

Vote:103 Inspectorate of Government (IG)

V1: Vote Overview

I. Vote Mission Statement

To promote good governance, accountability and the rule of law in public office”.

II. Strategic Objective

Enhancing Public Accountability and making a difference

III. Major Achievements in 2019/20

By the end of December 2019, the IG had achieved the following:

- a. Complaints Registration and Case Sanctioning: During the July-December 2019, the IG received 1,051 both corruption, ombudsman and leadership code complaints aggregated by as follows; men 61%, women 12%, anonymous 24% and both men and women (groups) 3%.
- b. Verification of Leaders' Declarations and investigation of breaches of the Leadership Code of Conduct: Throughout the period under review, the institution continued to receive declarations from leaders namely women, men, the elderly and people with disabilities. By the end of December 2019, a total of 21,182 (84.7%) leaders out of the targeted 25,000 had filed their declarations. Against the 21,182 declarations received above, the IG verified and concluded 81 out of the planned target of 157 representing a completion rate of 51.4%. In addition, 14 (107%) investigations in breaches were concluded against the target of 13.
- c. Investigations of Grand Corruption Cases: Ten (10) grand corruption cases were investigated to conclusion during the period under review out of a target of three (12) representing an achievement rate of 83.3%. The performance level was attributed to the conclusion of cases which were carried forward from the previous financial years. These investigations resulted into recommendation of recovery of UGX 179,647,116, prosecution of 3 public officials and administrative sanction of one (1) person.
- d. Prosecutions of corruption cases and Civil Litigation: The IG prosecuted 33 (132%) corruption cases, 3 of them through plea bargain out of the half year planned output of 25. The 18 cases above, 18 (54.5%) of them resulted into conviction, 14 (42.4%) acquittals and one case was withdrawn. In addition, 7 judicial reviews were concluded with only 3 (42.9%) in favor of the Inspectorate of Government and the rest (4) were withdrawn.
- e. The IG also stepped up its effort to recover funds stolen by public officials with the recovery of UGX 593,261,770 as follows; during the course of investigations (UGX 521,761,770) and court decisions (71,500,000).
- f. Transparency Accountability and Anti-Corruption (TAAC) in projects: Under the Transparency Accountability and Anti-Corruption (TAAC) component, 13,458 project monitors were trained out of the half year target of 8,520. The above trained project monitors carried out 1,368 inspection visits of projects being implemented, produced 410 reports and resolved 258 grievances recorded.
- g. Investigation of Corruption Cases and Combating Maladministration in Local Governments: A total of 539 corruption cases in Local Governments were investigated against the planned target of 250 cases. The investigations revealed that the major corruption offences are abuse of office, embezzlement and misappropriation of funds. These investigations resulting into 26 public officials arrested and prosecuted, recommended for recovery of UGX 0.645 Billion. In addition, 234 Ombudsman complaints were resolved out of annual target of 234 hence 107% achievement.
- h. The IG also followed-up 652 (82%) recommendations made during investigations out of a total of 800. The follow-up initiative established that 23 Public officers had been dismissed, 12 were reprimanded and warned, and 13 were interdicted while 27 were still appearing before their respective service commissions for disciplinary action.
- i. Ombudsman Complaints in MDAs, Policy and System Studies: A sum of 61(82%) Ombudsman cases out of half-year target of 75 were resolved in MDAs. These cases were categorized as follows; 8(17%) Mismanagement, 15(32%) Employment disputes, 15(32%) Nonpayment, and 9(19%) were categorized as others. Furthermore, one case was referred to another institution for management while 170 cases were still ongoing. In addition the IG completed 8 systemic investigations in to the practice, procedure and process of work in the following MDAs: Uganda Road Fund (URF), Makerere University, Uganda Coffee Development, and Allied Health Management Sciences (UIAHMS). The IG made a number of recommendations into recruitment as well as conflict and grievance handling in the above Institutions.
- j. Education and Awareness Creation on Corruption: In the first half of the FY 2019/20, the IG organized 12 workshops for leaders in local governments and MDAs, aired out radio spot messages 240 times on selected Radio Stations and also conducted 13 Radio Programmes. The above activities were carried out to create awareness, enlist support in the fight against corruption, communicate IG strategies and actions and provide feedback to stakeholders. Furthermore, the IG in collaboration with state and non-state actor namely Directorate for Ethics and Integrity (DEI), Anti-Corruption Coalition Uganda (ACCU) with support from

Vote:103 Inspectorate of Government (IG)

United Nations Development Programme (UNDP) held stakeholder engagement meetings (3) with the district leaders and community barazas (3) in the districts of Amudat, Moroto and Kaabong. This activity provided a forum for anti-corruption agencies to interact with LGs on how to consolidate achievements in the fight against corruption, overcome challenges and collectively explore better strategies to prevent corruption. In addition, IG established partnerships with Civic Education Coalition Uganda (CECU). As a result of IG partnering with CECU, both institutions are advocating for the National Civic Education Policy as well as developing a national Curriculum on Civic Education.

IV. Medium Term Plans

In the Medium Term, the IG will pursue the following strategies:

- a) Strengthen Regional Offices through capacity building training and provision of resources to enable them eliminate corruption at grassroots level which is an obstacle access to services to vulnerable groups such as the elders, women, youths and persons with disabilities.
- b) Impartially carry out investigation and prosecution of high impact cases to make corruption more risky.
- c) Recovery of proceeds of corruption, illicitly enrichment and un-explained wealth.
- d) Improve the quality of verifications in order to prevent or combat corruption and identify illicitly amassed wealth by public officials.
- e) Emphasize Alternative Dispute Resolution mechanisms to manage Ombudsman complaints and Support MDALGs to strengthen internal complaints handling mechanism.
- f) Emphasize systemic interventions to Review/examine systems, procedures and practices of high corruption risks entities in order to prevent corruption from occurring.
- g) Work with OPM and Development Partners to mainstream Anti-Corruption initiative (Transparency, Accountability and Anti-Corruption-TAAC) in all government projects/programmes.
- h) Design and implement integrity promotional programmes for Primary Schools, Secondary Schools, Tertiary Institutions, youths and Public and Private Sector.
- i) Building capacity to effectively deal with corruption, maladministration and administrative injustice.
- j) Design and implement joint anti-corruption efforts with collaborating partners from both the state and non-state actors such as Civil Society Organizations and Community Groups.

Vote:103

Inspectorate of Government (IG)

V. Summary of Past Performance and Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (US\$ Billion)

	2018/19 Outturn	2019/20		2020/21	MTEF Budget Projections				
		Approved Budget	Expenditure by End Dec		2021/22	2022/23	2023/24	2024/25	
Recurrent									
Wage	21.176	21.170	10.521	21.170	21.170	21.170	21.170	21.170	
Non Wage	19.646	19.013	11.338	19.013	22.816	27.379	32.855	39.426	
Devt.									
GoU	12.412	13.293	0.547	13.293	13.293	13.293	13.293	13.293	
Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
GoU Total	53.234	53.476	22.406	53.476	57.279	61.842	67.318	73.889	
Total GoU+Ext Fin (MTEF)	53.234	53.476	22.406	53.476	57.279	61.842	67.318	73.889	
Arrears	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
Total Budget	53.234	53.476	22.406	53.476	57.279	61.842	67.318	73.889	
A.I.A Total	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Grand Total	53.234	53.476	22.406	53.476	57.279	61.842	67.318	73.889	
Total Vote Budget Excluding Arrears	53.234	53.476	22.406	53.476	57.279	61.842	67.318	73.889	

VI. Budget By Economic Classification

Table V6.1 2019/20 and 2020/21 Budget Allocations by Item

<i>Billion Uganda Shillings</i>	2019/20 Approved Budget				2020/21 Draft Estimates		
	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	Total
Output Class : Outputs Provided	40.876	0.000	0.000	40.876	40.383	0.000	40.383
211 Wages and Salaries	24.088	0.000	0.000	24.088	24.088	0.000	24.088
212 Social Contributions	2.291	0.000	0.000	2.291	2.444	0.000	2.444
213 Other Employee Costs	6.743	0.000	0.000	6.743	6.650	0.000	6.650
221 General Expenses	1.347	0.000	0.000	1.347	1.307	0.000	1.307
222 Communications	0.316	0.000	0.000	0.316	0.466	0.000	0.466
223 Utility and Property Expenses	3.347	0.000	0.000	3.347	3.283	0.000	3.283
224 Supplies and Services	0.252	0.000	0.000	0.252	0.208	0.000	0.208
227 Travel and Transport	2.010	0.000	0.000	2.010	1.450	0.000	1.450
228 Maintenance	0.471	0.000	0.000	0.471	0.477	0.000	0.477
282 Miscellaneous Other Expenses	0.011	0.000	0.000	0.011	0.011	0.000	0.011
Output Class : Capital Purchases	12.600	0.000	0.000	12.600	13.093	0.000	13.093
312 FIXED ASSETS	12.600	0.000	0.000	12.600	13.093	0.000	13.093
Grand Total :	53.476	0.000	0.000	53.476	53.476	0.000	53.476
Total excluding Arrears	53.476	0.000	0.000	53.476	53.476	0.000	53.476

Vote:103

Inspectorate of Government (IG)

VII. Budget By Programme And Subprogramme

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Programme and SubProgramme

Billion Uganda shillings	FY 2018/19 Outturn	FY 2019/20		2020-21 Proposed Budget	Medium Term Projections			
		Approved Budget	Spent By End Dec		2021-22	2022-23	2023-24	2024-25
12 General Administration and Support Services	26.342	27.734	8.525	27.317	28.958	29.958	31.958	33.958
02 Internal Audit Department	0.013	0.016	0.008	0.000	0.000	0.200	0.200	0.200
03 Finance and Accounts	0.014	0.020	0.010	0.000	0.000	0.200	0.200	0.200
0354 Support to IGG	1.160	0.793	0.200	0.000	0.000	0.000	0.000	0.000
04 General Administration and Management	13.504	14.270	7.924	14.024	15.159	15.765	17.765	19.765
05 Human Resource Management	0.090	0.013	0.007	0.000	0.000	0.100	0.100	0.100
06 Policy, Planning and M & E	0.055	0.077	0.011	0.000	0.506	0.200	0.200	0.200
07 Procurement and Disposal	0.024	0.030	0.012	0.000	0.000	0.100	0.100	0.100
08 ICT and Information	0.230	0.015	0.008	0.000	0.000	0.100	0.100	0.100
1496 Construction of the IGG Head Office building Project	11.252	12.500	0.346	12.500	0.793	0.793	0.793	0.793
1684 Retooling of Inspectorate of Government	0.000	0.000	0.000	0.793	12.500	12.500	12.500	12.500
13 Anti-Corruption	24.443	23.586	13.101	23.940	25.299	27.299	29.299	31.870
09 Transparency, Accountability and Anti-Corruption	1.258	1.220	0.455	1.244	1.244	3.244	3.244	3.244
10 Specialised and Other Investigations	2.589	2.742	1.160	2.920	4.524	4.524	4.524	4.524
11 Decentralised Anti-Corruption Interventions	12.648	12.965	8.595	12.975	12.730	12.730	12.730	12.730
12 Prosecutions and Civil Litigations	2.783	2.700	1.016	2.757	2.757	2.757	2.757	4.572
13 Enforcement of Leadership Code of Conduct	2.239	2.175	1.188	2.223	2.223	2.223	4.223	4.223
14 Education and Prevention of Corruption	2.926	1.785	0.687	1.822	1.822	1.822	1.822	2.578
14 Ombudsman	2.449	2.156	0.780	2.219	3.022	4.585	6.061	8.061
16 Management and Resolution of Complaints	1.368	1.090	0.398	1.145	1.511	2.292	3.030	4.030
17 Systemic Interventions	1.081	1.066	0.382	1.074	1.511	2.292	3.030	4.030
Total for the Vote	53.234	53.476	22.406	53.476	57.279	61.842	67.318	73.889
Total Excluding Arrears	53.234	53.476	22.406	53.476	57.279	61.842	67.318	73.889

VIII. Programme Performance and Medium Term Plans

Table V8.1: Programme Outcome and Outcome Indicators (Only applicable for FY 2020/21)

Programme :	12 General Administration and Support Services
Programme Objective :	<ol style="list-style-type: none"> 1. To provide administrative and support services to the Inspectorate of Government. 2. To build and strengthen the IG human resource financial and physical capacity. 3. To coordinate formulation and implementation of Strategic Plan, Budget Framework Paper, Policy

Vote:103 Inspectorate of Government (IG)

- Statement, Annual Budget and Work Plans.
4. Promote effective and efficient use of Information and Communication Technologies by providing strategic advice, guidance and service provision for IG operations.
 5. Implement and monitor policies and procedures concerning the financial, administrative and procurement.
 6. To support management optimize internal control systems that significantly increase the ability to achieve the set objectives.
 7. To ensure availability, distribution, efficient and effective utilization of logistics.
 8. To ensure safe custody and maintenance of IG properties and assets.

Responsible Officer: Under Secretary

Programme Outcome: Efficient and effective Inspectorate of Government.

Sector Outcomes contributed to by the Programme Outcome

1. Value for money in the management of public resources

Outcome Indicators	Performance Targets				
			2020/21	2021/22	2022/23
	Baseline	Base year	Target	Projection	Projection
• Annual Auditor General and PPDA ratings.	50%	2016	70%	75%	80%
• Performance of the IG in the Annual Government Performance Report (GAPR).	60%	2016	70%	75%	75%
• % of targets achieved	75%	2016	85%	85%	90%

SubProgramme: 04 General Administration and Management

Output: 01 Administration & Support services

Number of policies/operational plans/strategies/guidelines developed			2	2	2
Number of periodic reports produced			29	29	29
Number of Policy documents/actions/plans/reviewed/updated			2	2	2

SubProgramme: 1684 Retooling of Inspectorate of Government

Output: 19 Human Resource Management Services

Human Resource Systems in Place			230	250	200
Number of staff recruited/ promoted			10	12	15
Number of Initiatives conducted to build and sustain desired organisational culture			2	3	4

Programme : 13 Anti-Corruption

- Programme Objective :**
1. To create public awareness and enlist public support for preventing and combating corruption.
 2. To investigate organized and syndicate and other forms of corruption in Uganda Government Ministries, Departments, Agencies and Local Governments.
 3. Enforce adherence/compliance to the Code of Conduct through receiving leader’s declarations, verifying them and investigating cases of breaches
 4. To provide legal advice, prosecute cases of corruption and defend IG decisions in Court.
 5. To increase Social Accountability in the implementation of government projects by empowering stakeholders to hold Public Officials socially accountable for publicly held resources.
 6. Follow up and recover illicit enrichment, awards arising from court decisions and investigations.

Vote:103 Inspectorate of Government (IG)

Responsible Officer: Director					
Programme Outcome: Improved transparency and less corruption in public service delivery.					
<i>Sector Outcomes contributed to by the Programme Outcome</i>					
1. Value for money in the management of public resources					
Outcome Indicators	Performance Targets				
			2020/21	2021/22	2022/23
	Baseline	Base year	Target	Projection	Projection
• % of recommendations implemented	50	2016	90%	95%	95%
Programme Outcome: Reduction in crime of corruption					
<i>Sector Outcomes contributed to by the Programme Outcome</i>					
1. Value for money in the management of public resources					
Outcome Indicators	Performance Targets				
			2020/21	2021/22	2022/23
	Baseline	Base year	Target	Projection	Projection
• Number of grand or syndicated corruption cases registered	120	2016	55	50	45
SubProgramme: 09 Transparency, Accountability and Anti- Corruption					
<i>Output: 06 Transparency, Accountability and Anti-Corruption (TAAC)</i>					
Number of citizens trained to monitor projects			10,000	12,000	14,000
Percentage of grievances resolved timely			80%	90%	95%
Percentage of recommendations followed up			80%	85%	90%
SubProgramme: 10 Specialised and Other Investigations					
<i>Output: 01 Special Investigations</i>					
Number of high profile cases investigated			12	16	20
Number of other corruption cases investigated			183	200	220
Percentage of recommendations followed up			100%	100%	100%
SubProgramme: 11 Decentralised Anti-Corruption Interventions					
<i>Output: 04 Decentralised Anti - corruption programmes</i>					
Number of corruption cases investigated in LG's			468	550	600
Number of Ombusman complaints resolved in LG's			500	600	700
Percentage of recommendations followed up			100%	100%	100%
SubProgramme: 12 Prosecutions and Civil Litigations					
<i>Output: 02 Prosecutions & Civil Litigation</i>					
Number of corruption cases prosecuted			50	60	80
Percentage of Court Orders followed up			85%	90%	95%
Percentage of funds recovered from the court decisions and investigations			50%	60%	75%

Vote:103 Inspectorate of Government (IG)

SubProgramme: 13 Enforcement of Leadership Code of Conduct					
<i>Output: 05 Verification of Leaders' Declarations</i>					
Number of verifications concluded			320	340	360
Number of investigations in breaches concluded			30	40	60
Value of illicitly acquired assets identified and traced			2	3	4
SubProgramme: 14 Education and Prevention of Corruption					
<i>Output: 03 Education and Public Awareness</i>					
Number of partnerships and collaboration networks established			24	28	32
Number of initiatives implemented through partnerships with Government institutions			4	6	8
Number of collaboration initiatives with non State Actors			4	6	8
Programme :	14 Ombudsman				
Programme Objective :	1. To investigate maladministration, injustices and economic malpractices in public office. 2. To enhance capacity of the MDALGs to identify and resolve underlying drivers of complaints at source. 3. To use systemic approach to pro-actively identify and address causes of high risks areas in governance. 4. To examine the practices and procedures, facilitate discovery of corrupt practices and recommend actions for revision of methods of work and procedures.				
Responsible Officer:	Director				
Programme Outcome:	Adherence to standards in public administration.				
<i>Sector Outcomes contributed to by the Programme Outcome</i>					
1. Value for money in the management of public resources					
Outcome Indicators	Performance Targets				
			2020/21	2021/22	2022/23
	Baseline	Base year	Target	Projection	Projection
• Number of improvements in public administration as a result of Ombudsman actions	10	2016	90	90	95
SubProgramme: 16 Management and Resolution of Complaints					
<i>Output: 01 Ombudsman Complaints, Policy and Systems Studies</i>					
Number of Ombudsman complaints resolved and systematic interventions concluded			150	180	200
Number of MDA/LG's supported to set up or reactivate internal inspectorates			10	15	20
Percentage of Ombudsman case resolved using alternative dispute resolutions			30%	40%	50%
SubProgramme: 17 Systemic Interventions					
<i>Output: 01 Ombudsman Complaints, Policy and Systems Studies</i>					
Number of Ombudsman complaints resolved and systematic interventions concluded			10	12	15
Number of MDA/LG's supported to set up or reactivate internal inspectorates			20	25	30
Percentage of Ombudsman case resolved using alternative dispute resolutions			5%	10%	15%

Vote:103 Inspectorate of Government (IG)

IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

FY 2019/20		FY 2020/21	
Appr. Budget and Planned Outputs	Expenditures and Achievements by end Dec	Proposed Budget and Planned Outputs	
Vote 103 Inspectorate of Government (IG)			
<i>Program : 14 12 General Administration and Support Services</i>			
Development Project : 1496 Construction of the IGG Head Office building Project			
Output: 14 12 72 Government Buildings and Administrative Infrastructure			
Phase I of the building- basement and ground floor built	Excavation works on going for construction basement /phase one of the IG Head office Building	Completion of Phase 1 of IG Head office Building.	
Total Output Cost(Ushs Thousand)	12,500,000	346,317	12,500,000
Gou Dev't:	12,500,000	346,317	12,500,000
Ext Fin:	0	0	0
A.I.A:	0	0	0

X. Vote Challenges and Plans To Improve Performance

Vote Challenges

While progress has been made in the past in promoting good governance and combating corruption, several constraints still remain and these include:

i. Inadequate non-wage allocation of UGX 1.5 Billion:

The Non-Wage allocation to the Inspectorate of Government has relatively remained constant at UGX 19.013 Billion in the last two financial years and it has not changed for the coming Financial Year 2020/21. This non- wage allocated to the institution is mainly consumed by Gratuity, NSSF contributions, Payment of Allowances for investigation and verification and other obligatory payments namely Rent, Utilities, Fuel, Lubricants, Vehicle Maintenance and Servicing. In the next FY 2020/21, staff costs were allocated 11.665 Billion (Gratuity UGX 6.303 Billion, NSSF Contributions UGX 2.444 Billion and Allowances 2.918 Billion) which is 61.4% of the budget and obligatory expenses (Rent and Utilities) of UGX 4.318 Billion representing 22.7% of the non-wage. The above figures indicate that a big portion UGX 15.983 Billion (84.1%) of the non-wage budget (UGX 19.013 Billion) of the institution is consumed by statutory and other obligatory costs hence leaving marginal funding for the core activities namely investigations, prosecutions, and resolution of ombudsman complaints, verification of leader's declarations. As a short term remedy to the above challenge, the MoFPED provided supplementary budget allocation as follows; FY 2016/19 UGX 1.109 Billion, FY 2018/19 UGX 0.849 Billion and FY 2019/20 UGX 1.400 Billion.

ii. Under staffing: In the last three years, the number of local governments (districts, municipalities, town councils and sub counties) has significantly increased. The growth in the number of administrative units implies additional work for the IG since cost centers have also increased. In FY 2019/20, the number of leaders' declarations verified by the IG increased from 65 to 300 without an increase on the number of staff who conduct this activity. Though there was increase in number of leaders verified, this is still very insignificant compared to 21,182 declarations submitted. Therefore, capacity of the IG to handle corruption and ombudsman complaints and, verify declarations is very inadequate. For example, in the last three financial years the staff levels in the 16 Regional Offices has remained at 5 technical staff per Regional Office (Each Regional Office handles an average of 8-9 Districts)while the Directorate of Leadership Code has only 14 technical staff to conduct and receive declarations, verify them and investigate any breaches into the code. The IG therefore would like to recruit additional staff through implementing the new Organizational Structure.

iii. Inadequate skills to fight corruption and maladministration in the public sector: Over the years, the prevalence and complexity of corruption in Uganda has increased and is of particular concern to the entire Nation. While corruption was previously limited to favors and bribes between a few officials, it now encompasses grand syndicated corruption where controls are deliberately circumvented in a systematic way, involving networks of corrupt officials from different MDALGs and the private sector. However, the IG has not developed adequate capacity to effectively deal with the current forms of corruption and maladministration. It lacks advanced equipment, forensic team, specialized staff such as engineers, valuers and quantity surveyors

Vote:103 Inspectorate of Government (IG)

and skills to conduct assets tracing, verification, financial profiling and lifestyle audits. The aforementioned capacity gaps not only lead to internal inefficiencies but also lead to deficiencies such as poor quality investigations and prosecutions or untimely interventions.

iv. Inadequate Legal Framework for combating corruption: Although Uganda has enacted a number of laws such as The Inspectorate of Government Act, The Leadership Code Act, The whistle Blowers Act and the Anti-Money Laundering act among others to aid the fight against corruption, there still exist gaps in these laws which hinder effective fight against corruption. For example the Leadership Code act lacks provisions for leaders to declare wealth of their children, spouse and dependents. Also Uganda is still in the process of enacting a law on recovery of proceeds of crime, forfeiture of assets and management of recovered assets.

v. Non-implementation of IG recommendations; upon completion of investigations, the IG issues a number of recommendations. However, there has been low implementation of these recommendations leading to the matters remaining unresolved. For example in the FY 2016/17 the Inspectorate of Government followed up on 452 recommendations of which 207 were acted upon representing implementation rate of 45.8%. Similarly in FY 2017/18, 1657 recommendations were followed and 390 were implemented representing 23.5% and in FY 2018/19 2835 recommendations were made, 1621 followed-up and 618 (38.1%) were implemented. In the ensuing FY, the IG will continue to seek ways among which to improve the implementation rate of the IG recommendations through engaging the different stakeholders including Parliament and Service Commissions

I. Un-funded Priorities

i. UGX 0.960 Billion Allocation to Regional Offices for combating corruption and addressing maladministration in Local Governments. The Inspectorate of Government is operating 16 Regional Offices which were purposely established to address corruption and maladministration in Local Governments. The optimal cost for running each regional office is UGX 8 Million per month aggregating to annual cost of UGX 1.536 Billion for the 16 Regional Offices. Under the budgetary allocation to the institution for the coming FY 2020/21, only UGX 0.567 Billion was provided (3 Million per Regional Office per month) leaving a funding gap of UGX 0.960 Billion. Given this limited allocation the IG may be forced to scale down some of its operations in Regional Offices.

ii. UGX 2.50 Billion for Recruitment of Staff to Verify Leaders Declarations and Trace and Recover Illicitly Amassed Wealth: In FY 2016/17, the IG introduced an Online Declaration Portal which has increased the number of leaders filing declaration to 21,182. Furthermore in FY 2018/19 funding support valued at UGX 1.5 Billion was provided under EU-JAR SRC for verification of up to 300 declarations compared to 65 verifications in the previous financial years. Despite the increase in the number of declarations and funding, the IG is yet to strength its capacity to effectively verify declarations and investigations. Currently there are only 14 technical staff processing declarations, verifying and investigating breaches.

Recent investigations conducted by the anti-corruption institutions including the Parliament have revealed that public servants involved in high profile or other forms of corruption are accumulating unexplained/ illicit wealth. In order to address the above, the IG established an Asset Recovery Unit to curb illicit enrichment, recover funds arising from the IGG orders and court decisions. However, the Unit has only 5 technical staff and lacks the required skills to do their work. In the ensuing FY 2020/21 the IGG requires additional UGX 2.5 Billion being wage (UGX 1.125 Billion) and non-wage (UGX 1.375 Billion) to recruit 20 additional staff to verify declarations, recover illicit wealth and support investigations in Regional Offices.

iii. Implementation of the new IG Organizational Structure (UGX 10.583 Billion). In the FY 2016/17, the Inspectorate commissioned a consultant to carryout Organizational Development Assessment and Strategy (ODA). The purpose of the ODA is to re-organize and position the IG to efficiently and promptly investigate corruption and maladministration. This exercise was concluded in FY 2018/19 with the approval of the new organizational structure, Salary Structure, performance management framework, job descriptions and competency framework by the IG Appointments Board and Ministry of Public Service. The new salary and organizational structures recommended for increment of staff from the current level of 439 to 541, wage from UGX 21.17 Billion to UGX 46.382 Billion and non-Wage from UGX 19.013 Billion to 25.55 Billion. Given that the sum involved above is relatively high, the IG intends to implement the ODA recommendations above in 3 phases with first phase which is 33.3% of the estimated additional cost starting in FY 2020/21. The funds are required as follows: UGX 10.583 Billion being Wage UGX 8.404 Billion and Non-Wage UGX 2.179 Billion.

iv. Staff Training UGX 500 Million: Corruption in Uganda is becoming more sophisticated with more cases of organized and syndicated cases being recorded. As a result, the IG with the support of government and development partners is continuously build its capacity of to promptly respond to the changing trends. For instance in the current FY 2019/20 SUGAR project funded by DFID and EU are helping to set-up a Digital and Forensic Unit and GIZ funding training of the staff in the usage of the equipment. Therefore, in the ensuing FY 2020/21 the IG is requesting for additional UGX 500 Million to equip staff with specialized skills for investigations and prosecutions and to tackle the emerging trends of corruption

Plans to improve Vote Performance

The IG Strategic Plan identified lack of a comprehensive performance management system, use of highly manual system, limited

Vote:103 Inspectorate of Government (IG)

application of technology and inadequate of leadership and supervision skills of some of the factors contributing low performance level. The IG has continued the IG has continued to pursue a number of interventions to address the above constraints, in the coming FY 2020/21 the institution will undertake the following actions to improve performance.

- a) Build capacity of the staff to investigate and prosecute syndicated and high profile corruption training.
- b) Development and implement and effective performance management system.
- c) Designed and implement training programmes which for on behavioral and attitude change.
- d) Promote the use of Case Management System and use of technology during investigations.
- e) Conduct leadership and supervision trainings.

XI Off Budget Support

Table 11.1 Off-Budget Support by Sub-Programme

<i>Billion Uganda Shillings</i>	2019/20 Approved Budget	2020/21 Draft Estimates
Programme 1412 General Administration and Support Services	0.63	1.02
<i>Recurrent Budget Estimates</i>		
04 General Administration and Management	0.63	1.02
<i>406-European Union (EU)</i>	<i>0.21</i>	<i>0.74</i>
<i>510-Denmark</i>	<i>0.42</i>	<i>0.28</i>
Programme 1413 Anti-Corruption	8.88	10.69
<i>Recurrent Budget Estimates</i>		
09 Transparency, Accountability and Anti- Corruption	3.70	3.70
<i>400-MULTI-LATERAL DEVELOPMENT PARTNERS</i>	<i>0.00</i>	<i>3.70</i>
<i>World Bank</i>	<i>3.70</i>	<i>0.00</i>
10 Specialised and Other Investigations	1.17	2.33
<i>406-European Union (EU)</i>	<i>0.54</i>	<i>1.17</i>
<i>510-Denmark</i>	<i>0.63</i>	<i>1.16</i>
11 Decentralised Anti-Corruption Interventions	0.63	0.91
<i>510-Denmark</i>	<i>0.63</i>	<i>0.91</i>
12 Prosecutions and Civil Litigations	0.16	0.00
<i>406-European Union (EU)</i>	<i>0.16</i>	<i>0.00</i>
13 Enforcement of Leadership Code of Conduct	1.44	1.38
<i>406-European Union (EU)</i>	<i>1.39</i>	<i>1.38</i>
<i>422-United Nations Development Program (UNDP)</i>	<i>0.05</i>	<i>0.00</i>
14 Education and Prevention of Corruption	1.79	2.37
<i>406-European Union (EU)</i>	<i>0.79</i>	<i>1.23</i>
<i>422-United Nations Development Program (UNDP)</i>	<i>0.09</i>	<i>0.00</i>
<i>510-Denmark</i>	<i>0.92</i>	<i>1.14</i>
Programme 1414 Ombudsman	1.36	0.95
<i>Recurrent Budget Estimates</i>		
16 Management and Resolution of Complaints	1.36	0.95
<i>406-European Union (EU)</i>	<i>0.44</i>	<i>0.00</i>
<i>510-Denmark</i>	<i>0.93</i>	<i>0.95</i>

Vote:103 Inspectorate of Government (IG)

Total for Vote	10.87	12.66
----------------	-------	-------

XII. Vote Cross Cutting Policy And Other Budgetary Issues

Table 12.1: Cross- Cutting Policy Issues

Issue Type: **HIV/AIDS**

Objective :	To mitigate the effects of HIV and AIDS on the IG work place To provide care and treatment for the IG staff and family
Issue of Concern :	The burden and negative impact of HIV and AIDS on the IG workforce.
Planned Interventions :	Improve service seeking behavior of staff, with more staff getting HIV tested and more staff on anti-retro-viral treatment.
Budget Allocation (Billion) :	0.050
Performance Indicators:	Number of staff and family members supported. Number of outreach initiatives held. Number of sensitization meetings conducted.

XIII. Personnel Information

Table 13.1 Staff Establishment Analysis

N/A

Table 13.2 Staff Recruitment Plan

N/A