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# Vote:144 Uganda Police Force

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## V1: Vote Overview

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### I. Vote Mission Statement

To secure life and property in partnership with the public in a committed and professional manner in order to promote development

### II. Strategic Objective

The strategic objectives for UPF include: Protection of Life and Property; Preservation of Law and Order; Prevention and Detection of Crime; and Institutional development, governance and management

### III. Major Achievements in 2016/17

#### 1.0 STRENGTHENING THE LEGAL AND POLICY FRAMEWORK

Draft SOPs completed awaiting approval by Police Advisory Committee (PAC)

Draft crime preventers' policy being discussed by PAC

Developed and printed 2000 copies of the strategic policing plan

#### 2.0 ACCESS TO JLOS SERVICES ENHANCED

##### 2.1 Prevention and Detection of Crime

Crime rate (victims of crime per 100,000 populations) is at 296 down from 298 the previous year.

Received IBIS under EU funding for the Regional Forensics Referral Centre (RFRC) of excellence

CID investigated 20,051 cases which were submitted to DPP for legal advice and prosecution.

The canine tracked 2,294 cases and arrested 1,401 suspects (1146M; 191F; 64J-59M & 05F), There was improved performance by 8% compared to last year's tracking of 2,122 tracking's with 1,033 arrests (792 adult males, 182 adult females, 40 juvenile males and 09 juvenile females)

Conducted 100 community sensitization programs on counter terrorism in 4 markets and 6 taxi parks within KMP and Carried out 04 CT security audits and radio talk shows to create awareness;

Rolled out the neighbourhood watch doctrine of Community Policing to Parish level (manyumba kumi) by engaging 30 crime preventers (30% female) per each of the 54,000 villages

##### 2.2 Protection of life and security of Property

Established 9 emergency response centres along Masaka-Mbarara (2), Gulu- Elegu, Iganga-Tororo, Iganga- Mbale, Mityana-Fortportal, Soroti- Kamdini, Karuma-Arua and Kampala-Hoima

Enhanced enforcement of the traffic and road safety with the 'FIKA SALAMA' operation especially along the Kampala- Masaka, Masaka- Mbarara Highway where 1,800 drivers were penalized for various traffic offences bringing accidents along these roads from an average of 40 per month to 20

Conducted 50 fire safety inspections on public infrastructure and facilities and sensitized 1,230 (419F) during the fire prevention safety week;

Installed 68 police booths in the City's vulnerable places and black spots and also upgraded 1,376 subcounty and 124 city wards police posts into police stations.

Inspected 56 out of the 129 PSOs and supervised recruitment and training of 1,400 (200 Female) security guards for compliance

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to standards

Successfully policed the post elections activities and elections of MPS & LG leaders in the 5 new districts of Kagadi, Kakumiro, Omoro, Rubanda and Kibaale.

Supported evacuations of 15,000 (3000F) Ugandans trapped in South Sudan during the civil unrest.

Established crime intelligence information system countrywide that operates from village-subcounty-district-National level

Recovered 368 cattle & 03 goats out of 446 cattle reported stolen

## 2.5 Promotion of professionalism and management accountability

Equipped all the 134 police districts with vehicles and motorcycles including 2000 motor cycles for operations and intelligence at the subcounties.

Launched a rectification program and conducted country-wide consultations with the Local leaders, opinion leaders and the communities on how to improve police performance.

Visibility enhanced in all urban centers including the high ways of Elegu-Nimule, Masaka-Mbarara, Jinja-Mbale, Packwach-Arua.

Opened new ASTU detachments at Lopedo, Losilang, Loyoro, Nakasongola, Kisozi and Isingiro.

Opened 3 canine units in Kyenjojo, Sembabule and Kitgum districts and breeding 8 dogs at the canine breeding Centre-Nagalama.

Conducted 276 Maritime sensitizations in all the 23 marine establishments to ensure safe water operations.

Trained a total of 1,765 (18% women) police officers in Specialized skills (investigations, CT, Forensics, aircraft maintenance, Air-borne combat), Command and leadership & Station management

Passed out and deployed 3856 new staff (25% women) improving police: population ratio from 1:816 to 1:754. [i.C/ASPs 1,213 (954M; 259F) and ii. PPCs 2,643 (1,955M, 688F)]

## 2.6 Regional Cooperation and integration

Attended 1 conference -the 13th heads of NCBs meeting in preparation for the 18th EAPCCO in Kigali.

Intercepted 238 female suspected victims of human trafficking, and repatriated 83 children (4 boys) to Rwanda; and also coordinated investigations of 19 HI-TECH Crimes including suspected illegal ivory & pangolin scales.

2 personnel (males) participated in the IARMS data base management course at RB Nairobi & EAPCCO table Top Cyber Enabled Exercise;

## 3.0 OBSERVANCE OF HUMAN RIGHTS AND ACCOUNTABILITY PROMOTED

### 3.1 Protect and promote rights of suspects

The PSU investigated and disposed off 387 disciplinary cases (32 for females) of errant police officers

Conducted gender audit and consultations to collect data for the development of the gender policy.

Trained 40 operators (30% women) on the suspect profiling system

Inspected 25 detention facilities in North Kyoga, West Nile, Aswa, Katonga, Greater Masaka, Greater Bushenyi, Malaba and Kigezi and were found compliant with Human Rights standards;

Expanded electronic billboards to 3 areas of Kiira division, Masaka and Mbarara police stations

### 3.2 Welfare and Production

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Sensitized 891 (125F) Police officers on the new complaints register, prohibition of torture Act (PPTA) and handling of human rights Complaints & abuses

Started the construction of 1st block of 60 staff apartments at Naguru.

Construction of Natete, Kabale Regional Headquarters, and Police Specialized medical center and Logistics headquarters are at completion stage.

Accredited 5 Police Health Centres of Katakwi, Gulu, Hoima, Mbarara & Rukungiri for HIV/AIDS treatment and care.

### **IV. Medium Term Plans**

#### **Infrastructure**

Complete construction of Budaka Police Station, vehicle maintenance centre at Namanve and Construct 200 housing units (part of the 1,020 staff houses) at Naguru compliant to gender needs

#### **Equipment & Transport**

Conclude contractual obligation on fixed wing aircraft, operational vehicles, boats & specialized equipment.

Develop Operations and Maintenance (O&M) facilities for aircrafts, specialized vehicles & equipment

#### **Capacity Building**

Provide appropriate force multipliers through training and skill development for 15,000 (30% female) officers.

#### **Welfare**

Improve the welfare of personnel by expanding the duty free shops & income generating projects.

#### **Performance Management**

Develop effective M&E strategies to ensure compliance in execution of plans & budgets, build and integrate policing & management systems.

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### V. Summary of Past Performance and Medium Term Budget Allocations

Table 5.1: Overview of Vote Expenditures (US\$ Billion)

	2015/16 Outturn	2016/17		2017/18	MTEF Budget Projections				
		Approved Budget	Expenditure by End Dec		2018/19	2019/20	2020/21	2021/22	
<b>Recurrent</b>	Wage	212.300	236.401	114.960	236.401	248.049	260.452	273.475	287.148
	Non Wage	251.133	187.704	103.998	183.863	220.635	242.699	279.104	279.104
<b>Devt.</b>	GoU	174.786	101.664	73.278	101.664	101.664	14.498	17.397	17.397
	Ext. Fin.	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>GoU Total</b>	<b>638.219</b>	<b>525.769</b>	<b>292.236</b>	<b>521.928</b>	<b>570.349</b>	<b>517.648</b>	<b>569.975</b>	<b>583.649</b>	
<b>Total GoU+Ext Fin (MTEF)</b>	<b>638.219</b>	<b>525.769</b>	<b>292.236</b>	<b>521.928</b>	<b>570.349</b>	<b>517.648</b>	<b>569.975</b>	<b>583.649</b>	
Arrears	12.076	1.437	1.437	8.312	0.000	0.000	0.000	0.000	
<b>Total Budget</b>	<b>650.295</b>	<b>527.207</b>	<b>293.673</b>	<b>530.240</b>	<b>570.349</b>	<b>517.648</b>	<b>569.975</b>	<b>583.649</b>	
<b>A.I.A Total</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	<b>N/A</b>	
<b>Grand Total</b>	<b>650.295</b>	<b>527.207</b>	<b>293.673</b>	<b>530.240</b>	<b>570.349</b>	<b>517.648</b>	<b>569.975</b>	<b>583.649</b>	
<b>Total Vote Budget Excluding Arrears</b>	<b>638.219</b>	<b>525.769</b>	<b>292.236</b>	<b>521.928</b>	<b>570.349</b>	<b>517.648</b>	<b>569.975</b>	<b>583.649</b>	

### VI. Budget By Economic Classification

Table V6.1 2016/17 and 2017/18 Budget Allocations by Item

<i>Billion Uganda Shillings</i>	2016/17 Approved Budget				2017/18 Draft Estimates			
	GoU	Ext. Fin	AIA	Total	GoU	Ext. Fin	AIA	Total
<b>Output Class : Outputs Provided</b>	<b>423.835</b>	<b>0.000</b>	<b>0.000</b>	<b>423.835</b>	<b>419.994</b>	<b>0.000</b>	<b>0.000</b>	<b>419.994</b>
211 Wages and Salaries	238.103	0.000	0.000	238.103	237.933	0.000	0.000	237.933
212 Social Contributions	12.203	0.000	0.000	12.203	13.455	0.000	0.000	13.455
213 Other Employee Costs	12.678	0.000	0.000	12.678	10.696	0.000	0.000	10.696
221 General Expenses	51.303	0.000	0.000	51.303	47.458	0.000	0.000	47.458
222 Communications	2.041	0.000	0.000	2.041	2.739	0.000	0.000	2.739
223 Utility and Property Expenses	22.892	0.000	0.000	22.892	29.493	0.000	0.000	29.493
224 Supplies and Services	33.112	0.000	0.000	33.112	32.040	0.000	0.000	32.040
225 Professional Services	0.200	0.000	0.000	0.200	0.200	0.000	0.000	0.200
226 Insurances and Licenses	1.387	0.000	0.000	1.387	1.387	0.000	0.000	1.387
227 Travel and Transport	38.450	0.000	0.000	38.450	33.177	0.000	0.000	33.177
228 Maintenance	9.431	0.000	0.000	9.431	9.381	0.000	0.000	9.381
229 Inventories	2.000	0.000	0.000	2.000	2.000	0.000	0.000	2.000
282 Miscellaneous Other Expenses	0.036	0.000	0.000	0.036	0.036	0.000	0.000	0.036
<b>Output Class : Outputs Funded</b>	<b>0.270</b>	<b>0.000</b>	<b>0.000</b>	<b>0.270</b>	<b>0.270</b>	<b>0.000</b>	<b>0.000</b>	<b>0.270</b>

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262 To international organisations	0.270	0.000	0.000	0.270	0.270	0.000	0.000	0.270
<b>Output Class : Capital Purchases</b>	<b>101.664</b>	<b>0.000</b>	<b>0.000</b>	<b>101.664</b>	<b>101.664</b>	<b>0.000</b>	<b>0.000</b>	<b>101.664</b>
281 Property expenses other than interest	0.132	0.000	0.000	0.132	0.070	0.000	0.000	0.070
311 NON-PRODUCED ASSETS	0.468	0.000	0.000	0.468	0.460	0.000	0.000	0.460
312 FIXED ASSETS	101.064	0.000	0.000	101.064	101.134	0.000	0.000	101.134
<b>Output Class : Arrears</b>	<b>1.437</b>	<b>0.000</b>	<b>0.000</b>	<b>1.437</b>	<b>8.312</b>	<b>0.000</b>	<b>0.000</b>	<b>8.312</b>
321 DOMESTIC	1.437	0.000	0.000	1.437	8.312	0.000	0.000	8.312
<b>Grand Total :</b>	<b>527.207</b>	<b>0.000</b>	<b>0.000</b>	<b>527.207</b>	<b>530.240</b>	<b>0.000</b>	<b>0.000</b>	<b>530.240</b>
<b>Total excluding Arrears</b>	<b>525.769</b>	<b>0.000</b>	<b>0.000</b>	<b>525.769</b>	<b>521.928</b>	<b>0.000</b>	<b>0.000</b>	<b>521.928</b>

### VII. Budget By Programme And Subprogramme

**Table V7.1: Past Expenditure Outturns and Medium Term Projections by Programme and SubProgramme**

<i>Billion Uganda shillings</i>	FY 2015/16 Outturn	FY 2016/17		2017-18 Proposed Budget	Medium Term Projections			
		Approved Budget	Spent By End Dec		2018-19	2019-20	2020-21	2021-22
<b>56 Police Services</b>	<b>650.295</b>	<b>527.207</b>	<b>293.673</b>	<b>530.240</b>	<b>570.349</b>	<b>517.648</b>	<b>569.975</b>	<b>583.649</b>
01 Command and Control	75.774	56.892	22.987	60.996	67.821	70.857	75.715	79.330
02 Directorate of Administration	4.872	7.624	3.782	7.618	10.362	10.137	13.655	13.710
03 Directorate of Human Resource Mangement & Dev't	34.728	31.980	16.075	31.408	35.718	35.494	39.712	40.475
0385 Assistance to Uganda Police	174.786	101.664	73.278	101.664	101.664	14.498	17.397	17.397
04 Directorate of Police Operations	5.205	8.043	4.057	7.852	11.781	14.556	16.474	14.193
05 Directorate of Criminal Intellegence and Invest'ns	32.201	33.379	18.177	33.312	36.117	39.892	45.010	42.865
06 Directorate of Counter Terrorism.	11.636	12.885	6.891	12.884	18.623	21.399	26.316	28.171
07 Directorate of Logistics and Engineering	94.189	77.064	47.152	76.632	77.339	82.402	86.508	89.611
08 Directorate of Interpol & Peace Support Operations	4.232	7.021	3.580	6.757	10.760	14.535	17.453	17.307
09 Directorate of Information and Communications Tech	5.759	7.928	3.580	8.625	10.666	12.442	15.359	16.214
10 Directorate of Political Commissariat	16.509	18.897	10.100	18.665	19.635	20.410	23.328	24.183
11 Directorate of Research, Planning and Development	2.367	5.009	2.213	5.009	6.750	8.525	10.446	11.301
12 Kampala Metropolitan Police	19.192	22.238	11.113	22.237	22.976	26.567	29.469	26.624
13 Specialised Forces Unit	168.385	136.334	70.557	136.333	139.048	143.874	149.611	157.192
14 Internal Audit Unit	0.462	0.248	0.128	0.248	1.086	2.062	3.521	5.076
1484 Institutional support to UPF - Retooling	0.000	0.000	0.000	0.000	0.000	0.000	0.000	0.000
<b>Total for the Vote</b>	<b>650.295</b>	<b>527.207</b>	<b>293.673</b>	<b>530.240</b>	<b>570.349</b>	<b>517.648</b>	<b>569.975</b>	<b>583.649</b>
<b>Total Excluding Arrears</b>	<b>638.219</b>	<b>525.769</b>	<b>292.236</b>	<b>521.928</b>	<b>570.349</b>	<b>517.648</b>	<b>569.975</b>	<b>583.649</b>

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## VIII. Programme Performance and Medium Term Plans

Table V8.1: Programme Outcome and Outcome Indicators ( Only applicable for FY 2017/18)

<b>Programme :</b>	56 Police Services					
<b>Programme Objective :</b>	The strategic objectives for UPF include: Protection of Life and Property; Preservation of Law and Order; Prevention and Detection of Crime; and Institutional development, governance and management					
<b>Responsible Officer:</b>	Under Secretary/Police					
<b>Programme Outcome:</b>	Public Safety & Security of property					
<i>Sector Outcomes contributed to by the Programme Outcome</i>						
<b>1. Enhance JLOS infrastructure and access to JLOS services</b>						
Outcome Indicators	Performance Targets					
	2015/16	2016/17		2017/18	2018/19	2019/20
	Actual	Target	Actual	Target	Projection	Projection
• Crime Rate				294	290	285
• Traffic Accident Fatality Rate				12	10	8
• Response time to fire, accidents, crime incidents and emergencies (days)				20	18	15
N/A						

## IX. Major Capital Investments And Changes In Resource Allocation

Table 9.1: Major Capital Investment (Capital Purchases outputs over 0.5Billion)

FY 2016/17		FY 2017/18	
Appr. Budget and Planned Outputs	Expenditures and Achievements by end Dec	Proposed Budget and Planned Outputs	
<b>Vote 144 Uganda Police Force</b>			
<i>Program : 12 56 Police Services</i>			
Development Project : 0385 Assistance to Uganda Police			
<b>Output: 12 56 71 Acquisition of Land by Government</b>			
*Police Land secured	Processed titles and surveyed land for 20 barracks.	Land surveys & titles processed for 80 pieces of land; Land use planning, surveying and titling activities supervised & monitored	
<b>Total Output Cost(Ushs Thousand)</b>	<b>480,000</b>	<b>120,000</b>	<b>480,000</b>
Gou Dev't:	480,000	120,000	480,000
Ext Fin:	0	0	0
A.I.A:	0	0	0
<b>Output: 12 56 72 Government Buildings and Administrative Infrastructure</b>			

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*Other ongoing Residential buildings and administrative infrastructure constructed	Completed plaster works for staff accommodation at PTS Kabalye and Bugiri	Motor vehicle maintenance centre at Namanve and Budaka police station under PRDP constructed.
*Police training facilities improved at Bwebajja	Started the construction of 1st block of 60 housing units	120 housing units (part of the 1,020 housing units) constructed at Naguru.
*Police mechanical workshop and stores constructed in Namanve industrial park	Completed plaster works at Morulem ASTU Zonal offices and Kabale Regional Police Headqtrs.	
*Police medical cancer centre (phase III)	Installed Piped Ground Water system at PTS Ikafe	
<b>Total Output Cost(Ushs Thousand)</b>	<b>13,617,661</b>	<b>1,704,682</b>
Gou Dev't:	13,617,661	1,704,682
Ext Fin:	0	0
A.I.A:	0	0
<b>Output: 12 56 75 Purchase of Motor Vehicles and Other Transport Equipment</b>		
*Contractual obligations on operational, administrative vehicles honoured	Part paid Contractual obligations on operational, administrative & specialized vehicles	Partial Contractual obligations on operational, administrative and PRDP vehicles honoured
* Contractual obligation on helicopters honoured	Finalized payment on Contractual obligation on helicopters	Partial obligation on development of Helicopters maintenance centre. 20% of value of contractual obligation for fixed wing aircraft paid
<b>Total Output Cost(Ushs Thousand)</b>	<b>62,539,322</b>	<b>59,971,823</b>
Gou Dev't:	62,539,322	59,971,823
Ext Fin:	0	0
A.I.A:	0	0
<b>Output: 12 56 77 Purchase of Specialised Machinery &amp; Equipment</b>		
*Contractual obligation on specialized machinery and equipment honoured	Made part payment on the Contractual obligation for machinery & equipment	Partial Contractual obligation on specialized machinery and equipment honoured
<b>Total Output Cost(Ushs Thousand)</b>	<b>24,626,786</b>	<b>11,383,589</b>
Gou Dev't:	24,626,786	11,383,589
Ext Fin:	0	0
A.I.A:	0	0
<b>Output: 12 56 78 Purchase of Office and Residential Furniture and Fittings</b>		
*Assorted furniture procured for police units	Supplied furniture for Bwebajja Police College & PTS Kabalye	Assorted furniture procured for police units
<b>Total Output Cost(Ushs Thousand)</b>	<b>400,000</b>	<b>97,600</b>
Gou Dev't:	400,000	97,600
Ext Fin:	0	0
A.I.A:	0	0

**Table 9.2: Key Changes in Vote Resource Allocation**

Major changes in resource allocation over and above the previous financial year	Justification for proposed Changes in Expenditure and Outputs
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<b>Programme :</b> 12 56 Police Services	
<b>Output:</b> 12 5672 Government Buildings and Administrative Infrastructure	
<i>Change in Allocation (US\$ Bn) :</i>	-7.618
Funds have been reallocated for the construction of helicopters maintenance centre	
<b>Output:</b> 12 5678 Purchase of Office and Residential Furniture and Fittings	
<i>Change in Allocation (US\$ Bn) :</i>	-0.300
Funds have been revoted for the construction of helicopters maintenance centre	

## X. Vote Narrative For Past And Medium Term Plans

### Vote Challenges

UPF has the following challenges/shortfalls in FY 2017/18:

**E-policing Project (shs203bn):** This is to expand the CCTV networks from Kampala Central business district and Entebbe road to highways and major towns to enhance security and monitor road traffic. In addition Police needs to enhance secure wireless communication by incorporating the use of mobile networks, data communication services and upgrade the radio communications (VHF/HF/Tetra/GPS Mapping) and to maintain and upgrade CRMS; EPS and HRMIS;

**Forensics Centre Project (Shs142bn):** The Police Forensic Laboratory (Regional Forensics Referral Center of excellence-RFRC) requires upgrading and equipping to effectively support forensics evidence-based investigations

**Staff Housing project (Shs 59.5bn):** UPF has started the construction of 60 housing apartments (part of the 1020 housing units required) to address the acute shortage of accommodation. However, the current funding of Shs 4.6bn is inadequate to realize this dream. Police requests government to have a deliberate affirmative intervention to solve this acute accommodation problem through budget support.

**O&M systems:** Police lacks maintenance facilities for aircrafts, boats and specialized equipment, limiting the maximum utilization of these equipment. Police plans to construct an airbase (Shs105bn), a mariner (28bn), ICT maintenance workshop (4bn) and 4 regional vehicle maintenance centres (11.9bn).

**Rent (shs 0.4bn):** Police rents offices and accommodation in districts where there is no infrastructure especially the new districts.

**Utilities (Electricity & Water) (Shs 7.5bn):** Police has increased its manpower by about 9,000 and this has greatly impacted on utility expense. This requires Shs 7.504bn

**Criminal Investigation and Intelligence (shs 105bn):** CID is underfunded and this has impacted on their performance. e.g. CID needs shs.2.1m on average to complete investigating a capital offence. This means that of the estimated 50,000 capital offences, CID requires on average shs.105bn annually to facilitate quality investigations. The shortfall includes underfunding of Shs 30bn for crime intelligence operations and counter terrorism activities.

**Non Tax Revenue (NTR) Collection (Shs7.4bn):** UPF intends to procure a mobile system for EPS to be interface with URA, Face technologies and the Commercial Banks to enhance revenue collection and reduce default rate which is currently at 56.6%

**Feeding in Operations (shs 31bn):** Personnel are always provided with special meals whenever on operational deployments. The funds provided is inadequate. Additional funding of Shs 31bn is required.

**Fuel, Oil and lubricants (Shs30.832bn) and Repairs of vehicles (Shs 6.234bn):** Police fleet and equipment has increased without commensurate increase in funds for fuel and repairs.

### Plans to improve Vote Performance



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Improve infrastructure (office and residential accommodation and maintenance facilities) as well as police personnel welfare. Maintain vehicles, helicopters and specialized machinery and transport equipment for their optimal operations. Strengthen the garment factory and expand the duty free shop. Strengthen community engagement in crime prevention. Capacity building (Conduct refresher and specialized training).

### XI. Vote Cross Cutting Policy And Other Budgetary Issues

Table 11.1: Cross- Cutting Policy Issues

Issue Type: **HIV/AIDS**

<b>Objective :</b>	To encourage behavioral change, prevention and support positive living among the police fraternity
<b>Issue of Concern :</b>	Containment of HIV/AIDS spread among police officers and support to those living with HIV/AIDS
<b>Planned Interventions :</b>	Accredit 6 more police health centres to handle HIV interventions such as prevention, treatment and support.
<b>Budget Allocation (Billion) :</b>	0.500
<b>Performance Indicators:</b>	Number of police health centres providing HIV/AIDS interventions

Issue Type: **Gender**

<b>Objective :</b>	To improve Gender equality and equity in the Police Force
<b>Issue of Concern :</b>	Complete the gender policy, streamline gender in policing, harmonize existing laws to be gender responsive.
<b>Planned Interventions :</b>	Sensitize personnel on gender and equity, create a gender and family protection directorate, engage women police officers and spouses in EXODUS SACCO and Income Generating programmes to ameliorate their living conditions
<b>Budget Allocation (Billion) :</b>	0.500
<b>Performance Indicators:</b>	No. of gender sensitive reports

Issue Type: **Environment**

<b>Objective :</b>	To contribute to environmental protection through replenishment of tree cover and proper waste management
<b>Issue of Concern :</b>	Depletion of forest cover, climate change and poor waste management
<b>Planned Interventions :</b>	Tree planting, Sensitization of barracks dwellers on safe disposal of waste and provision of garbage skips
<b>Budget Allocation (Billion) :</b>	0.300
<b>Performance Indicators:</b>	Number of trees planted

### XII. Personnel Information

Table 12.1 : Vote Staffing Profile by Post