

# Vote:312

Petroleum Authority of Uganda (PAU)

## QUARTER 3: Highlights of Vote Performance

### V1: Summary of Issues in Budget Execution

Table V1.1: Overview of Vote Expenditures (US\$ Billion)

	Approved Budget	Released by End Q 3	Spent by End Q3	% Budget Released	% Budget Spent	% Releases Spent
Recurrent Wage	23.829	17.872	15.735	75.0%	66.0%	88.0%
Non Wage	26.969	16.185	11.596	60.0%	43.0%	71.6%
Dev't. GoU	10.927	5.464	4.057	50.0%	37.1%	74.3%
Ext. Fin.	0.000	0.000	0.000	0.0%	0.0%	0.0%
<b>GoU Total</b>	<b>61.726</b>	<b>39.521</b>	<b>31.387</b>	<b>64.0%</b>	<b>50.8%</b>	<b>79.4%</b>
<b>Total GoU+Ext Fin (MTEF)</b>	<b>61.726</b>	<b>39.521</b>	<b>31.387</b>	<b>64.0%</b>	<b>50.8%</b>	<b>79.4%</b>
Arrears	0.000	0.000	0.000	0.0%	0.0%	0.0%
<b>Total Budget</b>	<b>61.726</b>	<b>39.521</b>	<b>31.387</b>	<b>64.0%</b>	<b>50.8%</b>	<b>79.4%</b>
<i>A.I.A Total</i>	0.000	0.000	0.000	0.0%	0.0%	0.0%
<b>Grand Total</b>	<b>61.726</b>	<b>39.521</b>	<b>31.387</b>	<b>64.0%</b>	<b>50.8%</b>	<b>79.4%</b>
<b>Total Vote Budget Excluding Arrears</b>	<b>61.726</b>	<b>39.521</b>	<b>31.387</b>	<b>64.0%</b>	<b>50.8%</b>	<b>79.4%</b>

Table V1.2: Releases and Expenditure by Program\*

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% Budget Released	% Budget Spent	%Releases Spent
Program: 0307 Petroleum Regulation and Monitoring	31.19	18.87	15.36	60.5%	49.3%	81.4%
Program: 0349 Policy, Planning and Support Services	30.54	20.65	16.02	67.6%	52.5%	77.6%
<b>Total for Vote</b>	<b>61.73</b>	<b>39.52</b>	<b>31.39</b>	<b>64.0%</b>	<b>50.8%</b>	<b>79.4%</b>

### Matters to note in budget execution

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The mandate of the PAU is to monitor and regulate the exploration, development, and production, as well as the refining, gas conversion, transportation, and storage of petroleum in Uganda.

By the end of the third quarter, the Authority had received Ugx. 39.521 billion (64%) out of 61.726 billion approved budget for the FY 2020/2021 (Wage 75%, Non-wage 60%, and Development 50%), hence a shortfall of 10.27 billion for the first 9 months, this affected budget execution. The absorption rate for the was at 79.4% as of 31st March 2021. Where wage was at 88% since the recruitment of additional 28 staff was concluded during the quarter. Non-wage stood at 71.6% because most of the activities were planned with the assumption that the FID would be taken by December 2020, which was not the case. Most of the activities dependent on the FID were not implemented such as monitoring of the development of Kingfisher and Tilenga projects as well midstream projects (EACOP and Storage facilities). The GoU development stood at 74.3% because of most retooling contracts were still under procurement process at the award phase. However, the Authority Retooling and the National Petroleum Data Repository Infrastructure (NPDR) projects were not adequately funded during the quarter.

The budget execution was also majorly affected by the implementation of SOPs in the fight against the outbreak of the COVID-19 pandemic. Working in shifts, at home, ensuring social distancing and travel limitations (shutdown) slowed down the implementation of some activities. The pandemic led to the force majeure for some exploration activities in Kanywataba and Ngassa areas by Armor Energy Limited and Oranto petroleum limited, respectively.

**Table V1.3: High Unspent Balances and Over-Expenditure in the Domestic Budget (Ushs Bn)**

<i>(i) Major unspent balances</i>	
<b>Programs , Projects</b>	
<b>Program 0307 Petroleum Regulation and Monitoring</b>	
<b>0.202 Bn Shs</b>	<b>SubProgram/Project :03 Petroleum Exploration</b>
	Reason: - COVID 19 SOPs slowed down most of exploration field activities in Ngassa and Kanywataba Contract Areas. - Some of the funds relate to positions that were recruited in Q3 - Some funds are for the Workers' compensation Insurance cover for the new staff to be paid in Q4
<i>Items</i>	
<b>63,616,765.000 UShs</b>	213004 Gratuity Expenses
	Reason: To paid in Q4
<b>45,969,531.000 UShs</b>	227001 Travel inland
	Reason: COVID 19 SOPs slowed down most of exploration field activities in Ngassa and Kanywataba Contract Areas.
<b>44,382,415.000 UShs</b>	213001 Medical expenses (To employees)
	Reason: The funds relate to positions which were recruited in Q3
<b>12,450,650.000 UShs</b>	213002 Incapacity, death benefits and funeral expenses
	Reason: Funds are for the Workers' compensation Insurance cover for the new staff.
<b>10,834,061.000 UShs</b>	221017 Subscriptions
	Reason: To be paid in Q4
<b>0.443 Bn Shs</b>	<b>SubProgram/Project :04 Development and Production</b>
	Reason: - Funds for other employees costs to be paid in 4th Quarter 2020/2021. - Some of the funds related to new staff that were recruited - The COVID 19 SOPs affected the timely implementation of some activities. - Some funds are for the Workers' compensation Insurance cover for the new staff to be paid in Q4
<i>Items</i>	

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<b>135,324,428.000 UShs</b>	225001 Consultancy Services- Short term
	Reason: The Consultancy will be concluded in 4th Quarter 2020/2021.
<b>112,757,717.000 UShs</b>	213004 Gratuity Expenses
	Reason: To be paid in 4th Quarter for the new staff.
<b>85,884,377.000 UShs</b>	213001 Medical expenses (To employees)
	Reason: To be paid in 4th Quarter for the new staff
<b>23,400,708.000 UShs</b>	227004 Fuel, Lubricants and Oils
	Reason: - The COVID 19 SOPs affected the timely implementation of some activities.
<b>19,333,608.000 UShs</b>	224005 Uniforms, Beddings and Protective Gear
	Reason: To be paid in 4th Quarter for the new staff
<b>0.204 Bn Shs</b>	<b><i>SubProgram/Project :05 Refinery, Conversion, Transmission and Storage</i></b>
	Reason: - Funds for other employees costs to be paid in 4th Quarter 2020/2021. - Some of the funds related to new staff that were recruited - The COVID 19 SOPs affected the timely implementation of some activities. - Some funds are for the Workers' compensation Insurance cover for the new staff to be paid in Q4
<b>Items</b>	
<b>57,489,555.000 UShs</b>	213004 Gratuity Expenses
	Reason: - Funds for other employees costs to be paid in 4th Quarter 2020/2021.
<b>36,334,602.000 UShs</b>	213001 Medical expenses (To employees)
	Reason: - Funds for other employees costs to be paid in 4th Quarter 2020/2021.
<b>35,775,000.000 UShs</b>	227001 Travel inland
	Reason: - The COVID 19 SOPs affected the timely implementation of some activities.
<b>21,147,869.000 UShs</b>	227004 Fuel, Lubricants and Oils
	Reason: - The COVID 19 SOPs affected the timely implementation of some activities. - Some funds were for the workers' co
<b>11,921,114.000 UShs</b>	221017 Subscriptions
	Reason: - Funds for other employees costs to be paid in 4th Quarter 2020/2021.
<b>0.140 Bn Shs</b>	<b><i>SubProgram/Project :06 Environmental and Data Management</i></b>
	Reason: - Funds for other employees costs to be paid in 4th Quarter 2020/2021. - Some of the funds related to new staff that was recruited. - The COVID 19 SOPs affected the timely implementation of some activities. - Some funds are for the Workers' compensation Insurance cover for the new staff to be paid in Q4
<b>Items</b>	
<b>75,620,000.000 UShs</b>	213004 Gratuity Expenses
	Reason: - Some of the funds related to new staff that were recruited.
<b>24,059,204.000 UShs</b>	213001 Medical expenses (To employees)

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	Reason: - Some of the funds related to new staff that were recruited.
<b>12,513,950.000 UShs</b>	213002 Incapacity, death benefits and funeral expenses
	Reason: - Some funds were for the workers' compensation insurance cover for positions under the recruitment process
<b>11,386,030.000 UShs</b>	221011 Printing, Stationery, Photocopying and Binding
	Reason: There is less printing as most of documents go online
<b>9,720,541.000 UShs</b>	224005 Uniforms, Beddings and Protective Gear
	Reason: - Some of the funds related to new staff that were recruited.
<b>0.600 Bn Shs</b>	<i>SubProgram/Project :07 Technical Support Services</i>
	Reason: - Funds for other employees costs to be paid in 4th Quarter 2020/2021. - Some of the funds related to new staff that were recruited - The COVID 19 SOPs affected the timely implementation of some activities. - Some funds were for the workers' compensation insurance cover for positions under the recruitment process
<i>Items</i>	
<b>221,813,716.000 UShs</b>	225001 Consultancy Services- Short term
	Reason: The Consultancy to be concluded in 4th Quarter FY 2020/2021
<b>142,675,914.000 UShs</b>	213004 Gratuity Expenses
	Reason: - Funds for other employees costs to be paid in 4th Quarter 2020/2021.
<b>76,567,400.000 UShs</b>	227001 Travel inland
	Reason: - The COVID 19 SOPs affected the timely implementation of some activities.
<b>69,739,650.000 UShs</b>	213001 Medical expenses (To employees)
	Reason: - Funds for other employees costs to be paid in 4th Quarter 2020/2021.
<b>18,978,842.000 UShs</b>	226001 Insurances
	Reason: - Some of the funds related to new staff that were recruited
<b>0.178 Bn Shs</b>	<i>SubProgram/Project :08 ICT and Data Management</i>
	Reason: - Funds for other employees costs to be paid in 4th Quarter 2020/2021. - Some of the funds related to new staff that were recruited - The COVID 19 SOPs affected the timely implementation of some activities. - Some funds were for the workers' compensation insurance cover for positions under the recruitment process
<i>Items</i>	
<b>69,587,981.000 UShs</b>	213004 Gratuity Expenses
	Reason: - Funds for other employees costs to be paid in 4th Quarter 2020/2021.
<b>47,401,583.000 UShs</b>	213001 Medical expenses (To employees)
	Reason: - Some of the funds related to new staff that were recruited
<b>19,988,388.000 UShs</b>	221017 Subscriptions

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	Reason: - Some of the funds related to new staff that were recruited
<b>13,500,000.000 USHs</b>	213002 Incapacity, death benefits and funeral expenses
	Reason: - Some funds were for the workers' compensation insurance cover for positions under the recruitment process
<b>9,945,643.000 USHs</b>	227001 Travel inland
	Reason: - The COVID 19 SOPs affected the timely implementation of some activities.
<b>0.125 Bn Shs</b>	<i>SubProgram/Project :1612 National Petroleum Data Repository Infrastructure</i>
	Reason: Procurement of the Core Store Furniture and Fixtures to be concluded in 4th Quarter.
<i>Items</i>	
<b>125,000,000.000 USHs</b>	312203 Furniture & Fixtures
	Reason: Procurement of the Core Store Furniture and Fixtures to be concluded in 4th Quarter
<b>Program 0349 Policy, Planning and Support Services</b>	
<b>1.308 Bn Shs</b>	<i>SubProgram/Project :01 Finance and Administration</i>
	Reason: - Rent for the new Hoima office is due for payment in Q4. - Gratuity to be paid in 4th quarter
<i>Items</i>	
<b>453,449,476.000 USHs</b>	221003 Staff Training
	Reason: Some of the planned trainings had been postponed because of COVID restrictions
<b>130,683,250.000 USHs</b>	213002 Incapacity, death benefits and funeral expenses
	Reason: Some insurance payments are due in Q4
<b>127,999,999.000 USHs</b>	223003 Rent – (Produced Assets) to private entities
	Reason: Rent for new hoima office is due for payment in Q4
<b>115,975,572.000 USHs</b>	213001 Medical expenses (To employees)
	Reason: The funds are for staff still under recruitment
<b>103,910,974.000 USHs</b>	213004 Gratuity Expenses
	Reason: Gratuity for will be paid in Q4
<b>0.506 Bn Shs</b>	<i>SubProgram/Project :02 Legal and Corporate Affairs</i>
	Reason: - Funds for other employees costs to be paid in 4th Quarter 2020/2021. - Some of the funds related to new staff that were recruited - The COVID 19 SOPs affected the timely implementation of some activities. - Some funds are for the Workers' compensation Insurance cover for the new staff to be paid in Q4
<i>Items</i>	
<b>109,610,040.000 USHs</b>	282102 Fines and Penalties/ Court wards
	Reason: There was no major court cases settled.
<b>105,172,442.000 USHs</b>	221001 Advertising and Public Relations

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	Reason: - The COVID 19 SOPs affected the timely implementation of some activities.
<b>85,729,864.000 UShs</b>	213004 Gratuity Expenses
	Reason: - Funds for other employees costs to be paid in 4th Quarter 2020/2021.
<b>56,929,611.000 UShs</b>	227001 Travel inland
	Reason: - The COVID 19 SOPs affected the timely implementation of some activities.
<b>46,061,067.000 UShs</b>	212101 Social Security Contributions
	Reason: - Funds for other employees costs to be paid in 4th Quarter 2020/2021.
<b>0.369 Bn Shs</b>	<b>SubProgram/Project :09 Executive Director's Office</b>
	Reason: - Funds for other employees costs to be paid in 4th Quarter 2020/2021. - Some of the funds related to new staff that were recruited - The COVID 19 SOPs affected the timely implementation of some activities. - Some funds are for the Workers' compensation Insurance cover for the new staff to be paid in Q4
<b>Items</b>	
<b>134,520,000.000 UShs</b>	227002 Travel abroad
	Reason: - The COVID 19 SOPs affected the timely implementation of some activities.
<b>56,697,000.000 UShs</b>	227001 Travel inland
	Reason: - The COVID 19 SOPs affected the timely implementation of some activities.
<b>56,315,979.000 UShs</b>	213004 Gratuity Expenses
	Reason: - Some of the funds related to new staff that were recruited
<b>47,840,260.000 UShs</b>	213001 Medical expenses (To employees)
	Reason: - Some of the funds related to new staff that were recruited
<b>32,129,695.000 UShs</b>	212101 Social Security Contributions
	Reason: - Some of the funds related to new staff that were recruited
<b>1.282 Bn Shs</b>	<b>SubProgram/Project :1596 Retooling of Petroleum Authority of Uganda</b>
	Reason: Due to the COVID-19 pandemic, there were delays in the procurement processes. Supplies to be delivered in the 4th quarter.
<b>Items</b>	
<b>1,128,340,891.000 UShs</b>	312213 ICT Equipment
	Reason: To be Concluded in 4th Quarter
<b>123,050,900.000 UShs</b>	312211 Office Equipment
	Reason: To be Concluded in 4th Quarter
<b>30,438,000.000 UShs</b>	312203 Furniture & Fixtures
	Reason: To be Concluded in 4th Quarter
<b>(ii) Expenditures in excess of the original approved budget</b>	

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### V2: Performance Highlights

Table V2.1: Programme Outcome and Outcome Indicators\*

<b>Programme : 07 Petroleum Regulation and Monitoring</b>			
<b>Responsible Officer: Executive Director, Ernest N. T Rubondo</b>			
<b>Programme Outcome: Efficient and Sustainable Petroleum Resource Management</b>			
<b>Sector Outcomes contributed to by the Programme Outcome</b>			
1 .Transparency in the oil and gas sector			
<b>Programme Outcome Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2020/21</b>	<b>Actuals By END Q3</b>
Level of oil and gas operators compliance (upstream and midstream)	High/Medium/Low	100% Compliance of oil and gas operators	82.6
<b>Programme : 49 Policy, Planning and Support Services</b>			
<b>Responsible Officer: Executive Director, Ernest N. T Rubondo</b>			
<b>Programme Outcome: Efficient and Effective Service Delivery</b>			
<b>Sector Outcomes contributed to by the Programme Outcome</b>			
1 .Transparency in the oil and gas sector			
<b>Programme Outcome Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2020/21</b>	<b>Actuals By END Q3</b>
Level of Institutional efficiency	High/Medium/Low	High efficiency	Medium

Table V2.2: Key Vote Output Indicators\*

<b>Programme : 07 Petroleum Regulation and Monitoring</b>			
<b>Sub Programme : 03 Petroleum Exploration</b>			
<b>KeyOutPut : 01 Petroleum Monitoring and Evaluation</b>			
<b>Key Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2020/21</b>	<b>Actuals By END Q3</b>
Proportion of Petroleum basins evaluated	Percentage	14%	10%
<b>Sub Programme : 04 Development and Production</b>			
<b>KeyOutPut : 02 Oil Recovery</b>			
<b>Key Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2020/21</b>	<b>Actuals By END Q3</b>
Percentage of exploration activities monitored	Percentage	100%	100%
Number of approved field development plans incorporating new technologies	Number	3	9
<b>Sub Programme : 05 Refinery, Conversion, Transmission and Storage</b>			

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<b>KeyOutPut : 03 Refinery, Pipeline and Storage</b>			
<b>Key Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2020/21</b>	<b>Actuals By END Q3</b>
Number of advisory reports submitted	Number	4	4
Number of monitoring reports on pre-FID and EPC activities	Number	12	9
<b>Sub Programme : 07 Technical Support Services</b>			
<b>KeyOutPut : 05 Promotion and Enforcement of Local Content</b>			
<b>Key Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2020/21</b>	<b>Actuals By END Q3</b>
Number of Ugandan Firms and Nationals that have benefitted from the involvement in the Sector	Number	482	1751
<b>Programme : 49 Policy, Planning and Support Services</b>			
<b>Sub Programme : 01 Finance and Administration</b>			
<b>KeyOutPut : 15 Financial Management Services</b>			
<b>Key Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2020/21</b>	<b>Actuals By END Q3</b>
Financial Statements prepared and are in compliance with statutory obligations and generally accepted practice	Text	100% Compliance	100%
Effective Management of PAU financial liability	Strong/Moderate/Weak	Strong	Strong
<b>KeyOutPut : 17 Estates and Transport</b>			
<b>Key Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2020/21</b>	<b>Actuals By END Q3</b>
Percentage of service expectation met	Percentage	85%	90%
<b>KeyOutPut : 19 Human Resource Management Services</b>			
<b>Key Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2020/21</b>	<b>Actuals By END Q3</b>
Percentage of the recruitment plan met	Percentage	100%	95%
Number of staff retention initiatives undertaken	Number	4	3
<b>KeyOutPut : 20 Records Management Services</b>			
<b>Key Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2020/21</b>	<b>Actuals By END Q3</b>
Percentage of implementation of document control management system	Percentage	50%	50%
<b>Sub Programme : 02 Legal and Corporate Affairs</b>			



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<b>KeyOutPut : 12 Policy and Board Affairs</b>			
<b>Key Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2020/21</b>	<b>Actuals By END Q3</b>
Number of advice on matter of policy, laws regulations and agreements	Number	4	4
<b>KeyOutPut : 13 Litigation</b>			
<b>Key Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2020/21</b>	<b>Actuals By END Q3</b>
Success rate of cases represented by PAU Legal team in court	Percentage	100%	100%
<b>KeyOutPut : 14 Stakeholder Management</b>			
<b>Key Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2020/21</b>	<b>Actuals By END Q3</b>
Level of effective communication between PAU and Stakeholders	Strong/Moderate/Weak	Strong	Strong
<b>Sub Programme : 09 Executive Director's Office</b>			
<b>KeyOutPut : 11 Planning, Budgeting and Reporting</b>			
<b>Key Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2020/21</b>	<b>Actuals By END Q3</b>
Timely preparation of annual workplans and Budget	Time	30th May, 2020	N/A
<b>KeyOutPut : 12 Policy and Board Affairs</b>			
<b>Key Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2020/21</b>	<b>Actuals By END Q3</b>
Number of advice on matter of policy, laws regulations and agreements	Number	4	4
<b>KeyOutPut : 14 Stakeholder Management</b>			
<b>Key Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2020/21</b>	<b>Actuals By END Q3</b>
Level of effective communication between PAU and Stakeholders	Strong/Moderate/Weak	Strong	Strong
<b>KeyOutPut : 18 Audit and Risk Management</b>			
<b>Key Output Indicators</b>	<b>Indicator Measure</b>	<b>Planned 2020/21</b>	<b>Actuals By END Q3</b>
Percentage implementation of Audit Plans	Percentage	100%	75%
Number of Audits carried out per functional area	Number	2	2

### Performance highlights for the Quarter

a) Strengthening institutional building.

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- i) The Authority recruitment of additional 28 staff positions during the quarter, this increased the number of staff from 57% (163) to 67% (189) by end of March 2021. 55 newly recruited staff since 2019/2020 were inducted virtually in operations and culture of PAU.
- ii) 02 Board of Directors meetings and one Finance and Human Resource Committee of the Board held during the quarter.
- iii) The development of the Data Centre was commissioned during the quarter. This will support petroleum data management and enhanced integration of PAU internal systems.
- iv) Supported 9 staff to undertake the individual training programs, out of which two (2) were long-term resident programs, six (6) were long-term online programs, and one (1) was short-term training. 37 staff also attended in Leadership and Management Development program during the quarter. These trainings aimed at enhancing staff capacity in various disciplines for efficient and effective service delivery.
- b) Efficient management of the petroleum resource.
- i) Participated in formulation of the East African Crude Oil Pipeline (EACOP) Special Provisions Bill 2021. This will facilitate smooth operations of the EACOP project.
- ii) Supported monitoring of the five (05) announced blocks in the Second Licensing Round in the Albertine Graben. The facilitated commenced of the evaluation of seismic and well data over the five (05) (Avivi, Omuka, Kasuruban, Turaco, and Ngaji) to identify, delineate, and estimate the extent of the prospects, obtain estimates of the resource volumes for each identified prospect, and identify any potential leads and analyzing associated risks as well.
- iii) Reviewed and approved one work program and budget for Armour Energy Limited (AEL) concerning the Kanywataba Contract Area (CA). This will facilitate 2-D seismic data acquisition for the License.
- iv) Conducted quarterly field monitoring visit to Kanywataba CA. This aimed at assessing the weather conditions and the status of access roads for the resumption acquisition of 2-D seismic data acquisition.
- v) Ensured the 9 Approved Field Development Plans incorporate appropriate technologies. This was done through; evaluated of the Enhanced Oil Recovery (EOR) studies by TEPU, evaluation of the revised KFDA Field Development Plan (FDP), reviewed updated Petroleum Reservoir Reports (PRRs), evaluated the Reservoir Management Plans (RMPs), reviewed the drilling and surface facilities Call for Tender (CFT) by Total E&P Uganda Limited (TEPU), relating to Enabling Infrastructure; Engineering, Procurement, Supply, Construction, and Commissioning (EPSCC) package; and, the drilling and wells package.
- vi) Two (2) EACOP annual reports for the calendar years 2019 and 2020 submitted by Total East Africa Midstream B.V. (TEAM) were reviewed.
- vii) Supported the review of the 2nd quarter progress report by Albertine Graben Refinery Consortium (AGRC) and technical FEED being undertaken by Saipem progressed to 97%. Also reviewed the second Front-End Loading report made by the Albertine Graben Refinery Consortium (AGRC) for cost estimation for the refinery.
- viii) Prepared one monitoring report for the early Engineering, Procurement, and Construction management (EPCm) activities for the EACOP project to support the ongoing procurements by WorleyParsons. The designs of the early civil works stand at 81% and 45% completion for Uganda and Tanzania, respectively.
- ix) Held 4 stakeholder engagements in Hoima and Kikuube Districts involving Local Government officials, Kyangwali sub-county officials, UPDF, UPF, ISO, and sand miners in Buhuuka parish on the sand mining activities that were taking place at the shorelines of Lake Albert close to KFDA facilities.
- c) Enhancing National and National Enterprise Participation in the oil and gas industry.
- i) Completed the redesign of the National Supplier Database (NSD). This aimed at regulating the procurement of goods and services in the oil and gas industry.
- ii) Completed the review of 146 applications (114 Ugandan and 32 foreign) on NSD. This increased the total number of companies to 2,730, of which 2,046 are qualified.
- iii) 125 applicants (94 male and 31 female) were received on the National Oil and Gas Talent Register (NOGTR). This brought the total number of applicants on the NOGTR to 3,414. Two companies registered on the NOGTR, bringing the total number of companies registered to 112.
- iv) 207 persons were directly employed in the oil and gas industry, of which 162 were Ugandans representing 78%. while the Number of Ugandan Firms and Nationals that benefitted from the involvement in the Sector stood at 1,751 by the end of March 2021.
- d) Commercialization of discovered oil and gas resources.
- i) A sum of USD 372,000 was registered in the month of January 2021 in respect of Non-Tax Revenue payments. The payment was for surface rentals (USD 172,000) and training fees (USD 200,000) for KFDA.
- ii) The Authority developed and submitted a Cabinet Memo on the progress of the negotiations regarding oil and gas projects and the transfer of Tullow's participating interest to TEPU.
- iii) 10 meetings of the Steering Committee on the progress of negotiations for the agreements required by the licensed oil companies to take the Final Investment Decision (FID) for Uganda's oil and gas were conducted. They emphasized the need to expedite the conclusion of all the outstanding agreements and the enabling legislation required for taking FID before the end of the year.
- iv) Two (02) bilateral meetings between Uganda and the United Republic of Tanzania on the conclusion of the Host Government Agreements (HGAs) for the EACOP.
- e) Enhancing the impact and sustainability of the petroleum Industry
- i) Reviewed flood assessment report for the Tilenga and KFDA ESIA, and FEED. There was a need to undertake detailed flood assessments as

# Vote:312 Petroleum Authority of Uganda (PAU)

## QUARTER 3: Highlights of Vote Performance

informed by the recent water levels for proposed facilities and project areas prone to flooding.

- ii) 29 resettlement houses and their land titles were handed over to the Project Affected Persons (PAPs) under Tilenga Resettlement Action Plan (RAP) 1.
- iii) 02 mediation meetings with Tilenga RAP 1 Holdout PAPs to agree on an out-of-court settlement between the parties and two (02) PAPs have since opted for cash payment.
- iv) The KFDA land in Kikuube and Hoima Districts and all project land was demarcated.
- v) The EACOP project monitoring report produced which included: livelihood restoration plan update, the EACOP contracting strategy and project update, and the EACOP RAP.
- vi) The Authority assessed the developments along the critical oil roads including unplanned roadside markets to analyze their impact on the oil and gas sector and host communities.
- vii) Completed the signing of Memorandum of Understanding (MOU) with the Energy, Water, and Utilities Regulatory Authority (EWURA). The MOU follows the agreement between the PAU and EWURA to jointly monitor the EACOP project. In line with the MOU, the PAU shared the draft guidelines for joint monitoring of the EACOP activities with EWURA. An engagement between the regulatory bodies is in the plan, for the finalization of the guidelines.
- viii) In the fight against the COVID-19 pandemic, the PAU Standard Operating Procedures (SOPs) were developed and implemented at all the PAU offices to prevent the spread of the COVID-19 pandemic, in line with the Ministry of Health (MOH) guidelines. A cumulative total of 289 personnel were tested from January to March 2021. Two (02) staff tested positive, and both fully recovered.

### V3: Details of Releases and Expenditure

**Table V3.1: GoU Releases and Expenditure by Output\***

<i>Billion Uganda Shillings</i>	<b>Approved Budget</b>	<b>Released</b>	<b>Spent</b>	<b>% GoU Budget Released</b>	<b>% GoU Budget Spent</b>	<b>%GoU Releases Spent</b>
<b>Program 0307 Petroleum Regulation and Monitoring</b>	<b>31.19</b>	<b>18.87</b>	<b>15.36</b>	<b>60.5%</b>	<b>49.3%</b>	<b>81.4%</b>
<i>Class: Outputs Provided</i>	<b>28.41</b>	<b>18.75</b>	<b>15.36</b>	<b>66.0%</b>	<b>54.1%</b>	<b>82.0%</b>
030701 Petroleum Monitoring and Evaluation	3.62	2.38	1.90	65.7%	52.4%	79.8%
030702 Oil Recovery	5.84	3.96	3.07	67.8%	52.5%	77.4%
030703 Refinery, Pipeline and Storage	3.50	2.13	1.69	60.8%	48.3%	79.4%
030704 Oil and Gas Safety	3.80	2.40	2.12	63.1%	55.8%	88.6%
030705 Promotion and Enforcement of Local Content	7.57	4.82	4.02	63.7%	53.2%	83.5%
030706 ICT and Data Management	4.08	3.06	2.56	75.0%	62.9%	83.8%
<i>Class: Capital Purchases</i>	<b>2.78</b>	<b>0.13</b>	<b>0.00</b>	<b>4.5%</b>	<b>0.0%</b>	<b>0.0%</b>
030776 Purchase of Office and ICT Equipment, including Software	2.58	0.00	0.00	0.0%	0.0%	0.0%
030777 Purchase of Specialised Machinery & Equipment	0.20	0.13	0.00	62.5%	0.0%	0.0%
<b>Program 0349 Policy, Planning and Support Services</b>	<b>30.54</b>	<b>20.65</b>	<b>16.02</b>	<b>67.6%</b>	<b>52.5%</b>	<b>77.6%</b>
<i>Class: Outputs Provided</i>	<b>22.39</b>	<b>15.31</b>	<b>11.97</b>	<b>68.4%</b>	<b>53.4%</b>	<b>78.2%</b>
034911 Planning, Budgeting and Reporting	3.76	2.53	1.75	67.5%	46.7%	69.2%
034912 Policy and Board Affairs	1.85	1.15	0.95	62.5%	51.5%	82.4%
034913 Litigation	3.86	2.74	2.32	70.8%	60.1%	84.9%
034914 Stakeholder Management	1.54	0.61	0.44	39.6%	28.8%	72.9%
034915 Financial Management Services	0.53	0.08	0.06	15.5%	11.6%	74.5%
034917 Estates and Transport	3.08	2.30	1.74	74.5%	56.5%	75.8%
034918 Audit and Risk Management	0.11	0.00	0.00	0.0%	0.0%	0.0%
034919 Human Resource Management Services	7.62	5.89	4.69	77.3%	61.6%	79.7%
034920 Records Management Services	0.04	0.01	0.00	19.4%	2.7%	13.8%

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## QUARTER 3: Highlights of Vote Performance

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
<b>Class: Capital Purchases</b>	<b>8.15</b>	<b>5.34</b>	<b>4.06</b>	<b>65.5%</b>	<b>49.8%</b>	<b>76.0%</b>
034975 Purchase of Motor Vehicles and Other Transport Equipment	1.20	0.00	0.00	0.0%	0.0%	0.0%
034976 Purchase of Office and ICT Equipment, including Software	6.66	5.05	3.92	75.8%	58.9%	77.6%
034977 Purchase of Specialised Machinery and Equipment	0.14	0.14	0.02	100.0%	12.1%	12.1%
034978 Purchase of Office and Residential Furniture and Fittings	0.15	0.15	0.12	100.0%	79.7%	79.7%
<b>Total for Vote</b>	<b>61.73</b>	<b>39.52</b>	<b>31.39</b>	<b>64.0%</b>	<b>50.8%</b>	<b>79.4%</b>

**Table V3.2: 2020/21 GoU Expenditure by Item**

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
<b>Class: Outputs Provided</b>	<b>50.80</b>	<b>34.06</b>	<b>27.33</b>	67.0%	53.8%	80.2%
211102 Contract Staff Salaries	23.83	17.87	15.73	75.0%	66.0%	88.0%
211103 Allowances (Inc. Casuals, Temporary)	0.05	0.03	0.01	50.0%	25.4%	50.7%
212101 Social Security Contributions	2.76	2.06	1.76	74.6%	63.8%	85.5%
213001 Medical expenses (To employees)	1.02	1.02	0.51	100.0%	50.0%	50.0%
213002 Incapacity, death benefits and funeral expenses	1.07	0.27	0.04	25.0%	3.6%	14.4%
213004 Gratuity Expenses	3.33	2.49	1.73	75.0%	51.9%	69.2%
221001 Advertising and Public Relations	0.49	0.37	0.26	75.0%	53.0%	70.7%
221002 Workshops and Seminars	2.57	0.94	0.94	36.5%	36.5%	100.0%
221003 Staff Training	1.50	1.50	1.05	100.0%	69.8%	69.8%
221004 Recruitment Expenses	0.01	0.01	0.00	100.0%	50.0%	50.0%
221006 Commissions and related charges	1.42	1.08	0.93	76.3%	65.3%	85.6%
221007 Books, Periodicals & Newspapers	0.03	0.00	0.00	0.0%	0.0%	0.0%
221008 Computer supplies and Information Technology (IT)	0.56	0.66	0.61	117.3%	108.5%	92.5%
221009 Welfare and Entertainment	0.44	0.11	0.05	25.0%	11.6%	46.3%
221010 Special Meals and Drinks	0.72	0.57	0.54	79.9%	75.6%	94.7%
221011 Printing, Stationery, Photocopying and Binding	0.50	0.29	0.13	58.2%	26.0%	44.6%
221014 Bank Charges and other Bank related costs	0.04	0.01	0.01	33.3%	35.5%	106.5%
221017 Subscriptions	0.26	0.26	0.18	100.0%	69.8%	69.8%
222001 Telecommunications	0.50	0.36	0.34	71.0%	68.3%	96.2%
222002 Postage and Courier	0.04	0.01	0.00	20.0%	2.8%	13.8%
223003 Rent – (Produced Assets) to private entities	0.32	0.50	0.37	155.3%	115.2%	74.2%
223004 Guard and Security services	0.37	0.32	0.23	87.4%	61.2%	70.1%
223005 Electricity	0.16	0.04	0.00	25.0%	0.0%	0.0%
223006 Water	0.03	0.01	0.00	25.0%	8.3%	33.3%
224004 Cleaning and Sanitation	0.12	0.13	0.11	112.4%	95.4%	84.9%

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## QUARTER 3: Highlights of Vote Performance

224005 Uniforms, Beddings and Protective Gear	0.45	0.45	0.30	100.0%	67.0%	67.0%
225001 Consultancy Services- Short term	0.90	0.39	0.03	43.1%	3.4%	8.0%
226001 Insurances	0.76	0.19	0.17	25.0%	22.5%	90.1%
227001 Travel inland	1.42	0.67	0.35	47.5%	24.7%	52.0%
227002 Travel abroad	3.27	0.13	0.00	4.1%	0.0%	0.0%
227004 Fuel, Lubricants and Oils	0.74	0.57	0.46	77.3%	62.2%	80.5%
228001 Maintenance - Civil	0.10	0.05	0.03	50.0%	29.3%	58.6%
228002 Maintenance - Vehicles	0.61	0.43	0.32	70.0%	52.6%	75.2%
228003 Maintenance – Machinery, Equipment & Furniture	0.10	0.05	0.03	50.0%	33.2%	66.4%
228004 Maintenance – Other	0.07	0.05	0.04	75.0%	49.0%	65.3%
282102 Fines and Penalties/ Court wards	0.26	0.16	0.05	62.2%	20.3%	32.6%
<b>Class: Capital Purchases</b>	<b>10.93</b>	<b>5.46</b>	<b>4.06</b>	<b>50.0%</b>	<b>37.1%</b>	<b>74.3%</b>
281503 Engineering and Design Studies & Plans for capital works	1.48	0.00	0.00	0.0%	0.0%	0.0%
281504 Monitoring, Supervision & Appraisal of Capital work	0.30	0.00	0.00	0.0%	0.0%	0.0%
312201 Transport Equipment	1.20	0.00	0.00	0.0%	0.0%	0.0%
312203 Furniture & Fixtures	0.35	0.28	0.12	78.6%	34.2%	43.5%
312211 Office Equipment	0.14	0.14	0.02	100.0%	12.1%	12.1%
312213 ICT Equipment	7.46	5.05	3.92	67.7%	52.5%	77.6%
<b>Total for Vote</b>	<b>61.73</b>	<b>39.52</b>	<b>31.39</b>	<b>64.0%</b>	<b>50.8%</b>	<b>79.4%</b>

**Table V3.3: GoU Releases and Expenditure by Project and Programme\***

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% GoU Budget Released	% GoU Budget Spent	%GoU Releases Spent
<b>Program 0307 Petroleum Regulation and Monitoring</b>	<b>31.19</b>	<b>18.87</b>	<b>15.36</b>	<b>60.5%</b>	<b>49.3%</b>	<b>81.4%</b>
<i>Recurrent SubProgrammes</i>						
03 Petroleum Exploration	3.62	2.38	1.90	65.7%	52.4%	79.8%
04 Development and Production	5.84	3.96	3.07	67.8%	52.5%	77.4%
05 Refinery, Conversion, Transmission and Storage	3.50	2.13	1.69	60.8%	48.3%	79.4%
06 Environmental and Data Management	3.80	2.40	2.12	63.1%	55.8%	88.6%
07 Technical Support Services	7.57	4.82	4.02	63.7%	53.2%	83.5%
08 ICT and Data Management	4.08	3.06	2.56	75.0%	62.9%	83.8%
<i>Development Projects</i>						
1612 National Petroleum Data Repository Infrastructure	2.78	0.13	0.00	4.5%	0.0%	0.0%
<b>Program 0349 Policy, Planning and Support Services</b>	<b>30.54</b>	<b>20.65</b>	<b>16.02</b>	<b>67.6%</b>	<b>52.5%</b>	<b>77.6%</b>
<i>Recurrent SubProgrammes</i>						
01 Finance and Administration	11.28	8.28	6.50	73.4%	57.6%	78.5%
02 Legal and Corporate Affairs	5.48	3.40	2.78	62.0%	50.6%	81.6%
09 Executive Director's Office	5.63	3.63	2.69	64.5%	47.9%	74.2%
<i>Development Projects</i>						

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 Petroleum Authority of Uganda (PAU)

## QUARTER 3: Highlights of Vote Performance

1596 Retooling of Petroleum Authority of Uganda	8.15	5.34	4.06	65.5%	49.8%	76.0%
<b>Total for Vote</b>	<b>61.73</b>	<b>39.52</b>	<b>31.39</b>	<b>64.0%</b>	<b>50.8%</b>	<b>79.4%</b>

**Table V3.4: External Financing Releases and Expenditure by Sub Programme**

<i>Billion Uganda Shillings</i>	Approved Budget	Released	Spent	% Budget Released	% Budget Spent	% Releases Spent
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# Vote:312 Petroleum Authority of Uganda (PAU)

## QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	US\$ Thousand
<b>Program: 07 Petroleum Regulation and Monitoring</b>			
<i>Recurrent Programmes</i>			
<b>Subprogram: 03 Petroleum Exploration</b>			
<i>Outputs Provided</i>			
<b>Output: 01 Petroleum Monitoring and Evaluation</b>			
02 guidelines developed	- Initiated the development of a manual for the compilation of the Annual Petroleum Resource Report and the zero draft was completed.	<b>Item</b>	<b>Spent</b>
Relevant international certification body identified		211102 Contract Staff Salaries	1,444,635
2) Application for certification made		212101 Social Security Contributions	139,487
3) The process of premier certification commenced		213001 Medical expenses (To employees)	32,118
	- Participated in the bid evaluation of the applications for the second (2nd) licensing round. Four applicants out of six companies were shortlisted to proceed to the request for Proposal stage.	213002 Incapacity, death benefits and funeral expenses	431
Evaluation of agreements under negotiation undertaken		213004 Gratuity Expenses	138,044
100% of submitted WP&B for proceeding year approved by 31st Dec	- The Authority reviewed and approved 2020 work program and Budget for Armour Energy Limited (AEL) with respect to Kanywataba Contract Area.	221009 Welfare and Entertainment	4,080
100% of submissions by licensees reviewed and response made		221010 Special Meals and Drinks	31,428
100% of approved work programmes and budgets monitored	- Reviewed the 2021 work programme and budget for Ngassa Shallow and Deep Contract Areas.	221011 Printing, Stationery, Photocopying and Binding	3,409
Ongoing PSA negotiations supported		221017 Subscriptions	13,166
1) Licensees' resource reports submitted by 31st October	- Commenced the review of the 2021 work program and budget for Kanywataba contract area operated by AEL.	222001 Telecommunications	20,459
2) PAU annual resource report submitted to the minister by 31st October		223004 Guard and Security services	6,977
	- Held Technical Committee Meeting (TCM), Finance Technical Meeting (FTM), and Human Resources Meeting (HRM), with OPL in respect to Ngassa Contract Areas.	224005 Uniforms, Beddings and Protective Gear	19,545
Applications for production licenses evaluated		227001 Travel inland	26,971
	- Reviewed the Final Basin Modelling and Petroleum System Reports for KCA .	227004 Fuel, Lubricants and Oils	18,000
	- Reviewed the Kanywataba site monitoring report submitted by AEL		
	- Reviewed and guided AEL in the naming of the prospects that the licensee identified from the basin analysis studies		
	- The interpretation for 2D seismic on the lake and Kanywataba-2D seismic datasets is 95% and 92% complete respectively.		
	- Horizon interpretation of Kingfisher-3D seismic is complete.		
	- Fault interpretation of Kingfisher-3D seismic, 2D seismic on the lake and Kanywataba-2D seismic datasets is complete.		
	- Commenced the evaluation of Seismic and Well Data over the 5 Blocks (Avivi, Omuka, Kasuruban, Turaco and Ngaji) covered in the Second Licensing Round.		
	- 3 Field monitoring visits to KCA was		

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## QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

conducted to assess the current weather conditions and the status of access roads if it could allow the seismic acquisition to resume.

- Finalized the compilation of the annual petroleum resource report for 2020 and submitted to the minister as required by the law.
- Undertook evaluation of shale gas potential in Uganda.
- Commenced the interpretation of the seismic and well data over the Kanywataba Contract Area
- Commenced the process of preparation of Annual petroleum resource report for 2021

### Reasons for Variation in performance

<b>Total</b>	<b>1,898,749</b>
Wage Recurrent	1,444,635
Non Wage Recurrent	454,114
AIA	0
<b>Total For SubProgramme</b>	<b>1,898,749</b>
Wage Recurrent	1,444,635
Non Wage Recurrent	454,114
AIA	0

### Recurrent Programmes

#### Subprogram: 04 Development and Production

##### Outputs Provided

##### Output: 02 Oil Recovery

Evaluation of Metering and Allocation agreements under negotiation undertaken 03 proposed annual Work Programs and Budgets (WP&Bs) for Total E&P Uganda B.V., Tullow Uganda Operations Pty, CNOOC (U) Ltd reviewed and Approved	- The draft metering guidelines produced and shared with the licenses for their input. - Commenced the review of the metering Law and Regulations - Drafted the Midstream Metering Regulations	<b>Item</b>	<b>Spent</b>
PAU annual resource report submitted to the minister by 31st October	- The Authority reviewed the proposed additional work programs and budgets for 2020 for Contract Area 1 (CA-1).	211102 Contract Staff Salaries	2,209,682
Licensees' resource reports submitted by 31st October reviewed and evaluated	- The Authority reviewed requests from Total E&P Uganda B.V. (TEPU) for amendment of additional Work Programs for 2020 including: Engineering Redesign Services for Bugungu Airstrip and Enabling Infrastructure Packages, among others.	212101 Social Security Contributions	245,419
50% of submitted revised Field Development Plans (FDPs) and Petroleum Reservoir Reports (/PRRs) under Development and Production evaluated	- Reviewed and approved the 2021 Work Programmes and Budgets for the KFDA	213001 Medical expenses (To employees)	51,816
Reservoir management plans evaluated and approved		213002 Incapacity, death benefits and funeral expenses	13,612
Robust project strategies implemented		213004 Gratuity Expenses	253,745
		221002 Workshops and Seminars	80,325
		221009 Welfare and Entertainment	11,250
		221010 Special Meals and Drinks	57,917
		221011 Printing, Stationery, Photocopying and Binding	6,000
		221017 Subscriptions	17,976
		222001 Telecommunications	38,361



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## QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

Appropriate production technologies implemented	and Tilenga projects presented by CNOOC Uganda Limited and Total (E&P) Uganda BV. respectively .	223004 Guard and Security services	8,803
Designs of upstream and midstream petroleum facilities evaluated and approved	- The 2020 Annual Petroleum Resources Report prepared and submitted to the Minister.	224005 Uniforms, Beddings and Protective Gear	34,666
100% of submissions related to Detailed Engineering Procurement and Construction (EPC) reviewed and responded to	- The Authority evaluated the revised KFDA Field Development Plan (FDP).	227001 Travel inland	23,226
100% of approved work programmes for Total E&P Uganda B.V., Tullow Uganda Operations Pty, CNOOC (U) Ltd monitored	- Reviewed the updated Petroleum Reservoir Reports (PRRs) for Jobi-Rii, Ngiri and Kigogole-Nsoga fields.	227004 Fuel, Lubricants and Oils	8,999
Proposed oil recovery methods reviewed and approved	- The Authority completed the evaluation and review of the updated Tilenga and KFDA Petroleum Reservoir Reports (PRRs) submitted by operators.	228002 Maintenance - Vehicles	4,175
	- Evaluated the Reservoir Management Plans (RMP) for the Tilenga and KFDA.		
	- The Authority reviewed and concluded the Tilenga and KFDA models using Petrel software.		
	- Technical Presentations on the Tilenga and Kingfisher Static and Dynamic Model Validation were held during the period.		
	- Evaluated the subsurface studies undertaken by licensees to better understand the field earmarked for the First Oil (FO).		
	- Commenced evaluation of reserve ratios split between EA-1 and EA-2.		
	- The Authority finalized the evaluation of drilling and well studies proposals and design for Tilenga and KFDA.		
	- Reviewed technical reports on LPG and Excess Gas Utilization from CNOOC Uganda Ltd.		
	- Reviewed phase 1 study of KFDA high voltage transmission line project.		
	- The Authority reviewed process designs aspects related to KFDA and Tilenga CPFs;		
	- The FEED civil deliverables for Tilenga and KFDA were reviewed.		
	- Undertook internal research on EACOP leak detection systems.		
	- Reviewed Bugungu Airstrip designs		
	- The Authority completed review of the Front-End Engineering and Design (FEED) documents from Tilenga done by FLUOR and CBI.		
	- The Authority reviewed and made recommendations on the requests from TEPU for the contracts of site preparation at the Tilenga Industrial Area Site and Construction water management services.		

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## QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

- Reviewed the updated Tilenga and Kingfisher Engineering, Procurement, Supply Construction and Commissioning (EPSCC) services contractual strategy submitted by Total E&P Uganda B.V (TEPU) and CNOOC as well as Call for Tender (CFT) for drilling/wells for Kingfisher project.
- The Authority reviewed and Approved 2020 Annual Work Programs and Budgets for CA -1 and LA -2.
- The Authority reviewed the revised Tilenga project 2020 Annual Work Program and Budget from TEPU to consider new activities which were not part of the approved work program 2020.
- The Authority held six (6) update technical meetings with the licensees on various critical aspects of the Upstream.
- The Authority successfully participated in monitoring the Annual Well Integrity Campaign for KFDA and Tilenga projects.
- The Authority also monitored the Geotechnical Investigations at the Central Processing Facility (CPF) and the Industrial Area
- The Authority conducted 6 internal researches (Geotechnical, Engineering and Geotechnical investigations for Tilenga and KFDA and Stick diagram concept proposal for approved wells and drilling programs, Benefit of timely and accurate subsurface data acquisition at well site, Flow assurance at KFDA system perspective, proposed completion design for Tilenga with a focus on downhole safety Values and KFDA Flow Assurance model reviews.

*Reasons for Variation in performance*

<b>Total</b>	<b>3,065,973</b>
Wage Recurrent	2,209,682
Non Wage Recurrent	856,291
AIA	0
<b>Total For SubProgramme</b>	<b>3,065,973</b>
Wage Recurrent	2,209,682
Non Wage Recurrent	856,291
AIA	0

*Recurrent Programmes*

**Subprogram: 05 Refinery, Conversion, Transmission and Storage**

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## QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
<i>Outputs Provided</i>			
<b>Output: 03 Refinery, Pipeline and Storage</b>			
HGA, SHA, IA Agreements negotiations participated in	- The Authority led the Government team on the negotiation of Uganda Host Government Agreement (HGA), Tariff and Transportation Agreement (TTA), Shareholders' Agreement (SHA) for the EACOP project	<b>Item</b>	<b>Spent</b>
Guidelines on reporting of midstream activities and guidelines on joint EACOP monitoring with EWURA developed	- Provided advise to the Minister of Energy and Mineral Development on replacement of the Performance Bond for the refinery project and on the AGRC/AFC Financing arrangement for the refinery project.	211102 Contract Staff Salaries	1,130,320
100% of Standards submitted to PAU considered	- Participated as observers in the negotiation of Tanzania Host Government Agreement (HGA) for the EACOP project which was concluded.	212101 Social Security Contributions	130,014
100% of Midstream operations monitored	- Completed the draft guidelines on reporting of refining and gas conversion activities	213001 Medical expenses (To employees)	35,065
100% of other petroleum activities and midstream operations monitored	- Shared draft guidelines for joint monitoring of the EACOP activities with EWURA and started plans for a joint meeting with EWURA.	213004 Gratuity Expenses	134,863
Workshops on design review conducted	- Monitored refinery FEED Civil works that included exploratory water borehole drilling operations in the proposed storage terminal area in Namwabula, Mpigi District.	221002 Workshops and Seminars	131,430
Meetings on standards and design approvals held with EUWRA	- Monitored refinery FEED Civil works that included geotechnical surveys, environmental surveys and exploratory water borehole drilling in the refinery project sites.	221010 Special Meals and Drinks	27,513
Operation and maintenance of facilities adequately planned	- Monitored Refinery FEED being undertaken in Milan, Italy and resumption of pipeline early EPCm activities virtually through submitted reports.	221011 Printing, Stationery, Photocopying and Binding	3,140
Operations and maintenance of facilities adequately planned	- Participated in a virtual meeting on early EPCM activities for the EACOP project with the EPCM contractor and project developers.	221017 Subscriptions	6,079
	- Review of the FEED and route for EACOP concluded and route approval awarded to Total Midstream B.V.	222001 Telecommunications	17,902
	- Monitored the dry season groundwater sampling in the refinery project sites as part of the ongoing ESIA for the refinery project.	223004 Guard and Security services	8,735
	- Participated in the Joint Consultation Meeting to review the progress of the	224005 Uniforms, Beddings and Protective Gear	18,983
		227001 Travel inland	32,625
		227004 Fuel, Lubricants and Oils	9,000
		228002 Maintenance - Vehicles	4,175

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## QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

implementation of the refinery project activities.

- Reviewed technical designs for the proposed LPG production facilities in the Kingfisher Development Area
- Participated in the assessment of the unviable land on the EACOP Project route
- Monitored the Early EPCM activities that are being undertaken by Worley by reviewing the monthly reports.
- Held an update meeting on early EPCM activities for the EACOP project with TEAM, the lead EACOP Project developer

### Reasons for Variation in performance

<b>Total</b>	<b>1,689,844</b>
Wage Recurrent	1,130,320
Non Wage Recurrent	559,524
AIA	0
<b>Total For SubProgramme</b>	<b>1,689,844</b>
Wage Recurrent	1,130,320
Non Wage Recurrent	559,524
AIA	0

### Recurrent Programmes

#### Subprogram: 06 Environmental and Data Management

##### Outputs Provided

##### Output: 04 Oil and Gas Safety

	Item	Spent
HSSE Policy and manual for PAU operations implemented	- Developed the draft Incident, Investigation Reporting Procedure (IIRP) for the PAU working environment;	211102 Contract Staff Salaries 1,423,111
04 trainings of the PAU staff in HSE management undertaken	- Investigated and reported two incidents (i.e. snake intrusion and security related) using the approved IIRP; and	212101 Social Security Contributions 162,752
Identify and procure tools and equipment for a safe working environment in PAU	- Developed and disseminated health and safety Information, Education and Communication (IEC) materials to all staff	213001 Medical expenses (To employees) 47,351
Health and safety monitoring data collection tools and equipment identified and procured	- 53 members of staff of the PAU and 29 security personnel were trained in firefighting.	213002 Incapacity, death benefits and funeral expenses 431
Compliance of oil and gas operations to Environment and Social requirements monitored		213004 Gratuity Expenses 151,240
Integrated environment management		221002 Workshops and Seminars 110,011
		221009 Welfare and Entertainment 6,150

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## QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

system for the oil and gas sector developed	- Thirty-eight (38) members of staff were trained on COVID-19 awareness and preventive measures.	221010 Special Meals and Drinks	39,679
Environment monitoring plan for oil and gas activities developed and implemented	- Procured and calibrated eight (8) infrared thermometers used at the PAU working environment	221011 Printing, Stationery, Photocopying and Binding	3,202
2) Four (4) quarterly environment monitoring reports and State of the environment report of the oil and gas sector	- Provided personal protective equipment including coveralls, reflectors and rain jackets;	221017 Subscriptions	33,408
Capacity needs assessment of stakeholders in environment management in the oil and gas sector undertaken	- Coordinated the provision of additional COVID-19 materials and PPE such as sanitizers, face masks and back hand spray pumps;	222001 Telecommunications	14,208
Grievance management framework developed and implemented	- Inspected and maintained fire safety equipment installed at all PAU office premises in Kampala and Entebbe.	223004 Guard and Security services	11,086
Social trends analysis plan and engagement plan for local authorities and communities in oil and gas operational areas developed and Social baseline survey in oil and gas operational areas undertaken	- Two (2) new first aid kits were inspected and installed at the new office premises of the Directorate of Technical Support Services;	224005 Uniforms, Beddings and Protective Gear	20,279
RAP implementation monitoring plan developed & implemented and Livelihood restoration programs validated and monitored	- Coordinated the installation of COVID-19 IEC materials at all the PAU office premises in Kampala and Entebbe;	227001 Travel inland	75,800
Review of land valuation reports supported	- Coordinated COVID-19 testing of personnel in the PAU working environment; and	227004 Fuel, Lubricants and Oils	18,000
Monitoring plan for health and safety in oil and gas operations developed and implemented and four (4) health and safety quarterly monitoring reports developed	- Coordinated the disinfection of office premises and equipment located in Kampala and Entebbe. Eight (8) rounds of disinfection were carried out between.	228002 Maintenance - Vehicles	7,258
3) One (1) annual health and safety report	- Evaluated bidders for (Process Hazard and Analysis Software and Tools (PHAST) quantitative risk assessment software;		
Assessments on emergency preparedness and response capabilities undertaken and develop and operationalize an EPRP for the oil and gas sector.	- Developed terms of references and specifications and initiated the procurement of environment, health, safety and security equipment and tools		
Engagements with Government Security Agencies undertaken and Security plan for all petroleum activities and midstream operations implemented	- 28 Draft ESMPs for Tilenga Project reviewed		
	- Biodiversity Baseline survey monitoring for the Refinery project undertaken		
	- Inspection and handover of Tullow restored site undertaken		
	- 06 Environment and Social Monitoring reports for the KFDA and Tilenga were reviewed;		
	- Monitored the baseline data collection for the ESIA for the proposed petroleum midstream developments (Refinery, Water intake, Products pipeline and Mpigi Remote Refinery Terminal);		
	- Compliance monitoring inspection covering the Kanywataba Contract Area, KFDA and Tilenga Field Development areas;		
	- Remote monitoring of the movements and ranging patterns of collared Elephants in Murchison Falls National		

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## Petroleum Authority of Uganda (PAU)

### QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

Park (MFNP) undertaken;

- Baseline assessment reports of ranging behaviors and stress levels of selected mammal species in MFNP reviewed;
- The draft National Environment (Air Quality) Regulations and Standards were reviewed and refined;
- Undertook detailed field flood assessments and supervisory visits to determine the impact of the floods on the oil and gas activities and facilities.
- Two (2) HSS audits were carried out on CNOOC and TEPU annual well integrity testing campaigns
- Undertook a field inspection of the explosives storage facilities in Kanywataba Contract Area (KCA)
- An engagement was held with the Ntoroko District security Committee to ensure routine supervision and safe storage of explosives at KCA; and
- Monitored the implementation of the 2020 road safety awareness campaign for CNOOC.

#### *Reasons for Variation in performance*

<b>Total</b>	<b>2,123,965</b>
Wage Recurrent	1,423,111
Non Wage Recurrent	700,854
AIA	0
<b>Total For SubProgramme</b>	<b>2,123,965</b>
Wage Recurrent	1,423,111
Non Wage Recurrent	700,854
AIA	0

#### *Recurrent Programmes*

#### **Subprogram: 07 Technical Support Services**

#### *Outputs Provided*

#### **Output: 05 Promotion and Enforcement of Local Content**

05 Work programs and Budget reviewed - Reviewed and approved the 2021 Work

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## QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

		Item	Spent
100% of submitted Project costs reviewed and evaluated	Programmes and Budgets for the KFDA and Tilenga projects presented by CNOOC Uganda Limited and Total (E&P) Uganda BV. Respectively.	211102 Contract Staff Salaries	2,538,197
100% costs related requests for approval reviewed and evaluated	- Reviewed the 2021 work programme and budget for Ngassa Shallow and Deep Contract Areas and Updated the cost recovery database.	212101 Social Security Contributions	302,227
01 integrated Economic model developed and 100% economic evaluation undertaken for oil and gas projects	- Additional budget requests for USD 880K for CNOOC and consideration of the USD 7m that was placed under contingent was reviewed	213001 Medical expenses (To employees)	62,860
100% cost recovery audits supported, 01 cost recovery protocol finalised and 01 cost recovery database updated	- TEPU had an additional budget request of USD 22.3M this was reviewed. - Tullow Uganda Operations Pty requested to have approved an additional \$308,000 for field operations and \$533,577 for operatorship transfer to TEPU. \$68,000 and \$147,312 were recommended for approval respectively.	213002 Incapacity, death benefits and funeral expenses	9,242
An assessment for in-country capacity for Oil and gas Fabrication Undertaken	- Reviewed Bid Evaluation Reports for 12 EACOP procurements worth USD 2.7m.	213004 Gratuity Expenses	307,682
Establishment of a Meter Calibration training program at UPIK Supported	- Reviewed EACOP costs	221002 Workshops and Seminars	453,770
Engagements on participation of Ugandans in the oil and gas sector undertaken	- Reviewed Front End Leads report for the refinery	221010 Special Meals and Drinks	58,565
Stakeholder engagements and awareness campaigns on the NOGTR, NSD undertaken	Undertook a review of the USD 326 Million operations that had been submitted by EACOP.	221011 Printing, Stationery, Photocopying and Binding	37,051
10 supplier development workshops supported, 100% Development and dissemination of standards for locally available goods and services supported	- A review was done on the costs related to the early Civil works related to EACOP.	221017 Subscriptions	21,539
100% Upgrade of NSD with a joint qualification system (JQS)	- The midstream team participated in the negotiation of the tariff and transportation Agreement and the Shareholders Agreement.	222001 Telecommunications	40,919
Implementation of Stakeholder Enterprise Development strategy( includes the IEC materials) supported	- The team developed a line fill calculation process.	223004 Guard and Security services	7,374
Sectoral linkages between the oil and gas sector and Agriculture and Tourism defined	- Reviewed 11 Bid Evaluation Reports, change order and contract extension requests from Total (E&P) Uganda limited. No objective amounting to USD 65m	224005 Uniforms, Beddings and Protective Gear	32,799
Capacity Needs analysis for the Albertine Graben and develop a community content Plan	- Undertook economic evaluations to support Final Investment Decision (FID) discussions between Government and the IOCs.	225001 Consultancy Services- Short term	30,866
Stakeholder engagement towards Nationalisation and Technology transfer in the oil and gas sector facilitated	- Undertook the required economic evaluations to support the conclusion of the HGA and TTA negotiations.	226001 Insurances	67,120
	- Reviewed the Q4 statements of expenditure submitted by the Licensees	227001 Travel inland	30,183
	- Updated the cost recovery databased and Supported OAG in undertaking the cost recovery audits.	227004 Fuel, Lubricants and Oils	18,000
	- 9 statements of recoverable expenditure were received from the Office of the Auditor General.	228002 Maintenance - Vehicles	5,579
	- Preparation for the capacity assessment		

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## QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

for oil and gas fabrication finalized.

- The Authority is facilitating a partnership between Sunmaker Oil and Gas training institute and the Uganda Petroleum Institute (UPIK) to take up training in Meter Calibration.
- Supported URA in the assessment and finalizations of the outstanding tax issues around the Tullow farmout
- Supported URA in the audits of Oranto Petroleum and Armour Energy
- The Authority held 2 workshops with Private Sector Foundation Uganda (PSFU) and Total (E&P) Uganda about financing options and e-sourcing respectively.
- Conducted several stakeholder engagements on radio and Television.
- Registered 10 monopolies on National Suppliers Data base.
- Engaged 50 welders on NOGTR registration process.
- Cumulatively 3,414 applicants registered on NOGTR and 112 companies

- National Supplies Database (NSD) upgrade was ongoing
- The Authority reviewed the National Content Strategy (NCS). Note enterprise development strategy is part of (NCS).
- In Partnership with the OGTAU held a skills development dialogue and 33 participants were trained and 4 newly accredited institutions participated.

*Reasons for Variation in performance*

<b>Total</b>	<b>4,023,973</b>
Wage Recurrent	2,538,197
Non Wage Recurrent	1,485,776
AIA	0
<b>Total For SubProgramme</b>	<b>4,023,973</b>
Wage Recurrent	2,538,197
Non Wage Recurrent	1,485,776
AIA	0

*Recurrent Programmes*

**Subprogram: 08 ICT and Data Management**

*Outputs Provided*



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## QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
<b>Output: 06 ICT and Data Management</b>			
ICT and Data Management manuals (Policy, Procedure, & Standards) implemented and disseminated	- Implemented the ICT Manual and Data Management Policy and Procedure	<b>Item</b>	<b>Spent</b>
ICT Strategy developed	- ICT strategy was developed and incorporated in the PAU 5 year strategic plan	211102 Contract Staff Salaries	1,477,157
User Awareness and technical support for ICT systems (PREMS, Crane, GIS) conducted	- Trained Personal Secretaries and Registry & Records Officers on the use of PREMS (Records entry, Action logs, Events creation)	212101 Social Security Contributions	156,822
Intranet developed and updated and staff trained on its usage.	- Trained Data Management Officers on the use of the Crane data entry forms.	213001 Medical expenses (To employees)	29,098
ICT Systems including hardware (desktops, laptops, printers, scanners, photo copying machines, communication devices, etc.), software and systems acquired	- Trained EHS staff on the use of the SAFEN Module of the Crane database.	213004 Gratuity Expenses	157,325
All ICT infrastructure maintained	- Trained the costs and National content teams on the use of the Crane Costs and Contracts Modules of the Crane database.	221008 Computer supplies and Information Technology (IT)	608,069
All ICT infrastructure adequately secured	- Trained selected staff on how to use Virtual Desktop Infrastructure (VDI) to access the newly established Data Centre remotely.	221009 Welfare and Entertainment	3,600
A secure and resilient National Petroleum Data Repository Designed	- Trained staff on folder structure and file naming conversion to align them with the new data centre VDI workspace.	221010 Special Meals and Drinks	32,120
A plan for optimal use of ICT infrastructure implemented	- PAU intranet integrated with PREMS. Intranet has been launched and is operational.	221011 Printing, Stationery, Photocopying and Binding	5,083
Integrated and interoperable data management systems developed	- Implemented and operationalized the PAU Intranet.	221017 Subscriptions	16,012
New technologies evaluated and data management systems upgraded	- Extended the Integrated Financial Management System (IFMS) from Amber House to Entebbe	222001 Telecommunications	21,312
New databases and applications developed/ acquired and maintained and cores store maintained.	- Supervised the installation of data and voice services at the new PAU office premises on Plot 19 Lugard road;	223004 Guard and Security services	8,828
Received data by the PAU Quality Controlled and Quality Assured Databases (Crane, ORES, SAFEN, Cores, Costs, Facilities, NOGTR, NSD etc) and catalogues of stored data well maintained.	- Undertook evaluation of the Petrosys software for possible procurement and use for three-dimensional (3D) visualization of subsurface data such as reservoir models.	224005 Uniforms, Beddings and Protective Gear	16,420
Data requests responded to in time	- Coordinated the development of the Data Centre project, which progressed to 100% completion	227001 Travel inland	8,054
Data sharing Agreements entered with external stakeholders as appropriate	- Initiated procurement for support and maintenance service for the Data Centre and servicing and maintenance of ICT equipment	227004 Fuel, Lubricants and Oils	18,160
	- ArcGIS software licenses were maintained and migrated to the new data center.	228002 Maintenance - Vehicles	4,175
	- All Lidar data were transferred from external hard drives to the GIS repository in the new Data centre.		
	- All Lidar data were transferred from external hard drives to the GIS repository		

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## QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

in the new Data centre.

- Developed Cyber security guidelines and shared with Staff.
- Updated and installed Secure Socket Layer (SSL) Certificates for the online facing services like the National Oil and Gas Talent Register, Facts Site, GIS Application, PREMS for enhanced security.
- Completed the SSL certificate update, portal configuration and customization for ArcGIS Application for secure data sharing via the internet.
- Updated the security subscriptions for software applications

- Initiated procurement for assorted ICT equipment and software and services and NPDR equipment, systems and services;
- Carried out major maintenance services on the core store and supply of equipment.
- Completed the internal redesign of the NSD.
- Undertook review of and commenced re-design of the E& P Factsite.
- Included a 'Revenue Tracking' module as part of the contracts data model in the Crane database.
- Published updated oil and gas activities maps including Contract Areas/Licenses, Discoveries, Drilled Wells, Refinery and pipeline infrastructure on the PAU GIS Portal.
- All data and technical records received from ongoing oil and gas activities were checked for quality, appropriately stored and catalogued.
- All internal and external data requests reviewed and timely responded to.
- Updated the Crane Prospects database and ArcGIS geodatabase with new oil and gas prospects for the Kanywataba Contract Area.
- Completed data modelling for the Operations Reporting System (ORES).
- Upgraded the Licensing and Facilities modules of the Crane database by including GIS feeds.
- Updated the Crane database with Petroleum Resources data, Geophysical data, Wellbore data, Licensing data and Seismic & Gravity-Magnetic surveys data.
- Overall data input into the Crane database at 75%.
- All internal and external data requests

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## QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

(MEMD, UNOC, REA, reviewed and timely responded to.  
 - Developed the data services catalogue and the data and technical records flow chart for efficient data management services.  
 - Successfully carried out Phase 1 Data clean-up exercise in preparation for migration of data to new Data Center.  
 - Initiated discussions with the College of Natural Sciences, Makerere University on MoU for data sharing.

### Reasons for Variation in performance

<b>Total</b>	<b>2,562,235</b>
Wage Recurrent	1,477,157
Non Wage Recurrent	1,085,078
AIA	0
<b>Total For SubProgramme</b>	<b>2,562,235</b>
Wage Recurrent	1,477,157
Non Wage Recurrent	1,085,078
AIA	0

### Development Projects

#### Project: 1612 National Petroleum Data Repository Infrastructure

##### Capital Purchases

<b>Total For SubProgramme</b>	<b>0</b>
GoU Development	0
External Financing	0
AIA	0

#### Program: 49 Policy, Planning and Support Services

##### Recurrent Programmes

#### Subprogram: 01 Finance and Administration

##### Outputs Provided

#### Output: 15 Financial Management Services

		<b>Item</b>	<b>Spent</b>
PAU Financial statements prepared	- Draft Final Accounts for FY 2019/2020		
PAU financial liability managed	- 1st and 2nd Quarter Financial performance reports	221002 Workshops and Seminars	10,976
	- 09 Monthly Financial performance reports prepared and submitted on time.	221014 Bank Charges and other Bank related costs	12,782
	- Half year Accounts were submitted on 15th Feb 2021	227001 Travel inland	38,074

### Reasons for Variation in performance

Performance was as planned

<b>Total</b>	<b>61,832</b>
Wage Recurrent	0
Non Wage Recurrent	61,832

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## QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
		AIA	0
<b>Output: 17 Estates and Transport</b>			
Service contracts for utilities, rent, electricity, printing & stationery, security, insurance, vehicle and equipment are fully managed	- Supplier payments for utilities, communication, security and others items were properly effected in the last Quarter.	<b>Item</b>	<b>Spent</b>
	- Procurement of office furniture for newly acquired office premises at plot 19 Lugard Avenue is in was concluded.	221103 Allowances (Inc. Casuals, Temporary)	12,687
	- Renewal of Tenancy agreements for PAU offices done.	221001 Advertising and Public Relations	85,276
	- Staff were provided with logistical services including stationery, office teas to facilitate their work.	221011 Printing, Stationery, Photocopying and Binding	30,858
	- Parking facility for staff at Amber house was procured.	222001 Telecommunications	127,104
	- Renovation works at the Pent house in Amber house were completed.	223003 Rent – (Produced Assets) to private entities	367,200
	- Tenancy agreement for PAU offices at Plot 36 Lugard Avenue was renewed.	223004 Guard and Security services	158,024
	- Carried out an assessment of the readiness status of the new PAU upcountry office premises in Buliisa and Hoima.	223006 Water	2,500
	- Fleet Management System installed in all vehicles and used to manage the PAU vehicles effectively and efficiently.	224004 Cleaning and Sanitation	114,471
	- Comprehensive insurance procured for all the PAU vehicles.	226001 Insurances	105,000
		227004 Fuel, Lubricants and Oils	354,420
		228001 Maintenance - Civil	29,286
		228002 Maintenance - Vehicles	284,340
		228003 Maintenance – Machinery, Equipment & Furniture	33,182
		228004 Maintenance – Other	35,753
		<b>Total</b>	<b>1,740,101</b>
		Wage Recurrent	0
		Non Wage Recurrent	1,740,101
		AIA	0
<b>Output: 19 Human Resource Management Services</b>			

### Reasons for Variation in performance

# Vote:312 Petroleum Authority of Uganda (PAU)

## QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
HRM systems and process audit undertaken	- Staff Training Plan detailing staff capacity needs for the FY 2020/2021 approved by the EXCO	<b>Item</b> 211102 Contract Staff Salaries	<b>Spent</b> 2,561,160
Twenty (28) additional staff recruited	- PAU staffing level was maintained at 189 staff (67%) out of 283 staffing structure.	212101 Social Security Contributions	324,716
All staff paid salaries and other employee costs	- Salaries and other employment costs for all 189 staff paid in the quarter	213001 Medical expenses (To employees)	169,644
Capacity building of Staff Conducted	- Eleven (11) staff participated in individual training programs. Out which two (2) are long-term resident programs, six (6) were online long-term programs, and three (3) was a short-term training.	213004 Gratuity Expenses	253,791
Two (2) induction and orientation programmes undertaken	- The PAU continue to implement the Leadership and Management Development program, 149 staff attended the training cumulatively.	221003 Staff Training	1,047,809
Two (2) Team building activities conducted	- 124 staff subscribed to different professional Bodies, while at institutional level the PAU subscribed to 2 professional Bodies.	221004 Recruitment Expenses	3,500
	- Orientation was conducted to onboard three (3) new staff who joined the Service	221009 Welfare and Entertainment	9,125
	- Induction was conducted virtually for fifty-five (55) new staff who had joined the Service.	221010 Special Meals and Drinks	202,247
	- 02 Quarterly Staff meetings Held.	221017 Subscriptions	31,153
		224005 Uniforms, Beddings and Protective Gear	89,431

### Reasons for Variation in performance

- COVID-19 outbreak could not allow team building activities.  
Performance was as planned  
Performance was as planned

<b>Total</b>	<b>4,692,578</b>
Wage Recurrent	2,561,160
Non Wage Recurrent	2,131,418
AIA	0

### Output: 20 Records Management Services

Records management policy and systems maintained	- 100% of the physical records received and created by the PAU during quarter one were digitized and stored in the registry database and the Personnel Events & Records Management System (PREMS)	<b>Item</b> 222002 Postage and Courier	<b>Spent</b> 994
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### Reasons for Variation in performance

<b>Total</b>	<b>994</b>
Wage Recurrent	0

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## QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
		Non Wage Recurrent	994
		AIA	0
		<b>Total For SubProgramme</b>	<b>6,495,504</b>
		Wage Recurrent	2,561,160
		Non Wage Recurrent	3,934,344
		AIA	0

### Recurrent Programmes

#### Subprogram: 02 Legal and Corporate Affairs

##### Outputs Provided

##### Output: 12 Policy and Board Affairs

		Item	Spent
Regulatory Impact Assessment on all oil and gas laws and regulations undertaken. Policies, laws and regulations reviewed and amendments proposed. Legal support provided in the negotiation and administration of petroleum agreements, and licensing process	- The Authority Participated the Regulatory Impact Assessment for review of the National Oil & Gas policy being spearheaded by MEMD.	227001 Travel inland	24,651
Capacity building programmes for the Board defined and implemented	Support rendered to the conduct of 6 statutory Board meetings and 2 special meetings		
Support rendered to the conduct of 4 statutory Board meetings	- The Authority and the Ministry of Lands Housing and Urban Development (MLHUD) team made valuation of leased facilities for TEPU in view of whether consideration for permanent acquisition of these facilities can be made to reduce on the annual leasing costs.		
Monitor Land related aspects of the RAP	- The application by the AG to allow Government deposit compensation for the nine (09) Tilenga RAP1 hold outs which was objected by the hold outs		
	- Held monthly RAP update meetings for the KFDA, Tilenga & EACOP projects with the Licensees		
	- Reviewed and approved the Tilenga RAP 2-5 reports,		
	- Took part in the review of the RAP report for the EACOP project, the report has been approved by MEMD subject to addressing comments raised.		
	- All thirty-six (36) graves affected by the Tilenga RAP 1 were successfully relocated as provided for in the cultural heritage undertakings of the RAP and laws of Uganda.		
	- Twenty-nine (29) out of thirty (30) PAPs who qualified for resettlement houses were relocated.		
	- Livelihood restoration activities for KFDA and Tilenga RAP 1 are ongoing. These include fish farming, apiary, livestock and crop farming.		
	- A market survey was instituted in order		

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## QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

to ensure the correctness of the submitted updated valuation reports for the outstanding compensations under KFDA RAPs 1-3.

- Engagements were held with MoLHUD to discuss the progress of resolving the outstanding project grievances related to land acquisition.

- Monitored the installation of marker posts to demarcate boundaries of the Kingfisher project land in Kikuube and Hoima Districts in February 2021.

- Participated in the assessment of the unviable land on the EACOP Project route.

- Reviewed the progress of the land acquisition for the refinery project and provided advice to management in respect to the risks any delay may cause to the implementation of the project.

*Reasons for Variation in performance*

<b>Total</b>	<b>24,651</b>
Wage Recurrent	0
Non Wage Recurrent	24,651
<i>AIA</i>	0

**Output: 13 Litigation**





# Vote:312 Petroleum Authority of Uganda (PAU)

## QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

in media.	district.	222001 Telecommunications	35,804
Monitored and Evaluated Stakeholder management Plan.	- Produced 6 monthly reports and 2 Quarterly Corporate reports for the Board.	223004 Guard and Security services	7,569
Brand Manual updated	- The PAU 2019/2020 Annual Report, covering the period from July 2019 to June 2020, was concluded.	224005 Uniforms, Beddings and Protective Gear	19,328
Client charter approved and disseminated	- Six (06) issues of the internal newsletter were published and circulated among staff.	227001 Travel inland	74,420
Brand promotion and activation activities implemented	- The October issue included an internal campaign marking five (05) years of existence		
PAU CSI strategy approved and implemented	- The Authority engaged CSO on the EACOP and the status of the oil and gas sector in Uganda.		
	- The Authority held a media launch for the EACOP district's medium and Small Enterprises (MSMEs) business linkages project in Mubende.		
	- The PAU engaged Buhuka community on lakeshore sand mining.		
	- The Authority participated in the quarterly stakeholders engagements organized by the Total (E&P) Uganda BV and CNOOC Uganda Limited.		
	- The Authority participated in the 6th East Africa Oil and Gas Summit (EAOGS) 2020 from 18th to 20th November, 2020.		
	- The PAU gave a presentation on women's participation and leadership in oil and gas sector in Uganda.		
	- The PAU also presented the opportunities available for local communities in Uganda's oil and gas sector.		
	- The Authority held meetings with CSOs including Green Watch, Global Rights Alert, Advocates Coalition for Development and Environment (ACODE), Civil Society Coalition on Oil and Gas (CSCO), and Civil Response on Environment and Development (CRED).		
	- The Authority published advertorial in the newspaper and online to mark five years of existence.		
	- Published the impact of flooding, EACOP project FEED approval and final legal and commercial steps and responded to misinformation in the media.		
	- The PAU increased its social media; Facebook following from seven thousand and eighteen (7,018) to seven hundred and five hundred (7,500) during the quarter.		
	- The twitter followers increased from five thousand, fifty (5,050) to five thousand seven hundred eighty (5,780)		

# Vote:312 Petroleum Authority of Uganda (PAU)

## QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

- during the quarter.
- The PAU updated its channels with industry news and the campaign celebrating 5 years of PAU regulatory excellence.
  - The PAU website was kept updated with industry news and procurement and job opportunities
  - The Authority Engaged Buhuka community on sand mining at lake shore..
  - The Authority participated in the quarterly engagement by Joint Venture partners.
  - Fifteen (15) Radio and TV talk shows were held during the period in partnership with the Civil Society Organizations and the International Oil Companies. The issues discussed include livelihood restoration progress, the status of the oil and gas sector and the road to first oil.
  - The Authority developed the ?draft Client Charter.
  - The PAU produced a social media poster and video clip to commemorate International Women's Day.
  - Procured PAU corporate wear and branded items.

### Reasons for Variation in performance

<b>Total</b>	<b>429,667</b>
Wage Recurrent	0
Non Wage Recurrent	429,667
AIA	0
<b>Total For SubProgramme</b>	<b>2,776,542</b>
Wage Recurrent	1,690,155
Non Wage Recurrent	1,086,387
AIA	0

### Recurrent Programmes

#### Subprogram: 09 Executive Director's Office

#### Outputs Provided

#### Output: 11 Planning, Budgeting and Reporting

# Vote:312

Petroleum Authority of Uganda (PAU)

## QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Field supervision undertaken	- 2 Field Visits were undertaken	<b>Item</b>	<b>Spent</b>
Overseas supervision visits undertaken		211102 Contract Staff Salaries	1,260,152
Budget Framework Paper for the PAU undertaken	- Budget Framework Paper for the FY 2021/2022 was prepared and submitted to MOFPED on time	212101 Social Security Contributions	117,184
Activities of the PAU monitored, evaluated and reported	- Vote 312 MPS for the FY 2021/20222 was prepared and submitted on time	213001 Medical expenses (To employees)	33,760
	- Prepared and Submitted the 4th Quarter FY 2019/2020, 1st and 2nd Quarter FY 2020/2021 Performance Report on time.	213002 Incapacity, death benefits and funeral expenses	2,375
		213004 Gratuity Expenses	124,352
		221002 Workshops and Seminars	49,438
		221009 Welfare and Entertainment	6,124
		221010 Special Meals and Drinks	39,726
		221011 Printing, Stationery, Photocopying and Binding	9,730
		221017 Subscriptions	18,000
		222001 Telecommunications	25,574
		223004 Guard and Security services	9,239
		224005 Uniforms, Beddings and Protective Gear	29,756
		227001 Travel inland	10,843
		227004 Fuel, Lubricants and Oils	9,000
		228002 Maintenance - Vehicles	8,083
		<b>Total</b>	<b>1,753,336</b>
		Wage Recurrent	1,260,152
		Non Wage Recurrent	493,184
		<i>AIA</i>	0

### Reasons for Variation in performance

- Covid-19 Pandemic limited travel abroad

### Output: 12 Policy and Board Affairs

Board meetings held	- 06 Board meetings and 2 Special Board meetings were cumulatively held.	<b>Item</b>	<b>Spent</b>
Board emoluments paid		221006 Commissions and related charges	926,219
Board directives and activities implemented	- 09 monthly payments to the Board were made		
Review of the PAU Governance structure undertaken	- By the 31st March 2021, the Authority had concluded 63 out of required 80 resolutions of the Board (79%). - The Authority concluded 289 action out of 321 required actions from Executive Committee Meetings (90%).		

### Reasons for Variation in performance

# Vote:312

## Petroleum Authority of Uganda (PAU)

### QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
		<b>Total</b>	<b>926,219</b>
		Wage Recurrent	0
		Non Wage Recurrent	926,219
		<i>AIA</i>	0

#### Output: 14 Stakeholder Management

		Item	Spent
Participate in strategic overseas engagements to support promotion of Uganda's oil and gas sector	- Participated in 2 bilateral meetings between Tanzania and Uganda on conclusion of the Host Government Agreements for the EACOP.	221002 Workshops and Seminars	8,564
Build and maintain partnerships overseas	- The Authority engaged the British High Commissioner to Uganda and discussed the progress of Uganda's oil and gas sector and the opportunity for the PAU engaging with the UK Health and Safety Executive, the regulator of Health and Safety aspects in the UK.	227001 Travel inland	5,420
07 national celebrations in the country participated in	- Held a courtesy meeting with the new Chief Executive of Stanbic Bank Uganda and discussed the status of Uganda's oil and gas sector.		
56 Management meetings held	- The Authority held an e-conference on regulatory excellence in celebration of PAU's 5th anniversary. The e-conference, which was aired on NBS and UBC Televisions as well as via zoom was graced by presentations from the Director General of the Norwegian Petroleum Directorate Ms. Ingrid Sølvsberg and the Chief Executive Officer of the Petroleum Commission, Mr. Egbert Isaac Faibille. Both Norway and Ghana applauded Uganda's Oil and Gas Sector as a good example for countries to follow, due to the country's efforts in promoting a favourable investment environment and creating value for the country. The opportunity for collaboration among African countries in developing the oil and gas sector was highlighted.		
	- Chaired 10 meetings of the Steering Committee on the progress of negotiations for the agreements required by the licensed oil companies to take the Final Investment Decision (FID) for Uganda's oil and gas projects		
	- Twenty nine (29) out of 36 Executive Committee (ExCo) meetings and seven (7) out of 9 management meetings were held		

#### Reasons for Variation in performance

# Vote:312

Petroleum Authority of Uganda (PAU)

## QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
		<b>Total</b>	<b>13,984</b>
		Wage Recurrent	0
		Non Wage Recurrent	13,984
		AIA	0
		<b>Total For SubProgramme</b>	<b>2,693,538</b>
		Wage Recurrent	1,260,152
		Non Wage Recurrent	1,433,386
		AIA	0

### Development Projects

#### Project: 1596 Retooling of Petroleum Authority of Uganda

##### Capital Purchases

#### Output: 76 Purchase of Office and ICT Equipment, including Software

Six (6) Software Procured and Installed		Item	Spent
	- A power audit for the data center was undertaken and the data center was fully tested to confirm appropriate functionality	312213 ICT Equipment	3,920,159
	- The following procurements are on-going: - Electronic Document and Records Management System (EDRMS)		

### Reasons for Variation in performance

<b>Total</b>	<b>3,920,159</b>
GoU Development	3,920,159
External Financing	0
AIA	0

#### Output: 77 Purchase of Specialised Machinery and Equipment

Machinery and office equipment acquired		Item	Spent
	- The following procurements were on-going: - Generator power extension to the new AU Data Center.	312211 Office Equipment	16,949
	- Additional office space in Entebbe.		
	- Office Accommodation in Buliisa District.		

### Reasons for Variation in performance

<b>Total</b>	<b>16,949</b>
GoU Development	16,949
External Financing	0
AIA	0

#### Output: 78 Purchase of Office and Residential Furniture and Fittings

# Vote:312

 Petroleum Authority of Uganda (PAU)

## QUARTER 3: Cumulative Outputs and Expenditure by End of Quarter

Annual Planned Outputs	Cumulative Outputs Achieved by End of Quarter	Cumulative Expenditures made by the End of the Quarter to Deliver Cumulative Outputs	UShs Thousand
Furniture and fittings acquired	- Filing and storage cabinets were delivered	<b>Item</b> 312203 Furniture & Fixtures	<b>Spent</b> 119,562
<i>Reasons for Variation in performance</i>			
		<b>Total</b>	<b>119,562</b>
		GoU Development	119,562
		External Financing	0
		AIA	0
		<b>Total For SubProgramme</b>	<b>4,056,670</b>
		GoU Development	4,056,670
		External Financing	0
		AIA	0
		<b>GRAND TOTAL</b>	<b>31,386,995</b>
		Wage Recurrent	15,734,570
		Non Wage Recurrent	11,595,755
		GoU Development	4,056,670
		External Financing	0
		AIA	0

# Vote:312 Petroleum Authority of Uganda (PAU)

## QUARTER 3: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
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### Program: 07 Petroleum Regulation and Monitoring

#### Recurrent Programmes

### Subprogram: 03 Petroleum Exploration

#### Outputs Provided

### Output: 01 Petroleum Monitoring and Evaluation

	Item	Spent
- Initiated the development of a manual for the compilation of the Annual Petroleum Resource Report and the zero draft was completed.	211102 Contract Staff Salaries	659,554
	212101 Social Security Contributions	49,807
	213001 Medical expenses (To employees)	4,523
	213002 Incapacity, death benefits and funeral expenses	431
- Held Technical Committee Meeting (TCM), Finance Technical Meeting (FTM), and Human Resources Meeting (HRM), with OPL in respect to Ngassa Contract Areas.	213004 Gratuity Expenses	4,187
	221009 Welfare and Entertainment	4,080
- Continued with the interpretation of the seismic and well data over the KCA.	221010 Special Meals and Drinks	8,263
- Fault interpretation of the 2D and 3D seismic data in the Turaco area had been completed.	221011 Printing, Stationery, Photocopying and Binding	973
	221017 Subscriptions	1,579
- Horizon interpretation stands at 60%.	222001 Telecommunications	2,939
- Commenced the evaluation of Seismic and Well Data over the 5 Blocks (Avivi, Omuka, Kasuruban, Turaco and Ngaji) covered in the Second Licensing Round.	223004 Guard and Security services	1,904
	224005 Uniforms, Beddings and Protective Gear	3,082
	227001 Travel inland	15,015
- Field monitoring visit to KCA was conducted to assess the current weather conditions and the status of access roads if it could allow the seismic acquisition to resume.		
- Undertook a field trip to KCA to determine the number of shot points on each line that were affected by flooding and the bush burning activities in the park..		
- Commenced the process of preparation of Annual petroleum resource report for 2021		

#### Reasons for Variation in performance

<b>Total</b>	<b>756,336</b>
Wage Recurrent	659,554
Non Wage Recurrent	96,782
AIA	0
<b>Total For SubProgramme</b>	<b>756,336</b>

# Vote:312

Petroleum Authority of Uganda (PAU)

## QUARTER 3: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
		Wage Recurrent	659,554
		Non Wage Recurrent	96,782
		AIA	0

### Recurrent Programmes

#### Subprogram: 04 Development and Production

##### Outputs Provided

##### Output: 02 Oil Recovery

	Item	Spent
- Reviewed and approved the 2021 Work Programmes and Budgets for the KFDA and Tilenga projects presented by CNOOC Uganda Limited and Total (E&P) Uganda BV. respectively .	211102 Contract Staff Salaries	780,843
	212101 Social Security Contributions	78,944
	213001 Medical expenses (To employees)	5,984
- Reviewed the 2021 work programme and budget for Ngassa Shallow and Deep Contract Areas	213002 Incapacity, death benefits and funeral expenses	2,799
	213004 Gratuity Expenses	9,565
	221010 Special Meals and Drinks	13,549
- The Authority evaluated the revised KFDA Field Development Plan (FDP).	221011 Printing, Stationery, Photocopying and Binding	2,048
	221017 Subscriptions	2,105
Evaluated the Reservoir Management Plans (RMP) for the Tilenga and KFDA	222001 Telecommunications	6,311
- Evaluated the subsurface studies undertaken by licensees to better understand the field earmarked for the First Oil (FO).	223004 Guard and Security services	3,009
- Commenced evaluation of reserve ratios split between EA-1 and EA-2.	224005 Uniforms, Beddings and Protective Gear	10,738
- The Authority finalized the evaluation of drilling and well studies proposals and design for Tilenga and KFDA.	227001 Travel inland	6,370
-The Authority reviewed the FEED deliverables for Tilenga and KFDA.	228002 Maintenance - Vehicles	300
- Reviewed technical reports on LPG and Excess Gas Utilization from CNOOC Uganda Ltd.		
- Reviewed phase 1 study of KFDA high voltage transmission line project.		
The Authority conducted 2 internal researches (Geotechnical, Engineering and Geotechnical investigations for Tilenga and KFDA and Stick diagram concept proposal for approved wells and drilling programs.		

### Reasons for Variation in performance

<b>Total</b>	<b>922,566</b>
Wage Recurrent	780,843



# Vote:312 Petroleum Authority of Uganda (PAU)

## QUARTER 3: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
		Non Wage Recurrent	141,723
		AIA	0
		<b>Total For SubProgramme</b>	<b>922,566</b>
		Wage Recurrent	780,843
		Non Wage Recurrent	141,723
		AIA	0

### Recurrent Programmes

#### Subprogram: 05 Refinery, Conversion, Transmission and Storage

##### Outputs Provided

#### Output: 03 Refinery, Pipeline and Storage

	Item	Spent
- The Authority led the Government team on the negotiation of Uganda Host Government Agreement (HGA), Tariff and Transportation Agreement (TTA), Shareholders' Agreement (SHA) for the EACOP project.	211102 Contract Staff Salaries	384,605
	212101 Social Security Contributions	39,516
	213001 Medical expenses (To employees)	490
- Completed the draft guidelines on reporting of refining and gas conversion activities	213004 Gratuity Expenses	6,628
	221010 Special Meals and Drinks	6,776
	221011 Printing, Stationery, Photocopying and Binding	1,063
- Shared draft guidelines for joint monitoring of the EACOP activities with EWURA and started plans for a joint meeting with EWURA.	221017 Subscriptions	1,579
	222001 Telecommunications	3,352
	223004 Guard and Security services	4,982
	224005 Uniforms, Beddings and Protective Gear	9,122
- Monitored the dry season groundwater sampling in the refinery project sites as part of the ongoing ESIA for the refinery project.	227001 Travel inland	10,500
	227004 Fuel, Lubricants and Oils	3,462
- Participated in the Joint Consultation Meeting to review the progress of the implementation of the refinery project activities.	228002 Maintenance - Vehicles	300
- Reviewed technical designs for the proposed LPG production facilities in the Kingfisher Development Area		
- Participated in the assessment of the unviable land on the EACOP Project route		
- Monitored the Early EPCM activities that are being undertaken by Worley by reviewing the monthly reports.		
- Held an update meeting on early EPCM activities for the EACOP project with TEAM, the lead EACOP Project developer		

# Vote:312

Petroleum Authority of Uganda (PAU)

## QUARTER 3: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
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*Reasons for Variation in performance*

<b>Total</b>	<b>472,375</b>
Wage Recurrent	384,605
Non Wage Recurrent	87,770
AIA	0
<b>Total For SubProgramme</b>	<b>472,375</b>
Wage Recurrent	384,605
Non Wage Recurrent	87,770
AIA	0

*Recurrent Programmes*

### Subprogram: 06 Environmental and Data Management

*Outputs Provided*

#### Output: 04 Oil and Gas Safety

Item	Spent
211102 Contract Staff Salaries	483,910
212101 Social Security Contributions	51,549
213001 Medical expenses (To employees)	10,522
213002 Incapacity, death benefits and funeral expenses	431
221009 Welfare and Entertainment	5,625
221010 Special Meals and Drinks	9,475
221011 Printing, Stationery, Photocopying and Binding	1,654
221017 Subscriptions	17,152
222001 Telecommunications	2,108
223004 Guard and Security services	3,680
224005 Uniforms, Beddings and Protective Gear	6,024
227001 Travel inland	23,572
227004 Fuel, Lubricants and Oils	7,803
228002 Maintenance - Vehicles	3,383

*Reasons for Variation in performance*

# Vote:312 Petroleum Authority of Uganda (PAU)

## QUARTER 3: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	US\$ Thousand
		<b>Total</b>	<b>626,888</b>
		Wage Recurrent	483,910
		Non Wage Recurrent	142,978
		AIA	0
		<b>Total For SubProgramme</b>	<b>626,888</b>
		Wage Recurrent	483,910
		Non Wage Recurrent	142,978
		AIA	0

### Recurrent Programmes

#### Subprogram: 07 Technical Support Services

##### Outputs Provided

#### Output: 05 Promotion and Enforcement of Local Content

	Item	Spent
- Reviewed and approved the 2021 Work Programmes and Budgets for the KFDA and Tilenga projects presented by CNOOC Uganda Limited and Total (E&P) Uganda BV. Respectively.	211102 Contract Staff Salaries	757,046
- Reviewed the 2021 work programme and budget for Ngassa Shallow and Deep Contract Areas and Updated the cost recovery database.	212101 Social Security Contributions	95,741
- Reviewed Bid Evaluation Reports for 12 EACOP procurements worth USD 2.7m.	213001 Medical expenses (To employees)	9,150
- Reviewed EACOP costs	213002 Incapacity, death benefits and funeral expenses	4,501
- Reviewed Front End Leads report for the refinery	213004 Gratuity Expenses	10,509
- Reviewed 11 Bid Evaluation Reports, change order and contract extension requests from Total (E&P) Uganda limited. No objective amounting to USD 65m	221010 Special Meals and Drinks	16,300
- Undertook economic evaluations to support Final Investment Decision (FID) discussions between Government and the IOCs.	221011 Printing, Stationery, Photocopying and Binding	15,189
- Undertook the required economic evaluations to support the conclusion of the HGA and TTA negotiations.	221017 Subscriptions	4,174
- Reviewed the Q4 statements of expenditure submitted by the Licensees	222001 Telecommunications	7,049
- Updated the cost recovery databased and Supported OAG in undertaking the cost	223004 Guard and Security services	3,514
- Preparation for the capacity assessment for oil and gas fabrication are finalized.	224005 Uniforms, Beddings and Protective Gear	8,346
- The Authority is facilitating a partnership between Sunmaker Oil and Gas training institute and the Uganda Petroleum Institute (UPIK) to take up training in Meter Calibration.	225001 Consultancy Services- Short term	30,866
- The Authority held 2 workshops with	226001 Insurances	170
	227001 Travel inland	14,220
	227004 Fuel, Lubricants and Oils	6,732
	228002 Maintenance - Vehicles	1,705

# Vote:312 Petroleum Authority of Uganda (PAU)

## QUARTER 3: Outputs and Expenditure in Quarter

Private Sector Foundation Uganda (PSFU) and Total (E&P) Uganda about financing options and e-sourcing respectively.

- Conducted several stakeholder engagements on radio and Television.
- Registered 7 monopolies on National Suppliers Data base.
- Engaged 50 welders on NOGTR registration process.
- Received 125 applicants (94 male, 31 female) for NOGTR and 2 companies.

-National Supplies Database (NSD) upgrade was ongoing

- The Authority reviewed the National Content Strategy (NCS). Note enterprise development strategy is part of (NCS).
- In Partnership with the OGTAU held a skills development dialogue and 33 participants were trained and 4 newly accredited institutions participated.

*Reasons for Variation in performance*

<b>Total</b>	<b>985,215</b>
Wage Recurrent	757,046
Non Wage Recurrent	228,168
<i>AIA</i>	0
<b>Total For SubProgramme</b>	<b>985,215</b>
Wage Recurrent	757,046
Non Wage Recurrent	228,168
<i>AIA</i>	0

*Recurrent Programmes*

**Subprogram: 08 ICT and Data Management**

*Outputs Provided*

**Output: 06 ICT and Data Management**

# Vote:312

Petroleum Authority of Uganda (PAU)

## QUARTER 3: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
		<b>Item</b>	<b>Spent</b>
	- Implemented the ICT Manual and Data Management Policy and Procedures	211102 Contract Staff Salaries	564,276
	- Trained selected staff on how to use Virtual Desktop Infrastructure (VDI) to access the newly established Data Centre remotely.	212101 Social Security Contributions	50,108
	- Trained staff on folder structure and file naming conversion to align them with the new data centre VDI workspace.	213001 Medical expenses (To employees)	3,750
		213004 Gratuity Expenses	6,658
		221008 Computer supplies and Information Technology (IT)	85,628
		221009 Welfare and Entertainment	3,600
		221010 Special Meals and Drinks	7,834
	- Coordinated the development of the Data Centre project, which progressed to 100% completion	221011 Printing, Stationery, Photocopying and Binding	1,417
	- ArcGIS software licenses were maintained and migrated to the new data center.	221017 Subscriptions	7,636
	- All Lidar data were transferred from external hard drives to the GIS repository in the new Data centre.	222001 Telecommunications	5,862
		223004 Guard and Security services	3,578
		224005 Uniforms, Beddings and Protective Gear	4,225
		227001 Travel inland	5,025
		227004 Fuel, Lubricants and Oils	7,607
		228002 Maintenance - Vehicles	300
	- E&P Factsite upgrading commenced.		
	- Completed the internal redesign of the NSD.		
	- The Authority received reports from ongoing oil and gas activities , which were checked for quality and content and appropriately stored.		
	- Overall data input into the Crane database at 75%.		
	- All internal and external data requests (MEMD, UNOC, REA, reviewed and timely responded to.		

### Reasons for Variation in performance

<b>Total</b>	<b>757,504</b>
Wage Recurrent	564,276
Non Wage Recurrent	193,228
AIA	0
<b>Total For SubProgramme</b>	<b>757,504</b>
Wage Recurrent	564,276
Non Wage Recurrent	193,228
AIA	0

# Vote:312

Petroleum Authority of Uganda (PAU)

## QUARTER 3: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
<i>Development Projects</i>			
<b>Project: 1612 National Petroleum Data Repository Infrastructure</b>			
		<b>Total For SubProgramme</b>	<b>0</b>
		GoU Development	0
		External Financing	0
		AIA	0
<b>Program: 49 Policy, Planning and Support Services</b>			
<i>Recurrent Programmes</i>			
<b>Subprogram: 01 Finance and Administration</b>			
<i>Outputs Provided</i>			
<b>Output: 15 Financial Management Services</b>			
	- Half year Accounts were submitted on 15th Feb 2021	<b>Item</b>	<b>Spent</b>
	- 3 Monthly Reports submitted on time	221014 Bank Charges and other Bank related costs	5,568
		227001 Travel inland	15,519
<b>Reasons for Variation in performance</b>			
Performance was as planned			
		<b>Total</b>	<b>21,087</b>
		Wage Recurrent	0
		Non Wage Recurrent	21,087
		AIA	0

**Output: 17 Estates and Transport**

# Vote:312 Petroleum Authority of Uganda (PAU)

## QUARTER 3: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
	- Supplier payments for utilities, communication, security and others items were properly effected in the last Quarter.	<b>Item</b>	<b>Spent</b>
	- Procurement of office furniture for newly acquired office premises at plot 19 Lugard Avenue is in was concluded.	211103 Allowances (Inc. Casuals, Temporary)	5,282
	- Renewal of Tenancy agreements for PAU offices done.	221001 Advertising and Public Relations	22,076
	- Staff were provided with logistical services including stationery, office teas to facilitate their work.	221011 Printing, Stationery, Photocopying and Binding	12,791
	- Parking facility for staff at Amber house was procured.	222001 Telecommunications	20,981
	- Renovation works at the Pent house in Amber house were completed.	223003 Rent – (Produced Assets) to private entities	228,000
	- Tenancy agreement for PAU offices at Plot 36 Lugard Avenue was renewed.	223004 Guard and Security services	52,614
	- Carried out an assessment of the readiness status of the new PAU upcountry office premises in Buliisa and Hoima.	223006 Water	2,500
	- Fleet Management System installed in all vehicles and used to manage the PAU vehicles effectively and efficiently.	224004 Cleaning and Sanitation	32,551
	- Comprehensive insurance procured for all the PAU vehicles.	227004 Fuel, Lubricants and Oils	180,573
		228001 Maintenance - Civil	26,480
		228002 Maintenance - Vehicles	55,885
		228003 Maintenance – Machinery, Equipment & Furniture	22,092
		228004 Maintenance – Other	12,042
		<b>Total</b>	<b>673,866</b>
		Wage Recurrent	0
		Non Wage Recurrent	673,866
		<i>AIA</i>	0

### Reasons for Variation in performance

### Output: 19 Human Resource Management Services

	Item	Spent
• Induction was conducted virtually for fifty-five (55) new staff who had joined the Service.	211102 Contract Staff Salaries	811,163
Salaries and other employment costs for all 189 staff paid in the quarter	212101 Social Security Contributions	91,160
- Nine (9) staff participated in individual training programs. Out which two (2) are long-term resident programs, six (6) were online long-term programs, and one (1) was a short-term training.	213001 Medical expenses (To employees)	10,234
- The PAU continue to implement the Leadership and Management Development program .Thirty-seven (37) staff attended the training during the quarter.	213004 Gratuity Expenses	15,323
• Induction was conducted virtually for fifty-five (55) new staff who had joined the Service.	221003 Staff Training	290,450
- 01 Quarterly Staff meetings Held.	221009 Welfare and Entertainment	6,625
	221010 Special Meals and Drinks	49,265
	221017 Subscriptions	18,988
	224005 Uniforms, Beddings and Protective Gear	29,882

# Vote:312

Petroleum Authority of Uganda (PAU)

## QUARTER 3: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
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### Reasons for Variation in performance

- COVID-19 outbreak could not allow team building activities.  
Performance was as planned  
Performance was as planned

<b>Total</b>	<b>1,323,090</b>
Wage Recurrent	811,163
Non Wage Recurrent	511,928
AIA	0

### Output: 20 Records Management Services

- 100% of the physical records received and created by the PAU during quarter one were digitized and stored in the registry database and the Personnel Events & Records Management System (PREMS)	<b>Item</b>	<b>Spent</b>
	222002 Postage and Courier	753

### Reasons for Variation in performance

<b>Total</b>	<b>753</b>
Wage Recurrent	0
Non Wage Recurrent	753
AIA	0
<b>Total For SubProgramme</b>	<b>2,018,796</b>
Wage Recurrent	811,163
Non Wage Recurrent	1,207,634
AIA	0

### Recurrent Programmes

#### Subprogram: 02 Legal and Corporate Affairs

##### Outputs Provided

#### Output: 12 Policy and Board Affairs



# Vote:312 Petroleum Authority of Uganda (PAU)

## QUARTER 3: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
		Item	Spent
	Support rendered to the conduct of 2 statutory Board meetings	227001 Travel inland	11,430
	- A market survey was instituted in order to ensure the correctness of the submitted updated valuation reports for the outstanding compensations under KFDA RAPs 1-3.		
	- Twenty-nine Tilenga RAP 1 resettlement houses were handed over to their owners.		
	- Engagements were held with MoLHUD to discuss the progress of resolving the outstanding project grievances related to land acquisition.		
	- Monitored the installation of marker posts to demarcate boundaries of the Kingfisher project land in Kikuube and Hoima Districts in February 2021.		
	- Participated in the assessment of the unviable land on the EACOP Project route.		
	- Reviewed the progress of the land acquisition for the refinery project and provided advice to management in respect to the risks any delay may cause to the implementation of the project.		

### Reasons for Variation in performance

<b>Total</b>	<b>11,430</b>
Wage Recurrent	0
Non Wage Recurrent	11,430
AIA	0

### Output: 13 Litigation

	Item	Spent
- On Litigation represented Government in Courts of law in the following matters;	211102 Contract Staff Salaries	500,423
Anatolius Byakora Vs Royal Techno Industries ltd, Apollo John Rwamparo vs AG, Royal Techno, NEMA & PAU, AFIEGO Vs NEMA & PAU and Guild Presidents Forum Governance vs NEMA & PAU, Uganda Vs Asega Rashid Swali and Wilson Turinawe vs. PAU	212101 Social Security Contributions	63,310
- The Authority led a team of Ugandans to negotiate for the commercial agreements (Tariff and Transport Agreement and shareholder Agreements with International Oil Companies	213001 Medical expenses (To employees)	1,322
	213002 Incapacity, death benefits and funeral expenses	12,261
	213004 Gratuity Expenses	11,510
	224005 Uniforms, Beddings and Protective Gear	8,875
	228002 Maintenance - Vehicles	1,419

### Reasons for Variation in performance

# Vote:312

Petroleum Authority of Uganda (PAU)

## QUARTER 3: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	<i>UShs Thousand</i>
		<b>Total</b>	<b>599,121</b>
		Wage Recurrent	500,423
		Non Wage Recurrent	98,697
		<i>AIA</i>	0

Output: 14 Stakeholder Management

# Vote:312

## Petroleum Authority of Uganda (PAU)

### QUARTER 3: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
		<b>Item</b>	<b>Spent</b>
	- The draft PAU Corporate Communication Strategy was developed..	221001 Advertising and Public Relations	72,100
	- Produced January, February 2021 monthly reports and 2nd Quarter Corporate report for the Board.	221009 Welfare and Entertainment	10,000
	- Three (03) issues of the internal newsletter were published and circulated among staff.	221010 Special Meals and Drinks	14,427
		221017 Subscriptions	13,990
		222001 Telecommunications	7,785
		223004 Guard and Security services	1,674
		224005 Uniforms, Beddings and Protective Gear	8,775
	- The Authority engaged CSO on the EACOP and the status of the oil and gas sector in Uganda.	227001 Travel inland	50,505
	- The Authority held a media launch for the EACOP district's medium and Small Enterprises (MSMEs) business linkages project in Mubende.		
	- The PAU engaged Buhuka community on lakeshore sand mining.		
	- The Authority participated in the quarterly stakeholders engagements organized by the Total (E&P) Uganda BV and CNOOC Uganda Limited.		
	- The Authority published advertorial in the newspaper and online to mark five years of existence.		
	- Published the impact of flooding, EACOP project FEED approval and final legal and commercial steps and responded to misinformation in the media.		
	The PAU increased its social media; Facebook following from seven thousand and eighteen (7,018) to seven hundred and five hundred (7,500) during the quarter.		
	- The twitter followers increased from five thousand, fifty (5,050) to five thousand seven hundred eighty (5,780) during the quarter.		
	- The Authority Engaged Buhuka community on sand mining at lake shore..		
	- The Authority participated in the quarterly engagement by Joint Venture partners.		
	- The Authority developed the draft Client Charter .		
	- The PAU produced a social media poster and video clip to commemorate International Women's Day.		
	- Procured PAU corporate wear and branded items.		

#### Reasons for Variation in performance

# Vote:312

 Petroleum Authority of Uganda (PAU)

## QUARTER 3: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	US\$ Thousand
		<b>Total</b>	<b>179,257</b>
		Wage Recurrent	0
		Non Wage Recurrent	179,257
		AIA	0
		<b>Total For SubProgramme</b>	<b>789,807</b>
		Wage Recurrent	500,423
		Non Wage Recurrent	289,384
		AIA	0

### Recurrent Programmes

#### Subprogram: 09 Executive Director's Office

##### Outputs Provided

#### Output: 11 Planning, Budgeting and Reporting

	Item	Spent
- 2 Field Visits were undertaken	211102 Contract Staff Salaries	515,666
- Vote 312 MPS for the FY 2021/20222 was prepared and submitted on time	212101 Social Security Contributions	41,557
- Prepared and Submitted the 2nd Quarter FY 2020/2021 Performance Report on time.	213001 Medical expenses (To employees)	4,763
	213002 Incapacity, death benefits and funeral expenses	2,375
	213004 Gratuity Expenses	5,431
	221009 Welfare and Entertainment	4,892
	221010 Special Meals and Drinks	9,993
	221011 Printing, Stationery, Photocopying and Binding	4,220
	221017 Subscriptions	13,807
	222001 Telecommunications	10,514
	223004 Guard and Security services	3,111
	224005 Uniforms, Beddings and Protective Gear	7,887
	227001 Travel inland	9,375
	227004 Fuel, Lubricants and Oils	142
	228002 Maintenance - Vehicles	3,788

### Reasons for Variation in performance

- Covid-19 Pandemic limited travel abroad

<b>Total</b>	<b>637,520</b>
Wage Recurrent	515,666
Non Wage Recurrent	121,854
AIA	0

#### Output: 12 Policy and Board Affairs

# Vote:312

Petroleum Authority of Uganda (PAU)

## QUARTER 3: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
	<ul style="list-style-type: none"> <li>- 02 Board meetings held during the quarter</li> <li>- 03 monthly payments to the Board were made during the quarter</li> <li>- The Authority concluded 21 out of required 38 resolutions of the Board (55%) during the Quarter.</li> <li>- The Authority concluded 67 action (67.7%) out of 99 required actions from Executive Committee Meetings.</li> </ul>	<b>Item</b> 221006 Commissions and related charges	<b>Spent</b> 284,550

### Reasons for Variation in performance

<b>Total</b>	<b>284,550</b>
Wage Recurrent	0
Non Wage Recurrent	284,550
<i>AIA</i>	0

### Output: 14 Stakeholder Management

<ul style="list-style-type: none"> <li>- Participated in 2 bilateral meetings between Tanzania and Uganda on conclusion of the Host Government Agreements for the EACOP.</li> <li>- Held a courtesy meeting with the new Chief Executive of Stanbic Bank Uganda and discussed the status of Uganda's oil and gas sector.</li> <li>- Chaired 10 meetings of the Steering Committee on the progress of negotiations for the agreements required by the licensed oil companies to take the Final Investment Decision (FID) for Uganda's oil and gas projects</li> <li>- Nine (9) out of twelve (12) Executive Committee (ExCo) meetings and three (3) out of (3) management meetings were held</li> </ul>	<b>Item</b> 227001 Travel inland	<b>Spent</b> 3,050
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### Reasons for Variation in performance

<b>Total</b>	<b>3,050</b>
Wage Recurrent	0
Non Wage Recurrent	3,050
<i>AIA</i>	0

### Output: 18 Audit and Risk Management

# Vote:312 Petroleum Authority of Uganda (PAU)

## QUARTER 3: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
	<ul style="list-style-type: none"> <li>- The review of the implementation of the Data Center was concluded.</li> <li>- The audit of the department of Pipeline was concluded and a final report agreed and issued</li> <li>- The audit of the Directorate of Development and Production commenced</li> <li>- The audit of IT software and appraisal commenced.</li> <li>- Commenced the compilation process of Directorate of ICT and Data Management risk register</li> <li>- Commenced the process of developing at least five control frameworks and corresponding control registers of the top 5 risks of the Authority.</li> <li>- Represented the PAU at launch of the National Risk and Vulnerability Atlas of Uganda.</li> <li>- Created national database on risk assessment to feed into National Spatial Data Infrastructure (NSDI) by National Planning Authority.</li> <li>- Continued with the update of the PAU Risk Register</li> </ul>	<b>Item</b>	<b>Spent</b>

### Reasons for Variation in performance

<b>Total</b>	<b>0</b>
Wage Recurrent	0
Non Wage Recurrent	0
AIA	0
<b>Total For SubProgramme</b>	<b>925,120</b>
Wage Recurrent	515,666
Non Wage Recurrent	409,454
AIA	0

### Development Projects

#### Project: 1596 Retooling of Petroleum Authority of Uganda

##### Capital Purchases

#### Output: 75 Purchase of Motor Vehicles and Other Transport Equipment

- The procurement for Vehicles is still ongoing	<b>Item</b>	<b>Spent</b>
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### Reasons for Variation in performance

<b>Total</b>	<b>0</b>
GoU Development	0
External Financing	0

# Vote:312

Petroleum Authority of Uganda (PAU)

## QUARTER 3: Outputs and Expenditure in Quarter

Outputs Planned in Quarter	Actual Outputs Achieved in Quarter	Expenditures incurred in the Quarter to deliver outputs	UShs Thousand
			AIA 0
<b>Output: 76 Purchase of Office and ICT Equipment, including Software</b>			
	- A power audit for the data center was undertaken and the data center was fully tested to confirm appropriate functionality	<b>Item</b> 312213 ICT Equipment	<b>Spent</b> 257,668
<i>Reasons for Variation in performance</i>			
		<b>Total</b>	<b>257,668</b>
		GoU Development	257,668
		External Financing	0
		AIA	0
<b>Output: 77 Purchase of Specialised Machinery and Equipment</b>			
	- Some office items are still under procurement and will be delivered in the last quarter	<b>Item</b> 312211 Office Equipment	<b>Spent</b> 3,450
<i>Reasons for Variation in performance</i>			
		<b>Total</b>	<b>3,450</b>
		GoU Development	3,450
		External Financing	0
		AIA	0
<b>Output: 78 Purchase of Office and Residential Furniture and Fittings</b>			
	- Filing and storage cabinets were delivered	<b>Item</b> 312203 Furniture & Fixtures	<b>Spent</b> 119,562
<i>Reasons for Variation in performance</i>			
		<b>Total</b>	<b>119,562</b>
		GoU Development	119,562
		External Financing	0
		AIA	0
		<b>Total For SubProgramme</b>	<b>380,680</b>
		GoU Development	380,680
		External Financing	0
		AIA	0
		<b>GRAND TOTAL</b>	<b>8,635,287</b>
		Wage Recurrent	5,457,486
		Non Wage Recurrent	2,797,122
		GoU Development	380,680
		External Financing	0
		AIA	0

# Vote:312 Petroleum Authority of Uganda (PAU)

## QUARTER 4: Revised Workplan

<i>UShs Thousand</i>	<b>Planned Outputs for the Quarter</b>	<b>Estimated Funds Available in Quarter (from balance brought forward and actual/expected releases)</b>		
<b>Program: 07 Petroleum Regulation and Monitoring</b>				
<i>Recurrent Programmes</i>				
<b>Subprogram: 03 Petroleum Exploration</b>				
<i>Outputs Provided</i>				
<b>Output: 01 Petroleum Monitoring and Evaluation</b>				
	<b>Item</b>	<b>Balance b/f</b>	<b>New Funds</b>	<b>Total</b>
	211102 Contract Staff Salaries	248,715	0	248,715
	212101 Social Security Contributions	26,483	0	26,483
	213001 Medical expenses (To employees)	44,382	0	44,382
	213002 Incapacity, death benefits and funeral expenses	12,451	0	12,451
	213004 Gratuity Expenses	63,617	0	63,617
	221009 Welfare and Entertainment	1,920	0	1,920
	221010 Special Meals and Drinks	616	0	616
	221011 Printing, Stationery, Photocopying and Binding	9,558	0	9,558
	221017 Subscriptions	10,834	0	10,834
	223004 Guard and Security services	2,330	0	2,330
	224005 Uniforms, Beddings and Protective Gear	10,455	0	10,455
	227001 Travel inland	45,970	0	45,970
	227004 Fuel, Lubricants and Oils	2,000	0	2,000
	<b>Total</b>	<b>479,332</b>	<b>0</b>	<b>479,332</b>
	<i>Wage Recurrent</i>	<i>248,715</i>	<i>0</i>	<i>248,715</i>
	<i>Non Wage Recurrent</i>	<i>230,617</i>	<i>0</i>	<i>230,617</i>
	<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>



# Vote:312

Petroleum Authority of Uganda (PAU)

## QUARTER 4: Revised Workplan

### Subprogram: 04 Development and Production

*Outputs Provided*

#### Output: 02 Oil Recovery

Item	Balance b/f	New Funds	Total	
211102 Contract Staff Salaries	401,668	0	401,668	
212101 Social Security Contributions	47,494	0	47,494	
213001 Medical expenses (To employees)	85,884	0	85,884	
213002 Incapacity, death benefits and funeral expenses	7,587	0	7,587	
213004 Gratuity Expenses	112,758	0	112,758	
221010 Special Meals and Drinks	2,166	0	2,166	
221011 Printing, Stationery, Photocopying and Binding	18,313	0	18,313	
221017 Subscriptions	15,024	0	15,024	
223004 Guard and Security services	504	0	504	
224005 Uniforms, Beddings and Protective Gear	19,334	0	19,334	
225001 Consultancy Services- Short term	135,324	0	135,324	
227001 Travel inland	18,774	0	18,774	
227004 Fuel, Lubricants and Oils	23,401	0	23,401	
228002 Maintenance - Vehicles	6,675	0	6,675	
<b>Total</b>	<b>894,906</b>	<b>0</b>	<b>894,906</b>	
	<i>Wage Recurrent</i>	<i>401,668</i>	<i>0</i>	<i>401,668</i>
	<i>Non Wage Recurrent</i>	<i>493,239</i>	<i>0</i>	<i>493,239</i>
	<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

# Vote:312 Petroleum Authority of Uganda (PAU)

## QUARTER 4: Revised Workplan

### Subprogram: 05 Refinery, Conversion, Transmission and Storage

#### Outputs Provided

#### Output: 03 Refinery, Pipeline and Storage

Item	Balance b/f	New Funds	Total	
211102 Contract Staff Salaries	212,030	0	212,030	
212101 Social Security Contributions	22,363	0	22,363	
213001 Medical expenses (To employees)	36,335	0	36,335	
213002 Incapacity, death benefits and funeral expenses	11,250	0	11,250	
213004 Gratuity Expenses	57,490	0	57,490	
221009 Welfare and Entertainment	5,250	0	5,250	
221010 Special Meals and Drinks	526	0	526	
221011 Printing, Stationery, Photocopying and Binding	8,206	0	8,206	
221017 Subscriptions	11,921	0	11,921	
223004 Guard and Security services	572	0	572	
224005 Uniforms, Beddings and Protective Gear	10,017	0	10,017	
227001 Travel inland	35,775	0	35,775	
227004 Fuel, Lubricants and Oils	21,148	0	21,148	
228002 Maintenance - Vehicles	6,675	0	6,675	
<b>Total</b>	<b>439,558</b>	<b>0</b>	<b>439,558</b>	
	<i>Wage Recurrent</i>	<i>212,030</i>	<i>0</i>	<i>212,030</i>
	<i>Non Wage Recurrent</i>	<i>227,528</i>	<i>0</i>	<i>227,528</i>
	<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

# Vote:312 Petroleum Authority of Uganda (PAU)

## QUARTER 4: Revised Workplan

### Subprogram: 06 Environmental and Data Management

#### Outputs Provided

#### Output: 04 Oil and Gas Safety

Item	Balance b/f	New Funds	Total	
211102 Contract Staff Salaries	108,239	0	108,239	
212101 Social Security Contributions	19,741	0	19,741	
213001 Medical expenses (To employees)	24,059	0	24,059	
213002 Incapacity, death benefits and funeral expenses	12,514	0	12,514	
213004 Gratuity Expenses	75,620	0	75,620	
221009 Welfare and Entertainment	600	0	600	
221010 Special Meals and Drinks	760	0	760	
221011 Printing, Stationery, Photocopying and Binding	11,386	0	11,386	
221017 Subscriptions	2,592	0	2,592	
223004 Guard and Security services	3,329	0	3,329	
224005 Uniforms, Beddings and Protective Gear	9,721	0	9,721	
227001 Travel inland	200	0	200	
227004 Fuel, Lubricants and Oils	2,000	0	2,000	
228002 Maintenance - Vehicles	3,592	0	3,592	
<b>Total</b>	<b>274,353</b>	<b>0</b>	<b>274,353</b>	
	<b>Wage Recurrent</b>	<b>108,239</b>	<b>0</b>	<b>108,239</b>
	<b>Non Wage Recurrent</b>	<b>166,114</b>	<b>0</b>	<b>166,114</b>
	<b>AIA</b>	<b>0</b>	<b>0</b>	<b>0</b>

# Vote:312 Petroleum Authority of Uganda (PAU)

## QUARTER 4: Revised Workplan

### Subprogram: 07 Technical Support Services

#### Outputs Provided

#### Output: 05 Promotion and Enforcement of Local Content

Item	Balance b/f	New Funds	Total
211102 Contract Staff Salaries	154,153	0	154,153
212101 Social Security Contributions	35,479	0	35,479
213001 Medical expenses (To employees)	69,740	0	69,740
213002 Incapacity, death benefits and funeral expenses	18,883	0	18,883
213004 Gratuity Expenses	142,676	0	142,676
221009 Welfare and Entertainment	12,000	0	12,000
221010 Special Meals and Drinks	5,523	0	5,523
221011 Printing, Stationery, Photocopying and Binding	496	0	496
221017 Subscriptions	14,461	0	14,461
223004 Guard and Security services	1,934	0	1,934
224005 Uniforms, Beddings and Protective Gear	17,201	0	17,201
225001 Consultancy Services- Short term	221,814	0	221,814
226001 Insurances	18,979	0	18,979
227001 Travel inland	76,567	0	76,567
227004 Fuel, Lubricants and Oils	2,000	0	2,000
228002 Maintenance - Vehicles	5,271	0	5,271
<b>Total</b>	<b>797,176</b>	<b>0</b>	<b>797,176</b>
<b>Wage Recurrent</b>	<b>154,153</b>	<b>0</b>	<b>154,153</b>
<b>Non Wage Recurrent</b>	<b>643,023</b>	<b>0</b>	<b>643,023</b>
<b>AIA</b>	<b>0</b>	<b>0</b>	<b>0</b>

# Vote:312 Petroleum Authority of Uganda (PAU)

## QUARTER 4: Revised Workplan

### Subprogram: 08 ICT and Data Management

#### Outputs Provided

#### Output: 06 ICT and Data Management

Item	Balance b/f	New Funds	Total
211102 Contract Staff Salaries	230,593	0	230,593
212101 Social Security Contributions	35,761	0	35,761
213001 Medical expenses (To employees)	47,402	0	47,402
213002 Incapacity, death benefits and funeral expenses	13,500	0	13,500
213004 Gratuity Expenses	69,588	0	69,588
221008 Computer supplies and Information Technology (IT)	49,193	0	49,193
221009 Welfare and Entertainment	150	0	150
221010 Special Meals and Drinks	940	0	940
221011 Printing, Stationery, Photocopying and Binding	3,021	0	3,021
221017 Subscriptions	19,988	0	19,988
223004 Guard and Security services	479	0	479
224005 Uniforms, Beddings and Protective Gear	7,580	0	7,580
227001 Travel inland	9,946	0	9,946
227004 Fuel, Lubricants and Oils	1,840	0	1,840
228002 Maintenance - Vehicles	6,675	0	6,675
<b>Total</b>	<b>496,657</b>	<b>0</b>	<b>496,657</b>
<i>Wage Recurrent</i>	<i>230,593</i>	<i>0</i>	<i>230,593</i>
<i>Non Wage Recurrent</i>	<i>266,064</i>	<i>0</i>	<i>266,064</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

#### Development Projects

### Project: 1612 National Petroleum Data Repository Infrastructure

#### Capital Purchases

#### Output: 77 Purchase of Specialised Machinery & Equipment

Item	Balance b/f	New Funds	Total
312203 Furniture & Fixtures	125,000	0	125,000
<b>Total</b>	<b>125,000</b>	<b>0</b>	<b>125,000</b>
<i>GoU Development</i>	<i>125,000</i>	<i>0</i>	<i>125,000</i>
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

### Program: 49 Policy, Planning and Support Services

#### Recurrent Programmes

#### Subprogram: 01 Finance and Administration

# Vote:312 Petroleum Authority of Uganda (PAU)

## QUARTER 4: Revised Workplan

### Outputs Provided

#### Output: 15 Financial Management Services

Item	Balance b/f	New Funds	Total
221014 Bank Charges and other Bank related costs	(782)	0	(782)
227001 Travel inland	21,926	0	21,926
<b>Total</b>	<b>21,144</b>	<b>0</b>	<b>21,144</b>
<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>Non Wage Recurrent</i>	<i>21,144</i>	<i>0</i>	<i>21,144</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

#### Output: 17 Estates and Transport

Item	Balance b/f	New Funds	Total
211103 Allowances (Inc. Casuals, Temporary)	12,313	0	12,313
221001 Advertising and Public Relations	1,937	0	1,937
221011 Printing, Stationery, Photocopying and Binding	68,017	0	68,017
222001 Telecommunications	13,553	0	13,553
223003 Rent – (Produced Assets) to private entities	128,000	0	128,000
223004 Guard and Security services	85,768	0	85,768
223005 Electricity	40,072	0	40,072
223006 Water	5,000	0	5,000
224004 Cleaning and Sanitation	20,357	0	20,357
227004 Fuel, Lubricants and Oils	55,462	0	55,462
228001 Maintenance - Civil	20,714	0	20,714
228002 Maintenance - Vehicles	69,435	0	69,435
228003 Maintenance – Machinery, Equipment & Furniture	16,818	0	16,818
228004 Maintenance – Other	18,998	0	18,998
<b>Total</b>	<b>556,443</b>	<b>0</b>	<b>556,443</b>
<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>Non Wage Recurrent</i>	<i>556,443</i>	<i>0</i>	<i>556,443</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

# Vote:312 Petroleum Authority of Uganda (PAU)

## QUARTER 4: Revised Workplan

### Output: 19 Human Resource Management Services

Item	Balance b/f	New Funds	Total
211102 Contract Staff Salaries	260,940	0	260,940
212101 Social Security Contributions	32,071	0	32,071
213001 Medical expenses (To employees)	115,976	0	115,976
213002 Incapacity, death benefits and funeral expenses	130,683	0	130,683
213004 Gratuity Expenses	103,911	0	103,911
221003 Staff Training	453,449	0	453,449
221004 Recruitment Expenses	3,500	0	3,500
221009 Welfare and Entertainment	36,625	0	36,625
221010 Special Meals and Drinks	15,626	0	15,626
221017 Subscriptions	4,847	0	4,847
224005 Uniforms, Beddings and Protective Gear	40,133	0	40,133
<b>Total</b>	<b>1,197,761</b>	<b>0</b>	<b>1,197,761</b>
<i>Wage Recurrent</i>	<i>260,940</i>	<i>0</i>	<i>260,940</i>
<i>Non Wage Recurrent</i>	<i>936,821</i>	<i>0</i>	<i>936,821</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

### Output: 20 Records Management Services

Item	Balance b/f	New Funds	Total
222002 Postage and Courier	6,206	0	6,206
<b>Total</b>	<b>6,206</b>	<b>0</b>	<b>6,206</b>
<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>Non Wage Recurrent</i>	<i>6,206</i>	<i>0</i>	<i>6,206</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

### Subprogram: 02 Legal and Corporate Affairs

*Outputs Provided*

### Output: 12 Policy and Board Affairs

Item	Balance b/f	New Funds	Total
227001 Travel inland	47,349	0	47,349
<b>Total</b>	<b>47,349</b>	<b>0</b>	<b>47,349</b>
<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>Non Wage Recurrent</i>	<i>47,349</i>	<i>0</i>	<i>47,349</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

# Vote:312 Petroleum Authority of Uganda (PAU)

## QUARTER 4: Revised Workplan

### Output: 13 Litigation

Item	Balance b/f	New Funds	Total
211102 Contract Staff Salaries	111,195	0	111,195
212101 Social Security Contributions	46,061	0	46,061
213001 Medical expenses (To employees)	38,573	0	38,573
213002 Incapacity, death benefits and funeral expenses	5,739	0	5,739
213004 Gratuity Expenses	85,730	0	85,730
224005 Uniforms, Beddings and Protective Gear	9,394	0	9,394
227004 Fuel, Lubricants and Oils	2,001	0	2,001
228002 Maintenance - Vehicles	5,556	0	5,556
282102 Fines and Penalties/ Court wards	109,610	0	109,610
<b>Total</b>	<b>413,858</b>	<b>0</b>	<b>413,858</b>
<i>Wage Recurrent</i>	<i>111,195</i>	<i>0</i>	<i>111,195</i>
<i>Non Wage Recurrent</i>	<i>302,663</i>	<i>0</i>	<i>302,663</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

### Output: 14 Stakeholder Management

Item	Balance b/f	New Funds	Total
221001 Advertising and Public Relations	105,172	0	105,172
221009 Welfare and Entertainment	500	0	500
221010 Special Meals and Drinks	3,991	0	3,991
221011 Printing, Stationery, Photocopying and Binding	34,573	0	34,573
223004 Guard and Security services	1,738	0	1,738
224005 Uniforms, Beddings and Protective Gear	8,672	0	8,672
227001 Travel inland	9,580	0	9,580
<b>Total</b>	<b>164,227</b>	<b>0</b>	<b>164,227</b>
<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>Non Wage Recurrent</i>	<i>164,227</i>	<i>0</i>	<i>164,227</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>



# Vote:312 Petroleum Authority of Uganda (PAU)

## QUARTER 4: Revised Workplan

### Subprogram: 09 Executive Director's Office

#### Outputs Provided

#### Output: 11 Planning, Budgeting and Reporting

Item	Balance b/f	New Funds	Total
211102 Contract Staff Salaries	409,795	0	409,795
212101 Social Security Contributions	32,130	0	32,130
213001 Medical expenses (To employees)	47,840	0	47,840
213002 Incapacity, death benefits and funeral expenses	15,625	0	15,625
213004 Gratuity Expenses	56,316	0	56,316
221009 Welfare and Entertainment	1,376	0	1,376
221010 Special Meals and Drinks	329	0	329
221011 Printing, Stationery, Photocopying and Binding	6,479	0	6,479
223004 Guard and Security services	68	0	68
224005 Uniforms, Beddings and Protective Gear	16,244	0	16,244
227001 Travel inland	56,117	0	56,117
227002 Travel abroad	134,520	0	134,520
227004 Fuel, Lubricants and Oils	2,000	0	2,000
228002 Maintenance - Vehicles	2,767	0	2,767
<b>Total</b>	<b>781,607</b>	<b>0</b>	<b>781,607</b>
<i>Wage Recurrent</i>	<i>409,795</i>	<i>0</i>	<i>409,795</i>
<i>Non Wage Recurrent</i>	<i>371,812</i>	<i>0</i>	<i>371,812</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

#### Output: 12 Policy and Board Affairs

Item	Balance b/f	New Funds	Total
221006 Commissions and related charges	155,684	0	155,684
<b>Total</b>	<b>155,684</b>	<b>0</b>	<b>155,684</b>
<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>Non Wage Recurrent</i>	<i>155,684</i>	<i>0</i>	<i>155,684</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

#### Output: 14 Stakeholder Management

Item	Balance b/f	New Funds	Total
227001 Travel inland	580	0	580
<b>Total</b>	<b>580</b>	<b>0</b>	<b>580</b>
<i>Wage Recurrent</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>Non Wage Recurrent</i>	<i>580</i>	<i>0</i>	<i>580</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

#### Development Projects

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**Project: 1596 Retooling of Petroleum Authority of Uganda**

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*Capital Purchases*

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**Output: 76 Purchase of Office and ICT Equipment, including Software**

<b>Item</b>	<b>Balance b/f</b>	<b>New Funds</b>	<b>Total</b>
312213 ICT Equipment	1,128,341	0	1,128,341
<b>Total</b>	<b>1,128,341</b>	<b>0</b>	<b>1,128,341</b>
<i>GoU Development</i>	<i>1,128,341</i>	<i>0</i>	<i>1,128,341</i>
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

**Output: 77 Purchase of Specialised Machinery and Equipment**

<b>Item</b>	<b>Balance b/f</b>	<b>New Funds</b>	<b>Total</b>
312211 Office Equipment	123,051	0	123,051
<b>Total</b>	<b>123,051</b>	<b>0</b>	<b>123,051</b>
<i>GoU Development</i>	<i>123,051</i>	<i>0</i>	<i>123,051</i>
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>

**Output: 78 Purchase of Office and Residential Furniture and Fittings**

<b>Item</b>	<b>Balance b/f</b>	<b>New Funds</b>	<b>Total</b>
312203 Furniture & Fixtures	30,438	0	30,438
<b>Total</b>	<b>30,438</b>	<b>0</b>	<b>30,438</b>
<i>GoU Development</i>	<i>30,438</i>	<i>0</i>	<i>30,438</i>
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>
<b>GRAND TOTAL</b>	<b>8,133,671</b>	<b>0</b>	<b>8,133,671</b>
<i>Wage Recurrent</i>	<i>2,137,328</i>	<i>0</i>	<i>2,137,328</i>
<i>Non Wage Recurrent</i>	<i>4,589,513</i>	<i>0</i>	<i>4,589,513</i>
<i>GoU Development</i>	<i>1,406,830</i>	<i>0</i>	<i>1,406,830</i>
<i>External Financing</i>	<i>0</i>	<i>0</i>	<i>0</i>
<i>AIA</i>	<i>0</i>	<i>0</i>	<i>0</i>