

Vote:104 Parliamentary Commission

V1: Vote Overview

I. Vote Mission Statement

The mission of the vote is "To achieve improved accountability, representation, democracy and good governance for Sustainable Development in Uganda".

The business of Parliament is conducted through Committees and in Plenary. Under Article 90(1) of the Constitution, Parliament is empowered to appoint committees necessary for the efficient discharge of its functions. There are Sectoral, Standing, Select and Adhoc committees of Parliament. The roles and functions of Parliament are; Legislation, Representation and Oversight.

II. Strategic Objective

The following are the Vote Strategic objectives for 2020/21 – 2023/24

1. To strengthen the institutional capacity of Parliament to independently undertake its constitutional mandate effectively and efficiently
2. To improve the capacity of Parliament to provide effective oversight of Government.
3. To improve the legislative process in Parliament to ensure enhanced scrutiny and quality of legislation
4. To strengthen the representative role of MPs
5. Strengthen Parliament to effectively play its role in the national budget processes for proper implementation of NDPIII sector priorities and achievement of SDGs.

III. Major Achievements in 2019/20

This section covers the business disposed of by the 10th Parliament from the first meeting of the fourth Session of Parliament. During the period a number of activities were executed in line with the Parliament mandate, that is, Legislation, Representation and Oversight as detailed below:-

One of the strategic objectives the Commission intended to achieve and in line with NDPII was to increase efficiency and effectiveness in the enactment of legislation on any matter for peace, order, development and good governance of Uganda. In view of the above, the following Bills were passed as follows:-

Fifteen (15) of the planned Bills 20 for FY2019/2020 were enacted into law compared to the 18 Bills passed in the same period in FY 2018/19. This is attributed to the fact that some bills presented in this FY required broad and comprehensive consultation during processing like the electoral reform bills. In addition, two bills were returned by the President that is The Minimum Wage Bill, 2015 and the Genetic Engineering Regulatory Bill, 2018. The other Bills passed include; include; The Institute of Parliamentary Studies Bill, 2019, The Physical Planning (Amendment) Bill, 2018; The Law Revision Bill, 2019, The Supplementary Appropriation Bill, 2019; The Law Revision (Penalties in Criminal Matters) Miscellaneous (Amendment) Bill, 2015; The Kampala Capital City Authority (Amendment) Bill, 2015; The Anti-Money Laundering (Amendment) Bill, 2019; The Landlord and Tenant Bill, 2018 and The Presidential Elections [Amendment] Bill, 2019. The Political Parties and Organizations [Amendment] Bill, 2019 and The Electoral Commission [Amendment] Bill, 2019. These laws were enacted to create an enabling environment to fast-track the implementation of the NDP objectives by the various sectors. All the above bills were scrutinized to ensure compliance with the relevant constitutional provisions and favourable responsiveness to gender, and other marginalized groups.

Under the oversight and representation functions of Parliament and in line with NDPII vote objective three of improving citizen participation and contribution in promoting the rule of law, transparency and accountability in the provision of services to achieve equitable and sustainable development; the following achievements were registered; 14 Committee reports were debated and adopted by Parliament against the planned 50 for the year, 490 of the planned 300 questions for oral answers responded to by the Executive; 61 Ministerial and other Statements presented to Parliament against the planned 60, 77 of the planned 150 Committee oversight field visits conducted /held, 45 resolutions on various motions passed against the planned 60, 79 of the planned 109 Parliament (Plenary) Sittings held and 1,205 committee meetings (which are open to the public) held against the planned 1,600 meetings for year. This reflects improved representation of the electorate based on last year

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performance for the same period where for example ,only 245 questions were answered compared to 490 in this year,1,150 committee meetings against 1,205 held in this year and in the same period the commission observed that more ministerial Statements were presented to Parliament than in the previous period.

In order to strengthen the institutional capacity of Parliament, to independently undertake its constitutional mandates effectively and efficiently under the NDPII vote objective 2 and in line with the Parliamentary Strategic Plan (PSP) objective 1,the following measures were undertaken;

i) At the beginning of the FY 2017/18, the vote commenced the construction works for the New Chamber. The progress on the construction currently stands at 31% which is however, below the planned progress. This was on account of delayed approval and acquisition of the CHOGM Monument Park to allow working space (Erection of the Crane) and shifting of the water mains and some modifications on the original architectural design. The Commission will continue to engage the contractor to devise ways of speeding up the project to compensate on the lost time. This may necessitate extension of project completion period. It's important to note that this Chamber based on the architectural design, will upon completion have facilities to cater for the needs of people living with disabilities like ramps, talking lifts etc.

ii) In order to strengthen citizen participation in Parliamentary business, continuous engagement with the local councils across the country on the mandate of Parliament, The Commission through the Institute of Parliamentary Studies has conducted regional workshops aimed at strengthening the linkage between local government and national Parliament. In addition, the Commission has developed an application/software to enable the public, irrespective of the geographical location to keep track of the business before Parliament.

iii) Re-equipping of the breastfeeding facility was done to accommodate the rising trend of Members and Staff of Parliament who use the faculty

In the same period, Parliament Successfully organized the 64th Commonwealth Parliamentary Association Conference in which a number of additional conferences and meetings took place for example, 37th CPA Small Branches Conference; 6th triennial Commonwealth Women Parliamentarians (CWP) Conference; 64th CPA General Assembly; meetings of the CPA Executive Committee; and the Society of Clerks at the Table (SOCATT). In these meetings, important resolutions were adopted to be implemented by the member Parliaments to enhance good governance of respective countries, to further deliver on the vote objective 4 of improving collaboration and networking amongst development institutions

The Commission organized in the same period the 4th Parliament week in which the institution of Parliament was made easily accessible to members of the public, to get more experience and learn about the workings in the legislature,

Among the major highlights of the 2020 Parliament Week was the Public Parliament where members of the public got the opportunity to wear the shoes of their Parliamentary representatives by participating in a plenary sitting where they discussed issues of concern and which legislators took on for further discussion,

In addition, the week included a charity walk and the ecumenical prayer service used to raise funds to facilitate the improvement of the livelihoods of Persons with Albinism in Uganda so that this special group receives better care

Furthermore, the vote hosted/organized successfully the East Africa Community games as a way of deepening networking amongst East African states geared towards strengthening regional integration.

The vote successfully held the 3rd Sector Review Retreat to review the progress in achieving the agreed plans, NDPII objectives, and extent of implementation of the undertakings in the previous retreats, opportunities and challenges to inform the planning and budgeting for 2020/21.

IV. Medium Term Plans

Parliament under the NDPIII programme will directly contribute to the Governance and Security Programmed and also indirectly contribute to other programmes in the NDP III, through enhanced legislation, representation, oversight and budgeting functions as per its mandate.

Therefore, during the FY 2020/21 and over the medium term, the Commission will pursue the following plans:

i) Fast track completion of the new chambers and acquisition of additional office space to accommodate the increasing number of MPs to secure adequate work space, office accommodation for MPs and staff (Committee rooms and Conferences) which constrains members and staff in course of performing their duties.

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ii) Enhance ICT infrastructure, Internet Usage, Website Management, E-mail management, Software acquisition and maintenance and ICT training of MPs and staff. In addition, carry out digitization of all Parliamentary Information for easier storage, access and transmission, consequently attaining enhanced public access to Information and increase Automation of Parliamentary systems and processes with a plan to cover the entire country.

iii) Develop a resource strategy and tools for supporting evidence-based oversight for better service delivery in the country.

iv) Realign the capacity building programmes for MPs and Staff along emerging reforms, for example in areas such as Oil and Gas, gender concerns etc for equitable and sustainable development.

The outcomes of these interventions are enormous and include but not limited to effective representation of citizens' interests; Improved quality of legislation; Improved quality and effectiveness of parliamentary oversight, Enhanced quality of Parliamentary engagement with the budget process and financial management, Enhanced knowledge and skills of MPs and staff to operate effectively in a multiparty environment and Increased accessibility of information to Members, staff and the public through use of ICT among others.

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V. Summary of Past Performance and Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (US\$ Billion)

	2018/19 Outturn	2019/20		2020/21	MTEF Budget Projections				
		Approved Budget	Expenditure by End Dec		2021/22	2022/23	2023/24	2024/25	
Recurrent									
Wage	88.044	86.933	43.456	86.933	86.933	86.933	86.933	86.933	
Non Wage	436.029	535.155	275.564	515.155	618.186	741.823	890.188	1,068.225	
Devt.									
GoU	43.982	65.691	3.675	65.691	65.691	65.691	65.691	65.691	
Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
GoU Total	568.056	687.779	322.695	667.779	770.810	894.447	1,042.812	1,220.849	
Total GoU+Ext Fin (MTEF)	568.056	687.779	322.695	667.779	770.810	894.447	1,042.812	1,220.849	
Arrears	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000	
Total Budget	568.056	687.779	322.695	667.779	770.810	894.447	1,042.812	1,220.849	
A.I.A Total	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A	
Grand Total	568.056	687.779	322.695	667.779	770.810	894.447	1,042.812	1,220.849	
Total Vote Budget Excluding Arrears	568.056	687.779	322.695	667.779	770.810	894.447	1,042.812	1,220.849	

VI. Budget By Economic Classification

Table V6.1 2019/20 and 2020/21 Budget Allocations by Item

<i>Billion Uganda Shillings</i>	2019/20 Approved Budget				2020/21 Draft Estimates		
	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	Total
Output Class : Outputs Provided	603.387	0.000	0.000	603.387	584.376	0.000	584.376
211 Wages and Salaries	433.647	0.000	0.000	433.647	433.647	0.000	433.647
212 Social Contributions	28.784	0.000	0.000	28.784	28.784	0.000	28.784
213 Other Employee Costs	28.611	0.000	0.000	28.611	28.611	0.000	28.611
221 General Expenses	44.576	0.000	0.000	44.576	29.571	0.000	29.571
222 Communications	0.896	0.000	0.000	0.896	0.896	0.000	0.896
223 Utility and Property Expenses	3.427	0.000	0.000	3.427	3.427	0.000	3.427
224 Supplies and Services	1.106	0.000	0.000	1.106	1.106	0.000	1.106
225 Professional Services	0.877	0.000	0.000	0.877	0.877	0.000	0.877
227 Travel and Transport	55.633	0.000	0.000	55.633	51.568	0.000	51.568
228 Maintenance	5.830	0.000	0.000	5.830	5.889	0.000	5.889
Output Class : Outputs Funded	18.701	0.000	0.000	18.701	17.712	0.000	17.712
262 To international organisations	14.011	0.000	0.000	14.011	13.022	0.000	13.022
264 To Resident Non-government units	4.690	0.000	0.000	4.690	4.690	0.000	4.690
Output Class : Capital Purchases	65.691	0.000	0.000	65.691	65.691	0.000	65.691

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312 FIXED ASSETS	65.691	0.000	0.000	65.691	65.691	0.000	65.691
Grand Total :	687.779	0.000	0.000	687.779	667.779	0.000	667.779
Total excluding Arrears	687.779	0.000	0.000	687.779	667.779	0.000	667.779

VII. Budget By Programme And Subprogramme

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Programme and SubProgramme

<i>Billion Uganda shillings</i>	FY 2018/19 Outturn	FY 2019/20		2020-21 Proposed Budget	Medium Term Projections			
		Approved Budget	Spent By End Dec		2021-22	2022-23	2023-24	2024-25
51 Parliament	568.056	687.779	322.695	667.779	770.810	894.447	1,042.812	1,220.849
01 Headquarters	103.595	120.613	63.925	120.613	130.613	150.613	150.613	250.613
02 Members of Parliament	350.198	420.199	222.778	400.308	437.672	480.795	594.159	587.712
03 Office of the Speaker	3.574	3.778	1.643	3.768	5.778	7.778	7.778	10.778
0355 Rehabilitation of Parliament	43.982	65.691	3.675	65.691	65.691	65.691	65.691	65.691
04 Office of the Deputy Speaker	2.392	2.514	1.003	2.503	4.514	6.514	6.514	10.514
05 Parliamentary Commission Secretariat	5.604	5.938	3.325	5.917	7.938	9.938	9.938	15.938
06 Leader of the Opposition	2.590	2.791	1.123	2.759	4.791	6.791	6.791	9.791
07 Department of Clerks	0.938	1.604	0.571	1.583	3.604	5.604	5.604	9.604
08 Department of Finance and Administration	1.364	1.484	0.687	1.442	3.484	5.484	5.484	10.484
09 Department of Library and Research	0.950	1.243	0.331	1.200	4.243	6.243	6.243	10.243
10 Department of Legal and Legislative Services	1.417	1.647	0.619	0.800	4.647	8.568	8.568	9.647
11 Department of Sergeant-At-Arms	4.344	4.568	1.730	4.568	6.568	6.619	6.619	10.568
12 Department of Official Report	1.863	2.062	0.571	2.062	4.619	5.206	5.206	10.619
13 Parliamentary Budget Office	0.995	1.206	0.387	1.195	3.206	3.870	3.870	15.206
14 Planning and Development Coordination Office	0.744	0.870	0.263	0.859	1.870	6.859	6.859	7.870
15 Information and Communications Technology	2.486	2.859	0.752	3.366	4.859	6.654	6.654	9.859
16 Human Resources Department	1.451	1.654	0.344	1.643	3.654	10.246	20.246	9.654
17 Public Relations Office	6.033	6.246	2.152	6.236	8.246	5.376	5.376	18.246
18 Office of the Clerk to Parliament	2.393	1.376	0.458	1.140	2.376	4.769	4.769	8.376
19 Internal Audit	0.433	0.769	0.332	0.769	1.769	6.209	6.209	8.769
20 Parliamentary Research Services	1.895	2.209	0.946	2.190	4.209	8.161	8.161	9.209
21 Administration and Transport Logistics	3.863	5.161	1.748	5.042	7.161	8.161	8.161	12.161
22 Committee Affairs	23.597	27.480	12.000	27.480	40.480	55.480	80.480	90.480
23 Office of the Leader of Government Business	1.354	1.425	0.617	1.414	4.425	6.425	6.425	9.425
24 Institute of Parliamentary Studies	0.000	2.393	0.713	2.393	4.393	6.393	6.393	9.393

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25 Litigation and Compliance	0.000	0.000	0.000	0.836	0.000	0.000	0.000	0.000
Total for the Vote	568.056	687.779	322.695	667.779	770.810	894.447	1,042.812	1,220.849
Total Excluding Arrears	568.056	687.779	322.695	667.779	770.810	894.447	1,042.812	1,220.849

VIII. Programme Performance and Medium Term Plans

Table V8.1: Programme Outcome and Outcome Indicators (Only applicable for FY 2020/21)

Programme :	51 Parliament				
Programme Objective :	i) To strengthen the institutional capacity of Parliament to independently undertake its constitutional mandate effectively and efficiently ii) To improve the capacity of Parliament to provide effective oversight of Government. iii) To improve the legislative process in Parliament to ensure enhanced scrutiny and quality of legislation iv) To strengthen the representative role of MPs v) Strengthen Parliament to effectively play its role in the national budget processes for proper implementation of NDPIII sector priorities.				
Responsible Officer:	SPEAKER				
Programme Outcome:	Improved Legislation, accountability, representation, democracy and good Governance for Sustainable Development				
<i>Sector Outcomes contributed to by the Programme Outcome</i>					
1. Effective participation in international engagements					
2. Increased public involvement and participation in parliamentary business					
3. Strengthened institutional capacity of Parliament to undertake its constitutional Mandate effectively and efficiently.					
4. Strengthened parliamentary accountability and scrutiny					
Outcome Indicators	Performance Targets				
			2020/21	2021/22	2022/23
	Baseline	Base year	Target	Projection	Projection
• Number of committee oversight and parliamentary outreach activities conducted	100	2016	140	145	150
• Percentage of laws enacted and applied	100%	2016	100%	100%	100%
SubProgramme: 01 Headquarters					
Output: 05 Parliament Support Services					
Number of PAP Sitting sessions facilitated			4	4	4
Number of International parliamentary Fora attended and Membership upheld			12	12	12
Number of Ministerial and other Statements presented and debated			60	70	70
Number of Outreach activities carried out			40	45	50
No. of public hearing conducted			20	25	25
Output: 51 Contribution to other Organizations					
Number of organisations and individuals supported			40	50	50
%age of the budget/support provided to EALA			100%	100%	100%
%age of the budget/support provided to EALA			100%	100%	100%

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SubProgramme: 02 Members of Parliament			
Output: 04 Parliamentarian Welfare and Emoluments			
Number of Bills analyzed and passed	20	25	25
Number of motions passed	60	70	70
No of reports disposed in plenary	50	60	60
Number of oral and written questions responded to by the Executive	400	420	450
No.of alternatives to Government Policy Positions provided	20	20	22
No. of Monitoring and Evaluation reports produced	4	4	4
Output: 05 Parliament Support Services			
Number of PAP Sitting sessions facilitated	4	4	4
Number of International parliamentary Fora attended and Membership upheld	12	12	12
Number of Ministerial and other Statements presented and debated	60	70	70
Number of Outreach activities carried out	40	45	50
No. of public hearing conducted	20	25	25
Output: 51 Contribution to other Organizations			
Number of organisations and individuals supported	40	50	50
%age of the budget/support provided to EALA	100%	100%	100%
%age of the budget/support provided to EALA	100%	100%	100%
SubProgramme: 03 Office of the Speaker			
Output: 05 Parliament Support Services			
Number of PAP Sitting sessions facilitated	4	4	4
Number of International parliamentary Fora attended and Membership upheld	12	12	12
Number of Ministerial and other Statements presented and debated	60	70	70
Number of Outreach activities carried out	40	45	45
No. of public hearing conducted	20	25	25
Output: 51 Contribution to other Organizations			
Number of organisations and individuals supported	30	40	45
%age of the budget/support provided to EALA	100%	100%	100%
%age of the budget/support provided to EALA	100%	100%	100%
SubProgramme: 04 Office of the Deputy Speaker			
Output: 05 Parliament Support Services			
Number of PAP Sitting sessions facilitated	4	4	4
Number of International parliamentary Fora attended and Membership upheld	12	15	15

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Number of Ministerial and other Statements presented and debated	60	70	70
Number of Outreach activities carried out	40	45	45
No. of public hearing conducted	20	25	25
Output: 51 Contribution to other Organizations			
Number of organisations and individuals supported	30	35	35
%age of the budget/support provided to EALA	100%	100%	100%
%age of the budget/support provided to EALA	100%	100%	100%
SubProgramme: 05 Parliamentary Commission Secretariat			
Output: 05 Parliament Support Services			
Number of PAP Sitting sessions facilitated	4	4	4
Number of International parliamentary Fora attended and Membership upheld	4	4	4
Number of Ministerial and other Statements presented and debated	60	70	70
Number of Outreach activities carried out	45	45	45
No. of public hearing conducted	20	25	25
Output: 51 Contribution to other Organizations			
Number of organisations and individuals supported	10	15	15
%age of the budget/support provided to EALA	100%	100%	100%
%age of the budget/support provided to EALA	100%	100%	100%
SubProgramme: 06 Leader of the Opposition			
Output: 05 Parliament Support Services			
Number of PAP Sitting sessions facilitated	4	4	4
Number of International parliamentary Fora attended and Membership upheld	10	15	15
Number of Ministerial and other Statements presented and debated	60	70	70
Number of Outreach activities carried out	40	45	45
No. of public hearing conducted	20	25	25
SubProgramme: 07 Department of Clerks			
Output: 05 Parliament Support Services			
Number of PAP Sitting sessions facilitated	4	4	4
Number of International parliamentary Fora attended and Membership upheld	12	15	15
Number of Ministerial and other Statements presented and debated	60	70	70
Number of Outreach activities carried out	40	45	45
No. of public hearing conducted	20	25	25

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SubProgramme: 08 Department of Finance and Administration			
Output: 05 Parliament Support Services			
Number of PAP Sitting sessions facilitated	4	4	4
Number of International parliamentary Fora attended and Membership upheld	12	15	15
Number of Ministerial and other Statements presented and debated	60	70	70
Number of Outreach activities carried out	40	45	45
No. of public hearing conducted	20	25	25
SubProgramme: 10 Department of Legal and Legislative Services			
Output: 05 Parliament Support Services			
Number of PAP Sitting sessions facilitated	4	4	4
Number of International parliamentary Fora attended and Membership upheld	12	15	15
Number of Ministerial and other Statements presented and debated	60	70	70
Number of Outreach activities carried out	40	45	45
No. of public hearing conducted	20	25	25

IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

FY 2019/20		FY 2020/21
Appr. Budget and Planned Outputs	Expenditures and Achievements by end Dec	Proposed Budget and Planned Outputs
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<i>Program : 15 51 Parliament</i>		
Development Project : 0355 Rehabilitation of Parliament		
Output: 15 51 72 Government Buildings and Administrative Infrastructure		
50% completion level attained for the Chamber project	31% completion level of the Chamber Project attained	Over 50% completion level attained for the Chamber construction project project
Total Output Cost(Ushs Thousand)	62,505,530	759,211
Gou Dev't:	62,505,530	759,211
Ext Fin:	0	0
A.I.A:	0	0
Output: 15 51 77 Purchase of Specialised Machinery & Equipment		
Assorted machinery procured for the Commission	Procured gym equipment and photocopiers	Assorted machinery procured for the Commission
Total Output Cost(Ushs Thousand)	2,021,500	1,191,987
Gou Dev't:	2,021,500	1,191,987
Ext Fin:	0	0
A.I.A:	0	0

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Output: 15 51 78 Purchase of Office and Residential Furniture and Fittings			
Assorted furniture procured for the 366 Members of Parliament		Delivery of furniture and filing cabinets for Offices of MPs at Development House and Parliament buildings was done.	Assorted furniture procured for the offices of the Members of Parliament
Total Output Cost(Ushs Thousand)	1,163,970	11,248	1,468,150
Gou Dev't:	1,163,970	11,248	1,468,150
Ext Fin:	0	0	0
A.I.A:	0	0	0

X. Vote Challenges and Plans To Improve Performance

Vote Challenges

As indicated above, the Parliamentary Commission continues to face the following challenges.

i) Delayed completion of the construction project to avail adequate Chamber space and office accommodation for MPs and staff (Committee rooms and Conferences) which constrains members and staff from performing their duties effectively. This will however be resolved once the new chamber is completed.

ii) Inadequate ICT Services, to match the growing global trends in the ICT domain, for example acquiring specialise ICT equipment for PWDs

iii) Limited human resource capacity for handling new emerging PFM reforms, areas such as Oil and Gas, Gender and Equity experts to support the various committees of Parliament etc

iv) Limited capacity of the MPs in appreciating and comprehending the continuously emerging Public Financial Management (PFM) reforms, like processing of private members bills and also the need to link Parliament with the wider public.

v) There Commission still faces a challenge of low response of the public to bill consultation process: During consideration of bills, Parliament runs newspaper adverts inviting relevant stakeholders to give their input on the bill, however, the adverts attract a lower response than anticipated, hence a lower involvement of the Public in the business before Parliament. In addition, the newspaper adverts are not detailed and are generally and the circulation does not reach the wider public. Therefore, in order for Parliament to engage fully all the stakeholders, more funding is needed to enable the Commission engage a variety of media houses to cater for even the rural areas.

v) There is still need to further strengthen the MPs whipping system to enhance Members' attendance at the plenary sittings and Committee meetings as well as the debating process during plenary.

vi) The need to build capacity of MPs and staff with adequate knowledge on gender and equity to support committees of Parliament, in addition to a gender desk

Plans to improve Vote Performance

The Parliamentary Commission will institute the following measures to improve performance for the FY 2020/21 and over the medium term.

i) Develop mechanisms for strengthening the party whipping system in Parliament and Sensitize Members of Parliament and the public on the concept of multiparty democracy and the role of an MP. This measure is intended to strengthen the representative role of MPs.

ii) Establish a national consultation framework for Parliament to apply, in identifying and involving all relevant stakeholders during bills analysis. The outcome of this intervention is improved inclusiveness and quality of legislation.

iii) The vote further plans to establish a clear framework for the executive to report to Parliament on International engagements including Protocols. This is intended to enable Parliament adequately track information on the implementation of the international

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protocol and to oversee Government's commitments to various International treaties

iv) Strengthen the capacity of MPs and Staff to appreciate the emerging PFM reforms for the implementation of the NDPIII. This measure is intended to enhanced quality of Parliamentary engagement with the budget process and financial management.

v) Digitizing all Parliamentary Information for easier storage, access and transmission, consequently attaining enhanced public access to Information and increase Automation of Parliamentary systems and processes and the need to build capacity internally for MPs and Staff in an effort to effectively operationalize the gender and equity desk in line with the National Gender Policy. This also involves recruitment of gender and equity focal persons to support Committees of Parliament to adequately analyze gender and equity programme implementation across the country, including reprioritisation of gender and equity concerns within the available MTEF.

XI Off Budget Support

Table 11.1 Off-Budget Support by Sub-Programme

<i>Billion Uganda Shillings</i>	2019/20 Approved Budget	2020/21 Draft Estimates
Programme 1551 Parliament	0.50	0.00
<i>Recurrent Budget Estimates</i>		
01 Headquarters	0.50	0.00
<i>410-International Development Association (IDA)</i>	<i>0.50</i>	<i>0.00</i>
Total for Vote	0.50	0.00

XII. Vote Cross Cutting Policy And Other Budgetary Issues

Table 12.1: Cross- Cutting Policy Issues

Issue Type: HIV/AIDS

Objective :	To achieve increased awareness on HIV/AIDS issues and its management for improved productivity at work
Issue of Concern :	Parliament operates a policy on HIV/AIDS at work place to creating awareness and for proper management .
Planned Interventions :	i) Provide treatment (Cocktail Medicine) and regular Laboratory tests to staff living with HIV/AIDS. ii) Undertake oversight visits to assess performance of government HIV/AIDS programmes by HIV/AIDSs Committee
Budget Allocation (Billion) :	0.670
Performance Indicators:	i) Annual Health week for Parliament and the Public organised ii) Four oversight visits conducted by the HIV/AIDSs Committee a across the country

Issue Type: Gender

Objective :	Improved legislation and oversight on gender and equity programmes for inclusive and sustainable Development
Issue of Concern :	The need to build capacity of MPs and Staff in an effort to effectively operationalize the gender and equity programmes and also establish a gender desk in line with the National Gender Policy.

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Planned Interventions :	i) Expedite the enactment of gender related laws, like the sexual offenders bill,2019 and other laws ii) Conduct oversight on the progress of implementation of gender and equity programmes
Budget Allocation (Billion) :	0.300
Performance Indicators:	i) Ensure that enacted are gender and equity responsive ii) Conduct four Committee oversight visits to assess on performance of gender and equity programmes.

Issue Type: **Environment**

Objective :	To ensure proper management of environment across the country
Issue of Concern :	Increased abuse of the environment and and the associated consequences
Planned Interventions :	Participate in CSR activities relating to environmental management activities
Budget Allocation (Billion) :	0.050
Performance Indicators:	i) support tree planting campaigns through CSR and ii) Conduct oversight visits through the Natural resources committee on the level of implementation of environmental laws, programmes and policies across the country

XIII. Personnel Information

Table 13.1 Staff Establishment Analysis

Title	Salary Scale	Number Of Approved Positions	Number Of Filled Positions
Assistant Director - Administration	PC1E	26	23
Principal Assistant Secretary	PC2	1	0
Principal Assistant Sergeant at Arms	PC2	1	0
Principal Economist	PC2	6	4
Principal Human Resource Officer	PC2	4	1
Principal Information & Public Education Officer	PC2	2	1
Principal Internal Auditor	PC2	1	0
Principal Legislative Counsel	PC2	4	3
Principal Monitoring & Evaluation Officer	PC2	1	0
Principal Personal Assistant	PC2	5	4
Principal Technician	PC2	2	1
Senior Assistant Editor of Hansard	PC3	8	5
Senior Legislative Counsel	PC3	1	0
Senior Research Officer	PC3	16	14
Senior Systems Analyst	PC3	1	0
Accountant	PC4	5	3
Assistant Secretary	PC4	2	0
Economist	PC4	9	5
Engineering Officer	PC4	1	0

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Human Resource Officer	PC4	1	0
Information Communication and Technology Officer	PC4	4	3
Legislative Counsel	PC4	12	6
Lithographer	PC4	2	1
Procurement Officer	PC4	6	5
Research Officer	PC4	15	11
Assistant Stores Officer	PC5	1	0
Front Desk Assistant	PC5	4	3
Administrative Assistant	PC7	2	1

Table 13.2 Staff Recruitment Plan

Post Title	Salary Scale	No. Of Approved Posts	No Of Filled Posts	Vacant Posts	No. of Posts Cleared for Filling FY2020/21	Gross Salary Per Month (UGX)	Total Annual Salary (UGX)
Accountant	PC4	5	3	2	1	3,844,507	46,134,084
Administrative Assistant	PC7	2	1	1	1	1,750,833	21,009,996
Assistant Director - Administration	PC1E	26	23	3	3	22,289,700	267,476,400
Assistant Secretary	PC4	2	0	2	2	7,689,014	92,268,168
Assistant Stores Officer	PC5	1	0	1	1	3,103,602	37,243,224
Economist	PC4	9	5	4	4	15,378,028	184,536,336
Engineering Officer	PC4	1	0	1	1	3,844,507	46,134,084
Front Desk Assistant	PC5	4	3	1	1	3,103,602	37,243,224
Human Resource Officer	PC4	1	0	1	1	3,844,507	46,134,084
Information Communication and Technology Officer	PC4	4	3	1	1	3,844,507	46,134,084
Legislative Counsel	PC4	12	6	6	6	23,067,042	276,804,504
Lithographer	PC4	2	1	1	1	3,844,507	46,134,084
Principal Assistant Secretary	PC2	1	0	1	1	6,000,888	72,010,656
Principal Assistant Sergeant at Arms	PC2	1	0	1	1	6,000,888	72,010,656
Principal Economist	PC2	6	4	2	1	6,000,888	72,010,656
Principal Human Resource Officer	PC2	4	1	3	3	18,002,664	216,031,968
Principal Information & Public Education Officer	PC2	2	1	1	1	6,000,888	72,010,656
Principal Internal Auditor	PC2	1	0	1	1	6,000,888	72,010,656
Principal Legislative Counsel	PC2	4	3	1	1	6,000,888	72,010,656
Principal Monitoring & Evaluation Officer	PC2	1	0	1	1	6,000,888	72,010,656
Principal Personal Assistant	PC2	5	4	1	1	6,000,888	72,010,656
Principal Technician	PC2	2	1	1	1	6,000,888	72,010,656
Procurement Officer	PC4	6	5	1	1	3,844,507	46,134,084
Research Officer	PC4	15	11	4	4	15,378,028	184,536,336
Senior Assistant Editor of Hansard	PC3	8	5	3	3	14,257,278	171,087,336
Senior Legislative Counsel	PC3	1	0	1	1	4,752,426	57,029,112

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Senior Research Officer	PC3	16	14	2	2	9,504,852	114,058,224
Senior Systems Analyst	PC3	1	0	1	1	4,752,426	57,029,112
Total		143	94	49	47	220,104,529	2,641,254,348