

# Vote:210 Mission in Washington

## V1: Vote Overview

### I. Vote Mission Statement

To promote and protect Uganda's national interests in the United States of America and other countries of accreditation

### II. Strategic Objective

1. Promoting Commercial and Economic Diplomacy.
2. Promoting Uganda's Public Diplomacy and Enhancing her Image.
3. Strengthening Institutional Capacity.
4. Providing Diplomatic, Protocol and Consular Services.
5. Mobilizing the Diaspora Community for Development.
6. Promoting Peace and Security Cooperation and partnership with the United States of America (USA) and other areas of accreditation.
7. Promoting International Law and Related Commitments/Obligations.

### III. Major Achievements in 2020/21

As at MPS FY 2021/22, the Mission registered the following achievements:

#### Cooperation Frameworks

1. Sourced training / capacity building opportunities from the U.S Department of Defence Office of Security Cooperation for eleven (11) security officers in the following courses;-Principles of Defence Acquisition Management and Procurement; Terrorism and Security Studies; and Observer Coach/ Trainers.
  2. Coordinated Uganda's participation in the ceremonial signing of the Geneva Consensus Declaration on promoting Women's health and strengthening the family. The event was attended by Michael Pompeo, U.S Secretary of State, Alex Azar, U.S Secretary of Health and Human Services and Hon. Jane Acheng, Minister of Health Uganda.
  3. Engaged with the U.S. Department of State, all Diplomatic Missions and International organizations in Washington D.C to lobby for support for the Candidature of Judge Dr. Julia Sebutinde to be re-elected to the International Court of Justice (ICJ).
  4. Engaged with the International Cotton Advisory Committee (ICAC) Executive Director, Mr. Kai Hughes, and the ICAC Standing Committee on providing technology, capacity building opportunities and technical support to the Cotton and Textile Sector in Uganda.
- #### Provision of Consular Services
5. Interviewed 414 passport applications and sent to Department of Citizenship and Immigration Control (DCIC) Kampala for processing.
  6. Posted 240 Passports (for Ugandans) received from DCIC to the respective holders.
  7. Enrolled/ processed 07 National ID applications for Ugandans , and issued 24 Completed National IDs to the respective applicants
  8. Issued 36 Certificates of Identity /Emergency travel documents to Ugandans who had lost their passports.
  9. Certified/authenticated 31 document sets for foreign use
  10. Assisted in obtaining clearances of documentation for 06 cases of repatriation of human remains to Uganda.
  11. Facilitated the repatriation of 382 Ugandans that were stranded in the USA and other countries of accreditation as a result of the COVID-19 lockdown.
  12. Engaged with the Uganda diaspora communities in the USA and other countries of accreditation through their local community associations as well as Uganda North America Association (UNAA) by utilizing virtual meetings and other online interactions on various subjects including national ID and passport applications, trade & investment, consular assistance, repatriation of remains of the deceased, dealing with immigration & law enforcement agencies, accessing COVID-19 testing services and adhering to public health guidelines among others.
  13. Assisted in obtaining clearances of documentation for repatriation of the remains of 03 deceased Ugandans

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### Promotion of Uganda's Image

14. Worked with the U.S Congress Senate and House Committees on Foreign Affairs, U.S. State Department and other Government Departments to communicate and defend Uganda government's position regarding the 2020/21 General elections on issues of Democracy, Good Governance Rule of Law and Human Rights.
15. Organized the 58th Independence Anniversary Virtual Celebrations in October 2020, and engaged with the Embassy Stakeholders in the private and public sectors as well as diaspora community on Investment opportunities in Uganda and government services and incentives to facilitate foreign direct investment.

### Promotion of Commercial and Economic Diplomacy

16. Disseminated information of market opportunities and requirements for Uganda's export products to the U.S.A and other countries of accreditation, as well as investments on the Embassy website and other informational publications. Information on Uganda Tourism attractions, as well as health guidelines and COVID-19 SOPs to ensure safety of tourists and other travelers was also availed on the Embassy website.
17. Gorilla trekking in Uganda was highlighted by BuzzFeed International Travel & Tourism News platform as one of the top five of 18 Bucket-list travel experiences.
18. Participated in the 2020 9th Annual Winternational Virtual Marketplace organized by the Ronald Reagan Building and International trade Center. Embassies are invited to showcase artisans from their diaspora communities in a year-long virtual marketplace campaign. The Uganda Embassy in Washington, featured with Ugandans doing artisan businesses in the US namely Harkiss Designs, Nkoza and Nankya cartoons and Afro-root Collective.
19. Engaged with Uganda Tourism Board (UTB) and PHG Consulting for the launch of #UgandaAwaits tourism social media campaign in North America to highlight Uganda's tourist attractions and attract international travellers to visit Uganda following the reopening of Uganda's borders and airports after the COVID-19 lockdown period. UTB, PHG Consulting and Artists Gillie and Marc Schattner also unveil the King Nyani gorilla sculpture in New York City's Hudson Yards, through their initiative "love the last" that creates awareness and highlights issues of endangered species. King Nyani is the world's largest bronze gorilla sculpture inspired by the silverback that Gillie and Marc Schattner witnessed during a gorilla trek in Bwindi Impenetrable National Park. The King Nyani statue is 8.5 feet high, 23 feet long and weighs 4,500 pounds. Two to three people can fit in King Nyani's hand, making it an Instagram-worthy experience.
20. Engaged with the IMF/World Bank and obtained approval for project financing grants and concessional loans of US\$ 625.70 million for the following projects:
  - i) Uganda COVID-19 Response and Emergency Preparedness Project, US\$15.2 million;
  - ii) Uganda Secondary Education Expansion Project, US\$150 million;
  - iii) Uganda COVID-19 Emergency Education Response Project, US\$14.7 million;
  - iv) Uganda Roads and Bridges in the Refugee hosting districts of Koboko-Yumbe-Moyo Road Corridor Project, US\$130.8 million.
  - v) Uganda Intergovernmental Fiscal Transfers Additional Financing, US\$300 million.
  - vi) Project financing concessional loan of US\$ 15 million for the project "Additional Financing for Uganda Reproductive, Maternal and Child Health Services Improvement Project".
21. Engagements with the U.S Department of State and USAID resulted in development assistance to Uganda amounting to US\$ 329.3 million as follows:
  - i) Health – US\$ 196.49 million
  - ii) Humanitarian Assistance – US\$ 53.39 million
  - iii) Economic Development – US\$ 33.34 million
  - iv) Program Management – US\$ 26.44 million
  - v) Peace and Security – US\$ 8.68 million
  - vi) Education and Social Services – US\$ 5.27 million
  - vii) Environment – US\$ 3.33 million
  - viii) Democracy, Human Rights and Governance – US\$ 2.32 million
  - ix) Multi Sector – US\$ 0.74 million
22. Engaged with Arizona State University, Thunderbird School of Global Management and obtained partial scholarship opportunities for Ugandan students to pursue graduate studies in the following academic programs:
  - i) Executive Master of Global Affairs and Management;
  - ii) Master of Applied Leadership Management; and
  - iii) Master of Global Management.
23. Engaged with the District of Columbia Public Schools and Washington Performing Arts in the Embassy Adoption Program. The Embassy Adoption program is a unique educational program that exposes 5th and 6th grade students to international

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perspectives and cross-cultural lessons through direct interactions with Embassies and other global entities. Facilitated online lesson with 5th Grade class of Aiton elementary school on Uganda's history, cultures, culinary traditions, geography and tourism attractions.

### Institutional Capacity Building

24. Carried out redesigning and upgrade of Mission website with support of NITA-U. The Upgraded website includes diaspora register and other information links to enhance the Mission's dissemination of information and outreach to Ugandans in diaspora.
25. Carried out renovation of Chancery Building 5911 following damages caused by flooding incident in October 2020.
26. Maintained the compounds and gardens of the Chancery and Official residence regularly.
27. Purchased In-house studio equipment (Branded backdrop, lights, teleprompter and chairs) that has been set up at the Embassy basement for use during virtual meetings and media engagements.
28. Purchased Mission Corporate branding items (clothing and stationery).

### Cross Cutting Issues

29. Installed signage at Chancery to guide Staff and Clients on social distancing and other public health guidelines for preventing the spread of infectious diseases like COVID-19
30. Installed a mail drop-box outside the Embassy gate to enable receipt of mail even when the premises are closed.
31. Maintained a balanced employment policy with 9 female and 7 male employees.
32. The Embassy Staff Career development strategy provides equal opportunities to both female and male Staff.
33. Female Staff are granted paid maternity leave and provided breast feeding breaks and spaces
34. Embassy maintained separate washrooms for women and men
35. Disseminated information on HIV/ AIDS to Embassy Staff and provided opportunity to Staff to access quality Health Services
36. Adhered to a well streamlined system of garbage collection and disposal. Designated bins for recycling material and other wastes were availed.
37. Put in place enhanced hygiene measures to ensure regular washing of hands and applying disinfectant to sanitize commonly touched surfaces and public areas. The Embassy also continued to facilitate Staff to have COVID-19 testing, and protective equipment like masks, gloves and face-shields.

## IV. Medium Term Plans

The Mission's medium-term plans are as follows:

- i) Promote Trade aimed at expanding the market for Ugandan products in the USA through the Africa Growth and Opportunity Act (AGOA) and WTO as well as trade markets in the other areas of accreditation.
- ii) Attract Foreign Direct Investment from the USA and the other countries of accreditation.
- iii) Promote Tourism aimed at increasing the number of tourists from the USA and the other countries of accreditation.
- iv) Mobilize ODA, Grants and soft loans from the government of the USA, World Bank, International Monetary Fund (IMF) and Private Financial Institutions and Trusts.
- v) Provide Consular Services and mobilize the diaspora community to participate in the development of Uganda through increased remittances and investments, leveraged through platforms with tangible impact.
- vi) Promote Knowledge and technology transfer through capacity building opportunities, scholarships and exchange programs.
- vii) Pursue Peace and Security cooperation and partnership with the United States of America (USA).
- viii) Promote Public Diplomacy and cooperation with U.S.A on matters of Governance, Democracy and Human Rights.

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## V. Snapshot Of Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (US\$ Billion)

	2019/20 Outturn	2020/21		2021/22	MTEF Budget Projections			
		Approved Budget	Expenditure by End Dec		2022/23	2023/24	2024/25	2025/26
<b>Recurrent</b>	Wage	1.336	1.362	0.602	1.362	1.362	1.362	1.362
	Non Wage	6.282	6.671	2.532	7.148	7.148	7.148	7.148
<b>Devt.</b>	GoU	0.050	0.000	0.000	0.170	0.000	0.000	0.000
	Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>GoU Total</b>		<b>7.668</b>	<b>8.033</b>	<b>3.134</b>	<b>8.680</b>	<b>8.510</b>	<b>8.510</b>	<b>8.510</b>
<b>Total GoU+Ext Fin (MTEF)</b>		<b>7.668</b>	<b>8.033</b>	<b>3.134</b>	<b>8.680</b>	<b>8.510</b>	<b>8.510</b>	<b>8.510</b>
Arrears		0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Total Budget</b>		<b>7.668</b>	<b>8.033</b>	<b>3.134</b>	<b>8.680</b>	<b>8.510</b>	<b>8.510</b>	<b>8.510</b>
<b>A.I.A Total</b>		<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>
<b>Grand Total</b>		<b>7.668</b>	<b>8.033</b>	<b>3.134</b>	<b>8.680</b>	<b>8.510</b>	<b>8.510</b>	<b>8.510</b>
<b>Total Vote Budget Excluding Arrears</b>		<b>7.668</b>	<b>8.033</b>	<b>3.134</b>	<b>8.680</b>	<b>8.510</b>	<b>8.510</b>	<b>8.510</b>

Table 5.2: Budget Allocation by Programme (US\$ Billion)

<i>Billion Uganda Shillings</i>	2021/22 Draft Estimates		
	GoU	Ext. Fin	Total
Governance and Security	8.680	0.000	8.680
<b>Grand Total :</b>	<b>8.680</b>	<b>0.000</b>	<b>8.680</b>
<b>Total excluding Arrears</b>	<b>8.680</b>	<b>0.000</b>	<b>8.680</b>

## VI. Budget By Economic Classification

Table V6.1 2020/21 and 2021/22 Budget Allocations by Item

<i>Billion Uganda Shillings</i>	2020/21 Approved Budget				2021/22 Draft Estimates		
	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	Total
<b>Output Class : Outputs Provided</b>	<b>8.033</b>	<b>0.000</b>	<b>0.000</b>	<b>8.033</b>	<b>8.510</b>	<b>0.000</b>	<b>8.510</b>
211 Wages and Salaries	2.613	0.000	0.000	2.613	2.804	0.000	2.804
212 Social Contributions	0.040	0.000	0.000	0.040	0.040	0.000	0.040
213 Other Employee Costs	1.047	0.000	0.000	1.047	1.068	0.000	1.068
221 General Expenses	1.372	0.000	0.000	1.372	1.379	0.000	1.379
222 Communications	0.284	0.000	0.000	0.284	0.309	0.000	0.309
223 Utility and Property Expenses	1.323	0.000	0.000	1.323	1.530	0.000	1.530
226 Insurances and Licenses	0.045	0.000	0.000	0.045	0.045	0.000	0.045

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227 Travel and Transport	0.892	0.000	0.000	0.892	0.917	0.000	0.917
228 Maintenance	0.418	0.000	0.000	0.418	0.418	0.000	0.418
<b>Output Class : Capital Purchases</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.000</b>	<b>0.170</b>	<b>0.000</b>	<b>0.170</b>
312 FIXED ASSETS	0.000	0.000	0.000	0.000	0.170	0.000	0.170
<b>Grand Total :</b>	<b>8.033</b>	<b>0.000</b>	<b>0.000</b>	<b>8.033</b>	<b>8.680</b>	<b>0.000</b>	<b>8.680</b>
<b>Total excluding Arrears</b>	<b>8.033</b>	<b>0.000</b>	<b>0.000</b>	<b>8.033</b>	<b>8.680</b>	<b>0.000</b>	<b>8.680</b>

## VII. Budget By Sub-Subprogramme , Department And Project

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Sub-SubProgramme,Department and Project

Billion Uganda shillings	FY 2019/20 Outturn	FY 2020/21		2021-22 Proposed Budget	Medium Term Projections			
		Approved Budget	Spent By End Dec		2022-23	2023-24	2024-25	2025-26
<b>52 Overseas Mission Services</b>	<b>7.668</b>	<b>8.033</b>	<b>3.134</b>	<b>8.680</b>	<b>8.510</b>	<b>8.510</b>	<b>8.510</b>	<b>8.510</b>
01 Headquarters Washington	7.618	8.033	3.134	8.510	8.510	8.510	8.510	8.510
0402 Strengthening Mission in Washington	0.050	0.000	0.000	0.000	0.000	0.000	0.000	0.000
1745 Retooling of Mission in Washington - USA	0.000	0.000	0.000	0.170	0.000	0.000	0.000	0.000
<b>Total for the Vote</b>	<b>7.668</b>	<b>8.033</b>	<b>3.134</b>	<b>8.680</b>	<b>8.510</b>	<b>8.510</b>	<b>8.510</b>	<b>8.510</b>
<b>Total Excluding Arrears</b>	<b>7.668</b>	<b>8.033</b>	<b>3.134</b>	<b>8.680</b>	<b>8.510</b>	<b>8.510</b>	<b>8.510</b>	<b>8.510</b>

## VIII. Sub-SubProgramme Performance and Medium Term Plans

Table V8.1: Sub-SubProgramme Outcome and Outcome Indicators

<b>Sub-SubProgramme :</b> 52 Overseas Mission Services				
<b>Objective :</b>	<ol style="list-style-type: none"> <li>Promote Commercial and Economic diplomacy through Trade and Export promotion, attracting Foreign Direct Investments (FDI), Tourism promotion, mobilization of Overseas Development Assistance and cooperation in Knowledge and Technology transfer.</li> <li>Promote Uganda's Public Diplomacy and enhance her Image abroad.</li> <li>Strengthen Institutional Capacity by acquiring and developing properties and human resources for Uganda's development</li> <li>Providing Diplomatic Protocol and Consular Services to Ugandans in areas of accreditation</li> <li>Mobilizing the diaspora communities in countries of accreditation to participate in Uganda's development through increased remittances, investment ventures and knowledge and skills transfer.</li> <li>Promoting Peace and Security cooperation with the USA and other countries of accreditation</li> <li>Promoting International Law and related commitments/ obligations</li> </ol>			
<b>Responsible Officer:</b>	Michael Bulwaka/Accounting Officer			
<b>Outcome:</b>	Enhanced national security development, the country's image abroad and wellbeing of Ugandans			
<b>1. Improved regional and International Relations</b>				
<b>Outcome Indicators</b>	<b>Performance Targets</b>			
			<b>2021/22</b>	<b>2022/23</b>
	<b>Baseline</b>	<b>Base year</b>	<b>Target</b>	<b>Projection</b>
			<b>2023/24</b>	
			<b>Projection</b>	

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• Number of cooperation frameworks negotiated, and concluded	3	2018	2	2	2
• Rating of Uganda's image abroad	Good	2018	Good	Good	Good
<b>Department: 01 Headquarters Washington</b>					
<b>Budget Output: 01 Cooperation frameworks</b>					
No. of Bilateral cooperation frameworks negotiated or signed.			2	2	3
<b>Budget Output: 02 Consulars services</b>					
No. of official visits facilitated			10	12	15
Number of Visas issued to foreigners travelling to Uganda.			500	500	600
<b>Budget Output: 04 Promotion of trade, tourism, education, and investment</b>					
No. of foreign Tourism promotion engagements.			5	7	8
No. of scholarships secured.			55	60	60

## IX. Major Capital Investments And Changes In Resource Allocation

**Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)**

N/A

## X. Vote Challenges and Plans To Improve Performance

### Vote Challenges

1. The Embassy still faces challenge of Loss on poundage
2. Inadequate budget to handle wide areas of accreditation including promotion of Commercial and Economic Diplomacy.

### Plans to improve Vote Performance

1. Engage the Ministry of Finance, Planning and Economic Development for increased funding to effectively deliver on Commercial and Economic Diplomacy activities, as well as enable the Mission to cover wider areas in the United States and other countries of accreditation.
2. Continue to initiate and conclude MoUs on the trade, tourism, education and Investment between Uganda and the United States and other countries of accreditation.
3. Engage the active private sector, Civil Society Organizations and Think Tanks to partner with this Mission for good public diplomacy.

## XI Off Budget Support

**Table 11.1 Off-Budget Support by Project**

N/A

## XII. Vote Cross Cutting Policy And Other Budgetary Issues

**Table 12.1: Cross- Cutting Policy Issues**

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## Issue Type: HIV/AIDS

<b>Objective :</b>	To Implement the HIV/AIDS work place policy
<b>Issue of Concern :</b>	HIV/AIDS Prevention and Management
<b>Planned Interventions :</b>	1. Facilitate HIV/AIDS Education, information dissemination and sensitization of Mission Staff 2. Empower Staff to access testing and treatment facilities 3. Facilitate Foreign Service Officers to live with their spouses and children
<b>Budget Allocation (Billion) :</b>	0.007
<b>Performance Indicators:</b>	01 HIV sensitization workshop conducted.  Staff provide facilitated to get medical and psychosocial support

## Issue Type: Gender

<b>Objective :</b>	To put in consideration the gender issues in all the programs and activities of the Embassy
<b>Issue of Concern :</b>	Gender Awareness and Consideration
<b>Planned Interventions :</b>	Organize sessions on gender mainstreaming in the activities of the Embassy  Provide equal career development opportunities and empowerment to both women and men
<b>Budget Allocation (Billion) :</b>	0.050
<b>Performance Indicators:</b>	Staff sensitized on gender and equity mainstreaming in the day to day activities of the Mission during the regular the regular staff meetings  At least a 30% Ratio of female to male staff at the Embassy maintained.

## Issue Type: Environment

<b>Objective :</b>	To put into consideration environment issues in all programs/activities of the Embassy
<b>Issue of Concern :</b>	Clean, Safe and Secure Environment
<b>Planned Interventions :</b>	1. Maintain greenery in the Mission premises 2. Ensure proper waste disposal 3. Encourage efficient use of paper and water
<b>Budget Allocation (Billion) :</b>	0.050
<b>Performance Indicators:</b>	A Clean, Safe and Secure working Environment Maintained.

### XIII. Personnel Information

#### Table 13.1 Staff Establishment Analysis

N/A

#### Table 13.2 Staff Recruitment Plan

N/A