assorted office furniture and fittings for 366 offices of Members of Parliament procured		Procurement of SSM908 Executive furniture	Assorted furniture procured for the 366 Members of Parliament
Total Output Cost(Ushs Thousand)	3,536,630	43,274	2,536,000
Gou Dev't:	3,536,630	43,274	2,536,000
Ext Fin:	0	0	0
A.I.A:	0	0	0

X. Vote Challenges and Plans To Improve Performance

Vote Challenges

The Commission will continue to execute its activities in line with the National Development Plan (NDP), NRM Manifesto 2016/2021 and 23 Presidential guidelines. In the process of implementing the sector proposals. However, there are a number challenges the Parliamentary commission continues to encounters both in the current period and over the medium term as indicated below:-

1. Recurring Shortfall in salary and emoluments for the current and the expected new Members of Parliament from the new districts, effective 1st July,2019 as communicated in the second Budget call circular.
2. The need to Fast-track expansion of Parliament's physical space for improved efficiency and accountability.
3. Strengthen Parliamentary accountability through an effective monitoring and evaluation system for tracking Institutional performance and outcomes through the sector committees.
4. The need to further Parliament's participation in International engagements to promote Uganda's development potential.
5. Increase Public involvement and participation in parliamentary Business.
6. Inadequate technical capacity in regard to Legislating and addressing Gender &Equity issues.
7. Internally there is need to build capacity of MPs and Staff in an effort to effectively operationalize the gender and equity desk in line with the National Gender Policy.

Plans to improve Vote Performance

The Parliamentary Commission held the second sector review conference and the following key undertakings, well aligned to the

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NDP and sector objectives are to be implemented during the FY2019/20 and over the medium term.

- Introduce a planning week in Parliament, Cascade the Parliamentary Strategic Plan to department and Committees and Set a harmonized committee meetings agenda with specific days for standing and sectoral committees respectively. This is aimed at strengthening the institutional capacity to deliver on its mandate.
- Proposed translation of the Information Education & Communication (IEC) material in all languages, expand on IEC (information, education and communication on radio stations across the country and Fast track the implementation of the Parliament TV and radio. This measure is intended to enhance public participation in legislation.
- In order to strengthen Parliament capacity to enforce accountability and scrutiny, the sector proposes to Cause a review of the treasury memoranda to ensure adherence to the recommendations by Parliament and institutionalize the budget consultation in Parliament.
- Cause to reflect the various stakeholders' submissions as part of the Parliamentary committee reports to inform debates and carry out continuous training of Members on law making process, structure of the bill. This is proposed to enhance effective legislation for sustainable development.
- The sector plans to Develop clear framework for providing feedback to Parliament on international engagements and through committees, monitor progress of engagement of Uganda to the International bodies in every sector.
- Fast track the completion of new chambers and ;
- Operationalize the Gender Desk in Parliament as provided for in the National Gender Policy

XI Off Budget Support

Table 11.1 Off-Budget Support by Sub-Programme

<i>Billion Uganda Shillings</i>	2018/19 Approved Budget	2019/20 Draft Estimates
Programme 1551 Parliament	0.00	0.50
<i>Recurrent Budget Estimates</i>		
01 Headquarters	0.00	0.50
<i>410-International Development Association (IDA)</i>	<i>0.00</i>	<i>0.50</i>
Total for Vote	0.00	0.50

XII. Vote Cross Cutting Policy And Other Budgetary Issues

Table 12.1: Cross- Cutting Policy Issues

Issue Type: HIV/AIDS

Objective :	To provide support to staff living with HIV/AIDS to continuously access treatment and counseling services and also to the public during the health week as per the HIV/AIDS Policy of the Parliamentary Commission
Issue of Concern :	There is still need to conduct HIV/AIDS awareness programmes and support to people living with HIV/ AIDS so that they can remain strong in terms of their health and continue to be productive at the workplace
Planned Interventions :	The Vote plans to provide treatment (Cocktail Medicine) and regular Laboratory tests Hold an annual health week to continue sensitizing the staff and the public on the dangers, preventive measures and offer counseling services on HIV/AIDS, cancer etc

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Budget Allocation (Billion) :	0.197
Performance Indicators:	Number of participants / change in infection rates during the HIV/AIDS awareness activities
Issue Type:	Gender
Objective :	To ensure that all embracing policies are developed and government programmes implemented for the benefit of all the citizens and to serve as a role model in providing gender and equity needs at the workplace
Issue of Concern :	Continuing discrimination in provision of services and inconsistencies in gender and equity policies implementation for inclusive growth and development
Planned Interventions :	Conduct oversight visits through the Gender Committee to assess the level of implementation of gender and equity programmes by MDAs country wide Set up a gender desk to among others ensure that all legislation is free from gender based discrimination
Budget Allocation (Billion) :	0.500
Performance Indicators:	Number of reports produced by the Gender and Equity and considered by parliament Number of follow-up reports on the implementation of international instruments that promote gender equality and women's empowerment

Issue Type: Environment

Objective :	Expedite legislation on Environment to enable responsible MDAs to effectively deliver on their mandate and also periodically encourage participate in the tree planting campaign and mobilization activities across the country in line with SDG 15.
Issue of Concern :	The need to curb down the increasing adverse effects of climate change and therefore the need to engage in nature conservation and rehabilitation like tree planting etc for sustainable ecological development in line with SDG 15.
Planned Interventions :	Fast-track the tree planting programmes and laws like the National Environment Bill,2017. Advocate for tree planting & nature conservation programmes in consultation withNFA/NEMA & other Partners
Budget Allocation (Billion) :	0.000
Performance Indicators:	Rate of environmental management awareness programmes / agencies supported level of participation in the various tree planting and nature conservation campaigns in a year

XIII. Personnel Information

Table 13.1 Staff Establishment Analysis

Title	Salary Scale	Number Of Approved Positions	Number Of Filled Positions
Assistant Director - Administration	PC1E	2	1
Assistant Director - Communication & Public Affairs	PC1E	1	0
Assistant Director - Human Resource	PC1E	3	1
Principal Administrative Assistant	PC2	2	1
Principal Administrative Officer	PC2	2	1
Principal Assistant Sergeant at Arms	PC2	1	0
Principal Clerk Assistant	PC2	28	25
Principal Economist	PC2	3	2

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Principal Human Resource Officer	PC2	4	3
Principal Monitoring & Evaluation Officer	PC2	2	1
Principal Technician	PC2	4	2
Senior Personal Assistant	PC3	5	4
Accountant	PC4	6	5
Administrative Assistant	PC4	22	18
Assistant Editor of Hansard	PC4	33	31
Economist	PC4	6	5
Engineering Officer	PC4	2	1
Human Resource Officer	PC4	1	0
Legislative Counsel	PC4	4	2
Procurement Officer	PC4	4	3
Research Officer	PC4	12	9
Systems Administrator	PC4	3	2
Assistant Door Keeper	PC7	5	4

Table 13.2 Staff Recruitment Plan

Post Title	Salary Scale	No. Of Approved Posts	No Of Filled Posts	Vacant Posts	No. of Posts Cleared for Filling FY2019/20	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Accountant	PC4	6	5	1	1	3,844,507	46,134,084
Administrative Assistant	PC4	22	18	4	3	11,533,521	138,402,252
Assistant Director - Administration	PC1E	2	1	1	1	7,429,900	89,158,800
Assistant Director - Communication & Public Affairs	PC1E	1	0	1	1	7,429,900	89,158,800
Assistant Director - Human Resource	PC1E	3	1	2	1	7,429,900	89,158,800
Assistant Door Keeper	PC7	5	4	1	1	1,750,833	21,009,996
Assistant Editor of Hansard	PC4	33	31	2	2	7,689,014	92,268,168
Economist	PC4	6	5	1	1	3,844,507	46,134,084
Engineering Officer	PC4	2	1	1	1	3,844,507	46,134,084
Human Resource Officer	PC4	1	0	1	1	3,844,507	46,134,084
Legislative Counsel	PC4	4	2	2	2	7,689,014	92,268,168
Principal Administrative Assistant	PC2	2	1	1	1	6,000,888	72,010,656
Principal Administrative Officer	PC2	2	1	1	1	6,000,888	72,010,656
Principal Assistant Sergeant at Arms	PC2	1	0	1	1	6,000,888	72,010,656
Principal Clerk Assistant	PC2	28	25	3	3	18,002,664	216,031,968
Principal Economist	PC2	3	2	1	1	6,000,888	72,010,656
Principal Human Resource Officer	PC2	4	3	1	1	6,000,888	72,010,656
Principal Monitoring & Evaluation Officer	PC2	2	1	1	1	6,000,888	72,010,656

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Principal Technician	PC2	4	2	2	2	12,001,776	144,021,312
Procurement Officer	PC4	4	3	1	1	3,844,507	46,134,084
Research Officer	PC4	12	9	3	3	11,533,521	138,402,252
Senior Personal Assistant	PC3	5	4	1	1	4,752,426	57,029,112
Systems Administrator	PC4	3	2	1	1	3,844,507	46,134,084
Total		155	121	34	32	156,314,839	1,875,778,068