
Vote:225 Mission in Germany

V1: Vote Overview

I. Vote Mission Statement

To Promote and Protect Uganda's national interests in Germany, Austria, Czech Republic, Poland, Hungary, The Vatican, Slovakia, Bulgaria, and Romania and with the United Nations Agencies in Bonn, Hamburg and Vienna.

II. Strategic Objective

1. Promote Commercial and Economic diplomacy
2. Promote Uganda's public diplomacy and enhance her image abroad.
3. Promote Regional and International Peace and Security.
4. Mobilize and empower Diaspora for national development.
5. Provide Diplomatic, Protocol and Consular Services in areas of accreditation.
6. Promote International Law & Related Commitments/Obligations
7. Strengthen the institutional capacity of the Mission
8. Integrate cross-cutting issues in all mission activities.

III. Major Achievements in 2020/21

As at MPS, FY 2020/21, the Mission registered the following outputs:

H.E. Ambassador Marcel R. Tibaleka held a meeting met with Ms. Anna Reismann, the new Country Director of the Konrad-Adenauer-Stiftung Uganda and South Sudan office on 24th August 2020 to discuss their work in Uganda.

The Mission met a delegation from Poland on 10th July 2020 and discussed the proposal to open an attaché of the diplomatic mission for the Republic of Uganda in Warsaw, Poland so as to increase the movement of business, tourism and students between the two countries.

The Mission facilitated the participation of Uganda in the virtual Annual General Conference of the International Atomic Energy Agency in September 2020. Officials from the Mission and the Ministry of Energy and Mineral Development attended the Conference.

The Mission held a meeting with Ugandan diaspora living in Budapest on 11th September 2020. The meeting discussed issues affecting diaspora in Budapest and opportunities for investment in Uganda.

The Consular section issued the following documents; 4 Emergency Travel Document, 27 visas, supported the processing of 160 passports, and processed 46 citizenship renunciations. The Mission certified 20 formal documents and responded to 2908 requests for information on consular matters.

The Mission facilitated the repatriation of over 130 Ugandans and legal residents stranded in Germany, Austria, Poland and The Vatican due to COVID-19 in August 2020 and handled the repatriation process of 2 Ugandans who died in Germany and in Romania.

The mission assisted to accelerate issuance of visas for 14 Ugandan private students' traveling to Hungary for further studies through H.E. Dr. Orsolya P. Tomassich and Peter Kovacs (Honorary Consul) Students had been in Nairobi for 3 weeks waiting for visas.

The Mission met the delegation from Poland headed by Mr Julius Zella on 10th July 2020 at the Embassy. The meeting discussed potential projects for investment in Uganda.

The Mission visited Poland from 25th to 28th August 2020 and met with a group of Polish investors to discuss plans of establishing a specialized teaching hospital in Mbarara, Uganda. The Polish delegation informed the Mission that the project would include components of specialized training, research for drug development and development, highly specialized medical care, highly advanced research and innovation in health and internship training.

The Mission facilitated a business partnership between Daniel Kosmetix, manufacturers of Shea-based products in Poland with Rissa Naturals (U) Ltd. - manufacturers and exporters of the same products in Uganda.

The Mission also followed up on the project by an Austrian company is interested in supplying and installing a turn-key reprocessing facility at the Coffee Marketing Board premises at Bugolobi at a cost of Euro 30 Million and another German company that wants to donate hearing aid devices to Uganda.

H.E. Ambassador Marcel R. Tibaleka, Uganda's Ambassador to Germany received the financial sustainability award on behalf of Uganda Development Bank Ltd at a ceremony in Karlsruhe, Germany on 30th September 2020.

The Head of Mission, Amb. Marcel Tibaleka signed a Memorandum of Understanding (MOU) between the Ministry of Education and Sports of the Republic of Uganda and the Ministry of Foreign Affairs and Trade of Hungary on 10th September 2020 in Hungary. The MOU provides opportunities for high quality education and professional training to the best 20 applicants

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of the Republic of Uganda for undergraduate, graduate, and doctoral studies in various fields.

The mission visited in Frankfurt a German Network & Marketing agencies for the international tourism, (KPRN) that was hired by Uganda Tourism Board to promote Uganda as among the favourable tourist destination. The purpose was to discuss and finalise a synchronised strategy on promoting Uganda in Germany, and Austria. The mission also held discussions with the Zoo management in Leipzig with the purpose of exploring opportunities for partnership with the Ugandan zoo in Entebbe.

The mission arranged a virtual meeting between Senior Expert Service, Germany, with 2 officials from Uganda Ministry of Education. Discussions were to identify modernizing of Uganda's Vocational technical institutions. And how Germany could offer the technical knowhow.

The Mission staff received training on website management and maintained an updated Mission website, Facebook page and twitter account.

The Mission held one Finance Committee meeting to plan for the quarter of FY 2020/21.

IV. Medium Term Plans

In the Medium Term, the Embassy will continue to; -

1. Strengthen bilateral Relations between Uganda and the countries of accreditation (Germany, Austria, Czech Republic, Poland, Hungary, The Vatican, Slovakia, Bulgaria, and Romania)
2. Increase participation in multilateral diplomacy in order to promote and ensure Uganda's adherence to International Law and related commitments and obligations.
3. Attract Foreign Direct Investment (FDI) from Germany and the other 8 countries of accreditation
4. Identify appropriate technology from Germany and other areas of accreditation in areas of renewable energy, agro processing and oil and gas
5. Organize the Trade, Tourism Exhibition and the Uganda / Germany Business and Investment Convention.
6. Provide Diplomatic, Protocol and Consular Services to both Ugandans and foreigners.
7. Facilitate the formalization of Ugandan Diaspora Associations in the different countries of accreditation (Germany, Austria and Poland) so as to mobilize and empower the Ugandan Diaspora in the Mission's areas of accreditation for national development.
8. Increase public diplomacy to enhance Uganda's image and highlight its potential in Germany and other countries of accreditation through branding.
9. Increase the efforts in capturing data in a disaggregated manner to facilitate the addressing of gender and equity concerns.
10. Support the formation of Ugandan diaspora living with HIV/AIDs and increase collaboration with the Mission as well as host country governments for assistance.
11. Lobby for the acquisition of a building to host the Chancery such that the rent expenses can be rechanneled to address other pressing National Priorities.
12. Finalize the Strategic Plan and strengthen Institutional Capacity of the Mission

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V. Snapshot Of Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (US\$ Billion)

	2019/20 Outturn	2020/21		2021/22	MTEF Budget Projections			
		Approved Budget	Expenditure by End Dec		2022/23	2023/24	2024/25	2025/26
Recurrent	Wage	1.125	1.132	0.574	1.132	1.132	1.132	1.132
	Non Wage	4.597	4.636	2.299	4.636	4.636	4.636	4.636
Devt.	GoU	0.000	0.000	0.000	0.000	0.000	0.000	0.000
	Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000
GoU Total	5.722	5.769	2.873	5.769	5.769	5.769	5.769	5.769
Total GoU+Ext Fin (MTEF)	5.722	5.769	2.873	5.769	5.769	5.769	5.769	5.769
Arrears	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
Total Budget	5.722	5.769	2.873	5.769	5.769	5.769	5.769	5.769
A.I.A Total	N/A	N/A	N/A	N/A	N/A	N/A	N/A	N/A
Grand Total	5.722	5.769	2.873	5.769	5.769	5.769	5.769	5.769
Total Vote Budget Excluding Arrears	5.722	5.769	2.873	5.769	5.769	5.769	5.769	5.769

Table 5.2: Budget Allocation by Programme (US\$ Billion)

N/A

VI. Budget By Economic Classification

Table V6.1 2020/21 and 2021/22 Budget Allocations by Item

<i>Billion Uganda Shillings</i>	2020/21 Approved Budget				2021/22 Draft Estimates		
	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	Total
Output Class : Outputs Provided	5.769	0.000	0.000	5.769	5.769	0.000	5.769
211 Wages and Salaries	2.468	0.000	0.000	2.468	2.468	0.000	2.468
212 Social Contributions	0.194	0.000	0.000	0.194	0.194	0.000	0.194
213 Other Employee Costs	0.310	0.000	0.000	0.310	0.310	0.000	0.310
221 General Expenses	0.210	0.000	0.000	0.210	0.210	0.000	0.210
222 Communications	0.132	0.000	0.000	0.132	0.132	0.000	0.132
223 Utility and Property Expenses	1.808	0.000	0.000	1.808	1.808	0.000	1.808
225 Professional Services	0.030	0.000	0.000	0.030	0.030	0.000	0.030
226 Insurances and Licenses	0.040	0.000	0.000	0.040	0.040	0.000	0.040
227 Travel and Transport	0.548	0.000	0.000	0.548	0.548	0.000	0.548
228 Maintenance	0.028	0.000	0.000	0.028	0.028	0.000	0.028
Grand Total :	5.769	0.000	0.000	5.769	5.769	0.000	5.769

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Total excluding Arrears	5.769	0.000	0.000	5.769	5.769	0.000	5.769
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VII. Budget By Sub-Subprogramme , Department And Project

Table V7.1: Past Expenditure Outturns and Medium Term Projections by Sub-SubProgramme,Department and Project

Billion Uganda shillings	FY 2019/20 Outturn	FY 2020/21		2021-22 Proposed Budget	Medium Term Projections			
		Approved Budget	Spent By End Dec		2022-23	2023-24	2024-25	2025-26
52 Overseas Mission Services	5.722	5.769	2.873	5.769	5.769	5.769	5.769	5.769
01 Headquarters Berlin	5.722	5.769	2.873	5.769	5.769	5.769	5.769	5.769
Total for the Vote	5.722	5.769	2.873	5.769	5.769	5.769	5.769	5.769
Total Excluding Arrears	5.722	5.769	2.873	5.769	5.769	5.769	5.769	5.769

VIII. Sub-SubProgramme Performance and Medium Term Plans

Table V8.1: Sub-SubProgramme Outcome and Outcome Indicators

Sub-SubProgramme : 52 Overseas Mission Services					
Objective :	<p>Promotion of commercial and economic diplomacy (trade, inward investment, tourism, and country image) in line with Uganda's Vision 2040 development plan.</p> <p>Promote and strengthen the good relations between Uganda and the Federal Republic of Germany as well as Austria, Czech Republic, Poland, Hungary, The Vatican, Slovakia, Bulgaria, Romania, and with the United Nations Agencies in Bonn, Hamburg and Vienna.</p> <p>Provide information, consular services and assistance to Foreigners and Ugandans in the Diaspora.</p> <p>General administration and support services with the aim of strengthening the institutional capacity of the Mission.</p>				
Responsible Officer:	Head of Mission				
Outcome:	Improved Tourism Earnings, Diplomatic and Trade Relations				
<i>Sector Outcomes contributed to by the Programme Outcome</i>					
1. Improved regional and International Relations					
Outcome Indicators	Performance Targets				
			2021/22	2022/23	2023/24
	Baseline	Base year	Target	Projection	Projection

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• Percentage growth in volume of Trade between Uganda and accredited countries	9%	2018	8.5%	9%	9%
• State of Diplomatic relations and cooperation between Uganda and accredited States	Good	2018	Good	Good	Good
Department: 01 Headquarters Berlin					
Budget Output: 01 Cooperation frameworks					
No. of Multilateral cooperation frameworks negotiated or signed			2	3	3
No. of Bilateral cooperation frameworks negotiated or signed.			2	3	3
Budget Output: 02 Consulars services					
No. of official visits facilitated			2	2	2
Number of Visas issued to foreigners travelling to Uganda			40	40	40
Number of visas issued by Ugandan missions abroad			40	40	40
Budget Output: 03 Security Council Services					
No. of peace and security engagements participants in			1	1	1
Budget Output: 04 Promotion of trade, tourism, education, and investment					
No. of foreign Tourism promotion engagements.			4	4	4
No. of scholarships secured.			40	45	50
No. of export markets accessed.			2	2	2

IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

N/A

X. Vote Challenges and Plans To Improve Performance

Vote Challenges

1. Inability to fully cover the areas of accreditation as mentioned in the Vote Mission Statement due to inadequate budgets
2. Challenges of providing consular services especially renewal of passports now with the centralization of the passport handling back to Ministry of Internal affairs. There is one immigration attaché stationed in London which means Ugandans have to travel to UK to have their passports renewed.
3. Inadequate funding and loss of poundage severely affects a number of activities of the Mission and payment of staff salaries.
4. Inadequate capacity building for staff in terms of commercial diplomacy, Navision, PBS and E-Visa Issuance training.
5. Challenges of integrating gender and equity issues in the budgeting process.
6. Due to cultural conflicts, the mission cannot put condoms in places of convenience

Plans to improve Vote Performance

1. Train staff members at the Mission in integrating gender and equity issues into the budgeting process.
2. Request for additional funds to cover Mission activities across the areas of accreditation and wages.
3. Request the Treasury to consider releasing funds at the very beginning of the Quarter.
4. Plan for improved staff training and facilitation.
5. The mission staff are informed on how to access condoms in case of need.
6. Building capacity of both male and female staff through training, refresher courses and mentoring.

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XI Off Budget Support

Table 11.1 Off-Budget Support by Project

N/A

XII. Vote Cross Cutting Policy And Other Budgetary Issues

Table 12.1: Cross- Cutting Policy Issues

Issue Type: **HIV/AIDS**

Objective :	Develop and Implement HIV /AIDS policy at the place of work.
Issue of Concern :	HIV prevention and management
Planned Interventions :	1. HIV / AIDS sensitization drives for Ugandans living in Germany & other Countries of accreditation. 2.Lobby for officers on posting to live and stay with their families. 3. Provision of medical care and counseling services to staff affected.
Budget Allocation (Billion) :	0.100
Performance Indicators:	1. 4 HIV Sensitization workshops carried out. 2. Provision of medical and counseling services to those affected.

Issue Type: **Gender**

Objective :	Consideration and integration of gender issues into programs and activities of the Mission
Issue of Concern :	Gender awareness and consideration for Staff and Ugandans in countries of accreditation.
Planned Interventions :	1.Provide for separate places of convenience for women and men. 2.Provide access for persons with disabilities at the Chancery premises. 3.Consider gender balance in the composition of both Home Based and Local staff.
Budget Allocation (Billion) :	0.150
Performance Indicators:	1. At least 45% level of female staff maintained at the Embassy. 2.Four workshops on gender issues organized.

Issue Type: **Environment**

Objective :	Consideration of environmental issues in all the Mission activities
Issue of Concern :	A secure, clean and safe working environment.
Planned Interventions :	1. Use of energy efficient environmentally friendly office equipment. 2. Use of recycled materials. 3. Proper waste management 4. Encourage paperless/paper free working environment.
Budget Allocation (Billion) :	0.300
Performance Indicators:	A safe, clean and secure environment.

XIII. Personnel Information

Table 13.1 Staff Establishment Analysis

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N/A

Table 13.2 Staff Recruitment Plan

N/A