

# Vote: 112 Ethics and Integrity

## Vote Summary

### VI: Vote Overview

This section sets out the Vote Mission, Strategic Objectives, and provides a description of the vote's services

#### (i) Snapshot of Medium Term Budget Allocations

Table V1 below summarises the Medium Term Budget allocations for the Vote:

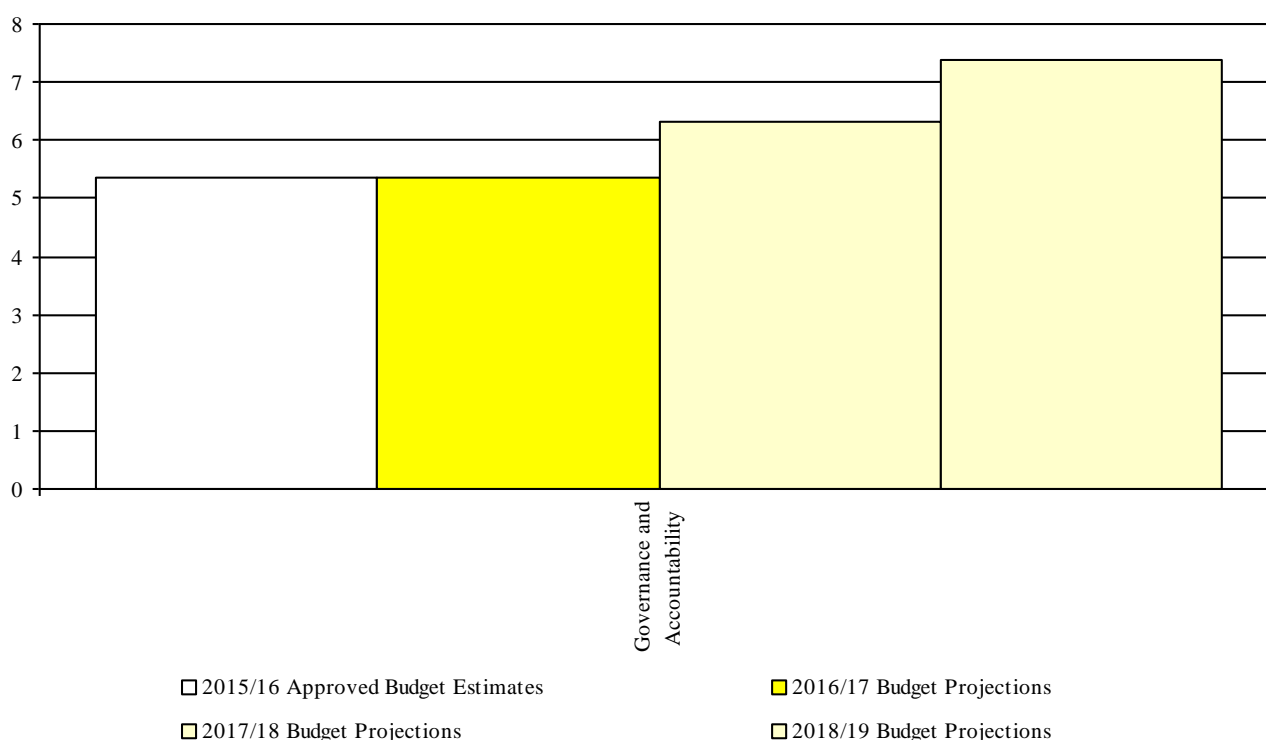
**Table V1.1: Overview of Vote Expenditures (UShs Billion)**

		2014/15 Outturn	2015/16		MTEF Budget Projections		
			Approved Budget	Spent by End Sept	2016/17	2017/18	2018/19
<i>(i) Excluding Arrears, Taxes</i>							
Recurrent	Wage	0.375	0.480	0.128	0.480	0.504	0.529
	Non Wage	3.643	4.667	0.872	4.667	5.554	6.554
Development	GoU	1.208	0.211	0.000	0.211	0.253	0.291
	Ext. Fin	0.000	0.000	0.000	0.000	0.000	0.000
<b>GoU Total</b>		<b>5.226</b>	<b>5.358</b>	<b>1.000</b>	<b>5.358</b>	<b>6.311</b>	<b>7.374</b>
<b>total GoU + Ext Fin. (MTEF)</b>		<b>5.226</b>	<b>5.358</b>	<b>1.000</b>	<b>5.358</b>	<b>6.311</b>	<b>7.374</b>
<i>(ii) Arrears and Taxes</i>							
	Arrears	0.000	0.000	0.000	0.000	N/A	N/A
	Taxes	0.000	0.000	0.000	0.000	N/A	N/A
<b>Total Budget</b>		<b>5.226</b>	<b>5.358</b>	<b>1.000</b>	<b>5.358</b>	<b>N/A</b>	<b>N/A</b>

\*\* Non VAT taxes on capital expenditure

The chart below shows total funding allocations to the Vote by Vote Function over the medium term:

**Chart V1.1: Medium Term Budget Projections by Vote Function (UShs Bn, Excluding Taxes, Arrears)**



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### (ii) Vote Mission Statement

The Vote's Mission Statement is:

*To Coordinate National efforts against corruption and empower the Ugandan society to uphold moral values and principles.*

### (iii) Vote Outputs which Contribute to Priority Sector Outcomes

The table below sets out the vote functions and outputs delivered by the vote which the sector considers as contributing most to priority sector outcomes.

**Table V1.2: Sector Outcomes, Vote Functions and Key Outputs**

Sector Outcome 1:	Sector Outcome 2:	Sector Outcome 3:
<i>Efficient service delivery through formulation and monitoring of credible budgets.</i>	<i>Compliance to accountability policies, service delivery standards and regulations.</i>	<i>Accountability Sector's contribution to economic growth and development enhanced</i>
<b>Vote Function: 14 52 Governance and Accountability</b>		
<i>Outputs Contributing to Outcome 1:</i>	<i>Outputs Contributing to Outcome 2:</i>	<i>Outputs Contributing to Outcome 3:</i>
None	<i>Outputs Provided</i> 145201 Formulation and monitoring of Policies, laws and strategies 145202 Public education and awareness 145204 National Anti Corruption Startegy Coordinated	None

## V2: Past Vote Performance and Medium Term Plans

*This section describes past and future vote performance, in terms of key vote outputs and plans to address sector policy implementation issues.*

### (i) Past and Future Planned Vote Outputs

#### 2014/15 Performance

- 1) Conducted training to integrate ethical values in 4 Primary Teachers Colleges (PTCs)
- 2) Conducted training to build capacity of four (4) District Integrity Promotion For a
- 3) Conducted sensitization seminars for 13 schools in Kampala district on the danger of drug abuse and immorality.
- 4) Developed IEC materials for the dissemination of National ethical values Policy
- 5) Conducted a consultative meeting on training manual and resource book for law enforcement agencies.
- 6) Disseminated anti-corruption laws in Jinja, Kamuli, Luuka, Bugingo, and Mayuge districts.
- 7) Disseminated the National Ethical Values Policy and the National Anti-Corruption Strategy in four sub regions.
- 8) Reviewed the Zero Tolerance to Corruption Policy.
- 9) Compiled the Compendium of Anti-corruption laws.
- 10) Developed Citizen's Handbook on anti-corruption.
- 11) Handled whistleblowers cases.
- 12) Conducted 4 IAF sub working Group meetings (PEC, ACPPP, Communication and Legal Technical working Groups).
- 13) Coordinated the Anti-corruption week
- 14) Pretested the training manual on anti-corruption for local enforcement agencies

#### Preliminary 2015/16 Performance

- 1) National Anticorruption strategy coordinated
- 2) Structure of the DEI reviewed to improve efficiency and effectiveness.
- 3) Logistical support provided and general facilities managed.
- 4) One Inter Agency Forum (IAF) against Corruption coordinated

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- 5) Development and implementation of the National Anti
- 6) Corruption strategy (NACS) Coordinated
- 7) Ethical values integrated in 4 Primary Teachers Colleges (PTCs)
- 8) 2 Capacity of four (4) District Integrity Promotion Forum (DIPF) enhanced
- 9) Students from 13 schools in Kampala district sensitized on the danger of drug abuse and immorality.
- 10) The National Ethical Values Policy and the National Anti-Corruption Strategy disseminated in 4 sub regions
- 11) Public participation in the fight against corruption and promoting public demand for accountable and transparent leadership Strengthened
- 12) A paper on Gambling, Alcoholism and Drug abuse completed
- 13) One Cabinet Memorandum on Anti-Pornography Regulations completed
- 14) The Compendium of Anti-corruption laws Compiled.
- 15) Paper on Gambling, Alcoholism and Drug abuse completed
- 16) One Cabinet Memorandum on Anti-Pornography Regulations completed
- 17) Development of the Zero Tolerance to Corruption Policy completed.

**Table V2.1: Past and 2016/17 Key Vote Outputs\***

<i>Vote, Vote Function Key Output</i>	<b>Approved Budget and Planned outputs</b>	<b>2015/16 Spending and Outputs Achieved by End Sept</b>	<b>2016/17 Proposed Budget and Planned Outputs</b>
<b>Vote: 112 Ethics and Integrity</b>			
<i>Vote Function: 1452 Governance and Accountability</i>			
<b>Output: 145201</b>	<b>Formulation and monitoring of Policies, laws and strategies</b>		
<i>Description of Outputs:</i>	Four functional IAF working Groups, namely; Legal Task Force, NACS Technical working Group, ACPPP Task Force and Communication working Group functional	<ol style="list-style-type: none"> <li>1. Simplified version of Anticorruption laws and the citizen's Handbook were printed</li> <li>2. Whistleblowers protection Regulations, 2015 were gazetted and printed</li> <li>3. Consultative meeting with MDAs on the implementation of recommendations of the Inspectorate of Government was conducted</li> <li>4. Consultative meeting for development of Faith Based Organisations (FBO) Policy was conducted</li> <li>5. Departmental retreat to finalise the zero Tolerance to Corruption Policy and the restructuring report were conducted</li> <li>6. Paper on Gambling, Alcoholism and drug abuse was completed</li> <li>7. Cabinet Memorandum on Anti pornography Regulations was completed</li> </ol>	Four functional IAF working Groups, namely; Legal Task Force, NACS Technical working Group, ACPPP Task Force and Communication working Group functional

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<i>Vote, Vote Function Key Output</i>	<b>Approved Budget and Planned outputs</b>	<b>2015/16 Spending and Outputs Achieved by End Sept</b>	<b>2016/17 Proposed Budget and Planned Outputs</b>
		8. The open ended expert working group meeting on United Nations Convention Against Corruption (UNCAC) at Vienna Austria was attended	
		9. The country review of India's compliance to UNCAC was completed	
<i>Performance Indicators:</i>			
Number of Regulations Produced	2	2	2
Number of MDALGs in which Anti-Corruption laws are disseminated	12	4	12
National Anti Corruption Policies Produced	1	1	1
<i>Output Cost: US\$ Bn:</i>	<i>1.042</i>	<i>US\$ Bn: 0.229</i>	<i>US\$ Bn: 1.042</i>
<b>Output: 145202</b>	<b>Public education and awareness</b>		
<i>Description of Outputs:</i>	15 district integrity promotion forums established and their capacity enhanced	One capacity building workshop for Kalangala was conducted. The training took place at Paerl Safari Hotel	District integrity promotion forums established and their capacity enhanced
		One training workshop for Tutors of Ndegeya Core PTC on effective integration of the ethical values in school activities was conducted. The training took place at Ndegeya PTC Hall in Masaka	
		A sub-regional NACS dissemination workshop for stakeholders for Teso Sub-region was conducted. The venue for the training was at Akello Hotel in Soroti town	
		One capacity building workshop for headteachers of Jinja Municipality Council was conducted.	
		One consultative meeting with the Professional Associations in Kampala (Engineers and Accounts) was conducted	
<i>Performance Indicators:</i>			
Number of Schools sensitized on national Ethical Values	12	1	100
Number of MDALGs which	12	1	6

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<i>Vote, Vote Function Key Output</i>	<b>Approved Budget and Planned outputs</b>	<b>2015/16 Spending and Outputs Achieved by End Sept</b>	<b>2016/17 Proposed Budget and Planned Outputs</b>
district Integrity Promotion For capacity building was conducted			
Number of MDALGs in which National Ethical Value policy disseminated and sensitized	40	6	40
<i>Output Cost: UShs Bn:</i>	<i>1.175</i>	<i>UShs Bn: 0.282</i>	<i>UShs Bn: 1.175</i>
<b>Output: 145204</b>	<b>National Anti Corruption Strategy Coordinated</b>		
<i>Description of Outputs:</i>	National Anti Corruption Strategy (NACS) disseminated to 40 districts	Two meetings for restructuring the DEI took place  Sixteen districts monitored on the implementation of NACS. DEI officials visited the districts of Dokolo, Apac, Alebatong, Pader, Jinja, Serere, Namutumba, Kapchorwa, Manafwa, Bududa, Butaleja, Busia, Katakwi, Kaberamaido, Amuria and Bukedea.  Salaries and allowances paid for the quarter  Training committee meetings held, two public service induction programs for newly appointed public officers coordinated, tuition for the DEI sponsored officers paid.  Five meetings on Reward and sanctions committee were held and two reports completed	Implementation of National Anti Corruption Strategy (NACS) monitored in 40 districts
<i>Performance Indicators:</i>			
Number of stakeholders implementing National Anti- Corruption Strategy	40	10	40
Number of MDALGs and stakeholders which National Anti-Corruption Strategy is sensitized	40	10	40
Number of Functional Inter Agency Forum working groups	4	1	4
<i>Output Cost: UShs Bn:</i>	<i>0.432</i>	<i>UShs Bn: 0.105</i>	<i>UShs Bn: 0.430</i>
<b>Vote Function Cost</b>	<b>UShs Bn: 5.358</b>	<b>UShs Bn: 1.000</b>	<b>UShs Bn: 5.358</b>
<b>Cost of Vote Services:</b>	<b>UShs Bn: 5.358</b>	<b>UShs Bn: 1.000</b>	<b>UShs Bn: 5.358</b>

\* Excluding Taxes and Arrears

### 2016/17 Planned Outputs

1) Four Monitoring reports on the implementation of NACS and response to NEVP in PTCs compiled.

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- 2) Four IAF and 4 technical working groups meetings and activities coordinated.
- 3) NACS Annual performance report compiled and disseminated to stakeholders.
- 4) International Anti-Corruption Week coordinated
- 5) A report on Structure of the DEI review to improve efficiency and effectiveness compiled.
- 6) Logistical support provided and general facilities managed.
- 7) A Compliance report with International Conventions and obligations (IAACA, AAPAM, IACA 2 UNODC meetings) compiled
- 8) Capacity of education institutions from 8 districts to integrate ethical values in teaching learning process enhanced and 8 reports prepared
- 9) Four reports on building capacity of Head teachers to integrate ethical values in school activities in primary schools prepared
- 10) Two reports on main streaming National Ethical Values into core Public and Private institutions from two regions prepared
- 11) Six reports on six capacity building workshops of Local Government Leaders in effective leadership and accountability prepared
- 12) Report on strengthening operations of District Integrity Promotion Forums in 20 districts prepared
- 13) Two reports on strengthening the Coordination of Anticorruption Public Private Partnership (ACPPP) prepared
- 14) Anti-corruption laws to law enforcement officers disseminated
- 15) Leadership Code Regulations made
- 16) Law on Asset Recovery and Mutual Legal Assistance developed
- 17) Simplified Version of Anti-Corruption Laws and the Citizens Hand into 4 Local languages made.
- 18) Seven reviews/reports on Uganda's compliance with regional and international anti-corruption legal instruments prepared
- 19) Policy on Religious Organizations finalized
- 20) Monitoring report on enforcement of anti-corruption laws and policies prepared
- 21) Procurement audit reports discussed with management and submitted to the audit committee
- 22) A report on a number of legislation bills presented to cabinet
- 23) Timely report on Human Resource Management produced, discussed with management and submitted to the Audit Committee
- 24) Financial Statement on the state of F/S incorporated in the quarterly audit report
- 25) A report on Fleet Management produced, discussed with management and forwarded to Audit Committee
- 26) A report on training coverage by Ethics Department discussed & forwarded to Audit committee
- 27) A report on status of advances and allowances compiled for management
- 28) A report on Stores/Asset Management/ inventory prepared
- 29) IFMS Audit report issued

**Table V2.2: Past and Medium Term Key Vote Output Indicators\***

Vote Function Key Output Indicators and Costs:	2014/15 Outturn	2015/16		MTEF Projections		
		Approved Plan	Outturn by End Sept	2016/17	2017/18	2018/19
<b>Vote: 112 Ethics and Integrity</b>						
<b>Vote Function: 1452 Governance and Accountability</b>						
National Anti Corruption Policies Produced		1	1	1		
Number of MDALGs in which Anti-Corruption laws are disseminated		12	4	12	12	12
Number of Regulations Produced		2	2	2	1	
Number of MDALGs in which		40	6	40	40	40

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Vote Function Key Output Indicators and Costs:	2014/15 Outturn	2015/16		MTEF Projections		
		Approved Plan	Outturn by End Sept	2016/17	2017/18	2018/19
National Ethical Value policy disseminated and sensitized		12	1	6	6	6
Number of MDALGs which district Integrity Promotion For capacity building was conducted		12	1	100	100	100
Number of Schools sensitized on national Ethical Values		4	1	4	4	4
Number of Functional Inter Agency Forum working groups		40	10	40	40	40
Number of MDALGs and stakeholders which National Anti-Corruption Strategy is sensitized		40	10	40	40	40
Number of stakeholders implementing National Anti-Corruption Strategy						
<b>Vote Function Cost (US\$ bn)</b>	<b>5.226</b>	<b>5.358</b>	<b>1.000</b>	<b>5.358</b>	<b>6.311</b>	<b>7.374</b>
<b>Cost of Vote Services (US\$ Bn)</b>	<b>5.226</b>	<b>5.358</b>	<b>1.000</b>	<b>5.358</b>	<b>6.311</b>	<b>7.374</b>

### Medium Term Plans

- 1) Complete the review of staff establishment and embark on recruitment of more staff to fill all vacant positions.
- 2) Continue strengthening the anti-corruption legal framework by developing new legislation
- 3) Continue with the dissemination of National Strategy to fight corruption and the popularized versions of the new anticorruption legislations to Ministries, Departments, Agencies, Local government and the public.
- 4) Continue monitoring the progress of the implementation of the National Anti-Corruption Strategy
- 5) Continue strengthening the capacity of the District Integrity Forums and CSOs to enable them effectively participate in the fight against corruption
- 6) Develop Policy and legal framework for the coordination and Monitoring of Faith based and religious organization's in Uganda

### (ii) Efficiency of Vote Budget Allocations

1. Resource allocation should be targeting priority areas
2. The DEI should identify cost effective methods of implementation of the DEI key out puts (Utilization of ICT).

**Table V2.3: Allocations to Key Sector and Service Delivery Outputs over the Medium Term**

Billion Uganda Shillings	(i) Allocation (Shs Bn)				(ii) % Vote Budget			
	2015/16	2016/17	2017/18	2018/19	2015/16	2016/17	2017/18	2018/19
Key Sector	2.6	2.6	2.6	2.6	49.5%	49.4%	42.0%	35.9%
Service Delivery	1.6	1.6	1.6	1.6	30.0%	30.0%	25.4%	21.8%

The major outputs for vote 112 are Workshops and seminars. The average cost per Workshops /seminar under the vote is a bout UGX 30,000,000; the major inputs are stationery, fuel and lubricants, workshop materials, participants' allowances, Hall hire, meals and refreshments.

**Table V2.4: Key Unit Costs of Services Provided and Services Funded (Shs '000)**

Unit Cost Description	Actual 2014/15	Planned 2015/16	Actual by Sept	Proposed 2016/17	Costing Assumptions and Reasons for any Changes and Variations from Plan
<i>Vote Function: 1452 Governance and Accountability</i>					

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Unit Cost Description	Actual 2014/15	Planned 2015/16	Actual by Sept	Proposed 2016/17	Costing Assumptions and Reasons for any Changes and Variations from Plan
ww					

### (iii) Vote Investment Plans

For 2016/17, the level of funding to capital purchases is 0.21bn, while for FY 2017/18, funding will be 0.25bn and in 2018/19 funding level will be 0.29bn hence a steady small increment in funding level. This level of funding cannot enable the DEI solve serious challenges such as buying of enough ICT equipment such as computers, printers, photocopiers for the DEI Staff and , transport equipment for the DEI operations.

**Table V2.5: Allocations to Capital Investment over the Medium Term**

Billion Uganda Shillings	(i) Allocation (Shs Bn)				(ii) % Vote Budget			
	2015/16	2016/17	2017/18	2018/19	2015/16	2016/17	2017/18	2018/19
Consumption Expenditure(Outputs Provided)	5.1	5.1	5.9	7.0	96.1%	96.1%	93.8%	94.7%
Investment (Capital Purchases)	0.2	0.2	0.4	0.4	3.9%	3.9%	6.2%	5.3%
<b>Grand Total</b>	<b>5.4</b>	<b>5.4</b>	<b>6.3</b>	<b>7.4</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>	<b>100.0%</b>

Not applicable

**Table V2.6: Major Capital Investments**

### (iv) Vote Actions to improve Priority Sector Outcomes

Vote function performance issues include understaffing. Ministry of Public Service is restructuring the Directorate for Ethics and Integrity (DEI) and when the new structure is approved and vacant positions filled, the issue of understaffing will be solved. Another issue is that of inadequate transport facilities especially for implementation of the DEI field related activities, Development budget for the DEI should be increased. The issue of underfunding hampers operations of the Directorate; MTEF for the DEI should be immediately improved.

**Table V2.7: Priority Vote Actions to Improve Sector Performance**

2015/16 Planned Actions:	2015/16 Actions by Sept:	2016/17 Planned Actions:	MT Strategy:
<b>Sector Outcome 2: Compliance to accountability policies, service delivery standards and regulations.</b>			
Vote Function: 1452 Governance and Accountability			
<i>VF Performance Issue: Inadequate human and financial resources to monitor the implementation of anti corruption policies and strategies.</i>			
Fill all the remaining positions and partner with private actors in implementation of Anticorruption activities. Fully operationalize the Leadership Code Tribunal	The Leadership Code (Amendment) Bill, 2015 which establishes the Tribunal was approved by Cabinet.	Fill all the remaining positions and partner with private actors in implementation of Anticorruption activities. Fully operationalize the Leadership Code Tribunal	Restructure the Directorate to enable it bring in more staff and to review its pay structure to align it to sister institutions in the Inter Agency Forum
<i>VF Performance Issue: Inadequate public participation and Involvement in promotion of ethical behaviour.</i>			
Strengthen the Public Private partnership to mobilise the public to demand for service delivery. 15 integrity promotion forums to provide a platform for the public to dialogue was formed	One Capacity building workshop for Kalangala District Integrity Promotion Forum (DIPF) was conducted and also conducted fifteen (15) follow up dialogue meetings with DIPFs.	Strengthen the Public Private partnership to mobilise the public to demand for service delivery. 15 integrity promotion forums to provide a platform for the public to dialogue was formed	Functional district integrity promotion forum and active CSOs participation.
<i>VF Performance Issue: Need for an effective framework to enable IAF Institutions to work as a unit with the objective of attaining national accountability goals.</i>			



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2015/16 Planned Actions:	2015/16 Actions by Sept:	2016/17 Planned Actions:	MT Strategy:
Continue Joint Monitoring with IAF institutions of Anti-Corruption Initiatives. IAF sectoral Committees meetings to scrutinize critical emmerging issues in the sector.	1 IAF meeting took place during first quarter.	Undertake joint IAF annual performance review	full Implementation of the National Anti-corruption Country Strategy 2014 -19 (creating national ownership). The Objective of NACS to help government not duplicate initiatives in fighting corruption. It is also intended to raise awareness of the public

## V3 Proposed Budget Allocations for 2016/17 and the Medium Term

This section sets out the proposed vote budget allocations for 2016/17 and the medium term, including major areas of expenditures and any notable changes in allocations.

**Table V3.1: Past Outturns and Medium Term Projections by Vote Function\***

	2014/15 Outturn	2015/16		MTEF Budget Projections		
		Appr. Budget	Spent by End Sept	2016/17	2017/18	2018/19
<b>Vote: 112 Ethics and Integrity</b>						
1452 Governance and Accountability	5.226	5.358	1.000	5.358	6.311	7.374
<b>Total for Vote:</b>	<b>5.226</b>	<b>5.358</b>	<b>1.000</b>	<b>5.358</b>	<b>6.311</b>	<b>7.374</b>

### (i) The Total Budget over the Medium Term

FY 2016/7, wage 0.48bn, non-wage 4.667bn Development 0.211; Total, 5.358bn

FY 2017/18, wage 0.504bn, non-wage 5.554bn, Dev 0.253; Total, 6.311

For FY 2018/19, wage 0.529bn, non-wage 6.554bn, Dev 0.291bn, Total, 7.374

### (ii) The major expenditure allocations in the Vote for 2016/17

Total budget is 5.358bn

Finance and Admin: Wage 0.23bn, non-wage 2.70bn;

Ethics education, wage 0.103bn, non-wage 1.072;

Internal Audit, Wage 0.011bn, non-wage 0.05bn and

Development: (Gou) 0.211bn.

### (iii) The major planned changes in resource allocations within the Vote for 2016/17

No major changes

**Table V3.2: Key Changes in Vote Resource Allocation**

Changes in Budget Allocations and Outputs from 2015/16 Planned Levels:			Justification for proposed Changes in Expenditure and Outputs
2016/17	2017/18	2018/19	
<i>Vote Function: 1475 Governance and Accountability</i>			
<b>Output:</b> 1452 75 Purchase of Motor Vehicles and Other Transport Equipment			
US\$ Bn: -0.030	US\$ Bn: 0.181	US\$ Bn: 0.181	No major changes
<b>Output:</b> 1452 76 Purchase of Office and ICT Equipment, including Software			
US\$ Bn: 0.110	US\$ Bn: 0.000	US\$ Bn: 0.000	No major changes
<b>Output:</b> 1452 77 Purchase of Specialised Machinery & Equipment			
US\$ Bn: -0.080	US\$ Bn: 0.000	US\$ Bn: 0.000	Efficiency in resource utilization by the directorate will lead to improved service delivery in the directorate

## V4: Vote Challenges for 2016/17 and the Medium Term

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*This section sets out the major challenges the vote faces in 2016/17 and the medium term which the vote has been unable to address in its spending plans.*

### CHALLENGES

#### 1.Limited resources:

Due to the limited resources provided by government to the Directorate, most of the programs remain under funded. There is need to increase DEI's budget to enable it fulfill its mandate.

#### 2.Inappropriate organization structure and staff establishment.

Given the mandate of the DEI, the current number of staff available to execute the functions is quite inadequate. This, couple with the difficulty in retaining staff affected DEI's performance.

#### 3.Public apathy

Citizens' participation is still wanting notwithstanding the enactment of the Whistleblowers Protection Act and the Freedom of Access to Information Act. Publics' apathy has remained a great challenge to DEI's work.

#### 4.Inadequate capacity of the anti-corruption agencies affected effective enforcement and implementation of the National Anti-Corruption Strategy (NACS)

There is still need to build the capacity of anti- corruption agencies especially with regard to the implementation of new laws and policy. The resources for this however are lacking. The investigative capacity needs to be strengthened to be able to handle the new and more sophisticated cases of corruption. Corruption is covert and its commission is increasingly more and more sophisticated. Our investigative capacity however, is not able to meet these new challenges and has hence rendered poor enforcement of the laws.

### UNFUNDED

1.Establishment of the department of religious Affairs requiring 2.2bn covering wage, non-wage and development.

2.Establishment of the pornography control committee (PCC)

3.Establishment of the leadership code tribunal

4.Procurement of transport equipment

5.Pension and gratuity totaling to UGX 153,895,046

6.The wage budget is less by 150 million basing on the performance for FY 2015/16.

**Table V4.1: Additional Output Funding Requests**

Additional Requirements for Funding and Outputs in 2016/17:	Justification of Requirement for Additional Outputs and Funding
<i>Vote Function:1401 Governance and Accountability</i>	
<b>Output: 1452 01 Formulation and monitoring of Policies, laws and strategies</b>	
<i>UShs Bn: 1.600</i>	
Operationalization of the Leadership code tribunal	<i>Approved fund for the operationalisation of lleadership code tribunal was 2.6bn. Shs 1bn was released in FY 2015/16. However, the balance of 1.6bn is yet to be released to fully operationalise the tribunal</i>
<b>Output: 1452 02 Public education and awareness</b>	
<i>UShs Bn: 3.000</i>	
Operationalisation of ponorgraphy control committee	<i>The anti ponorgraphy act 2014 provides for setting up a ponorgraphy control committee. The committee is mandated to oversee the implementation of the law. Vision 2040 undersection 5.6- National culture, calls for the development of policies and programs that define national culture, behavior and ethical conduct of the citizens. This will be combined with the rule of law and rule of virtuae in running the nation to raise ideological and moral standards and scientific development. In this regard, the national ethical values policy (VEVP) therefore was developed and approved by cabinet in 2013. The anti-corruption Act 2014 is</i>

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Additional Requirements for Funding and Outputs in 2016/17:	Justification of Requirement for Additional Outputs and Funding
	<p><i>one of the laws and programs envisaged to operationalise the nevp and vision 2040.</i></p> <p><i>Funds required for operationalisation of the Pornographic Control Committee to monitor compliance with the Anti-Pornography Law that was recently programalated by Parliament is 3bn</i></p>
<p><b>Output:</b> 1452 05 DEI Support Services</p> <p><b>UShs Bn:</b> 3.000</p> <p>Establishment of the Department of religious affairs</p>	<p><i>Funds required to develop policy and legal frame work to coordinate and monitor operations of faith based and religious organisations in Uganda.</i></p>

*This section discusses how the vote's plans will address and respond to the cross-cutting policy, issues of gender and equity; HIV/AIDS; and the Environment, and other budgetary issues such as Arrears and NTR..*

### (i) Cross-cutting Policy Issues

#### (i) Gender and Equity

<p><b>Objective:</b> Increase public awareness on gender issues</p>
<p><i>Issue of Concern :</i> Negative perception towards women</p>
<p><i>Proposed Interventions</i></p>
<p>Conduct public sensitisation campaigns during Workshops/Seminars</p>
<p><i>Budget Allocations</i> UGX billion 0.01</p>
<p><i>Performance Indicators</i> Number of participants sensitised on gender issues during workshops</p>

#### (ii) HIV/AIDS

<p><b>Objective:</b> Mainstreaming HIV/AIDS at workplace</p>
<p><i>Issue of Concern :</i> Escalating infection rate</p>
<p><i>Proposed Interventions</i></p>
<p>Establishment ang operationalisation of HIV/AIDS Committee</p>
<p><i>Budget Allocations</i> UGX billion 0.02</p>
<p><i>Performance Indicators</i> Number of hiv/aids Committee meetings held</p>

#### (iii) Environment

<p><b>Objective:</b> Planting of trees during workshops</p>
<p><i>Issue of Concern :</i> Environmental degradation</p>
<p><i>Proposed Interventions</i></p>
<p>Environmental awareness during District Integrity Promotion Workshops</p>
<p><i>Budget Allocations</i> UGX billion 0.01</p>
<p><i>Performance Indicators</i> Number of workshops conducted with environmental awareness</p>

# Vote: 112 Ethics and Integrity

## Vote Summary

sessions

### (ii) Payment Arrears

The table below shows all the payment arrears outstanding for the Vote:

Payee	Payment Due Date	Amount (US\$ Bn)
7. Oryema Robert	10/1/2015	2,452,292.00
6. Mukasa S.V.S.	10/1/2015	2,078,188.00
5. Makumbi E. Moses	10/1/2015	11,735,550.00
4. Achan p. Okiria	10/1/2015	12,725,440.00
3. Can A. Lapeng	7/1/2014	13,031,152.00
2. Bafokuraza A	7/1/2014	5,043,800.00
1. Abola Nicholas	8/1/2015	11,497,544.00
<b>Total:</b>		<b>58,563,966.000</b>

Decentralisation of paying arrears has just started, FY 2015/16. Previously it was MoPS making payments but didn't do so. For FY 2015/16, the DEI has not received the funds to effect payment. In future the DEI will work closely with MoPS to ensure payment of arrears is done on time.

### (ii) Non Tax Revenue Collections

The table below shows Non-Tax Revenues that will be collected under the Vote:

Source of NTR	US\$ Bn	2014/15 Actual	2015/16 Budget	2015/16 Actual by Sept	2016/17 Projected
Sale of publications					
<b>Total:</b>					