

Vote:124 Equal Opportunities Commission

VI: Vote Overview

(i) Snapshot of Medium Term Budget Allocations

Table V1.1: Overview of Vote Expenditures

<i>Billion Uganda Shillings</i>	FY2018/19 Outturn	FY2019/20		FY2020/21 Proposed Budget	MTEF Budget Projections			
		Approved Budget	Spent by End Sep		2021/22	2022/23	2023/24	2024/25
Recurrent Wage	2.799	2.967	0.722	2.967	2.967	2.967	2.967	2.967
Non Wage	7.509	8.937	1.238	8.937	10.725	12.870	15.444	18.532
Devt. GoU	1.300	0.360	0.000	0.360	0.360	0.360	0.360	0.360
Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total	11.608	12.265	1.960	12.265	14.052	16.197	18.771	21.860
Total GoU+Ext Fin (MTEF)	11.608	12.265	1.960	12.265	14.052	16.197	18.771	21.860
<i>A.I.A Total</i>	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Grand Total	11.608	12.265	1.960	12.265	14.052	16.197	18.771	21.860

(ii) Vote Strategic Objective

- To enhance observance of social justice for all particularly the discriminated and marginalized persons/groups
- To ensure compliance with the National, Regional and International provisions for the promotion of equal opportunities for all
- To identify, review and advocate for affirmative action to redress imbalances and special needs of the discriminated and marginalized persons/groups
- To create awareness on equal opportunities and affirmative action for promotion of inclusiveness
- To strengthen the capacity of the Equal Opportunities Commission for effective and efficient service delivery

Vote:124 Equal Opportunities Commission

V2: Past Vote Performance and Medium Term Plans

Performance for Previous Year FY 2018/19

1. The Commission conducted capacity building trainings for 14 MDAs that are: Uganda Tourism Board, Uganda Industrial Research Institute and two Sectors i.e. Accountability and Works & Transport
2. Twenty (20) Assessors were trained and subsequently participated in the Assessment of Sector BFPs for FY 2019/2020
3. The Commission trained 28 LGs (05 in Karamoja sub region, 05 in West Nile and 05 in Lango sub region, 08 in the east and 05 in the west)
4. The Commission assessed 18 sector BFPs for FY 2019/2020 for Compliance with gender and equity requirements as stipulated in the PFMA, 2015. The average score was 61%
5. The Commission assessed 172 (98.3%) LGs BFPs 2019/2020 of which 65(37.8%) met the minimum requirements.
6. A total of 147 MPS were assessed for compliance with Gender and Equity. The Assessment result report was submitted to the Minister responsible for Finance for purposes of issuing the certificate of Compliance to the various MDAs
7. Prepared an Inventory of all the Gender and Equity commitments in the sector BFPs of 2018/2019 to aid in tracking.
8. Four Compacts have been developed including: Lands, Housing and Urban Development, Water and Environment, Public sector management and Accountability sectors.
9. Five hundred ten (510) T-shirts, 3 generic banners and 1 pull-up banner; 100 diaries; 300 Calendars; 50 folder files; 3000 stickers; 100 caps; 400 EOC branded notebooks; 1,000 copies of the EOC complaints handling mechanism, 500 copies of the 3rd issue of the Equity Voice; 680 copies of the EOC Act; 1,600 copies of Frequently Asked Questions (FAQs); 5,500 copies of the EOC brochure in English (2000 copies), Luganda (1500 copies), Luo (1000 copies) and Runyakitara (1000 copies) produced and disseminated
10. Held talk shows on Persis FM in Arua, Tembo FM in Kitgum and Awang ooh FM in Agago districts for Northern Uganda; 9 FM in Bukwo, Ssebo FM x2 in Kamuli, Kamuli Broadcasting Service (KBS) and Mambo FM in Tororo for Eastern Uganda; KFM, Ddembe FM, Namirembe FM, Star FM and Kingdom FM x4 – all in Kampala (Central Region); Radio West and Voice of Toro (Western region)
11. TV Talk shows were conducted on: Kingdom TV (four shows), NBS (two shows), NTV (two shows), UBC Star TV, UBC TV and Standard television. 75 radio jingles featuring the Commission and its mandate were run on five radio stations: CBS 89.2 FM and Radio One in Kampala /Central Region; Radio West; Voice of Teso and NBS FM in Jinja (Eastern). 17 Animations were also telecasted on NTV, NBS TV and Bukedde TV
12. A ten minutes feature/documentary on People with Albinism was produced and run on NTV.
13. Managed publicity for the launch and dissemination of the G&E assessment results for Sector BFPs, MDAs' Policy Statements, and LGs' BFPs
14. Four (4) Public Dialogues were conducted; Kamuli District (Eastern Uganda) Lamwo District (Northern Uganda), Lwanda Sub-county, Rakai District (Central Uganda), Bunyangabu District (Western Uganda) at Kibiito Secondary School
15. A total of 49 complaints were registered; 2 - Eastern, 3 - Western, 22 -Northern and 22 from the Central region
16. The 19 complaint files were received for investigations in the reporting period, and 04 were fully investigated and concluded
17. 15 tribunal sessions were carried out at EOC offices in Bugolobi, Kasese and Pakwach
18. Audit report on Compliance to Equal Opportunities in the implementation of Water Supply and Sanitation Programme Phase II 2016/17 to 2019/20 in Uganda exercise conducted and a report produced.
19. An audit exercise on compliance to equal opportunities in the implementation of Rural Electrification programme conducted in selected districts (Bundibugyo, Ntoroko, Kasese, Kyegegwa, Kanungu, Mitooma, Sheema, Rubirizi, Pader, Lira, Kitgum and Agago). An audit report was produced
20. An audit exercise on compliance to equal opportunities in the implementation of Rural Electrification programme conducted in selected districts (Bundibugyo, Ntoroko, Kasese, Kyegegwa, Kanungu, Mitooma, Sheema, Rubirizi, Pader, Lira, Kitgum and Agago). An audit report was produced
21. A study on access, ownership and control over land and other forms of property and its impact on national development among marginalized groups in Uganda was conducted in the districts of Amuru, Apac, Kole, Nakasongola, Luweero, Bulisa Hoima, Kibaale, Kayunga, Kween, Katakwi and Bulambuli
22. Research studies were conducted on the level of access to safe and affordable water sources and sanitation facilities, on access and benefit from health services by older persons, Albinos and persons living with Sickle cells, on working conditions among plantation workers on compliance to equal opportunities in the implementation of University sponsorship Schemes: Loan Scheme, Disability Scheme, Sports Scheme and National Merit Scheme for all in selected districts
23. Annual Report on the State of Equal Opportunities in Uganda FY 2017/18 was launched and disseminated to internal and external stakeholders on the 14th November 2018

Vote:124 Equal Opportunities Commission

Performance as of BFP FY 2019/20 (Performance as of BFP)

1. Gender & Equity capacity building trainings conducted for MDAs to ensure gender responsive plans and budgets at the following agencies; Mbarara university of Science and Technology, Mbarara Regional Referral Hospital, Kabale Regional Referral Hospital, Kabale University, Masaka Regional Referral Hospital, Gulu University and Gulu Regional Referral Hospital were trained.
2. Equal Opportunities and Affirmative Action (G&E) issues for 18 sectors identified and distributed for inclusion in the NDPIII to different Local Governments and Government Agencies which include; Kabale, Kabale Municipality, Kisoro, Kisoro Municipality, Mbarara, Mbarara Municipality, Bushenyi Municipality, Bushenyi District, Mbarara University, Mbarara Regional Referral Hospital, Kabale University, Kabale Regional Referral Hospital, Gulu District, Gulu Regional Referral Hospital, Masaka District, Masaka Regional Referral as well to some local governments
3. The Commission conducted trainings for 09 urban councils which are; Katosi, Kisoga and Nakifuma town councils in Mukono District; Makindye-Ssabagabo, Nansana, Kira town councils in Wakiso District; Central, Nakawa, Makindye Divisions in KCCA in Gender Responsive Planning and budgeting from 7th - 8th August 2019. A total of 383 people were trained
4. Four (4) bills were reviewed, namely: Coffee Bill, 2018, Physical Planning (Amendment) Bill, 2018, Landlord and Tenant Bill 2018, Roads Bill, 2018.
5. Fifty two (52) matters were investigated out of which 22 files were closed upon mediation at investigations level. Of the 52 investigated cases, 27 were registered in the reporting period of July- September, 2019, while 25 were from previous quarters. 23 were desk inquiries, while 29 were field investigations. Field investigations were carried out in the districts of Jinja, Kayunga, Mbale, Wakiso, Masaka, Tororo, Kamuli, Maracha and Moyo.
6. Two hundred three (203) complaints were received. Most of the complaints came from the districts of Lira, Arua, Gulu and Kitgum with Northern region 160, Western 12, Eastern 11, central 20, Male 91, Female 112, out Of 203 youth constituted 61 while PWDs were 28
7. Nineteen (19) tribunal and ADR sessions conducted in the districts of Kampala, Pakwach and Nebbi. 11 have been concluded while the 08 are still ongoing.
8. Three (3) practicing certificates were renewed; one for Commission Member and two for technical staff
9. Statutory allowances for members of the Commission paid
10. Had 50 Jingles on 2 radio stations; UBC Star FM and Radio One
11. Conducted talk shows on NTV, UBC TV, Star TV, Baba TV, Radio Star, NBS FM, and Buddu FM.
12. Organised a digital press conference with social media influencers. This has increased the EOC following on twitter by close of August 2019 from 270 to 520 at the beginning of October 2019
13. EOC Equity Voice Issues: 4 and 5 of the Equity Voice; 300 copies of each; Distribution is ongoing; 2,000 English copies of the EOC Brochure, 200 Round-neck T-shirts 2 pull-up banners, 2 tear drops and 500 stickers.
14. Published three Newspaper supplements on International Youth Day (12th August), Uganda Independence Anniversary (9th October) and the International Day for Older Persons (1st October). A supplement was also published during the Common Wealth Parliamentarians Conference
15. The Commission successfully organized a school debate at Kololo Secondary School as a post International Youth Day event. A total number of 150 students participated (85 girls and 65 boys), 10 teachers; 3 females and 6 males. The motion for the debate was, "Should there be Equal Opportunities for Boys and Girls in Education?" By the end of the debate, the boys that opposed the motion, came to appreciate the fact that girls need Equal Opportunities not only in Education but in all aspects of life.
16. The Commission carried out 2 community sensitization workshops i.e. Kapeeka sub-county in Nakaseke District and Bbaale sub-county in Kayunga District
17. The concept for data collection, validation, launch & dissemination was developed and approved
18. Data analysis and compilation of the ten chapters of 6th Annual Report on the State of Equal Opportunities in Uganda completed
19. Conducted Commission Accountability dialogues / Sessions for non-compliant MDAs with Gender and Equity Requirements. The Commission conducted the Dialogues on noncompliance to Gender and Equity requirements from 23rd September to 27th September, 2019. Ten sectors attended the dialogue and they include; Lands Housing and Urban Development, Water and Environment Sector, Tourism, Wildlife and Antiquities Sector, Accountability Sector, Trade and Industry Sector, Public Sector Management, Energy and Mineral Development, Science, Technology and Innovations Sector, Agriculture Sector and Education Sector
20. Validation and dissemination for the Gender and Equity compacts for the Legislature, Social Development, and Security and Tourism sectors were coordinated
21. Remittance of statutory deductions to NSSF for Members and staff; 2 Female Members and 2 male Members; 29 male staff and 14 female staff were remitted

Vote:124 Equal Opportunities Commission

FY 2020/21 Planned Outputs

1. Carry out 4 Mobile Legal Clinics in the four regions of the country.
2. Examine 4 Polices and 4 existing laws/bills compliance with equal opportunities.
3. Investigate and resolve 70% of complaints received from Eastern, Northern, Central and Western regions of Uganda.
4. Receive and register complaints from Youth, women, men, ethnic minorities, PWDS, and older persons from central, western, eastern and northern regions.
5. Capacity building of Members and staff
6. Train EOC Staff on mandate of the Legal Services and Investigations department
7. Forty (40) tribunal sittings and ADR sessions conducted, 20 tribunal sittings at the headquarters and 20 in the selected districts
8. Purchase of laws, journals and subscription to professional bodies and online research libraries
9. Pay Statutory allowances for members of the Commission
10. Produce and disseminate the Annual report on the state of equal opportunities in Uganda 2019/2020
11. Conduct a study on the state of equal opportunities in access to services (water & sanitation, education and health care services) among refugee groups in Uganda
12. Conduct a study on barriers to employment and unfair treatment/ discrimination at work places among persons living with disabilities in Uganda.
13. Conduct a study on participation of marginalized groups of people in governance and delivery of public services in Uganda
14. Conduct a study on equitable access to education in the hard to reach places in Uganda
15. Conduct a study on equitable access to health services in hard to reach places in Uganda
16. Conduct a study on access and participation of rural women in commercial production
17. Conduct audits on implementation of selected Government programs in Uganda
18. Monitor the implementation of EOC recommendations in the Annual Report on State of Equal Opportunities in Uganda
19. Develop and operationalize a communications policy and review the communication strategy for the Commission
20. Radio/TV talk shows, Newspaper supplements, media animations and jingles, DJ mentions and media strips
21. Conduct monthly media briefs, including digital media conferences with social media influencers
22. Production and distribution of varieties of IEC materials - calendars, Newsletters, fact sheets, policy briefs, T-shirts, caps, posters, diaries, FAQs, banners, stickers and reflector jackets
23. Translate the EOC brochure in more languages (Ateso, Ng' Akaramojong, Lusoga, Lugbara and Runyoro-Rutooro)
24. Develop thematic documentaries
25. Provide technical support to other departments in branding and publicizing their work
26. Organize 8 Sub- regional dialogues/EOC forums at District level on selected thematic issues to deepen and widen understanding of the development concerns of young people, older persons, persons with disabilities, women and ethnic minorities (YOPWE)
27. Organize School debates/dialogues at Primary, Secondary and Tertiary level to explore avenues of effective participation in and benefit from inclusive education by the marginalized groups (one debate at each level per quarter)
28. Deliver 8 community sensitization sessions in the 4 regions of Uganda on inclusive development and other EO related concepts, targeting YOPWE, CSOs, Religious and Faith Organizations (RFOs), cultural institutions, private sector institutions and the media fraternity
29. Conduct a breakfast meeting with key media personnel on the need for constructive partnership and reporting about the development needs and interests of marginalized and vulnerable individuals and groups
30. Build EOC and stakeholder capacity on Disability and development to raise the awareness and knowledge levels about the need for disability inclusion
31. Planning Retreat and Team Building expenses paid
32. Conduct sub-regional forums with CDOs to bridge their awareness and knowledge gaps on the Commission and its mandate, and enhance their capacity as liaison persons for the Commission
33. Procure Braille note-taker and Braille Embosser, 2 filing cabinets, 2 laptops, Printers and 3Cameras
34. Conduct Quarterly Internal M&E
35. Benchmarking and capacity building for R, M&E department (Local and Abroad)
36. Remittance and contribution to NSSF and the Social Security Fund
37. PBB/PBS Training costs, Recruitment and Induction Costs, Cleaning and Sanitation services
38. ICT expenses (Antivirus and ECTS, mail server subscription; computer accessories; ECTS; assorted accessories; intercom & PABX, Computer Service, Repair and Maintenance, Internet Services (10mbs), Main Back up internet services (5mbs), Software Licenses
39. Prepare Quarterly Performance Progress Reports, Financial and Internal Audits reports
40. Travel Abroad, Workshops, Ticket and Accommodation Expenses, Staff Training - Professional & Short Courses
41. HIV/AIDS activities, Wellness activities, Engraving and vehicle branding and signage expenses
42. Development of Strategic Plan III and alignment to National Development Plan III

Medium Term Plans

Vote:124 Equal Opportunities Commission

The EOC will follow the National Planning Authority (NPA) guidelines to develop Strategic Plan III. This will be aligned to NDPIII that commences in FY 2020/21. The Commission's 5 year Strategic Plan that is winding up this financial year 2019/20 will guide Strategic Plan III development; and will be aligned to NDPIII to address issues of Social Development Sector, Vision 2040 and Sustainable Development Goals (SDGs). The medium term interventions include;

1. Opening up Regional Offices for Equity purposes of reaching out to marginalized people in rural areas. Plans are under way to partner with Local governments to establish coordination offices in regions. For the start, the Commission will reach out to all districts by establishing a Liaison office at the district through the office of DCDO to receive, register and forward complaints to EOC for further action and address all other issues relating to discrimination and Marginalization
2. Fast tracking the use of ICT by acquiring ICT equipment, training staff both male and female in gender and equity budgeting and planning.
3. Roll-out HIV/AIDS workplace policy
4. Monitor compliance to equal opportunities and inclusivity standards in social service sectors
5. Increase public awareness on EOs and EOC mandate through celebration of National/Regional/International human rights days like International day of Indigenous minority groups, Youth day, Older persons day, International day of disability, 16 days of activism and International human rights day, women's day, International labor day, Day of the African Child)
6. Construction of washrooms at the EOC headquarters 1 for Male, 1 for PWDs and 2 for females and establishment of child care centre for both staff and clients
7. Strengthen legal support and complaint redress mechanisms
8. Review and assess bills, laws and policies to ensure compliance with equal opportunities

Efficiency of Vote Budget Allocations

N/A

Vote Investment Plans

N/A

Major Expenditure Allocations in the Vote for FY 2020/21

1. Tribunal sittings and addressing issues of Social Justice Shs. 1.086Bn
2. Legal Services and Investigations of the complaints Shs. 0.908bn
3. Research Monitoring and Evaluation, Shs. 1.085Bn
4. Education and Communication (Awareness of EOC mandate) Shs. 1.086Bn
5. Gender and Equity compliance Shs. 1.169Bn

V3: PROGRAMME OUTCOMES, OUTCOME INDICATORS AND PROPOSED BUDGET ALLOCATION

Table V3.1: Programme Outcome and Outcome Indicators

Programme :	07 Gender and Equity				
Programme Objective :	<ol style="list-style-type: none"> 1.To identify, review and advocate for affirmative action to redress imbalances and special needs of the discriminated and marginalized persons/groups 2.To ensure compliance with the National, Regional and International provisions for the promotion of equal opportunities for all. 3.To create awareness on equal opportunities and affirmative action for promotion of inclusiveness 				
Responsible Officer:	Mr Kanya Julius Head of Department, Education and Communication				
Programme Outcome:	MDAs` responsiveness to Gender and Equity compliance demonstrated				
<i>Sector Outcomes contributed to by the Programme Outcome</i>					
N / A					
	Performance Targets				
Programme Performance Indicators (Output)	2019/20 Plan	2019/20 Q1 Actual	2020/21 Target	2021/22 Target	2022/23 Target

Vote:124 Equal Opportunities Commission

• Percentage MDA compliance to gender and equity principles and standards	50%	50%	60%	60%	60%
• Percentage increase in level of public awareness of and participation in programmes for promotion of equal opportunities and affirmative action	55%	55%	60%	65%	65%
Programme :	08 Redressing imbalances and promoting equal opportunities for all				
Programme Objective :	1.To enhance observance of social justice for all particularly the discriminated and marginalized persons/groups. 2.To strengthen the capacity of the Equal Opportunities Commission for effective and efficient service delivery.				
Responsible Officer:	Mr. Sewante Muhammad Kaliphan, Undersecretary				
Programme Outcome:	Equitable and inclusive social services promoted				
<i>Sector Outcomes contributed to by the Programme Outcome</i>					
N / A					
	Performance Targets				
Programme Performance Indicators (Output)	2019/20 Plan	2019/20 Q1 Actual	2020/21 Target	2021/22 Target	2022/23 Target
• Percentage of marginalised persons participating in the development initiatives	41%	41%	45%	50%	50%
• Percentage of marginalised persons accessing social justice	45%	45%	45%	50%	50%

Table V3.2: Past Expenditure Outturns and Medium Term Projections by Programme

<i>Billion Uganda shillings</i>	2018/19	2019/20		2020/21	MTEF Budget Projections			
	Outturn	Approved Budget	Spent By End Q1	Proposed Budget	2021/22	2022/23	2023/24	2024/25
Vote :124 Equal Opportunities Commission								
07 Gender and Equity	3.175	4.146	0.635	3.337	4.004	4.805	5.766	6.919
08 Redressing imbalances and promoting equal opportunities for all	8.845	8.119	1.321	8.928	10.048	11.392	13.005	14.941
Total for the Vote	12.020	12.265	1.956	12.265	14.052	16.197	18.771	21.860

V4: SUBPROGRAMME PAST EXPENDITURE OUTTURNS AND PROPOSED BUDGET ALLOCATIONS

Table V4.1: Past Expenditure Outturns and Medium Term Projections by SubProgramme

<i>Billion Uganda shillings</i>	2018/19	2019/20		2020/21	Medium Term Projections			
	Outturn	Approved Budget	Spent By End Sep	Proposed Budget	2021/22	2022/23	2023/24	2024/25
Programme: 07 Gender and Equity								
04 Research, Monitoring and Evaluation	1.069	1.349	0.222	1.086	1.303	1.563	1.876	2.251
05 Education, Training, Information and Communication	0.958	1.317	0.243	1.081	1.297	1.557	1.868	2.242
06 Compliance and reporting	1.148	1.481	0.169	1.170	1.404	1.685	2.022	2.426
Total For the Programme : 07	3.175	4.146	0.635	3.337	4.004	4.805	5.766	6.919

Vote:124 Equal Opportunities Commission

<i>Programme: 08 Redressing imbalances and promoting equal opportunities for all</i>								
01 Statutory	1.100	1.856	0.443	1.086	1.303	1.564	1.877	2.252
02 Legal Services and Investigations	0.841	1.198	0.231	0.902	1.082	1.299	1.558	1.870
03 Administration, Finance and Planning	5.624	4.704	0.647	6.579	7.302	8.169	9.210	10.458
1269 Strengthening the Capacity of Equal Opportunities Commission	1.280	0.360	0.000	0.360	0.360	0.360	0.360	0.360
Total For the Programme : 08	8.845	8.119	1.321	8.928	10.048	11.392	13.005	14.941
Total for the Vote :124	12.020	12.265	1.956	12.265	14.052	16.197	18.771	21.860

N / A

Table V4.3: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

N/A

V5: VOTE CHALLENGES FOR 2020/21 AND ADDITIONAL FUNDING REQUESTS

Vote Challenges for FY 2020/21

1. The staff structure of EOC is not yet filled despite the periodic recruitment that were done. The Commission has a 41% staffing gap against 65% recommended by MoPS
2. Inadequate funding has constrained the operations and interventions of the Commission especially the Tribunal
3. Lack of regional office limits accessibility to EOC services
4. Lack of office space; apart from limited work stations for employees, there is no childcare centre for both employees and clients

Table V5.1: Additional Funding Requests

Additional requirements for funding and outputs in 2020/21	Justification of requirement for additional outputs and funding
Vote : 124 Equal Opportunities Commission	
Programme : 07 Gender and Equity	
<i>OutPut : 04 Monitoring, Evaluation and compliance with equal opportunities</i>	
Funding requirement US\$ Bn : 2.500	The Mandate of the Commission requires members and staff to regularly traverse the country to resolve lodged complaints. Most of the Commission's constituents are marginalized whereby they cannot facilitate their way to our offices in Kampala. The Commission in the short term shares a few vehicles available with the technical staff which sometimes affects our effectiveness and efficiency. 2.5bn is required to purchase 10 vehicles
Programme : 08 Redressing imbalances and promoting equal opportunities for all	
<i>OutPut : 01 Policies, Advocacy and Tribunal Operations</i>	
Funding requirement US\$ Bn : 4.500	Given the current central location of the Commission, on a regular basis the Commission traverses various parts of the country to administer justice with reference to the complaints lodged from the various parts of the country. Many times, the Commission has delayed addressing some of the complaints due to lack of Tribunal Operational Funds. This fund is inevitable for the effective and efficient operation of the tribunal as provided under Section 28 of the EOC Act, 2007.
<i>OutPut : 03 Administration and support services</i>	

Vote:124 Equal Opportunities Commission

Funding requirement UShs Bn : **8.100**

Inadequate Wage: The approved structure is at 5 Members of the Commission, 75 staff. Currently there is a gap of 30 staff; a wage bill shortfall of 1.7 billion.

Establishment of Regional Offices: In order to extend services to the other regions, the Commission needs 6.4Bn to set up regional offices in the Western, Eastern, Northern and central region.

OutPut : 72 Government Buildings and Administrative Infrastructure

Funding requirement UShs Bn : **0.750**

750 Million For Renovation, of EOC offices at headquarters based in Bugolobi. The Commission Main office block roof leaks and some facilities in the building have broken down and need renovation
